



CITY COUNCIL MINUTES

PUBLIC MEETING ROOM	WEDNESDAY, NOVEMBER 6, 2024	6:30 PM
or immediately following the City Council Work Session		

Call to Order/Roll Call/Pledge of Allegiance

The meeting of the City Council was called to order by Mayor Kevin Voracek at 7:44 p.m. Councilors in attendance included Sara Caron, Adama Doumbouya, Royal Ross, Tom Spooner and Chuck Thiele. Councilor Peter van Sluis was absent. Also in attendance were City Administrator Jessica Kinser, City Clerk Heather Slechta, Community and Economic Development Director David Wanberg, Public Works Director Travis Block, Police Chief John Sherwin, Fire Chief Dustin Dienst, Parks and Recreation Director Paul Peanasky, Library Services Director Delane James, Human Resources Director Kevin Bushard and City Engineer Mark DuChene.

Approve Agenda

Motion by Ross, seconded by Caron to approve the agenda as presented and carried unanimously.

Items for Discussion

Resolution 2024-215 Authorize the Age Friendly Minnesota - Community Grant Application

Parks and Recreation Director Paul Peanasky explained that the City of Faribault is working with River Bend Nature Center for several improvements. The Cherry Bridge is in major disrepair and needs to be removed. This grant, if awarded, would allow for the removal of the trail bridge and construction of a trail adjacent to the trail that is being removed. It would also allow for the construction of a small picnic shelter by the first parking lot when you drive into the Nature Center.

Councilor Ross asked if a new bridge would be installed, Peanasky stated that there would be a land bridge.

Motion by Ross, seconded by Doumbouya to approve Resolution 2024-215 Authorize the Age Friendly Minnesota - Community Grant Application and carried unanimously.

Approve Advance Retirement Notice Program

Human Resources Director Kevin Bushard explained that the Council reviewed the Advance Retirement Notice Program at a previous Council Work Session. Staff worked on developing an Advance Retirement Notice Program. The program is designed to

improve the efficiency and stability of the City's workforce by encouraging employees to give the City advance notice of their intent to retire. The purpose of the program is to begin the process of replacing an employee who is leaving the City as soon as possible after notice is given. This will reduce the amount of time a position remains unfilled. The City would still reserve the right to not replace any employee who retires or to modify or eliminate the position and duties prior to hiring a new employee.

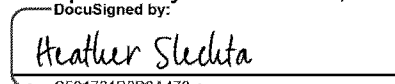
Motion by Ross, seconded by Thiele to approve the Advance Retirement Notice Program and carried unanimously.

Adjournment

Motion by Thiele, seconded by Caron to adjourn the meeting and carried unanimously.

The meeting was adjourned at 7:48 p.m.

Respectfully Submitted,

DocuSigned by:

C591781B8834A78
Heather Slechta
City Clerk