



## CITY COUNCIL AGENDA

COUNCIL CHAMBERS

TUESDAY, FEBRUARY 10,  
2026

6:00 PM

- 1. Call to Order/Roll Call/Pledge of Allegiance**
- 2. Approve Agenda**
- 3. Presentations/Introductions**
  - A. Police Community Certificate of Merit Presentation to John Blackmer
  - B. School Bus Driver Appreciation Day
- 4. Approve minutes of the January 27, 2026, City Council Meeting**
  - A. 2026-01-27 City Council Meeting Minutes
- 5. Requests to be Heard**
- 6. Consent Agenda**
  - A. Claims List
  - B. Approve Use of Central Park for Light of Hope Celebration Event
  - C. Approve Use of North Alexander Park by Rice County Historical Society for Rendezvous and Spring Flea Market
  - D. Approve Private Hangar Land Lease
  - E. Resolution 2026-037 Approve Street Closures for IRIS 5K/10K Turkey Trot
  - F. Resolution 2026-038 Approve Donation Agreement for Lots 6 and 7 in Block 2, of the Westwood Knoll First Addition
  - G. Resolution 2026-039 Approve Closure of Decertified TIF District Funds in General Ledger
  - H. Approve LG220 Application for Exempt Permit for Faribault Ducks Unlimited
  - I. Resolution 2026-040 Approve 2026 CIP Purchase Replacement – Water Reclamation Facility Pickup Truck
  - J. Resolution 2026-041 Accept Quote for Ultraviolet Light Disinfection Equipment at Water Reclamation Facility
  - K. Resolution 2026-042 Approve Hiring Deputy Police Chief
  - L. Resolution 2026-043 Approve Hiring Police Captain
  - M. Resolution 2026-051 Approve Low Potency Hemp Product Registrations
  - N. Resolution 2026-047 Approve Quote for Replacement Lift Station Pumps
  - O. Resolution 2026-048 Approve MNPEA General Unit 2026 Labor Agreement
  - P. Resolution 2026-049 Adopt the 2025 Rice County Hazard Mitigation Plan

HONESTY ▪ RESPECT ▪ DEDICATED ▪ VISIONARY ▪ ACCOUNTABILITY

- Q. Approve LG220 Application for Exempt Permit for Catholic United Financial Council 13SS  
Lawrence/Anne

## **7. Public Hearings**

- A. Resolution 2026-044 Order Improvements and Order Preparation of Plans and Specifications for 2026 MSA Street Overlay Improvements - Contract 2026-02

## **8. Items for Discussion**

- A. Resolution 2026-050 Approve On-Sale and Sunday Liquor License for The Signature Bar & Grill, LLC dba The Signature
- B. Resolution 2026-045 Approve Plans and Specifications and Establish a Bid Date for 2026 Deer Pedestrian Bridge Replacement - Contract 2026-05
- C. Resolution 2026-046 Authorize the Execution of the Professional Services Contract with HGA for the Community Center Feasibility Study

## **9. Bids - None**

## **10. Boards and Commissions Reports, Announcements and Project Updates**

## **11. Adjournment**

*(The Council may meet as a group for dinner)*

### **NOTE:**

**CC Closed Captioning of Council meetings available on FCTV.**

Please contact the City Administrator's Office if you need special accommodations related to a disability while attending the City Council meeting.

Para pedir este documento en otro idioma, envíe un correo electrónico y adjunte el documento a [accessibility@faribault.org](mailto:accessibility@faribault.org).

Si aad u codsato dukumeentigan oo ku qoran luqad kale, fadlan e-mail u soo dir oo ku soo lifaaq dukumiintiga [accessibility@faribault.org](mailto:accessibility@faribault.org).





## Request for Council Action

**TO:** Mayor and City Council  
**THROUGH:** Jessica Kinser, City Administrator  
**FROM:** John Sherwin, Chief of Police  
**MEETING DATE:** February 10, 2026  
**SUBJECT:** Police Community Certificate of Merit Presentation to John Blackmer

---

### Background:

On December 17, 2025, Faribault resident John Blackmer assisted the Police Department in locating a missing person in crisis. His efforts were instrumental in a successful outcome and providing critical medical care. The department wishes to recognize Mr. Blackmer for his efforts.

### Recommendation:

### Attachments:

1. Community Cert of Merit\_

# FARIBAULT POLICE DEPARTMENT COMMUNITY CERTIFICATE OF MERIT AWARD

This certificate is presented to

## IN RECOGNITION OF YOUR LIFESAVING ACTIONS

THIS AWARD IS PRESENTED TO MR. JOHN BLACKMER, IN RECOGNITION OF YOUR LIFE SAVING ACTIONS ON DECEMBER 17, 2025, DURING A MISSING PERSON IN CRISIS CALL. YOUR ASSISTANCE IN SEARCHING THE AREA, LOCATING FRESH FOOTPRINTS IN THE SNOW, AND PROMPTLY NOTIFYING LAW ENFORCEMENT WAS INSTRUMENTAL IN LOCATING THE MISSING PERSON. BECAUSE OF YOUR ACTIONS, OFFICERS WERE ABLE TO LOCATE THE INDIVIDUAL AND GET THEM THE CRITICAL EMERGENCY MEDICAL CARE. WITHOUT YOUR ASSISTANCE, THE OUTCOME COULD HAVE BEEN FAR MORE SERIOUS. THE FARIBAULT POLICE DEPARTMENT IS THANKFUL FOR YOUR RESPONSE AND RECOGNIZES YOUR ACTIONS WITH THIS CERTIFICATE OF MERIT.



---

*Date*

---

*Chief of Police*

# Office of the Mayor

## City of Faribault

### Proclamation

***WHEREAS**, in darkness and daylight, on dirt roads to multi-lane highways, from the warm spring to the frigid winter, Minnesota school bus drivers safely transport more than 760,000 precious students to and from school each day.; and*

***WHEREAS**, school bus drivers often bookend a student's school day and can be a positive influence on a student's educational experience; and*

***WHEREAS**, the school bus driving industry is the largest form of mass transit in Minnesota and has worked hard to reduce its environmental impact through the use of alternative fuels and retrofitting of diesel engines; and*

***WHEREAS**, it is estimated that the use of school buses saves the United States more than 2.3 billion gallons of fuel per year; and*

***WHEREAS**, students are nearly eight times safer riding to and from school in a school bus than in cars, thanks to rigorous safety standards for vehicles and drivers, as well as student training efforts; and*

***WHEREAS**, the City of Faribault appreciates school bus drivers and recognizes the invaluable contributions they make to public education and student safety. Today we recognize these worthy professionals.*

***NOW, THEREFORE**, I, Thomas J. Spooner, Mayor of the City of Faribault do hereby proclaim February 18, 2026, as:*

*SCHOOL BUS DRIVER APPRECIATION DAY*

*In witness whereof I have hereunto  
Set my hand and cause the seal to  
be affixed*

**Attest**

**Date**

**February 10, 2026**



## CITY COUNCIL MINUTES

COUNCIL CHAMBERS

TUESDAY, JANUARY 27,  
2026

6:00 PM

### **Call to Order/Roll Call/Pledge of Allegiance**

The City Council meeting was called to order by Mayor Tom Spooner at 6:00 pm. Councilors in attendance included Mandy Barnes, Adama Doumbouya, Royal Ross, John Rowan and Peter van Sluis. Also in attendance were City Administrator Jessica Kinser, Community and Economic Development Director Dave Wanberg, Police Chief John Sherwin, Fire and Code Services Director Dusty Dienst, Public Works Director Travis Block, City Engineer Mark DuChene, Communications Manager Brad Phenow, Parks and Recreation Director Rochelle Anderholm-Parsch and City Attorney Scott Riggs.

### **Approve Agenda**

Motion by Doumbouya, seconded by van Sluis to approve the agenda as presented and carried unanimously.

### **Presentations/Introductions**

#### *Recognition of Values In Action Honorees*

City Administrator Jessica Kinser introduced the Values in Action Honorees:

- Honesty – Utilities Division of the Public Works Department including Travis Craig, Tom Judd, Trenton Fritz, Kelly Struck, Bryan Glynn, Nick Nagel, Spencer McDermott, Mike Glende
- Respect – Keith Walker, Parks Superintendent - Parks and Recreation Department
- Dedicated – Mike O'Rourke, Heavy Equipment Operator - Street Division of the Public Works Department
- Visionary – Dana Howard, Wastewater Operator - Water Reclamation Division of the Public Works Department
- Accountability – Fawn Fuller, Accounting Technician - Finance Department

### **Approve minutes of the January 13 City Council Meeting and the January 13 Special City Council Meeting - Closed Session**

Motion by Ross, seconded Barnes to Approve minutes of the January 13 City Council Meeting and the January 13 Special City Council Meeting - Closed Session and carried unanimously.

### **Requests to be Heard – None**

### **Consent Agenda**

- A. Claims List

- B. Approve December 2025 Preliminary Financial Report
- C. Resolution 2026-018 Approve Donation from the State Bank of Faribault to the Police Department
- D. Resolution 2026-020 Approve 2026 CIP Purchase Replacement – Street Department Pickup Truck
- E. Resolution 2026-022 Approve 2026 Massage Licenses
- F. Resolution 2026-023 Approve Second Amendment to Met Con Business Park Second Addition Developer’s Platting Agreement
- G. Resolution 2026-024 Approve 2026 Clean River Partnership Contract for MS4 Educational Services
- H. Resolution 2026-025 Receive/File Feasibility Report and Establish Public Hearing for 2026 Street Reconstruction Improvements - Contract 2026-03
- I. Resolution 2026-026 Approve Hiring Light Equipment Operator
- J. Resolution 2026-027 Approve CIP Purchase of Police Door Access and Camera Systems
- K. Resolution 2026-028 Approve LG230 Application to Conduct Off-Site Gambling for Faribault Rotary Youth Services, Inc.
- L. Resolution 2026-029 Approve 2026 CIP Purchase Sewer Inspection Camera
- M. Resolution 2026-031 Amend 2026 Budget for the Minnesota Housing Pass Through Grant
- N. Resolution 2026-033 Approve 2026 Salvage Dealer Licenses
- O. Resolution 2026-032 Approve 2026 Vehicle for Hire License
- P. Resolution 2026-035 Impose Suspension for Club and Sunday Liquor Licensee for Compliance Check Failure
- Q. Resolution 2026-036 Approve MNPEA Police Support Services Labor Agreement

Motion by Ross, seconded by Thiele to approve Consent Agenda items A-Q and carried unanimously.

## **Public Hearings – None**

### **Items for Discussion**

#### *Ordinance 2026-01 Approve a Zoning Map Amendment for 2119 Hwy 60 W (Second Reading) and Ordinance 2026-01 Summary Publication*

Community and Economic Development Director David Wanberg stated that at the previous City Council meeting on January 13, 2026, City Council approved the first reading of Ordinance 2026-01. Staff did not make any substantial changes to the Ordinance.

Motion by van Sluis, seconded by Barnes to approve Ordinance 2026-01 Approve a Zoning Map Amendment for 2119 Hwy 60 W (Second Reading)

Roll Call Vote:

Aye: Councilor Barnes, Doumbouya, Ross, Rowan, van Sluis, Thiele and Mayor Spooner  
Nay:

Motion carried 7:0

Motion by Ross, seconded by van Sluis to approve Ordinance 2026-01 Summary Publication and carried unanimously.

*Resolution 2026-019 Approve Amendment to the Visual Performing Arts Agreement and Loan Agreement with the Paradise Center for the Arts*

City Administrator Jessica Kinser explained that the City approved a Performing and Visual Arts Agreement with the Paradise Center for the Arts in 2021, for fifteen years. A major reason for this agreement was to move the request from the Paradise Center for the Arts from annual funding to a one-time \$250,000 payment to help pay-off the mortgage of the building. The advance funding came with a loan agreement which is forgivable after 10 years.

At the January 6th work session, Julie Fakler, Executive Director of PCA, requested a modification to both the arts and loan agreements to allow the PCA to use the building to secure debt. The City Council discussed and determined that this would be acceptable for capital improvements only. The attached amendments for both agreements are included with this item, accomplishing the Council's direction for using the building to secure debt for capital improvements.

Councilor Ross stated that he does not want this to become a handout in another five-years.

Motion by Barnes, seconded by Ross to approve Resolution 2026-019 Approve Amendment to the Visual Performing Arts Agreement and Loan Agreement with the Paradise Center for the Arts and carried unanimously.

*Resolution 2026-021 Approve Cannabis Microbusiness for Stoner's Choice*

City Clerk Heather Slechta stated that Ashraf Saramah on behalf of Stoner's Choice submitted an application for Cannabis Microbusiness at 317 Central Ave North. Stoner's Choice has already been issued a license number by the Minnesota Office of Cannabis Management allowing for a microbusiness.

Stoner's Choice has met all City planning regulations and is in the process of completing the building code requirements. Once all requirements are met, Staff will work with the Office of Cannabis Management to issue the City Microbusiness Registration.

Councilor van Sluis stated that he was happy to see another business moving into the downtown.

Motion by Ross, seconded by van Sluis to approve Resolution 2026-021 Approve Cannabis Microbusiness for Stoner's Choice and carried unanimously.

*Resolution 2026-030 Authorize the Execution of the Contract with the HCM Architects for Viaduct Park Phase 2, Ice Sheet Pavilion and Storage Garage.*

Parks and Recreation Director Rochelle Anderholm-Parsch explained that Viaduct Park Phase 2 included construction of a covered outdoor refrigerated ice sheet, a resurfacer garage, and related infrastructure to support expanded winter recreation and year-round park operations and programming. The project includes a steel-framed pavilion covering an approximately 70' x 145' outdoor ice rink and a separate resurfacer garage and storage building.

At the December 12, 2025, meeting, the Council approved a contract with Modern Mechanical Ice Systems to pursue the design and construction of a refrigerated ice sheet through a cooperative procurement process. Since that action, staff worked with Modern Mechanical Ice Systems on the ice system and mechanical design.

To advance Phase 2, the City requires architectural and engineering services for the pavilion foundation system, resurfacer garage, and coordination with the ice system design. HCM Architects submitted a proposal to provide architectural, structural, and MEP services for the Viaduct Park Ice Sheet Pavilion and Resurfacer Garage. The scope includes schematic design, design development, and construction drawings. HCM will also assist with bidding and construction for the pavilion and storage building, as well as electrical coordination and MEP implementation. Modern Mechanical Ice Systems will be responsible for the ice sheet and refrigeration systems.

The total proposed fee for HCM's professional services is \$118,060, with reimbursable expenses billed at cost.

Councilor Ross asked if this went out to Bid, Anderholm-Parsh explained that this is part of the professional service contracts.

Motion by Ross, seconded by Theile to approve Resolution 2026-030 Authorize the Execution of the Contract with the HCM Architects for Viaduct Park Phase 2, Ice Sheet Pavilion and Storage Garage and carried unanimously.

*Resolution 2026-034 Approve Professional Engineering Proposal with Stantec Consulting Services Inc. for Lead Service Line Replacements*

Public Works Director Travis Block explained that the Council reviewed a proposed Lead Service Line Replacement (LSLR) plan at their January 20th Council Work Session. The Council directed staff to proceed with a plan to replace approximately 90 lead water services on future street overlay and reconstruction routes. Funding will be provided with a grant of \$1,375,000.00 from the Public Facilities Authority (PFA).

Block stated that staff received a proposal from Stantec Consulting Services Inc., Rochester, MN for \$236,591.76 to provide public engagement, design and administration and construction services. The proposal is based on an hourly estimate of the number of hours needed to complete the project. This means that if the number of hours does not meet the estimate, the cost of the proposal will decrease. City staff will provide project support where possible, helping to reduce the cost of the services. The number of hours included in the proposal is from experience the consultant has from performing these

services in other communities. Plans and Specifications are due to the Minnesota Department of Health (MDH) for review by March 31<sup>st</sup> Funding for the proposal is eligible for reimbursement under the PFA grant.

Councilor Ross asked if this proposal went out to bid since it is such a large amount. Block stated that Staff are confident in the pricing and that Stantec is doing the work in Waseca as well.

Motion by Rowan, seconded by Doumbouya to approve Resolution 2026-034 Approve Professional Engineering Proposal with Stantec Consulting Services Inc. for Lead Service Line Replacements and carried unanimously.

### **Bids - None**

### **Boards and Commissions Reports, Announcements and Project Updates**

City Administrator Jessica Kinser stated that the February 11, City Council Chat will be at the Rice County Historical Society, most likely during daytime hours, more information will be coming.

### **Adjournment**

Motion by Barnes, seconded by Theile to adjourn the City Council meeting and carried unanimously. The meeting was adjourned at 6:21 pm.

Respectfully submitted,

---

Heather Slechta  
City Clerk





## Request for Council Action

**TO:** Mayor and City Council  
**THROUGH:** Jessica Kinser, City Administrator  
**FROM:** Kindra Papenfus, Finance Director  
**MEETING DATE:** February 10, 2026  
**SUBJECT:** Claims List

---

### **Background:**

The current list of open claims totaling \$1,277,670.92 for 372 invoices is attached, including details of the department, funding source and amount for each vendor and invoice.

### **Recommendation:**

Approve payment of February 10th Claims

### **Attachments:**

1. 021126FF

# City of Faribault



## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       | Cash  |            |            |            |                |          |         |       |  |
|------------------------------|-----------------------|-------|------------|------------|------------|----------------|----------|---------|-------|--|
| VENDOR                       |                       | REMIT | PO         | TYPE       | DUE DATE   | INVOICE        | AMOUNT   | VOUCHER | CHECK |  |
| 10131                        | 5 Star Inspections In | 0000  |            | EFT        | 03/05/2026 | 519            |          |         |       |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT    |          |         |       |  |
|                              | 1 CodeInsp 43060      |       | Code/Insp  | CntrctLabr |            | 1,945.98       |          |         |       |  |
|                              |                       |       |            |            |            |                | 1,945.98 |         |       |  |
|                              |                       |       |            |            |            | CHECK TOTAL    | 1,945.98 |         |       |  |
| 10057                        | Airtex Manufacturing  | 0000  |            | EFT        | 02/22/2026 | DS148156       |          |         |       |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT    |          |         |       |  |
|                              | 1 SwrRecl 42210       |       | SewerReclm | VehEqParts |            | 575.04         |          |         |       |  |
|                              |                       |       |            |            |            |                | 575.04   |         |       |  |
|                              |                       |       |            |            |            | CHECK TOTAL    | 575.04   |         |       |  |
| 10681                        | Amazon Capital Servic | 0000  |            | EFT        | 02/11/2026 | 1KKX-PGFF-GHWV |          |         |       |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT    |          |         |       |  |
|                              | 1 Police 42410        |       | Police     | MinorEquip |            | 24.99          |          |         |       |  |
|                              |                       |       |            |            |            |                | 24.99    |         |       |  |
| 10681                        | Amazon Capital Servic | 0000  |            | EFT        | 02/14/2026 | 179T-913X-MMP3 |          |         |       |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT    |          |         |       |  |
|                              | 1 Police 42010        |       | Police     | Supplies   |            | 13.29          |          |         |       |  |
|                              |                       |       |            |            |            |                | 13.29    |         |       |  |
| 10681                        | Amazon Capital Servic | 0000  |            | EFT        | 02/14/2026 | 14YF-YRCH-NL41 |          |         |       |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT    |          |         |       |  |
|                              | 1 Fire 42010          |       | Fire       | Supplies   |            | 144.88         |          |         |       |  |
|                              |                       |       |            |            |            |                | 144.88   |         |       |  |
| 10681                        | Amazon Capital Servic | 0000  |            | EFT        | 02/19/2026 | 1QR4-6GW7-LJ6C |          |         |       |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT    |          |         |       |  |
|                              | 1 Library 42500       |       | Library    | OutrchEnga |            | 9.99           |          |         |       |  |
|                              |                       |       |            |            |            |                | 9.99     |         |       |  |
| 10681                        | Amazon Capital Servic | 0000  |            | EFT        | 02/19/2026 | 1MTW-66FX-RP1R |          |         |       |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT    |          |         |       |  |
|                              | 1 Youth 42010         |       | Youth      | Supplies   |            | 99.99          |          |         |       |  |
|                              |                       |       |            |            |            |                | 99.99    |         |       |  |
| 10681                        | Amazon Capital Servic | 0000  |            | EFT        | 02/20/2026 | 1DP6-C39D-4WDF |          |         |       |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT    |          |         |       |  |
|                              | 1 Police 42010        |       | Police     | Supplies   |            | 91.98          |          |         |       |  |
|                              |                       |       |            |            |            |                | 91.98    |         |       |  |

# City of Faribault



## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       |  | Cash  |          |            |            |                |        |         |       |
|------------------------------|-----------------------|--|-------|----------|------------|------------|----------------|--------|---------|-------|
| VENDOR                       |                       |  | REMIT | PO       | TYPE       | DUE DATE   | INVOICE        | AMOUNT | VOUCHER | CHECK |
| 10681                        | Amazon Capital Servic |  | 0000  |          | EFT        | 02/20/2026 | 1HT1-D1CH-7Y6X |        |         |       |
|                              | ACCOUNT DETAIL        |  |       |          |            |            | LINE AMOUNT    |        |         |       |
|                              | 1 PW Fac 42230        |  |       | PW Fac   | Bldg Supp  |            |                | 42.99  |         |       |
|                              |                       |  |       |          |            |            |                | 42.99  |         |       |
| 10681                        | Amazon Capital Servic |  | 0000  |          | EFT        | 02/21/2026 | 1XHD-XCXD-T4X4 |        |         |       |
|                              | ACCOUNT DETAIL        |  |       |          |            |            | LINE AMOUNT    |        |         |       |
|                              | 1 PW Fac 42230        |  |       | PW Fac   | Bldg Supp  |            |                | 13.93  |         |       |
|                              |                       |  |       |          |            |            |                | 13.93  |         |       |
| 10681                        | Amazon Capital Servic |  | 0000  |          | EFT        | 02/22/2026 | 1QWJ-4YRH-LD1L |        |         |       |
|                              | ACCOUNT DETAIL        |  |       |          |            |            | LINE AMOUNT    |        |         |       |
|                              | 1 PW Fac 42230        |  |       | PW Fac   | Bldg Supp  |            |                | 88.98  |         |       |
|                              |                       |  |       |          |            |            |                | 88.98  |         |       |
| 10681                        | Amazon Capital Servic |  | 0000  |          | EFT        | 02/22/2026 | 13TN-GPJ9-GPG1 |        |         |       |
|                              | ACCOUNT DETAIL        |  |       |          |            |            | LINE AMOUNT    |        |         |       |
|                              | 1 CC Admin 42010      |  |       | CC Admin | Supplies   |            |                | 9.99   |         |       |
|                              |                       |  |       |          |            |            |                | 9.99   |         |       |
| 10681                        | Amazon Capital Servic |  | 0000  |          | EFT        | 02/25/2026 | 1Y4L-H97W-FJKX |        |         |       |
|                              | ACCOUNT DETAIL        |  |       |          |            |            | LINE AMOUNT    |        |         |       |
|                              | 1 Library 42230       |  |       | Library  | Bldg Supp  |            |                | 21.54  |         |       |
|                              |                       |  |       |          |            |            |                | 21.54  |         |       |
| 10681                        | Amazon Capital Servic |  | 0000  |          | EFT        | 02/26/2026 | 19WH-1CC4-D1MY |        |         |       |
|                              | ACCOUNT DETAIL        |  |       |          |            |            | LINE AMOUNT    |        |         |       |
|                              | 1 Library 42010       |  |       | Library  | Supplies   |            |                | 28.10  |         |       |
|                              |                       |  |       |          |            |            |                | 28.10  |         |       |
| 10681                        | Amazon Capital Servic |  | 0000  |          | EFT        | 02/26/2026 | 1QRJ-3PFR-RVQD |        |         |       |
|                              | ACCOUNT DETAIL        |  |       |          |            |            | LINE AMOUNT    |        |         |       |
|                              | 1 Library 42500       |  |       | Library  | OutrchEnga |            |                | 13.98  |         |       |
|                              |                       |  |       |          |            |            |                | 13.98  |         |       |
| 10681                        | Amazon Capital Servic |  | 0000  |          | EFT        | 02/26/2026 | 1R4N-NQPR-TGCV |        |         |       |
|                              | ACCOUNT DETAIL        |  |       |          |            |            | LINE AMOUNT    |        |         |       |
|                              | 1 Library 42010       |  |       | Library  | Supplies   |            |                | 30.67  |         |       |
|                              |                       |  |       |          |            |            |                | 30.67  |         |       |
| 10681                        | Amazon Capital Servic |  | 0000  |          | EFT        | 02/26/2026 | 14W1-HC6N-LHYP |        |         |       |
|                              | ACCOUNT DETAIL        |  |       |          |            |            | LINE AMOUNT    |        |         |       |
|                              | 1 Library 42190       |  |       | Library  | Books      |            |                | 27.96  |         |       |
|                              |                       |  |       |          |            |            |                | 27.96  |         |       |

Report generated: 02/05/2026 10:55:46  
 User: Fawn Fuller (FFuller)  
 Program ID: apwarnt

## CLAIMS LIST REPORT

## Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       |       | Cash  |            |            |            |                |        |         |       |
|------------------------------|-----------------------|-------|-------|------------|------------|------------|----------------|--------|---------|-------|
| VENDOR                       |                       |       | REMIT | PO         | TYPE       | DUE DATE   | INVOICE        | AMOUNT | VOUCHER | CHECK |
| 10681                        | Amazon Capital Servic |       | 0000  |            | EFT        | 02/27/2026 | 1FLN-6JFT-FPXL |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT    |        |         |       |
|                              | 1 Youth               | 42010 |       | Youth      | Supplies   |            |                | 14.97  |         |       |
|                              |                       |       |       |            |            |            |                | 14.97  |         |       |
| 10681                        | Amazon Capital Servic |       | 0000  |            | EFT        | 02/27/2026 | 1JM7-9JNT-HHDG |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT    |        |         |       |
|                              | 1 Library             | 42010 |       | Library    | Supplies   |            |                | 41.90  |         |       |
|                              |                       |       |       |            |            |            |                | 41.90  |         |       |
| 10681                        | Amazon Capital Servic |       | 0000  |            | EFT        | 02/25/2026 | 11NN-TLH9-JKMC |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT    |        |         |       |
|                              | 1 Library             | 42500 |       | Library    | OutrchEnga |            |                | 13.18  |         |       |
|                              |                       |       |       |            |            |            |                | 13.18  |         |       |
| 10681                        | Amazon Capital Servic |       | 0000  |            | EFT        | 02/28/2026 | 1P7T-H46C-9MYV |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT    |        |         |       |
|                              | 1 CH Fac              | 42230 |       | CH Maint   | Bldg Supp  |            |                | 36.15  |         |       |
|                              |                       |       |       |            |            |            |                | 36.15  |         |       |
| 10681                        | Amazon Capital Servic |       | 0000  |            | EFT        | 01/29/2026 | 1H1X-QV6C-GFMM |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT    |        |         |       |
|                              | 1 Police              | 42010 |       | Police     | Supplies   |            |                | -82.92 |         |       |
|                              |                       |       |       |            |            |            |                | -82.92 |         |       |
| 10681                        | Amazon Capital Servic |       | 0000  |            | EFT        | 02/28/2026 | 1PDP-KNW4-FMJG |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT    |        |         |       |
|                              | 1 101                 | 11600 |       | General    | AR MISC    |            |                | 17.91  |         |       |
|                              |                       |       |       |            |            |            |                | 17.91  |         |       |
| 10681                        | Amazon Capital Servic |       | 0000  |            | EFT        | 03/01/2026 | 1M6C-M6RY-11Y6 |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT    |        |         |       |
|                              | 1 101                 | 11600 |       | General    | AR MISC    |            |                | 39.38  |         |       |
|                              |                       |       |       |            |            |            |                | 39.38  |         |       |
| 10681                        | Amazon Capital Servic |       | 0000  |            | EFT        | 03/01/2026 | 1RVF-61C9-7CXT |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT    |        |         |       |
|                              | 1 SwrRecl             | 42410 |       | SewerReclm | MinorEquip |            |                | 44.38  |         |       |
|                              |                       |       |       |            |            |            |                | 44.38  |         |       |
| 10681                        | Amazon Capital Servic |       | 0000  |            | EFT        | 03/01/2026 | 1TKV-GW1N-6WG9 |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT    |        |         |       |
|                              | 1 Youth               | 42500 |       | Youth      | OutrchEnga |            |                | 220.91 |         |       |
|                              | 2 Youth               | 42010 |       | Youth      | Supplies   |            |                | 99.85  |         |       |
|                              |                       |       |       |            |            |            |                | 320.76 |         |       |

**CLAIMS LIST REPORT****Detail Invoice List**

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       |  | Cash  |          |            |            |                    |                 |         |        |
|------------------------------|-----------------------|--|-------|----------|------------|------------|--------------------|-----------------|---------|--------|
| VENDOR                       |                       |  | REMIT | PO       | TYPE       | DUE DATE   | INVOICE            | AMOUNT          | VOUCHER | CHECK  |
| 10681                        | Amazon Capital Servic |  | 0000  |          | EFT        | 03/02/2026 | 1V39-XTRW-L1C7     |                 |         |        |
|                              | <b>ACCOUNT DETAIL</b> |  |       |          |            |            | <b>LINE AMOUNT</b> |                 |         |        |
|                              | 1 Library 42500       |  |       | Library  | OutrchEnga |            |                    | 7.99            |         |        |
|                              |                       |  |       |          |            |            |                    |                 |         | 7.99   |
| 10681                        | Amazon Capital Servic |  | 0000  |          | EFT        | 03/04/2026 | 1HPH-XVR6-4LV1     |                 |         |        |
|                              | <b>ACCOUNT DETAIL</b> |  |       |          |            |            | <b>LINE AMOUNT</b> |                 |         |        |
|                              | 1 Library 42190       |  |       | Library  | Books      |            |                    | 713.35          |         |        |
|                              |                       |  |       |          |            |            |                    |                 |         | 713.35 |
| 10681                        | Amazon Capital Servic |  | 0000  |          | EFT        | 03/04/2026 | 1TY6-JX31-9GLD     |                 |         |        |
|                              | <b>ACCOUNT DETAIL</b> |  |       |          |            |            | <b>LINE AMOUNT</b> |                 |         |        |
|                              | 1 Youth 42010         |  |       | Youth    | Supplies   |            |                    | 19.99           |         |        |
|                              |                       |  |       |          |            |            |                    |                 |         | 19.99  |
|                              |                       |  |       |          |            |            | <b>CHECK TOTAL</b> | <b>1,850.30</b> |         |        |
| 10311                        | American Red Cross    |  | 0000  |          | EFT        | 02/20/2026 | 23096647           |                 |         |        |
|                              | <b>ACCOUNT DETAIL</b> |  |       |          |            |            | <b>LINE AMOUNT</b> |                 |         |        |
|                              | 1 CC Admin 43140      |  |       | CC Admin | Train&Ed   |            |                    | 670.00          |         |        |
|                              |                       |  |       |          |            |            |                    |                 |         | 670.00 |
| 10311                        | American Red Cross    |  | 0000  |          | EFT        | 02/27/2026 | 23099439           |                 |         |        |
|                              | <b>ACCOUNT DETAIL</b> |  |       |          |            |            | <b>LINE AMOUNT</b> |                 |         |        |
|                              | 1 Adult 42010         |  |       | Adult    | Supplies   |            |                    | 168.00          |         |        |
|                              |                       |  |       |          |            |            |                    |                 |         | 168.00 |
|                              |                       |  |       |          |            |            | <b>CHECK TOTAL</b> | <b>838.00</b>   |         |        |
| 10686                        | Ampion PBC            |  | 0000  |          | INV        | 03/03/2026 | 2026020002614396   |                 |         |        |
|                              | <b>ACCOUNT DETAIL</b> |  |       |          |            |            | <b>LINE AMOUNT</b> |                 |         |        |
|                              | 1 StrSign 43810       |  |       | Sign Sig | Elec Util  |            |                    | 11.35           |         |        |
|                              |                       |  |       |          |            |            |                    |                 |         | 11.35  |

# City of Faribault



## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026  
DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       | Cash  |            |            |            |                  |          |         |       |
|------------------------------|-----------------------|-------|------------|------------|------------|------------------|----------|---------|-------|
| VENDOR                       |                       | REMIT | PO         | TYPE       | DUE DATE   | INVOICE          | AMOUNT   | VOUCHER | CHECK |
| 10686                        | Ampion PBC            | 0000  |            | INV        | 03/03/2026 | 2026020002639707 |          |         |       |
| ACCOUNT DETAIL               |                       |       |            |            |            | LINE AMOUNT      |          |         |       |
| 1                            | Fire Fac              | 43810 | Fire Fac   | Elec Util  |            | 288.35           |          |         |       |
| 2                            | Lib Fac               | 43810 | Lib Fac    | Elec Util  |            | 566.90           |          |         |       |
| 3                            | Parks                 | 43810 | P&Tmaint   | Elec Util  |            | 328.65           |          |         |       |
| 4                            | PW Fac                | 43810 | PW Fac     | Elec Util  |            | 2.74             |          |         |       |
| 5                            | Soccer                | 43810 | SoccerComp | Elec Util  |            | 38.35            |          |         |       |
| 6                            | Storm                 | 43810 | Storm Wtr  | Elec Util  |            | 0.04             |          |         |       |
| 7                            | StrLight              | 43810 | StrLight   | Elec Util  |            | 1,384.76         |          |         |       |
| 8                            | StrSign               | 43810 | Sign Sig   | Elec Util  |            | 125.05           |          |         |       |
| 9                            | SwrColl               | 43810 | Sewer Coll | Elec Util  |            | 57.28            |          |         |       |
| 11                           | Water                 | 43810 | Water      | Elec Util  |            | 1,056.18         |          |         |       |
| 12                           | Wshngtn               | 43810 | Wshngtn    | Elec Util  |            | 171.75           |          |         |       |
|                              |                       |       |            |            |            |                  | 4,020.05 |         |       |
|                              |                       |       |            |            |            | CHECK TOTAL      | 4,031.40 |         |       |
| 10245                        | APG Media of Southern | 0001  |            | EFT        | 02/16/2026 | 1083040          |          |         |       |
| ACCOUNT DETAIL               |                       |       |            |            |            | LINE AMOUNT      |          |         |       |
| 1                            | Fin                   | 43510 | Finance    | LegalPubng |            | 302.50           |          |         |       |
|                              |                       |       |            |            |            |                  | 302.50   |         |       |
| 10245                        | APG Media of Southern | 0001  |            | EFT        | 02/16/2026 | 1083039          |          |         |       |
| ACCOUNT DETAIL               |                       |       |            |            |            | LINE AMOUNT      |          |         |       |
| 1                            | Council               | 43510 | Council    | LegalPubng |            | 41.25            |          |         |       |
|                              |                       |       |            |            |            |                  | 41.25    |         |       |
| 10245                        | APG Media of Southern | 0001  |            | EFT        | 02/23/2026 | 1083764          |          |         |       |
| ACCOUNT DETAIL               |                       |       |            |            |            | LINE AMOUNT      |          |         |       |
| 1                            | Council               | 43510 | Council    | LegalPubng |            | 48.13            |          |         |       |
|                              |                       |       |            |            |            |                  | 48.13    |         |       |
|                              |                       |       |            |            |            | CHECK TOTAL      | 391.88   |         |       |
| 11256                        | Aquarius Water Condit | 0000  |            | INV        | 03/03/2026 | 2134734739       |          |         |       |
| ACCOUNT DETAIL               |                       |       |            |            |            | LINE AMOUNT      |          |         |       |
| 1                            | Police                | 44160 | Police     | Rents      |            | 15.00            |          |         |       |
|                              |                       |       |            |            |            |                  | 15.00    |         |       |
|                              |                       |       |            |            |            | CHECK TOTAL      | 15.00    |         |       |

# City of Faribault



## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       |       | Cash  |          |            |            |             |        |         |       |
|------------------------------|-----------------------|-------|-------|----------|------------|------------|-------------|--------|---------|-------|
| VENDOR                       |                       |       | REMIT | PO       | TYPE       | DUE DATE   | INVOICE     | AMOUNT | VOUCHER | CHECK |
| 10278                        | Arrow Electric LLC    |       | 0000  |          | EFT        | 02/08/2026 | 3514        |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |          |            |            | LINE AMOUNT |        |         |       |
|                              | 1 Pol Fac             | 44010 |       | Pol Fac  | Bldg Maint |            |             | 423.98 |         |       |
|                              |                       |       |       |          |            |            |             | 423.98 |         |       |
|                              |                       |       |       |          |            |            | CHECK TOTAL | 423.98 |         |       |
| 10315                        | Aspen Mills           |       | 0000  |          | INV        | 11/23/2025 | 363674      |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |          |            |            | LINE AMOUNT |        |         |       |
|                              | 1 Police              | 42180 |       | Police   | Uniforms   |            |             | 104.98 |         |       |
|                              |                       |       |       |          |            |            |             | 104.98 |         |       |
| 10315                        | Aspen Mills           |       | 0000  |          | INV        | 02/15/2026 | 368893      |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |          |            |            | LINE AMOUNT |        |         |       |
|                              | 1 Police              | 42180 |       | Police   | Uniforms   |            |             | 135.31 |         |       |
|                              |                       |       |       |          |            |            |             | 135.31 |         |       |
| 10315                        | Aspen Mills           |       | 0000  |          | INV        | 02/15/2026 | 368892      |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |          |            |            | LINE AMOUNT |        |         |       |
|                              | 1 Police              | 42180 |       | Police   | Uniforms   |            |             | 10.85  |         |       |
|                              |                       |       |       |          |            |            |             | 10.85  |         |       |
|                              |                       |       |       |          |            |            | CHECK TOTAL | 251.14 |         |       |
| 10316                        | Auto Value Parts Stor |       | 0000  |          | EFT        | 02/11/2026 | 48225094    |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |          |            |            | LINE AMOUNT |        |         |       |
|                              | 1 Parks               | 42210 |       | P&Tmaint | VehEqParts |            |             | 4.41   |         |       |
|                              |                       |       |       |          |            |            |             | 4.41   |         |       |
| 10316                        | Auto Value Parts Stor |       | 0000  |          | EFT        | 02/11/2026 | 48225099    |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |          |            |            | LINE AMOUNT |        |         |       |
|                              | 1 Parks               | 42210 |       | P&Tmaint | VehEqParts |            |             | 8.95   |         |       |
|                              |                       |       |       |          |            |            |             | 8.95   |         |       |
| 10316                        | Auto Value Parts Stor |       | 0000  |          | EFT        | 02/05/2026 | 48224969    |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |          |            |            | LINE AMOUNT |        |         |       |
|                              | 1 Parks               | 42210 |       | P&Tmaint | VehEqParts |            |             | 37.99  |         |       |
|                              |                       |       |       |          |            |            |             | 37.99  |         |       |
| 10316                        | Auto Value Parts Stor |       | 0000  |          | EFT        | 02/06/2026 | 48224987    |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |          |            |            | LINE AMOUNT |        |         |       |
|                              | 1 Police              | 42210 |       | Police   | VehEqParts |            |             | 4.41   |         |       |
|                              |                       |       |       |          |            |            |             | 4.41   |         |       |

**CLAIMS LIST REPORT****Detail Invoice List**

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       |          |       | Cash  |            |            |            |             |        |         |       |
|------------------------------|-----------------------|----------|-------|-------|------------|------------|------------|-------------|--------|---------|-------|
| VENDOR                       |                       |          |       | REMIT | PO         | TYPE       | DUE DATE   | INVOICE     | AMOUNT | VOUCHER | CHECK |
| 10316                        | Auto Value Parts Stor |          |       | 0000  |            | EFT        | 02/14/2026 | 48225177    |        |         |       |
|                              | ACCOUNT DETAIL        |          |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1                     | Water    | 42010 |       | Water      | Supplies   |            |             | 41.68  |         |       |
|                              |                       |          |       |       |            |            |            |             | 41.68  |         |       |
| 10316                        | Auto Value Parts Stor |          |       | 0000  |            | EFT        | 02/16/2026 | 48225219    |        |         |       |
|                              | ACCOUNT DETAIL        |          |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1                     | StrMaint | 42210 |       | StrMaint   | VehEqParts |            |             | 43.98  |         |       |
|                              |                       |          |       |       |            |            |            |             | 43.98  |         |       |
| 10316                        | Auto Value Parts Stor |          |       | 0000  |            | EFT        | 02/15/2026 | 48225211    |        |         |       |
|                              | ACCOUNT DETAIL        |          |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1                     | SwrRecl  | 42210 |       | SewerReclm | VehEqParts |            |             | 213.99 |         |       |
|                              |                       |          |       |       |            |            |            |             | 213.99 |         |       |
| 10316                        | Auto Value Parts Stor |          |       | 0000  |            | EFT        | 02/20/2026 | 48225285    |        |         |       |
|                              | ACCOUNT DETAIL        |          |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1                     | EqMaint  | 42010 |       | EqMaint    | Supplies   |            |             | 14.98  |         |       |
|                              |                       |          |       |       |            |            |            |             | 14.98  |         |       |
| 10316                        | Auto Value Parts Stor |          |       | 0000  |            | EFT        | 02/15/2026 | 48225194    |        |         |       |
|                              | ACCOUNT DETAIL        |          |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1                     | StrMaint | 42210 |       | StrMaint   | VehEqParts |            |             | 5.56   |         |       |
|                              |                       |          |       |       |            |            |            |             | 5.56   |         |       |
| 10316                        | Auto Value Parts Stor |          |       | 0000  |            | EFT        | 02/14/2026 | 48225175    |        |         |       |
|                              | ACCOUNT DETAIL        |          |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1                     | StrMaint | 42210 |       | StrMaint   | VehEqParts |            |             | 11.96  |         |       |
|                              |                       |          |       |       |            |            |            |             | 11.96  |         |       |
| 10316                        | Auto Value Parts Stor |          |       | 0000  |            | EFT        | 02/20/2026 | 48225319    |        |         |       |
|                              | ACCOUNT DETAIL        |          |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1                     | Storm    | 42230 |       | Storm Wtr  | Bldg Supp  |            |             | 3.56   |         |       |
|                              | 2                     | StrMaint | 42230 |       | StrMaint   | Bldg Supp  |            |             | 240.47 |         |       |
|                              | 3                     | SwrColl  | 42230 |       | Sewer Coll | Bldg Supp  |            |             | 25.03  |         |       |
|                              | 4                     | Water    | 42230 |       | Water      | Bldg Supp  |            |             | 25.02  |         |       |
|                              |                       |          |       |       |            |            |            |             | 294.08 |         |       |
| 10316                        | Auto Value Parts Stor |          |       | 0000  |            | EFT        | 02/20/2026 | 48225315    |        |         |       |
|                              | ACCOUNT DETAIL        |          |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1                     | StrMaint | 42210 |       | StrMaint   | VehEqParts |            |             | 21.98  |         |       |
|                              |                       |          |       |       |            |            |            |             | 21.98  |         |       |
| 10316                        | Auto Value Parts Stor |          |       | 0000  |            | EFT        | 02/26/2026 | 48225450    |        |         |       |
|                              | ACCOUNT DETAIL        |          |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1                     | Parks    | 42210 |       | P&Tmaint   | VehEqParts |            |             | 4.45   |         |       |

Report generated: 02/05/2026 10:55:46  
 User: Fawn Fuller (FFuller)  
 Program ID: apwarnt



# City of Faribault



## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026  
DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       |  | Cash  |            |            |            |             |        |         |       |
|------------------------------|-----------------------|--|-------|------------|------------|------------|-------------|--------|---------|-------|
| VENDOR                       |                       |  | REMIT | PO         | TYPE       | DUE DATE   | INVOICE     | AMOUNT | VOUCHER | CHECK |
|                              |                       |  |       |            |            |            |             | 4.45   |         |       |
| 10316                        | Auto Value Parts Stor |  | 0000  |            | EFT        | 02/26/2026 | 48225437    |        |         |       |
|                              | ACCOUNT DETAIL        |  |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1 Parks 42210         |  |       | P&Tmaint   | VehEqParts |            |             | 150.99 |         |       |
|                              |                       |  |       |            |            |            |             | 150.99 |         |       |
| 10316                        | Auto Value Parts Stor |  | 0000  |            | EFT        | 02/26/2026 | 48225443    |        |         |       |
|                              | ACCOUNT DETAIL        |  |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1 StrMaint 42210      |  |       | StrMaint   | VehEqParts |            |             | 3.99   |         |       |
|                              |                       |  |       |            |            |            |             | 3.99   |         |       |
| 10316                        | Auto Value Parts Stor |  | 0000  |            | EFT        | 02/26/2026 | 48225442    |        |         |       |
|                              | ACCOUNT DETAIL        |  |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1 SwrRecl 42210       |  |       | SewerReclm | VehEqParts |            |             | 67.97  |         |       |
|                              |                       |  |       |            |            |            |             | 67.97  |         |       |
| 10316                        | Auto Value Parts Stor |  | 0000  |            | EFT        | 02/26/2026 | 48225435    |        |         |       |
|                              | ACCOUNT DETAIL        |  |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1 Parks 42210         |  |       | P&Tmaint   | VehEqParts |            |             | 9.98   |         |       |
|                              |                       |  |       |            |            |            |             | 9.98   |         |       |
| 10316                        | Auto Value Parts Stor |  | 0000  |            | EFT        | 02/27/2026 | 48225494    |        |         |       |
|                              | ACCOUNT DETAIL        |  |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1 EqMaint 42210       |  |       | EqMaint    | VehEqParts |            |             | 16.23  |         |       |
|                              | 2 Parks 42210         |  |       | P&Tmaint   | VehEqParts |            |             | 32.45  |         |       |
|                              | 3 StrMaint 42210      |  |       | StrMaint   | VehEqParts |            |             | 64.90  |         |       |
|                              | 4 SwrColl 42210       |  |       | Sewer Coll | VehEqParts |            |             | 24.34  |         |       |
|                              | 5 Water 42210         |  |       | Water      | VehEqParts |            |             | 24.34  |         |       |
|                              |                       |  |       |            |            |            |             | 162.26 |         |       |
| 10316                        | Auto Value Parts Stor |  | 0000  |            | EFT        | 02/27/2026 | 48225475    |        |         |       |
|                              | ACCOUNT DETAIL        |  |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1 Parks 42230         |  |       | P&Tmaint   | Bldg Supp  |            |             | 33.32  |         |       |
|                              |                       |  |       |            |            |            |             | 33.32  |         |       |
| 10316                        | Auto Value Parts Stor |  | 0000  |            | EFT        | 02/27/2026 | 48225492    |        |         |       |
|                              | ACCOUNT DETAIL        |  |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1 Parks 42210         |  |       | P&Tmaint   | VehEqParts |            |             | 7.12   |         |       |
|                              |                       |  |       |            |            |            |             | 7.12   |         |       |
| 10316                        | Auto Value Parts Stor |  | 0000  |            | EFT        | 02/27/2026 | 48225462    |        |         |       |
|                              | ACCOUNT DETAIL        |  |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1 Parks 42210         |  |       | P&Tmaint   | VehEqParts |            |             | 4.45   |         |       |
|                              |                       |  |       |            |            |            |             | 4.45   |         |       |

Report generated: 02/05/2026 10:55:46  
User: Fawn Fuller (FFuller)  
Program ID: apwarnt

## CLAIMS LIST REPORT

## Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       | Cash  |            |            |            |                  |           |         |       |  |  |
|------------------------------|-----------------------|-------|------------|------------|------------|------------------|-----------|---------|-------|--|--|
| VENDOR                       |                       | REMIT | PO         | TYPE       | DUE DATE   | INVOICE          | AMOUNT    | VOUCHER | CHECK |  |  |
| 10316                        | Auto Value Parts Stor | 0000  |            | EFT        | 02/25/2026 | 48225401         |           |         |       |  |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT      |           |         |       |  |  |
|                              | 1 Parks 42210         |       | P&Tmaint   | VehEqParts |            | 9.98             |           |         |       |  |  |
|                              |                       |       |            |            |            |                  | 9.98      |         |       |  |  |
| 10316                        | Auto Value Parts Stor | 0000  |            | EFT        | 02/28/2026 | 48225505         |           |         |       |  |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT      |           |         |       |  |  |
|                              | 1 EqMaint 42010       |       | EqMaint    | Supplies   |            | 59.98            |           |         |       |  |  |
|                              |                       |       |            |            |            |                  | 59.98     |         |       |  |  |
| 10316                        | Auto Value Parts Stor | 0000  |            | EFT        | 02/27/2026 | 48225485         |           |         |       |  |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT      |           |         |       |  |  |
|                              | 1 StrMaint 42210      |       | StrMaint   | VehEqParts |            | 5.99             |           |         |       |  |  |
|                              |                       |       |            |            |            |                  | 5.99      |         |       |  |  |
| 10316                        | Auto Value Parts Stor | 0000  |            | EFT        | 02/25/2026 | 48225415         |           |         |       |  |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT      |           |         |       |  |  |
|                              | 1 Parks 42210         |       | P&Tmaint   | VehEqParts |            | 18.52            |           |         |       |  |  |
|                              |                       |       |            |            |            |                  | 18.52     |         |       |  |  |
| 10316                        | Auto Value Parts Stor | 0000  |            | EFT        | 02/22/2026 | 48225369         |           |         |       |  |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT      |           |         |       |  |  |
|                              | 1 StrMaint 42210      |       | StrMaint   | VehEqParts |            | 48.91            |           |         |       |  |  |
|                              |                       |       |            |            |            |                  | 48.91     |         |       |  |  |
|                              | CHECK TOTAL           |       |            |            |            |                  | 1,291.88  |         |       |  |  |
| 11135                        | Barr Engineering Co   | 0000  | 51         | EFT        | 02/28/2026 | 23661050.00 - 13 |           |         |       |  |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT      |           |         |       |  |  |
|                              | 1 Storm 45300         |       | Storm Wtr  | Impr Other |            | 1,117.00         |           |         |       |  |  |
|                              |                       |       |            |            |            |                  | 1,117.00  |         |       |  |  |
|                              | CHECK TOTAL           |       |            |            |            |                  | 1,117.00  |         |       |  |  |
| 10694                        | Battery Store Inc     | 0000  |            | INV        | 02/13/2026 | 342324           |           |         |       |  |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT      |           |         |       |  |  |
|                              | 1 SwrRecl 42010       |       | SewerReclm | Supplies   |            | 322.59           |           |         |       |  |  |
|                              |                       |       |            |            |            |                  | 322.59    |         |       |  |  |
|                              | CHECK TOTAL           |       |            |            |            |                  | 322.59    |         |       |  |  |
| 10342                        | Ryan Bauer            | 0000  | 13         | INV        | 03/04/2026 | 5833             |           |         |       |  |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT      |           |         |       |  |  |
|                              | 1 PrkInd 45300 25002  |       | Prk Dedic  | Impr Other |            | 14,782.00        |           |         |       |  |  |
|                              |                       |       |            |            |            |                  | 14,782.00 |         |       |  |  |

# City of Faribault



## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |          |       | Cash       |            |             |           |         |       |  |  |
|------------------------------|----------|-------|------------|------------|-------------|-----------|---------|-------|--|--|
| VENDOR                       | REMIT    | PO    | TYPE       | DUE DATE   | INVOICE     | AMOUNT    | VOUCHER | CHECK |  |  |
|                              |          |       |            |            | CHECK TOTAL | 14,782.00 |         |       |  |  |
| 10041 Bergan KDV             | 0000     | 8     | EFT        | 02/17/2026 | 1276131     |           |         |       |  |  |
| ACCOUNT DETAIL               |          |       |            |            | LINE AMOUNT |           |         |       |  |  |
| 1                            | Fin      | 43010 | Finance    | AuditSrv   | 2,500.00    |           |         |       |  |  |
| 2                            | Storm    | 43010 | Storm Wtr  | AuditSrv   | 300.00      |           |         |       |  |  |
| 3                            | SwrRecl  | 43010 | SewerReclm | AuditSrv   | 1,200.00    |           |         |       |  |  |
| 4                            | Water    | 43010 | Water      | AuditSrv   | 1,000.00    |           |         |       |  |  |
|                              |          |       |            |            |             | 5,000.00  |         |       |  |  |
|                              |          |       |            |            | CHECK TOTAL | 5,000.00  |         |       |  |  |
| 10221 BG Minnesota Inc       | 0000     |       | EFT        | 02/25/2026 | PI0070861   |           |         |       |  |  |
| ACCOUNT DETAIL               |          |       |            |            | LINE AMOUNT |           |         |       |  |  |
| 1                            | StrMaint | 42120 | StrMaint   | Motor Fuel | 175.02      |           |         |       |  |  |
| 2                            | EqMaint  | 42120 | EqMaint    | Motor Fuel | 43.76       |           |         |       |  |  |
| 3                            | Water    | 42120 | Water      | Motor Fuel | 65.63       |           |         |       |  |  |
| 4                            | SwrColl  | 42120 | Sewer Coll | Motor Fuel | 65.63       |           |         |       |  |  |
| 5                            | Parks    | 42120 | P&Tmaint   | Motor Fuel | 87.52       |           |         |       |  |  |
|                              |          |       |            |            |             | 437.56    |         |       |  |  |
|                              |          |       |            |            | CHECK TOTAL | 437.56    |         |       |  |  |
| 10031 BHE Renewables         | 0000     |       | EFT        | 02/20/2026 | 12211268    |           |         |       |  |  |
| ACCOUNT DETAIL               |          |       |            |            | LINE AMOUNT |           |         |       |  |  |
| 1                            | SwrRecl  | 43810 | SewerReclm | Elec Util  | 4,492.41    |           |         |       |  |  |
|                              |          |       |            |            |             | 4,492.41  |         |       |  |  |
|                              |          |       |            |            | CHECK TOTAL | 4,492.41  |         |       |  |  |
| 10337 Bolton & Menk Inc      | 0000     | 167   | EFT        | 02/25/2026 | 0385582     |           |         |       |  |  |
| ACCOUNT DETAIL               |          |       |            |            | LINE AMOUNT |           |         |       |  |  |
| 1                            | Water    | 44030 | Water      | P/I R&M    | 421.00      |           |         |       |  |  |
|                              |          |       |            |            |             | 421.00    |         |       |  |  |
|                              |          |       |            |            | CHECK TOTAL | 421.00    |         |       |  |  |
| 10350 BSN Sports Inc         | 0000     |       | INV        | 01/07/2026 | 932442989   |           |         |       |  |  |
| ACCOUNT DETAIL               |          |       |            |            | LINE AMOUNT |           |         |       |  |  |
| 1                            | Parks    | 42010 | P&Tmaint   | Supplies   | 433.46      |           |         |       |  |  |
|                              |          |       |            |            |             | 433.46    |         |       |  |  |
|                              |          |       |            |            | CHECK TOTAL | 433.46    |         |       |  |  |

# City of Faribault



## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       |       | Cash  |            |            |            |              |        |         |       |
|------------------------------|-----------------------|-------|-------|------------|------------|------------|--------------|--------|---------|-------|
| VENDOR                       |                       |       | REMIT | PO         | TYPE       | DUE DATE   | INVOICE      | AMOUNT | VOUCHER | CHECK |
| 10097                        | Canon Financial Servi |       | 0000  |            | INV        | 02/11/2026 | 42466644     |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT  |        |         |       |
|                              | 1 Police              | 44160 |       | Police     | Rents      |            |              | 306.40 |         |       |
|                              |                       |       |       |            |            |            |              | 306.40 |         |       |
| 10097                        | Canon Financial Servi |       | 0000  |            | INV        | 02/11/2026 | 42466642     |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT  |        |         |       |
|                              | 1 StrMaint            | 44160 |       | StrMaint   | Rents      |            |              | 98.90  |         |       |
|                              | 2 Water               | 44160 |       | Water      | Rents      |            |              | 10.29  |         |       |
|                              | 3 SwrColl             | 44160 |       | Sewer Coll | Rents      |            |              | 10.29  |         |       |
|                              | 4 Storm               | 44160 |       | Storm Wtr  | Rents      |            |              | 1.47   |         |       |
|                              |                       |       |       |            |            |            |              | 120.95 |         |       |
| 10097                        | Canon Financial Servi |       | 0000  |            | INV        | 02/11/2026 | 42466643     |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT  |        |         |       |
|                              | 1 CH Fac              | 44160 |       | CH Maint   | Rents      |            |              | 204.24 |         |       |
|                              | 2 CEDAdmin            | 44160 |       | CED Admin  | Rents      |            |              | 102.12 |         |       |
|                              | 3 Planning            | 44160 |       | P & Z      | Rents      |            |              | 102.12 |         |       |
|                              |                       |       |       |            |            |            |              | 408.48 |         |       |
|                              |                       |       |       |            |            |            | CHECK TOTAL  | 835.83 |         |       |
| 10260                        | Cengage Group         |       | 0001  |            | INV        | 02/22/2026 | 999102097980 |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT  |        |         |       |
|                              | 1 Library             | 42190 |       | Library    | Books      |            |              | 20.49  |         |       |
|                              |                       |       |       |            |            |            |              | 20.49  |         |       |
|                              |                       |       |       |            |            |            | CHECK TOTAL  | 20.49  |         |       |
| 10353                        | Chadderdon Lumber     |       | 0000  |            | INV        | 02/26/2026 | 219730       |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT  |        |         |       |
|                              | 1 Parks               | 42010 |       | P&Tmaint   | Supplies   |            |              | 307.96 |         |       |
|                              |                       |       |       |            |            |            |              | 307.96 |         |       |
|                              |                       |       |       |            |            |            | CHECK TOTAL  | 307.96 |         |       |
| 10354                        | Cintas Corporation    |       | 0002  |            | EFT        | 02/15/2026 | 4256622254   |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT  |        |         |       |
|                              | 1 Parks               | 44060 |       | P&Tmaint   | Lndry Srvc |            |              | 57.38  |         |       |
|                              |                       |       |       |            |            |            |              | 57.38  |         |       |

## CLAIMS LIST REPORT

## Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                    | Cash  |            |            |            |             |        |         |       |  |  |
|------------------------------|--------------------|-------|------------|------------|------------|-------------|--------|---------|-------|--|--|
| VENDOR                       |                    | REMIT | PO         | TYPE       | DUE DATE   | INVOICE     | AMOUNT | VOUCHER | CHECK |  |  |
| 10354                        | Cintas Corporation | 0002  |            | EFT        | 02/15/2026 | 4256622467  |        |         |       |  |  |
|                              | ACCOUNT DETAIL     |       |            |            |            | LINE AMOUNT |        |         |       |  |  |
|                              | 1 SwrRecl 44060    |       | SewerReclm | Lndry Srvc |            | 61.93       |        |         |       |  |  |
|                              |                    |       |            |            |            |             | 61.93  |         |       |  |  |
| 10354                        | Cintas Corporation | 0002  |            | EFT        | 02/15/2026 | 4256622512  |        |         |       |  |  |
|                              | ACCOUNT DETAIL     |       |            |            |            | LINE AMOUNT |        |         |       |  |  |
|                              | 1 SwrRecl 44060    |       | SewerReclm | Lndry Srvc |            | 51.05       |        |         |       |  |  |
|                              |                    |       |            |            |            |             | 51.05  |         |       |  |  |
| 10354                        | Cintas Corporation | 0002  |            | EFT        | 02/21/2026 | 4257215096  |        |         |       |  |  |
|                              | ACCOUNT DETAIL     |       |            |            |            | LINE AMOUNT |        |         |       |  |  |
|                              | 1 CC Fac 44060     |       | CC Fac     | Lndry Srvc |            | 13.50       |        |         |       |  |  |
|                              |                    |       |            |            |            |             | 13.50  |         |       |  |  |
| 10354                        | Cintas Corporation | 0002  |            | EFT        | 02/22/2026 | 4257376652  |        |         |       |  |  |
|                              | ACCOUNT DETAIL     |       |            |            |            | LINE AMOUNT |        |         |       |  |  |
|                              | 1 Parks 44060      |       | P&Tmaint   | Lndry Srvc |            | 109.38      |        |         |       |  |  |
|                              |                    |       |            |            |            |             | 109.38 |         |       |  |  |
| 10354                        | Cintas Corporation | 0002  |            | EFT        | 02/22/2026 | 4257376461  |        |         |       |  |  |
|                              | ACCOUNT DETAIL     |       |            |            |            | LINE AMOUNT |        |         |       |  |  |
|                              | 1 EqMaint 44060    |       | EqMaint    | Lndry Srvc |            | 9.38        |        |         |       |  |  |
|                              | 2 StrMaint 44060   |       | StrMaint   | Lndry Srvc |            | 124.69      |        |         |       |  |  |
|                              |                    |       |            |            |            |             | 134.07 |         |       |  |  |
| 10354                        | Cintas Corporation | 0002  |            | EFT        | 02/22/2026 | 4257376488  |        |         |       |  |  |
|                              | ACCOUNT DETAIL     |       |            |            |            | LINE AMOUNT |        |         |       |  |  |
|                              | 1 EqMaint 44060    |       | EqMaint    | Lndry Srvc |            | 26.77       |        |         |       |  |  |
|                              |                    |       |            |            |            |             | 26.77  |         |       |  |  |
| 10354                        | Cintas Corporation | 0002  |            | EFT        | 02/22/2026 | 4257376549  |        |         |       |  |  |
|                              | ACCOUNT DETAIL     |       |            |            |            | LINE AMOUNT |        |         |       |  |  |
|                              | 1 Storm 44060      |       | Storm Wtr  | Lndry Srvc |            | 3.25        |        |         |       |  |  |
|                              | 2 SwrColl 44060    |       | Sewer Coll | Lndry Srvc |            | 12.64       |        |         |       |  |  |
|                              | 3 Water 44060      |       | Water      | Lndry Srvc |            | 34.46       |        |         |       |  |  |
|                              |                    |       |            |            |            |             | 50.35  |         |       |  |  |
| 10354                        | Cintas Corporation | 0002  |            | EFT        | 02/22/2026 | 4257376711  |        |         |       |  |  |
|                              | ACCOUNT DETAIL     |       |            |            |            | LINE AMOUNT |        |         |       |  |  |
|                              | 1 SwrRecl 44060    |       | SewerReclm | Lndry Srvc |            | 7.00        |        |         |       |  |  |
|                              |                    |       |            |            |            |             | 7.00   |         |       |  |  |
| 10354                        | Cintas Corporation | 0002  |            | EFT        | 02/22/2026 | 4257376882  |        |         |       |  |  |
|                              | ACCOUNT DETAIL     |       |            |            |            | LINE AMOUNT |        |         |       |  |  |
|                              | 1 SwrRecl 44060    |       | SewerReclm | Lndry Srvc |            | 50.05       |        |         |       |  |  |

# City of Faribault



## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       |       | Cash  |            |            |            |             |            |         |       |
|------------------------------|-----------------------|-------|-------|------------|------------|------------|-------------|------------|---------|-------|
| VENDOR                       |                       |       | REMIT | PO         | TYPE       | DUE DATE   | INVOICE     | AMOUNT     | VOUCHER | CHECK |
| 10354                        | Cintas Corporation    |       | 0002  |            | EFT        | 03/01/2026 | 4258108688  | 50.05      |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT |            |         |       |
|                              | 1 EqMaint             | 44060 |       | EqMaint    | Lndry Srvc |            |             | 9.38       |         |       |
|                              | 2 StrMaint            | 44060 |       | StrMaint   | Lndry Srvc |            |             | 46.73      |         |       |
| 10354                        | Cintas Corporation    |       | 0002  |            | EFT        | 03/01/2026 | 4258108832  | 56.11      |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT |            |         |       |
|                              | 1 EqMaint             | 44060 |       | EqMaint    | Lndry Srvc |            |             | 26.77      |         |       |
| 10354                        | Cintas Corporation    |       | 0002  |            | EFT        | 03/01/2026 | 4258108883  | 26.77      |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT |            |         |       |
|                              | 1 Storm               | 44060 |       | Storm Wtr  | Lndry Srvc |            |             | 3.25       |         |       |
|                              | 2 SwrColl             | 44060 |       | Sewer Coll | Lndry Srvc |            |             | 12.64      |         |       |
|                              | 3 Water               | 44060 |       | Water      | Lndry Srvc |            |             | 34.46      |         |       |
| 10354                        | Cintas Corporation    |       | 0002  |            | EFT        | 03/01/2026 | 4258109085  | 50.35      |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT |            |         |       |
|                              | 1 SwrRecl             | 44060 |       | SewerReclm | Lndry Srvc |            |             | 61.93      |         |       |
| 10354                        | Cintas Corporation    |       | 0002  |            | EFT        | 03/01/2026 | 4258109192  | 61.93      |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT |            |         |       |
|                              | 1 SwrRecl             | 44060 |       | SewerReclm | Lndry Srvc |            |             | 50.05      |         |       |
|                              |                       |       |       |            |            |            | CHECK TOTAL | 50.05      |         |       |
|                              |                       |       |       |            |            |            |             | 806.69     |         |       |
| 10988                        | Colonial Life & Accid |       | 0000  |            | INV        | 02/06/2026 | 13630       |            |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT |            |         |       |
|                              | 1 Treasury            | 21711 |       | Treasury   | LTDPay     |            |             | 80.00      |         |       |
|                              |                       |       |       |            |            |            | CHECK TOTAL | 80.00      |         |       |
|                              |                       |       |       |            |            |            |             | 80.00      |         |       |
| 11263                        | Community Action Shel |       | 0000  | 7          | INV        | 02/14/2026 | 011526 - 1  |            |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT |            |         |       |
|                              | 1 Admin               | 43090 |       | Admin      | ProfSrv    |            |             | 162,333.00 |         |       |
|                              |                       |       |       |            |            |            |             | 162,333.00 |         |       |

## CLAIMS LIST REPORT

## Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       |  | Cash  |            |            |            |             |            |         |       |
|------------------------------|-----------------------|--|-------|------------|------------|------------|-------------|------------|---------|-------|
| VENDOR                       |                       |  | REMIT | PO         | TYPE       | DUE DATE   | INVOICE     | AMOUNT     | VOUCHER | CHECK |
| 11263                        | Community Action Shel |  | 0000  | 7          | INV        | 02/14/2026 | 011526 - 2  |            |         |       |
|                              | ACCOUNT DETAIL        |  |       |            |            |            | LINE AMOUNT |            |         |       |
|                              | 1 Admin 43090         |  |       | Admin      | ProfSrv    |            | 162,333.00  |            |         |       |
|                              |                       |  |       |            |            |            |             | 162,333.00 |         |       |
|                              |                       |  |       |            |            |            | CHECK TOTAL | 324,666.00 |         |       |
| 10357                        | Community Co-op Oil A |  | 0000  |            | INV        | 02/14/2026 | 70750       |            |         |       |
|                              | ACCOUNT DETAIL        |  |       |            |            |            | LINE AMOUNT |            |         |       |
|                              | 1 SwrRecl 42120       |  |       | SewerReclm | Motor Fuel |            | 22.65       |            |         |       |
|                              |                       |  |       |            |            |            |             | 22.65      |         |       |
| 10357                        | Community Co-op Oil A |  | 0000  |            | INV        | 02/15/2026 | 162116      |            |         |       |
|                              | ACCOUNT DETAIL        |  |       |            |            |            | LINE AMOUNT |            |         |       |
|                              | 1 Parks 44020         |  |       | P&Tmaint   | VehicleR&M |            | 25.00       |            |         |       |
|                              |                       |  |       |            |            |            |             | 25.00      |         |       |
| 10357                        | Community Co-op Oil A |  | 0000  |            | INV        | 02/12/2026 | 162079      |            |         |       |
|                              | ACCOUNT DETAIL        |  |       |            |            |            | LINE AMOUNT |            |         |       |
|                              | 1 StrMaint 44040      |  |       | StrMaint   | MachEqRpr  |            | 162.00      |            |         |       |
|                              |                       |  |       |            |            |            |             | 162.00     |         |       |
| 10357                        | Community Co-op Oil A |  | 0000  |            | INV        | 02/20/2026 | 044177      |            |         |       |
|                              | ACCOUNT DETAIL        |  |       |            |            |            | LINE AMOUNT |            |         |       |
|                              | 1 Water 42120         |  |       | Water      | Motor Fuel |            | 183.01      |            |         |       |
|                              |                       |  |       |            |            |            |             | 183.01     |         |       |
| 10357                        | Community Co-op Oil A |  | 0000  |            | INV        | 02/14/2026 | 162109      |            |         |       |
|                              | ACCOUNT DETAIL        |  |       |            |            |            | LINE AMOUNT |            |         |       |
|                              | 1 StrMaint 44040      |  |       | StrMaint   | MachEqRpr  |            | 21.00       |            |         |       |
|                              |                       |  |       |            |            |            |             | 21.00      |         |       |
| 10357                        | Community Co-op Oil A |  | 0000  |            | INV        | 02/25/2026 | 044211      |            |         |       |
|                              | ACCOUNT DETAIL        |  |       |            |            |            | LINE AMOUNT |            |         |       |
|                              | 1 EqMaint 42010       |  |       | EqMaint    | Supplies   |            | 27.94       |            |         |       |
|                              |                       |  |       |            |            |            |             | 27.94      |         |       |
| 10357                        | Community Co-op Oil A |  | 0000  |            | INV        | 02/22/2026 | 080804      |            |         |       |
|                              | ACCOUNT DETAIL        |  |       |            |            |            | LINE AMOUNT |            |         |       |
|                              | 1 101 15520           |  |       | General    | PrePd Fuel |            | 10,554.22   |            |         |       |
|                              | 2 101 15520           |  |       | General    | PrePd Fuel |            | 8,097.30    |            |         |       |
|                              |                       |  |       |            |            |            |             | 18,651.52  |         |       |
| 10357                        | Community Co-op Oil A |  | 0000  |            | INV        | 02/25/2026 | 4130        |            |         |       |
|                              | ACCOUNT DETAIL        |  |       |            |            |            | LINE AMOUNT |            |         |       |
|                              | 1 SwrColl 42120       |  |       | Sewer Coll | Motor Fuel |            | 89.00       |            |         |       |

Report generated: 02/05/2026 10:55:46  
 User: Fawn Fuller (FFuller)  
 Program ID: apwarnt

Page 14

# City of Faribault



## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury |                       | 10100          |  | Cash       |  |            |  |            |  |                  |  |           |  |         |  |       |  |
|------------------------|-----------------------|----------------|--|------------|--|------------|--|------------|--|------------------|--|-----------|--|---------|--|-------|--|
| VENDOR                 |                       | REMIT          |  | PO         |  | TYPE       |  | DUE DATE   |  | INVOICE          |  | AMOUNT    |  | VOUCHER |  | CHECK |  |
| 10357                  | Community Co-op Oil A | 0000           |  |            |  | INV        |  | 03/02/2026 |  | 4366             |  | 89.00     |  |         |  |       |  |
|                        |                       | ACCOUNT DETAIL |  |            |  |            |  |            |  | LINE AMOUNT      |  |           |  |         |  |       |  |
|                        | 1 Fire                | 42120          |  | Fire       |  | Motor Fuel |  |            |  |                  |  | 10.00     |  |         |  |       |  |
| 10357                  | Community Co-op Oil A | 0000           |  |            |  | INV        |  | 02/20/2026 |  | 70784            |  | 10.00     |  |         |  |       |  |
|                        |                       | ACCOUNT DETAIL |  |            |  |            |  |            |  | LINE AMOUNT      |  |           |  |         |  |       |  |
|                        | 1 SwrRecl             | 42120          |  | SewerReclm |  | Motor Fuel |  |            |  |                  |  | 2,785.40  |  |         |  |       |  |
|                        |                       |                |  |            |  |            |  |            |  | CHECK TOTAL      |  | 2,785.40  |  |         |  |       |  |
|                        |                       |                |  |            |  |            |  |            |  |                  |  | 21,977.52 |  |         |  |       |  |
| 10721                  | Consolidated Communic | 0000           |  |            |  | INV        |  | 02/21/2026 |  | 012226           |  |           |  |         |  |       |  |
|                        |                       | ACCOUNT DETAIL |  |            |  |            |  |            |  | LINE AMOUNT      |  |           |  |         |  |       |  |
|                        | 1 Water               | 43250          |  | Water      |  | Other Comm |  |            |  |                  |  | 76.23     |  |         |  |       |  |
|                        |                       |                |  |            |  |            |  |            |  | CHECK TOTAL      |  | 76.23     |  |         |  |       |  |
|                        |                       |                |  |            |  |            |  |            |  |                  |  | 76.23     |  |         |  |       |  |
| 10054                  | Creative Co-Op        | 0001           |  |            |  | EFT        |  | 02/20/2026 |  | 012126 City Hall |  |           |  |         |  |       |  |
|                        |                       | ACCOUNT DETAIL |  |            |  |            |  |            |  | LINE AMOUNT      |  |           |  |         |  |       |  |
|                        | 1 CH Fac              | 42230          |  | CH Maint   |  | Bldg Supp  |  |            |  |                  |  | 64.00     |  |         |  |       |  |
| 10054                  | Creative Co-Op        | 0001           |  |            |  | EFT        |  | 02/25/2026 |  | 012626           |  | 64.00     |  |         |  |       |  |
|                        |                       | ACCOUNT DETAIL |  |            |  |            |  |            |  | LINE AMOUNT      |  |           |  |         |  |       |  |
|                        | 1 Pol Fac             | 42230          |  | Pol Fac    |  | Bldg Supp  |  |            |  |                  |  | 48.00     |  |         |  |       |  |
|                        |                       |                |  |            |  |            |  |            |  | CHECK TOTAL      |  | 48.00     |  |         |  |       |  |
|                        |                       |                |  |            |  |            |  |            |  |                  |  | 112.00    |  |         |  |       |  |
| 10361                  | Culligan of Faribault | 0001           |  |            |  | EFT        |  | 01/30/2026 |  | 119X01351308     |  |           |  |         |  |       |  |
|                        |                       | ACCOUNT DETAIL |  |            |  |            |  |            |  | LINE AMOUNT      |  |           |  |         |  |       |  |
|                        | 1 Police              | 42010          |  | Police     |  | Supplies   |  |            |  |                  |  | 158.70    |  |         |  |       |  |
| 10361                  | Culligan of Faribault | 0001           |  |            |  | EFT        |  | 03/02/2026 |  | 119X01361307     |  | 158.70    |  |         |  |       |  |
|                        |                       | ACCOUNT DETAIL |  |            |  |            |  |            |  | LINE AMOUNT      |  |           |  |         |  |       |  |
|                        | 1 CC Fac              | 44160          |  | CC Fac     |  | Rents      |  |            |  |                  |  | 47.00     |  |         |  |       |  |
|                        |                       |                |  |            |  |            |  |            |  | CHECK TOTAL      |  | 47.00     |  |         |  |       |  |
|                        |                       |                |  |            |  |            |  |            |  |                  |  | 205.70    |  |         |  |       |  |



# City of Faribault



## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       |       | Cash  |            |            |            |                |          |         |       |
|------------------------------|-----------------------|-------|-------|------------|------------|------------|----------------|----------|---------|-------|
| VENDOR                       |                       |       | REMIT | PO         | TYPE       | DUE DATE   | INVOICE        | AMOUNT   | VOUCHER | CHECK |
| 10160                        | Dakota Supply Group   |       | 0000  |            | EFT        | 02/21/2026 | S105382912.001 |          |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT    |          |         |       |
|                              | 1 Water               | 44030 |       | Water      | P/I R&M    |            | 1,246.30       |          |         |       |
|                              |                       |       |       |            |            |            |                | 1,246.30 |         |       |
|                              |                       |       |       |            |            |            | CHECK TOTAL    | 1,246.30 |         |       |
| 11084                        | Data Center Systems I |       | 0000  |            | INV        | 02/21/2026 | Inv104715      |          |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT    |          |         |       |
|                              | 1 SwrRecl             | 42210 |       | SewerReclm | VehEqParts |            | 194.00         |          |         |       |
|                              |                       |       |       |            |            |            |                | 194.00   |         |       |
|                              |                       |       |       |            |            |            | CHECK TOTAL    | 194.00   |         |       |
| 10275                        | E O Johnson Company I |       | 0000  |            | EFT        | 02/18/2026 | 41057230       |          |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT    |          |         |       |
|                              | 1 Library             | 44160 |       | Library    | Rents      |            | 312.98         |          |         |       |
|                              |                       |       |       |            |            |            |                | 312.98   |         |       |
|                              |                       |       |       |            |            |            | CHECK TOTAL    | 312.98   |         |       |
| 10395                        | Ehlers                |       | 0001  |            | INV        | 03/01/2026 | 013026 JP      |          |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT    |          |         |       |
|                              | 1 Fin                 | 43140 |       | Finance    | Train&Ed   |            | 350.00         |          |         |       |
|                              |                       |       |       |            |            |            |                | 350.00   |         |       |
| 10395                        | Ehlers                |       | 0001  |            | INV        | 03/01/2026 | 013026 KP      |          |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT    |          |         |       |
|                              | 1 Fin                 | 43140 |       | Finance    | Train&Ed   |            | 350.00         |          |         |       |
|                              |                       |       |       |            |            |            |                | 350.00   |         |       |
| 10395                        | Ehlers                |       | 0001  |            | INV        | 02/22/2026 | 104615         |          |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT    |          |         |       |
|                              | 1 101                 | 22000 |       | General    | Deposits   |            | 700.00         |          |         |       |
|                              |                       |       |       |            |            |            |                | 700.00   |         |       |

# City of Faribault



## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       | Cash  |             |            |            |             |          |         |       |  |
|------------------------------|-----------------------|-------|-------------|------------|------------|-------------|----------|---------|-------|--|
| VENDOR                       |                       | REMIT | PO          | TYPE       | DUE DATE   | INVOICE     | AMOUNT   | VOUCHER | CHECK |  |
| 10395                        | Ehlers                | 0001  |             | INV        | 02/22/2026 | 104614      |          |         |       |  |
| ACCOUNT DETAIL               |                       |       |             |            |            | LINE AMOUNT |          |         |       |  |
| 1                            | TIFFarm               | 43090 | 16-FrmSeed  | ProfSrv    |            | 73.75       |          |         |       |  |
| 2                            | TIFFarRd              | 43090 | 9-FaribRd   | ProfSrv    |            | 73.75       |          |         |       |  |
| 3                            | TIFHamil              | 43090 | 13-Hamilton | ProfSrv    |            | 73.75       |          |         |       |  |
| 4                            | TIFLofts              | 43090 | 15-Lofts    | ProfSrv    |            | 73.75       |          |         |       |  |
| 5                            | TIFRvrCh              | 43090 | 17-Rvrchs   | ProfSrv    |            | 73.75       |          |         |       |  |
| 6                            | TIFStrRv              | 43090 | 14-StrRvr   | ProfSrv    |            | 73.75       |          |         |       |  |
| 7                            | TIFTwin               | 43090 | TIF19TWIN   | ProfSrv    |            | 73.75       |          |         |       |  |
| 8                            | TIFWilw               | 43090 | 18-Willow   | ProfSrv    |            | 73.75       |          |         |       |  |
|                              |                       |       |             |            |            |             | 590.00   |         |       |  |
|                              |                       |       |             |            |            | CHECK TOTAL | 1,990.00 |         |       |  |
| 10407                        | Electric Pump Inc     | 0000  |             | EFT        | 02/25/2026 | 036561      |          |         |       |  |
| ACCOUNT DETAIL               |                       |       |             |            |            | LINE AMOUNT |          |         |       |  |
| 1                            | SwrColl               | 44010 | Sewer Coll  | Bldg Maint |            | 2,443.11    |          |         |       |  |
|                              |                       |       |             |            |            |             | 2,443.11 |         |       |  |
|                              |                       |       |             |            |            | CHECK TOTAL | 2,443.11 |         |       |  |
| 10410                        | Faribault Ace Hardwar | 0000  |             | INV        | 02/12/2026 | 514475/1    |          |         |       |  |
| ACCOUNT DETAIL               |                       |       |             |            |            | LINE AMOUNT |          |         |       |  |
| 1                            | Pol Fac               | 42160 | Pol Fac     | Chem&Prod  |            | 6.99        |          |         |       |  |
| 2                            | Police                | 42120 | Police      | Motor Fuel |            | 15.48       |          |         |       |  |
|                              |                       |       |             |            |            |             | 22.47    |         |       |  |
| 10410                        | Faribault Ace Hardwar | 0000  |             | INV        | 02/13/2026 | 514511/1    |          |         |       |  |
| ACCOUNT DETAIL               |                       |       |             |            |            | LINE AMOUNT |          |         |       |  |
| 1                            | Parks                 | 42010 | P&Tmaint    | Supplies   |            | 17.76       |          |         |       |  |
|                              |                       |       |             |            |            |             | 17.76    |         |       |  |
| 10410                        | Faribault Ace Hardwar | 0000  |             | INV        | 02/13/2026 | 514514/1    |          |         |       |  |
| ACCOUNT DETAIL               |                       |       |             |            |            | LINE AMOUNT |          |         |       |  |
| 1                            | Parks                 | 42010 | P&Tmaint    | Supplies   |            | 8.09        |          |         |       |  |
|                              |                       |       |             |            |            |             | 8.09     |         |       |  |
| 10410                        | Faribault Ace Hardwar | 0000  |             | INV        | 02/14/2026 | 514562/1    |          |         |       |  |
| ACCOUNT DETAIL               |                       |       |             |            |            | LINE AMOUNT |          |         |       |  |
| 1                            | Parks                 | 42410 | P&Tmaint    | MinorEquip |            | 39.98       |          |         |       |  |
|                              |                       |       |             |            |            |             | 39.98    |         |       |  |

# City of Faribault



## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       |       | Cash  |            |            |            |             |        |         |       |
|------------------------------|-----------------------|-------|-------|------------|------------|------------|-------------|--------|---------|-------|
| VENDOR                       |                       |       | REMIT | PO         | TYPE       | DUE DATE   | INVOICE     | AMOUNT | VOUCHER | CHECK |
| 10410                        | Faribault Ace Hardwar |       | 0000  |            | INV        | 02/15/2026 | 514588/1    |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1 Fire                | 42010 |       | Fire       | Supplies   |            |             | 3.96   |         |       |
|                              |                       |       |       |            |            |            |             | 3.96   |         |       |
| 10410                        | Faribault Ace Hardwar |       | 0000  |            | INV        | 02/15/2026 | 514612/1    |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1 Viaduct             | 42010 |       | ViaductPrk | Supplies   |            |             | 5.39   |         |       |
|                              |                       |       |       |            |            |            |             | 5.39   |         |       |
| 10410                        | Faribault Ace Hardwar |       | 0000  |            | INV        | 02/19/2026 | 514725/1    |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1 Fire                | 42010 |       | Fire       | Supplies   |            |             | 8.09   |         |       |
|                              |                       |       |       |            |            |            |             | 8.09   |         |       |
| 10410                        | Faribault Ace Hardwar |       | 0000  |            | INV        | 02/20/2026 | 514740/1    |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1 SwrRecl             | 42160 |       | SewerReclm | Chem&Prod  |            |             | 8.99   |         |       |
|                              | 2 SwrRecl             | 42010 |       | SewerReclm | Supplies   |            |             | 12.70  |         |       |
|                              |                       |       |       |            |            |            |             | 21.69  |         |       |
| 10410                        | Faribault Ace Hardwar |       | 0000  |            | INV        | 02/23/2026 | 514855/1    |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1 SwrRecl             | 42410 |       | SewerReclm | MinorEquip |            |             | 46.99  |         |       |
|                              |                       |       |       |            |            |            |             | 46.99  |         |       |
| 10410                        | Faribault Ace Hardwar |       | 0000  |            | INV        | 02/25/2026 | 514892/1    |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1 SwrRecl             | 42410 |       | SewerReclm | MinorEquip |            |             | 21.59  |         |       |
|                              |                       |       |       |            |            |            |             | 21.59  |         |       |
| 10410                        | Faribault Ace Hardwar |       | 0000  |            | INV        | 02/25/2026 | 514903/1    |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1 Parks               | 42010 |       | P&Tmaint   | Supplies   |            |             | 40.58  |         |       |
|                              |                       |       |       |            |            |            |             | 40.58  |         |       |
| 10410                        | Faribault Ace Hardwar |       | 0000  |            | INV        | 02/27/2026 | 514972/1    |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1 Pol Fac             | 42160 |       | Pol Fac    | Chem&Prod  |            |             | 11.69  |         |       |
|                              |                       |       |       |            |            |            |             | 11.69  |         |       |
| 10410                        | Faribault Ace Hardwar |       | 0000  |            | INV        | 03/01/2026 | 515039/1    |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1 Parks               | 42010 |       | P&Tmaint   | Supplies   |            |             | 59.99  |         |       |
|                              |                       |       |       |            |            |            |             | 59.99  |         |       |

Report generated: 02/05/2026 10:55:46  
 User: Fawn Fuller (FFuller)  
 Program ID: apwarnt

# City of Faribault



## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       |       | Cash  |           |            |            |                      |          |         |       |
|------------------------------|-----------------------|-------|-------|-----------|------------|------------|----------------------|----------|---------|-------|
| VENDOR                       |                       |       | REMIT | PO        | TYPE       | DUE DATE   | INVOICE              | AMOUNT   | VOUCHER | CHECK |
| 10410                        | Faribault Ace Hardwar |       | 0000  |           | INV        | 03/01/2026 | 515042/1             |          |         |       |
|                              | ACCOUNT DETAIL        |       |       |           |            |            | LINE AMOUNT          |          |         |       |
|                              | 1 Parks               | 42230 |       | P&Tmaint  | Bldg Supp  |            |                      | 73.85    |         |       |
|                              |                       |       |       |           |            |            |                      | 73.85    |         |       |
| 10410                        | Faribault Ace Hardwar |       | 0000  |           | INV        | 03/01/2026 | 515050/1             |          |         |       |
|                              | ACCOUNT DETAIL        |       |       |           |            |            | LINE AMOUNT          |          |         |       |
|                              | 1 Parks               | 42230 |       | P&Tmaint  | Bldg Supp  |            |                      | 16.18    |         |       |
|                              |                       |       |       |           |            |            |                      | 16.18    |         |       |
| 10410                        | Faribault Ace Hardwar |       | 0000  |           | INV        | 03/04/2026 | 515102/1             |          |         |       |
|                              | ACCOUNT DETAIL        |       |       |           |            |            | LINE AMOUNT          |          |         |       |
|                              | 1 Police              | 43140 |       | Police    | Train&Ed   |            |                      | 29.68    |         |       |
|                              |                       |       |       |           |            |            |                      | 29.68    |         |       |
|                              |                       |       |       |           |            |            | CHECK TOTAL          | 427.98   |         |       |
| 10751                        | Faribault Area Chambe |       | 0000  |           | INV        | 02/20/2026 | 647948a              |          |         |       |
|                              | ACCOUNT DETAIL        |       |       |           |            |            | LINE AMOUNT          |          |         |       |
|                              | 1 Council             | 43140 |       | Council   | Train&Ed   |            |                      | 500.00   |         |       |
|                              | 2 Admin               | 43140 |       | Admin     | Train&Ed   |            |                      | 100.00   |         |       |
|                              |                       |       |       |           |            |            |                      | 600.00   |         |       |
| 10751                        | Faribault Area Chambe |       | 0000  |           | INV        | 01/30/2026 | Dec Lodging Tax      |          |         |       |
|                              | ACCOUNT DETAIL        |       |       |           |            |            | LINE AMOUNT          |          |         |       |
|                              | 1 Council             | 44384 |       | Council   | Lodging Tx |            |                      | 2,123.42 |         |       |
|                              |                       |       |       |           |            |            |                      | 2,123.42 |         |       |
|                              |                       |       |       |           |            |            | CHECK TOTAL          | 2,723.42 |         |       |
| 10561                        | Faribault Daily News  |       | 0001  |           | INV        | 02/26/2026 | FDN-1096 2026 renewa |          |         |       |
|                              | ACCOUNT DETAIL        |       |       |           |            |            | LINE AMOUNT          |          |         |       |
|                              | 1 CC Admin            | 44330 |       | CC Admin  | DuesSubscr |            |                      | 255.10   |         |       |
|                              |                       |       |       |           |            |            |                      | 255.10   |         |       |
| 10561                        | Faribault Daily News  |       | 0001  |           | INV        | 03/05/2026 | FDN-2952 2026 renew  |          |         |       |
|                              | ACCOUNT DETAIL        |       |       |           |            |            | LINE AMOUNT          |          |         |       |
|                              | 1 CEDAdmin            | 44330 |       | CED Admin | DuesSubscr |            |                      | 310.00   |         |       |
|                              |                       |       |       |           |            |            |                      | 310.00   |         |       |
|                              |                       |       |       |           |            |            | CHECK TOTAL          | 565.10   |         |       |
| 10075                        | Faribault Fleet Suppl |       | 0000  |           | EFT        | 02/15/2026 | 075381               |          |         |       |
|                              | ACCOUNT DETAIL        |       |       |           |            |            | LINE AMOUNT          |          |         |       |
|                              | 1 Fire                | 42010 |       | Fire      | Supplies   |            |                      | 19.91    |         |       |

Report generated: 02/05/2026 10:55:46  
 User: Fawn Fuller (FFuller)  
 Program ID: apwarnt

# City of Faribault



## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       |       | Cash  |            |            |            |             |        |         |       |
|------------------------------|-----------------------|-------|-------|------------|------------|------------|-------------|--------|---------|-------|
| VENDOR                       |                       |       | REMIT | PO         | TYPE       | DUE DATE   | INVOICE     | AMOUNT | VOUCHER | CHECK |
|                              |                       |       |       |            |            |            |             | 19.91  |         |       |
| 10075                        | Faribault Fleet Suppl |       | 0000  |            | EFT        | 02/21/2026 | 075529      |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1 SwrRecl             | 42420 |       | SewerReclm | SafetyS&E  |            |             | 278.99 |         |       |
|                              |                       |       |       |            |            |            |             | 278.99 |         |       |
| 10075                        | Faribault Fleet Suppl |       | 0000  |            | EFT        | 02/21/2026 | 075532      |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1 SwrRecl             | 42420 |       | SewerReclm | SafetyS&E  |            |             | 139.99 |         |       |
|                              |                       |       |       |            |            |            |             | 139.99 |         |       |
| 10075                        | Faribault Fleet Suppl |       | 0000  |            | EFT        | 02/22/2026 | 075557      |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1 Parks               | 42010 |       | P&Tmaint   | Supplies   |            |             | 14.38  |         |       |
|                              |                       |       |       |            |            |            |             | 14.38  |         |       |
| 10075                        | Faribault Fleet Suppl |       | 0000  |            | EFT        | 02/22/2026 | 075570      |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1 SwrRecl             | 42420 |       | SewerReclm | SafetyS&E  |            |             | 279.98 |         |       |
|                              |                       |       |       |            |            |            |             | 279.98 |         |       |
| 10075                        | Faribault Fleet Suppl |       | 0000  |            | EFT        | 02/22/2026 | 075574      |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1 SwrColl             | 42410 |       | Sewer Coll | MinorEquip |            |             | 549.98 |         |       |
|                              |                       |       |       |            |            |            |             | 549.98 |         |       |
| 10075                        | Faribault Fleet Suppl |       | 0000  |            | EFT        | 02/25/2026 | 075622      |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1 Parks               | 42010 |       | P&Tmaint   | Supplies   |            |             | 95.98  |         |       |
|                              |                       |       |       |            |            |            |             | 95.98  |         |       |
| 10075                        | Faribault Fleet Suppl |       | 0000  |            | EFT        | 02/26/2026 | 075650      |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1 Water               | 42420 |       | Water      | SafetyS&E  |            |             | 71.94  |         |       |
|                              |                       |       |       |            |            |            |             | 71.94  |         |       |
| 10075                        | Faribault Fleet Suppl |       | 0000  |            | EFT        | 02/26/2026 | 075658      |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1 Parks               | 42010 |       | P&Tmaint   | Supplies   |            |             | 16.99  |         |       |
|                              |                       |       |       |            |            |            |             | 16.99  |         |       |
| 10075                        | Faribault Fleet Suppl |       | 0000  |            | EFT        | 02/27/2026 | 075683      |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1 Parks               | 42410 |       | P&Tmaint   | MinorEquip |            |             | 55.96  |         |       |
|                              |                       |       |       |            |            |            |             | 55.96  |         |       |

Report generated: 02/05/2026 10:55:46  
 User: Fawn Fuller (FFuller)  
 Program ID: apwarnt

## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       | Cash  |            |            |            |                     |           |         |       |
|------------------------------|-----------------------|-------|------------|------------|------------|---------------------|-----------|---------|-------|
| VENDOR                       |                       | REMIT | PO         | TYPE       | DUE DATE   | INVOICE             | AMOUNT    | VOUCHER | CHECK |
| 10075                        | Faribault Fleet Suppl | 0000  |            | EFT        | 02/27/2026 | 075691              |           |         |       |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT         |           |         |       |
|                              | 1 Parks 42010         |       | P&Tmaint   | Supplies   |            | 6.14                | 6.14      |         |       |
| 10075                        | Faribault Fleet Suppl | 0000  |            | EFT        | 02/28/2026 | 075719              |           |         |       |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT         |           |         |       |
|                              | 1 Parks 42010         |       | P&Tmaint   | Supplies   |            | 45.98               | 45.98     |         |       |
| 10075                        | Faribault Fleet Suppl | 0000  |            | EFT        | 02/28/2026 | 075734              |           |         |       |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT         |           |         |       |
|                              | 1 Fire 42410          |       | Fire       | MinorEquip |            | 14.99               | 14.99     |         |       |
| 10075                        | Faribault Fleet Suppl | 0000  |            | EFT        | 03/01/2026 | 075750              |           |         |       |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT         |           |         |       |
|                              | 1 SwrRecl 42120       |       | SewerReclm | Motor Fuel |            | 34.95               | 34.95     |         |       |
| 10075                        | Faribault Fleet Suppl | 0000  |            | EFT        | 03/01/2026 | 075754              |           |         |       |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT         |           |         |       |
|                              | 1 Parks 42230         |       | P&Tmaint   | Bldg Supp  |            | 117.94              | 117.94    |         |       |
| 10075                        | Faribault Fleet Suppl | 0000  |            | EFT        | 03/04/2026 | 075797              |           |         |       |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT         |           |         |       |
|                              | 1 Fire 42010          |       | Fire       | Supplies   |            | 11.99               | 11.99     |         |       |
|                              |                       |       |            |            |            | CHECK TOTAL         | 1,756.09  |         |       |
| 10755                        | Faribault Ice Arena A | 0000  |            | INV        | 02/12/2026 | Open Skate Dec 2025 |           |         |       |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT         |           |         |       |
|                              | 1 Adult 43090         |       | Adult      | ProfSrv    |            | 6,820.00            | 6,820.00  |         |       |
| 10755                        | Faribault Ice Arena A | 0000  |            | INV        | 03/04/2026 | 020226              |           |         |       |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT         |           |         |       |
|                              | 1 Adult 43090         |       | Adult      | ProfSrv    |            | 4,840.00            | 4,840.00  |         |       |
|                              |                       |       |            |            |            | CHECK TOTAL         | 11,660.00 |         |       |

# City of Faribault



## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury |                       | 10100 | Cash  |          |            |            |             |          |         |       |
|------------------------|-----------------------|-------|-------|----------|------------|------------|-------------|----------|---------|-------|
| VENDOR                 |                       |       | REMIT | PO       | TYPE       | DUE DATE   | INVOICE     | AMOUNT   | VOUCHER | CHECK |
| 10757                  | Faribault Post Office |       | 0000  |          | INV        | 03/04/2026 | 020226 CC   |          |         |       |
|                        | ACCOUNT DETAIL        |       |       |          |            |            | LINE AMOUNT |          |         |       |
|                        | 1 CC Admin            | 43220 |       | CC Admin | Postage    |            |             | 2,913.22 |         |       |
|                        |                       |       |       |          |            |            |             | 2,913.22 |         |       |
|                        |                       |       |       |          |            |            | CHECK TOTAL | 2,913.22 |         |       |
| 10413                  | Faribault Rental Equi |       | 0000  |          | INV        | 02/22/2026 | 614020      |          |         |       |
|                        | ACCOUNT DETAIL        |       |       |          |            |            | LINE AMOUNT |          |         |       |
|                        | 1 Water               | 42210 |       | Water    | VehEqParts |            |             | 20.00    |         |       |
|                        |                       |       |       |          |            |            |             | 20.00    |         |       |
|                        |                       |       |       |          |            |            | CHECK TOTAL | 20.00    |         |       |
| 11081                  | Faribault Rifle & Pis |       | 0000  |          | INV        | 02/27/2026 | 011226 JB   |          |         |       |
|                        | ACCOUNT DETAIL        |       |       |          |            |            | LINE AMOUNT |          |         |       |
|                        | 1 Police              | 44330 |       | Police   | DuesSubscr |            |             | 100.00   |         |       |
|                        |                       |       |       |          |            |            |             | 100.00   |         |       |
| 11081                  | Faribault Rifle & Pis |       | 0000  |          | INV        | 02/01/2026 | 011226 DD   |          |         |       |
|                        | ACCOUNT DETAIL        |       |       |          |            |            | LINE AMOUNT |          |         |       |
|                        | 1 Police              | 44330 |       | Police   | DuesSubscr |            |             | 100.00   |         |       |
|                        |                       |       |       |          |            |            |             | 100.00   |         |       |
| 11081                  | Faribault Rifle & Pis |       | 0000  |          | INV        | 02/01/2026 | 010925 JB   |          |         |       |
|                        | ACCOUNT DETAIL        |       |       |          |            |            | LINE AMOUNT |          |         |       |
|                        | 1 Police              | 44330 |       | Police   | DuesSubscr |            |             | 100.00   |         |       |
|                        |                       |       |       |          |            |            |             | 100.00   |         |       |
| 11081                  | Faribault Rifle & Pis |       | 0000  |          | INV        | 02/11/2026 | 011226 MK   |          |         |       |
|                        | ACCOUNT DETAIL        |       |       |          |            |            | LINE AMOUNT |          |         |       |
|                        | 1 Police              | 44330 |       | Police   | DuesSubscr |            |             | 100.00   |         |       |
|                        |                       |       |       |          |            |            |             | 100.00   |         |       |
| 11081                  | Faribault Rifle & Pis |       | 0000  |          | INV        | 02/11/2026 | 011226 MS   |          |         |       |
|                        | ACCOUNT DETAIL        |       |       |          |            |            | LINE AMOUNT |          |         |       |
|                        | 1 Police              | 44330 |       | Police   | DuesSubscr |            |             | 100.00   |         |       |
|                        |                       |       |       |          |            |            |             | 100.00   |         |       |
| 11081                  | Faribault Rifle & Pis |       | 0000  |          | INV        | 02/12/2026 | 011326 JS   |          |         |       |
|                        | ACCOUNT DETAIL        |       |       |          |            |            | LINE AMOUNT |          |         |       |
|                        | 1 Police              | 44330 |       | Police   | DuesSubscr |            |             | 100.00   |         |       |
|                        |                       |       |       |          |            |            |             | 100.00   |         |       |

# City of Faribault



## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       |       |       | Cash       |            |            |             |        |         |       |
|------------------------------|-----------------------|-------|-------|------------|------------|------------|-------------|--------|---------|-------|
| VENDOR                       |                       |       | REMIT | PO         | TYPE       | DUE DATE   | INVOICE     | AMOUNT | VOUCHER | CHECK |
| 11081                        | Faribault Rifle & Pis |       | 0000  |            | INV        | 02/13/2026 | 011426 KW   |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1 Police              | 44330 |       | Police     | DuesSubscr |            |             | 100.00 |         |       |
|                              |                       |       |       |            |            |            |             | 100.00 |         |       |
| 11081                        | Faribault Rifle & Pis |       | 0000  |            | INV        | 02/27/2026 | 012826 NM   |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1 Police              | 44330 |       | Police     | DuesSubscr |            |             | 100.00 |         |       |
|                              |                       |       |       |            |            |            |             | 100.00 |         |       |
|                              |                       |       |       |            |            |            | CHECK TOTAL | 800.00 |         |       |
| 11275                        | Faribault Tire LLC    |       | 0000  |            | INV        | 02/06/2026 | 399170      |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1 Parks               | 44020 |       | P&Tmaint   | VehicleR&M |            |             | 122.08 |         |       |
|                              |                       |       |       |            |            |            |             | 122.08 |         |       |
|                              |                       |       |       |            |            |            | CHECK TOTAL | 122.08 |         |       |
| 10421                        | Fette Electronics Inc |       | 0000  |            | EFT        | 02/09/2026 | 7584        |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1 Water               | 42010 |       | Water      | Supplies   |            |             | 39.99  |         |       |
|                              |                       |       |       |            |            |            |             | 39.99  |         |       |
| 10421                        | Fette Electronics Inc |       | 0000  |            | EFT        | 03/01/2026 | 11865       |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1 CC Admin            | 44040 |       | CC Admin   | MachEqRpr  |            |             | 175.00 |         |       |
|                              |                       |       |       |            |            |            |             | 175.00 |         |       |
|                              |                       |       |       |            |            |            | CHECK TOTAL | 214.99 |         |       |
| 10441                        | Geiger                |       | 0000  |            | EFT        | 02/13/2026 | 6118481RI   |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1 SwrColl             | 42180 |       | Sewer Coll | Uniforms   |            |             | 150.00 |         |       |
|                              |                       |       |       |            |            |            |             | 150.00 |         |       |
| 10441                        | Geiger                |       | 0000  |            | EFT        | 02/26/2026 | 6126791     |        |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT |        |         |       |
|                              | 1 Police              | 42180 |       | Police     | Uniforms   |            |             | 186.65 |         |       |
|                              |                       |       |       |            |            |            |             | 186.65 |         |       |
|                              |                       |       |       |            |            |            | CHECK TOTAL | 336.65 |         |       |



## CLAIMS LIST REPORT

## Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       |       | Cash  |            |            |            |                 |          |         |       |
|------------------------------|-----------------------|-------|-------|------------|------------|------------|-----------------|----------|---------|-------|
| VENDOR                       |                       |       | REMIT | PO         | TYPE       | DUE DATE   | INVOICE         | AMOUNT   | VOUCHER | CHECK |
| 11127                        | Genuine Parts Company |       | 0001  |            | EFT        | 02/20/2026 | 028822          |          |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT     |          |         |       |
|                              | 1 SwrRecl             | 42210 |       | SewerReclm | VehEqParts |            |                 | 7.49     |         |       |
|                              |                       |       |       |            |            |            |                 | 7.49     |         |       |
| 11127                        | Genuine Parts Company |       | 0001  |            | EFT        | 02/20/2026 | 028854          |          |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT     |          |         |       |
|                              | 1 Police              | 42210 |       | Police     | VehEqParts |            |                 | 75.98    |         |       |
|                              |                       |       |       |            |            |            |                 | 75.98    |         |       |
| 11127                        | Genuine Parts Company |       | 0001  |            | EFT        | 02/20/2026 | 028868          |          |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT     |          |         |       |
|                              | 1 Parks               | 42210 |       | P&Tmaint   | VehEqParts |            |                 | 85.45    |         |       |
|                              |                       |       |       |            |            |            |                 | 85.45    |         |       |
| 11127                        | Genuine Parts Company |       | 0001  |            | EFT        | 02/23/2026 | 029097          |          |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT     |          |         |       |
|                              | 1 Pol Fac             | 42230 |       | Pol Fac    | Bldg Supp  |            |                 | 17.18    |         |       |
|                              | 2 Police              | 42120 |       | Police     | Motor Fuel |            |                 | 22.38    |         |       |
|                              |                       |       |       |            |            |            |                 | 39.56    |         |       |
| 11127                        | Genuine Parts Company |       | 0001  |            | EFT        | 02/25/2026 | 029135          |          |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT     |          |         |       |
|                              | 1 Parks               | 42210 |       | P&Tmaint   | VehEqParts |            |                 | 148.60   |         |       |
|                              |                       |       |       |            |            |            |                 | 148.60   |         |       |
| 11127                        | Genuine Parts Company |       | 0001  |            | EFT        | 02/27/2026 | 029303          |          |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT     |          |         |       |
|                              | 1 SwrRecl             | 42210 |       | SewerReclm | VehEqParts |            |                 | 34.98    |         |       |
|                              |                       |       |       |            |            |            |                 | 34.98    |         |       |
| 11127                        | Genuine Parts Company |       | 0001  |            | EFT        | 02/27/2026 | 029361          |          |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT     |          |         |       |
|                              | 1 EqMaint             | 42160 |       | EqMaint    | Chem&Prod  |            |                 | 33.48    |         |       |
|                              |                       |       |       |            |            |            |                 | 33.48    |         |       |
|                              |                       |       |       |            |            |            | CHECK TOTAL     | 425.54   |         |       |
| 10003                        | GIS Benefits          |       | 0000  |            | EFT        | 02/01/2026 | 14459AG20260201 |          |         |       |
|                              | ACCOUNT DETAIL        |       |       |            |            |            | LINE AMOUNT     |          |         |       |
|                              | 1 Treasury            | 21715 |       | Treasury   | DentInsPay |            |                 | 7,500.24 |         |       |
|                              | 2 Treasury            | 21717 |       | Treasury   | VisInsPay  |            |                 | 667.92   |         |       |
|                              | 3 Treasury            | 21710 |       | Treasury   | Life Pay   |            |                 | 1,667.87 |         |       |
|                              | 4 Treasury            | 21716 |       | Treasury   | OthPRPay   |            |                 | 817.30   |         |       |
|                              | 5 101                 | 11510 |       | General    | COBRA Rec  |            |                 | 182.46   |         |       |

# City of Faribault



## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                     |  | Cash  |            |            |            |             |           |         |       |
|------------------------------|---------------------|--|-------|------------|------------|------------|-------------|-----------|---------|-------|
| VENDOR                       |                     |  | REMIT | PO         | TYPE       | DUE DATE   | INVOICE     | AMOUNT    | VOUCHER | CHECK |
|                              |                     |  |       |            |            |            | CHECK TOTAL | 10,835.79 |         |       |
|                              |                     |  |       |            |            |            |             | 10,835.79 |         |       |
| 10777                        | Glenn's Service LLC |  | 0000  |            | INV        | 02/27/2026 | 44866       |           |         |       |
|                              | ACCOUNT DETAIL      |  |       |            |            |            | LINE AMOUNT |           |         |       |
|                              | 1 Police 44020      |  |       | Police     | VehicleR&M |            |             | 140.00    |         |       |
|                              |                     |  |       |            |            |            |             | 140.00    |         |       |
| 10777                        | Glenn's Service LLC |  | 0000  |            | INV        | 03/02/2026 | 45589       |           |         |       |
|                              | ACCOUNT DETAIL      |  |       |            |            |            | LINE AMOUNT |           |         |       |
|                              | 1 Police 43060      |  |       | Police     | CntrctLabr |            |             | 92.50     |         |       |
|                              |                     |  |       |            |            |            |             | 92.50     |         |       |
|                              |                     |  |       |            |            |            | CHECK TOTAL | 232.50    |         |       |
| 10436                        | BRHB Inc            |  | 0000  |            | EFT        | 02/25/2026 | 07549       |           |         |       |
|                              | ACCOUNT DETAIL      |  |       |            |            |            | LINE AMOUNT |           |         |       |
|                              | 1 Library 42500     |  |       | Library    | OutrchEnga |            |             | 27.75     |         |       |
|                              |                     |  |       |            |            |            |             | 27.75     |         |       |
|                              |                     |  |       |            |            |            | CHECK TOTAL | 27.75     |         |       |
| 10439                        | Grainger Inc        |  | 0000  |            | EFT        | 02/15/2026 | 9773439824  |           |         |       |
|                              | ACCOUNT DETAIL      |  |       |            |            |            | LINE AMOUNT |           |         |       |
|                              | 1 CC Fac 42230      |  |       | CC Fac     | Bldg Supp  |            |             | 2,789.71  |         |       |
|                              |                     |  |       |            |            |            |             | 2,789.71  |         |       |
| 10439                        | Grainger Inc        |  | 0000  |            | EFT        | 02/19/2026 | 9776999709  |           |         |       |
|                              | ACCOUNT DETAIL      |  |       |            |            |            | LINE AMOUNT |           |         |       |
|                              | 1 SwrRecl 42410     |  |       | SewerReclm | MinorEquip |            |             | 26.15     |         |       |
|                              |                     |  |       |            |            |            |             | 26.15     |         |       |
| 10439                        | Grainger Inc        |  | 0000  |            | EFT        | 02/21/2026 | 9781627790  |           |         |       |
|                              | ACCOUNT DETAIL      |  |       |            |            |            | LINE AMOUNT |           |         |       |
|                              | 1 CC Fac 42230      |  |       | CC Fac     | Bldg Supp  |            |             | 65.07     |         |       |
|                              |                     |  |       |            |            |            |             | 65.07     |         |       |
| 10439                        | Grainger Inc        |  | 0000  |            | EFT        | 03/02/2026 | 9791146492  |           |         |       |
|                              | ACCOUNT DETAIL      |  |       |            |            |            | LINE AMOUNT |           |         |       |
|                              | 1 CC Fac 42230      |  |       | CC Fac     | Bldg Supp  |            |             | 29.40     |         |       |
|                              |                     |  |       |            |            |            |             | 29.40     |         |       |
|                              |                     |  |       |            |            |            | CHECK TOTAL | 2,910.33  |         |       |

## CLAIMS LIST REPORT

## Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |       | Cash       |            |            |             |          |         |       |  |  |
|------------------------------|-------|------------|------------|------------|-------------|----------|---------|-------|--|--|
| VENDOR                       | REMIT | PO         | TYPE       | DUE DATE   | INVOICE     | AMOUNT   | VOUCHER | CHECK |  |  |
| 10001 Guardian Fleet Safety  | 0000  |            | EFT        | 02/22/2026 | 304200      |          |         |       |  |  |
| ACCOUNT DETAIL               |       |            |            |            | LINE AMOUNT |          |         |       |  |  |
| 1 Police 45600               |       | Police     | Cap Lease  |            | 8,427.96    |          |         |       |  |  |
|                              |       |            |            |            | CHECK TOTAL | 8,427.96 |         |       |  |  |
|                              |       |            |            |            |             | 8,427.96 |         |       |  |  |
| 10447 Harry Brown's LLC      | 0001  |            | EFT        | 02/24/2026 | CW012526    |          |         |       |  |  |
| ACCOUNT DETAIL               |       |            |            |            | LINE AMOUNT |          |         |       |  |  |
| 1 Police 44020               |       | Police     | VehicleR&M |            | 436.80      |          |         |       |  |  |
|                              |       |            |            |            | CHECK TOTAL | 436.80   |         |       |  |  |
|                              |       |            |            |            |             | 436.80   |         |       |  |  |
| 10079 Craig L Havelka        | 0000  |            | EFT        | 03/04/2026 | 50633       |          |         |       |  |  |
| ACCOUNT DETAIL               |       |            |            |            | LINE AMOUNT |          |         |       |  |  |
| 1 Pol Fac 44010              |       | Pol Fac    | Bldg Maint |            | 192.50      |          |         |       |  |  |
|                              |       |            |            |            | CHECK TOTAL | 192.50   |         |       |  |  |
|                              |       |            |            |            |             | 192.50   |         |       |  |  |
| 10449 Hawkins Inc            | 0000  |            | EFT        | 02/19/2026 | 7313620     |          |         |       |  |  |
| ACCOUNT DETAIL               |       |            |            |            | LINE AMOUNT |          |         |       |  |  |
| 1 Water 42160                |       | Water      | Chem&Prod  |            | 2,292.00    |          |         |       |  |  |
|                              |       |            |            |            |             | 2,292.00 |         |       |  |  |
| 10449 Hawkins Inc            | 0000  |            | EFT        | 02/21/2026 | 7315429     |          |         |       |  |  |
| ACCOUNT DETAIL               |       |            |            |            | LINE AMOUNT |          |         |       |  |  |
| 1 Water 42160                |       | Water      | Chem&Prod  |            | 5,153.00    |          |         |       |  |  |
|                              |       |            |            |            |             | 5,153.00 |         |       |  |  |
| 10449 Hawkins Inc            | 0000  |            | EFT        | 02/27/2026 | 7320119     |          |         |       |  |  |
| ACCOUNT DETAIL               |       |            |            |            | LINE AMOUNT |          |         |       |  |  |
| 1 Water 42160                |       | Water      | Chem&Prod  |            | 4,074.14    |          |         |       |  |  |
|                              |       |            |            |            |             | 4,074.14 |         |       |  |  |
| 10449 Hawkins Inc            | 0000  |            | EFT        | 03/01/2026 | 7321655     |          |         |       |  |  |
| ACCOUNT DETAIL               |       |            |            |            | LINE AMOUNT |          |         |       |  |  |
| 1 SwrRecl 42160              |       | SewerReclm | Chem&Prod  |            | 9,931.92    |          |         |       |  |  |
|                              |       |            |            |            |             | 9,931.92 |         |       |  |  |
| 10449 Hawkins Inc            | 0000  |            | EFT        | 02/27/2026 | 7321654     |          |         |       |  |  |
| ACCOUNT DETAIL               |       |            |            |            | LINE AMOUNT |          |         |       |  |  |
| 1 SwrRecl 42160              |       | SewerReclm | Chem&Prod  |            | 9,674.27    |          |         |       |  |  |
|                              |       |            |            |            |             | 9,674.27 |         |       |  |  |

# City of Faribault



## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |          |    | Cash       |            |               |           |         |       |  |  |
|------------------------------|----------|----|------------|------------|---------------|-----------|---------|-------|--|--|
| VENDOR                       | REMIT    | PO | TYPE       | DUE DATE   | INVOICE       | AMOUNT    | VOUCHER | CHECK |  |  |
|                              |          |    |            |            | CHECK TOTAL   | 31,125.33 |         |       |  |  |
| 10993 Teladoc Health Inc     | 0000     |    | INV        | 03/03/2026 | 2026029839209 |           |         |       |  |  |
|                              |          |    |            |            | LINE AMOUNT   |           |         |       |  |  |
| 1 Treasury 21707             | Treasury |    | MedicalPay |            |               | 1,408.00  |         |       |  |  |
|                              |          |    |            |            | CHECK TOTAL   | 1,408.00  |         |       |  |  |
| 10450 Healy Construction Co  | 0000     |    | INV        | 02/28/2026 | 1320          |           |         |       |  |  |
|                              |          |    |            |            | LINE AMOUNT   |           |         |       |  |  |
| 1 Water 44030                | Water    |    | P/I R&M    |            |               | 2,195.00  |         |       |  |  |
|                              |          |    |            |            | CHECK TOTAL   | 2,195.00  |         |       |  |  |
| 10983 Heselton Construction  | 0000     |    | INV        | 03/01/2026 | 29710         |           |         |       |  |  |
|                              |          |    |            |            | LINE AMOUNT   |           |         |       |  |  |
| 1 Water 44030                | Water    |    | P/I R&M    |            |               | 3,150.00  |         |       |  |  |
|                              |          |    |            |            | CHECK TOTAL   | 3,150.00  |         |       |  |  |
| 10454 Hillyard - Inc         | 0001     |    | INV        | 02/26/2026 | 90008512      |           |         |       |  |  |
|                              |          |    |            |            | LINE AMOUNT   |           |         |       |  |  |
| 1 PW Fac 42160               | PW Fac   |    | Chem&Prod  |            |               | 94.86     |         |       |  |  |
|                              |          |    |            |            |               |           |         |       |  |  |
| 10454 Hillyard - Inc         | 0001     |    | INV        | 02/26/2026 | 90008506      |           |         |       |  |  |
|                              |          |    |            |            | LINE AMOUNT   |           |         |       |  |  |
| 1 CC Fac 42230               | CC Fac   |    | Bldg Supp  |            |               | 1,401.68  |         |       |  |  |
|                              |          |    |            |            |               |           |         |       |  |  |
| 10454 Hillyard - Inc         | 0001     |    | INV        | 02/26/2026 | 90008501      |           |         |       |  |  |
|                              |          |    |            |            | LINE AMOUNT   |           |         |       |  |  |
| 1 CH Fac 42230               | CH Maint |    | Bldg Supp  |            |               | 126.58    |         |       |  |  |
|                              |          |    |            |            | CHECK TOTAL   | 1,623.12  |         |       |  |  |
| 11121 HP Inc                 | 0001     |    | INV        | 02/08/2026 | 9046321895    |           |         |       |  |  |
|                              |          |    |            |            | LINE AMOUNT   |           |         |       |  |  |
| 1 Planning 42410             | P & Z    |    | MinorEquip |            |               | 130.00    |         |       |  |  |
|                              |          |    |            |            |               |           |         |       |  |  |
|                              |          |    |            |            |               | 130.00    |         |       |  |  |

Report generated: 02/05/2026 10:55:46  
 User: Fawn Fuller (FFuller)  
 Program ID: apwarnt

## CLAIMS LIST REPORT

## Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                |                | Cash  |           |            |            |             |          |         |       |
|------------------------------|----------------|----------------|-------|-----------|------------|------------|-------------|----------|---------|-------|
| VENDOR                       |                |                | REMIT | PO        | TYPE       | DUE DATE   | INVOICE     | AMOUNT   | VOUCHER | CHECK |
| 11121                        | HP Inc         |                | 0001  |           | INV        | 02/08/2026 | 9046321901  |          |         |       |
|                              | ACCOUNT DETAIL |                |       |           |            |            | LINE AMOUNT |          |         |       |
|                              | 1              | CodeInsp 42410 |       | Code/Insp | MinorEquip |            |             | 130.00   |         |       |
|                              |                |                |       |           |            |            |             | 130.00   |         |       |
| 11121                        | HP Inc         |                | 0001  |           | INV        | 02/08/2026 | 9046324723  |          |         |       |
|                              | ACCOUNT DETAIL |                |       |           |            |            | LINE AMOUNT |          |         |       |
|                              | 1              | Planning 42410 |       | P & Z     | MinorEquip |            |             | 410.00   |         |       |
|                              |                |                |       |           |            |            |             | 410.00   |         |       |
| 11121                        | HP Inc         |                | 0001  |           | INV        | 02/08/2026 | 9046324727  |          |         |       |
|                              | ACCOUNT DETAIL |                |       |           |            |            | LINE AMOUNT |          |         |       |
|                              | 1              | CodeInsp 42410 |       | Code/Insp | MinorEquip |            |             | 410.00   |         |       |
|                              |                |                |       |           |            |            |             | 410.00   |         |       |
| 11121                        | HP Inc         |                | 0001  |           | INV        | 02/13/2026 | 9046346939  |          |         |       |
|                              | ACCOUNT DETAIL |                |       |           |            |            | LINE AMOUNT |          |         |       |
|                              | 1              | Fire 42410     |       | Fire      | MinorEquip |            |             | 1,230.00 |         |       |
|                              |                |                |       |           |            |            |             | 1,230.00 |         |       |
| 11121                        | HP Inc         |                | 0001  |           | INV        | 02/16/2026 | 9046362075  |          |         |       |
|                              | ACCOUNT DETAIL |                |       |           |            |            | LINE AMOUNT |          |         |       |
|                              | 1              | CodeInsp 42410 |       | Code/Insp | MinorEquip |            |             | 1,262.34 |         |       |
|                              |                |                |       |           |            |            |             | 1,262.34 |         |       |
| 11121                        | HP Inc         |                | 0001  |           | INV        | 02/15/2026 | 9046355693  |          |         |       |
|                              | ACCOUNT DETAIL |                |       |           |            |            | LINE AMOUNT |          |         |       |
|                              | 1              | Fire 42410     |       | Fire      | MinorEquip |            |             | 1,174.00 |         |       |
|                              |                |                |       |           |            |            |             | 1,174.00 |         |       |
| 11121                        | HP Inc         |                | 0001  |           | INV        | 02/22/2026 | 9046386313  |          |         |       |
|                              | ACCOUNT DETAIL |                |       |           |            |            | LINE AMOUNT |          |         |       |
|                              | 1              | Police 42410   |       | Police    | MinorEquip |            |             | 2,870.00 |         |       |
|                              |                |                |       |           |            |            |             | 2,870.00 |         |       |
| 11121                        | HP Inc         |                | 0001  |           | INV        | 02/21/2026 | 9046382911  |          |         |       |
|                              | ACCOUNT DETAIL |                |       |           |            |            | LINE AMOUNT |          |         |       |
|                              | 1              | Police 42410   |       | Police    | MinorEquip |            |             | 410.00   |         |       |
|                              |                |                |       |           |            |            |             | 410.00   |         |       |
| 11121                        | HP Inc         |                | 0001  |           | INV        | 02/22/2026 | 9046388702  |          |         |       |
|                              | ACCOUNT DETAIL |                |       |           |            |            | LINE AMOUNT |          |         |       |
|                              | 1              | Police 42410   |       | Police    | MinorEquip |            |             | 1,174.00 |         |       |
|                              |                |                |       |           |            |            |             | 1,174.00 |         |       |

## CLAIMS LIST REPORT

## Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                |                | Cash  |            |            |            |                    |           |         |       |
|------------------------------|----------------|----------------|-------|------------|------------|------------|--------------------|-----------|---------|-------|
| VENDOR                       |                |                | REMIT | PO         | TYPE       | DUE DATE   | INVOICE            | AMOUNT    | VOUCHER | CHECK |
| 11121                        | HP Inc         |                | 0001  |            | INV        | 02/26/2026 | 9046398254         |           |         |       |
|                              | ACCOUNT DETAIL |                |       |            |            |            | LINE AMOUNT        |           |         |       |
|                              | 1              | Police 42410   |       | Police     | MinorEquip |            |                    | 8,218.00  |         |       |
|                              |                |                |       |            |            |            |                    | 8,218.00  |         |       |
| 11121                        | HP Inc         |                | 0001  |            | INV        | 02/27/2026 | 9046405366         |           |         |       |
|                              | ACCOUNT DETAIL |                |       |            |            |            | LINE AMOUNT        |           |         |       |
|                              | 1              | SwrColl 42410  |       | Sewer Coll | MinorEquip |            |                    | 410.00    |         |       |
|                              |                |                |       |            |            |            |                    | 410.00    |         |       |
| 11121                        | HP Inc         |                | 0001  |            | INV        | 02/28/2026 | 9046410309         |           |         |       |
|                              | ACCOUNT DETAIL |                |       |            |            |            | LINE AMOUNT        |           |         |       |
|                              | 1              | Parks 42410    |       | P&Tmaint   | MinorEquip |            |                    | 410.00    |         |       |
|                              |                |                |       |            |            |            |                    | 410.00    |         |       |
| 11121                        | HP Inc         |                | 0001  |            | INV        | 03/01/2026 | 9046414982         |           |         |       |
|                              | ACCOUNT DETAIL |                |       |            |            |            | LINE AMOUNT        |           |         |       |
|                              | 1              | SwrColl 42410  |       | Sewer Coll | MinorEquip |            |                    | 827.50    |         |       |
|                              |                |                |       |            |            |            |                    | 827.50    |         |       |
|                              |                |                |       |            |            |            | CHECK TOTAL        | 19,065.84 |         |       |
| 10990                        | IAFF Local 665 |                | 0000  |            | INV        | 02/06/2026 | 13631              |           |         |       |
|                              | ACCOUNT DETAIL |                |       |            |            |            | LINE AMOUNT        |           |         |       |
|                              | 1              | Treasury 21708 |       | Treasury   | UnDuesPay  |            |                    | 810.00    |         |       |
|                              |                |                |       |            |            |            |                    | 810.00    |         |       |
|                              |                |                |       |            |            |            | CHECK TOTAL        | 810.00    |         |       |
| 10229                        | ICON LLC       |                | 0000  | 124        | EFT        | 02/22/2026 | 2022-07 Final pymt |           |         |       |
|                              | ACCOUNT DETAIL |                |       |            |            |            | LINE AMOUNT        |           |         |       |
|                              | 1              | StrImp 45300   |       | Street Imp | Impr Other |            |                    | 22,304.45 |         |       |
|                              |                |                |       |            |            |            |                    | 22,304.45 |         |       |
|                              |                |                |       |            |            |            | CHECK TOTAL        | 22,304.45 |         |       |
| 10467                        | IFACS          |                | 0000  |            | INV        | 02/25/2026 | 5374156            |           |         |       |
|                              | ACCOUNT DETAIL |                |       |            |            |            | LINE AMOUNT        |           |         |       |
|                              | 1              | SwrRecl 42210  |       | SewerReclm | VehEqParts |            |                    | 74.91     |         |       |
|                              |                |                |       |            |            |            |                    | 74.91     |         |       |
|                              |                |                |       |            |            |            | CHECK TOTAL        | 74.91     |         |       |

## CLAIMS LIST REPORT

## Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       | Cash  |         |            |            |             |          |         |       |  |  |
|------------------------------|-----------------------|-------|---------|------------|------------|-------------|----------|---------|-------|--|--|
| VENDOR                       |                       | REMIT | PO      | TYPE       | DUE DATE   | INVOICE     | AMOUNT   | VOUCHER | CHECK |  |  |
| 10800                        | IKI Inc               | 0000  |         | INV        | 02/25/2026 | 6904        |          |         |       |  |  |
| ACCOUNT DETAIL               |                       |       |         |            |            | LINE AMOUNT |          |         |       |  |  |
| 1                            | Adult                 | 42500 | Adult   | OutrchEnga |            | 49.00       |          |         |       |  |  |
|                              |                       |       |         |            |            | CHECK TOTAL | 49.00    |         |       |  |  |
|                              |                       |       |         |            |            |             | 49.00    |         |       |  |  |
| 10115                        | In Control Inc        | 0002  | 181     | EFT        | 02/25/2026 | S-INV03334  |          |         |       |  |  |
| ACCOUNT DETAIL               |                       |       |         |            |            | LINE AMOUNT |          |         |       |  |  |
| 1                            | Water                 | 45300 | Water   | Impr Other |            | 8,197.00    |          |         |       |  |  |
| 2                            | Water                 | 45300 | Water   | Impr Other |            | -8,197.00   |          |         |       |  |  |
| 3                            | Water                 | 42410 | Water   | MinorEquip |            | 8,197.00    |          |         |       |  |  |
|                              |                       |       |         |            |            |             | 8,197.00 |         |       |  |  |
| 10115                        | In Control Inc        | 0002  |         | EFT        | 02/27/2026 | S-INV03346  |          |         |       |  |  |
| ACCOUNT DETAIL               |                       |       |         |            |            | LINE AMOUNT |          |         |       |  |  |
| 1                            | Water                 | 44030 | Water   | P/I R&M    |            | 260.55      |          |         |       |  |  |
|                              |                       |       |         |            |            | CHECK TOTAL | 260.55   |         |       |  |  |
|                              |                       |       |         |            |            |             | 8,457.55 |         |       |  |  |
| 11253                        | Ingram Library Servic | 0001  |         | EFT        | 02/13/2026 | 93694677    |          |         |       |  |  |
| ACCOUNT DETAIL               |                       |       |         |            |            | LINE AMOUNT |          |         |       |  |  |
| 1                            | Library               | 42190 | Library | Books      |            | 49.37       |          |         |       |  |  |
|                              |                       |       |         |            |            |             | 49.37    |         |       |  |  |
| 11253                        | Ingram Library Servic | 0001  |         | EFT        | 02/14/2026 | 93748041    |          |         |       |  |  |
| ACCOUNT DETAIL               |                       |       |         |            |            | LINE AMOUNT |          |         |       |  |  |
| 1                            | Library               | 42190 | Library | Books      |            | 148.36      |          |         |       |  |  |
|                              |                       |       |         |            |            |             | 148.36   |         |       |  |  |
| 11253                        | Ingram Library Servic | 0001  |         | EFT        | 02/15/2026 | 93767420    |          |         |       |  |  |
| ACCOUNT DETAIL               |                       |       |         |            |            | LINE AMOUNT |          |         |       |  |  |
| 1                            | Library               | 42190 | Library | Books      |            | 137.23      |          |         |       |  |  |
|                              |                       |       |         |            |            |             | 137.23   |         |       |  |  |
| 11253                        | Ingram Library Servic | 0001  |         | EFT        | 02/21/2026 | 93914118    |          |         |       |  |  |
| ACCOUNT DETAIL               |                       |       |         |            |            | LINE AMOUNT |          |         |       |  |  |
| 1                            | Library               | 42190 | Library | Books      |            | 186.11      |          |         |       |  |  |
|                              |                       |       |         |            |            | CHECK TOTAL | 186.11   |         |       |  |  |
|                              |                       |       |         |            |            |             | 521.07   |         |       |  |  |

## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       | Cash  |          |            |            |                    |        |         |       |  |
|------------------------------|-----------------------|-------|----------|------------|------------|--------------------|--------|---------|-------|--|
| VENDOR                       |                       | REMIT | PO       | TYPE       | DUE DATE   | INVOICE            | AMOUNT | VOUCHER | CHECK |  |
| 10472                        | Innovative Office Sol | 0000  |          | EFT        | 02/18/2026 | IN5033788          |        |         |       |  |
|                              | ACCOUNT DETAIL        |       |          |            |            | LINE AMOUNT        |        |         |       |  |
|                              | 1 CC Admin 42010      |       | CC Admin | Supplies   |            |                    | 24.02  |         |       |  |
|                              |                       |       |          |            |            |                    | 24.02  |         |       |  |
| 10472                        | Innovative Office Sol | 0000  |          | EFT        | 02/25/2026 | IN5038810          |        |         |       |  |
|                              | ACCOUNT DETAIL        |       |          |            |            | LINE AMOUNT        |        |         |       |  |
|                              | 1 CC Admin 42010      |       | CC Admin | Supplies   |            |                    | 8.32   |         |       |  |
|                              |                       |       |          |            |            |                    | 8.32   |         |       |  |
| 10472                        | Innovative Office Sol | 0000  |          | EFT        | 02/25/2026 | IN5038881          |        |         |       |  |
|                              | ACCOUNT DETAIL        |       |          |            |            | LINE AMOUNT        |        |         |       |  |
|                              | 1 Parks 42010         |       | P&Tmaint | Supplies   |            |                    | 18.43  |         |       |  |
|                              |                       |       |          |            |            |                    | 18.43  |         |       |  |
| 10472                        | Innovative Office Sol | 0000  |          | EFT        | 02/28/2026 | IN5043126          |        |         |       |  |
|                              | ACCOUNT DETAIL        |       |          |            |            | LINE AMOUNT        |        |         |       |  |
|                              | 1 Police 42010        |       | Police   | Supplies   |            |                    | 126.72 |         |       |  |
|                              |                       |       |          |            |            |                    | 126.72 |         |       |  |
| 10472                        | Innovative Office Sol | 0000  |          | EFT        | 03/01/2026 | IN5044440          |        |         |       |  |
|                              | ACCOUNT DETAIL        |       |          |            |            | LINE AMOUNT        |        |         |       |  |
|                              | 1 CC Admin 42010      |       | CC Admin | Supplies   |            |                    | 44.89  |         |       |  |
|                              |                       |       |          |            |            |                    | 44.89  |         |       |  |
|                              |                       |       |          |            |            | CHECK TOTAL        | 222.38 |         |       |  |
| 10473                        | Insty-Prints          | 0000  |          | EFT        | 02/15/2026 | 168460             |        |         |       |  |
|                              | ACCOUNT DETAIL        |       |          |            |            | LINE AMOUNT        |        |         |       |  |
|                              | 1 Police 42010        |       | Police   | Supplies   |            |                    | 57.25  |         |       |  |
|                              |                       |       |          |            |            |                    | 57.25  |         |       |  |
|                              |                       |       |          |            |            | CHECK TOTAL        | 57.25  |         |       |  |
| 11018                        | Jason Shuda           | 0000  |          | INV        | 02/24/2026 | 022526 JS          |        |         |       |  |
|                              | ACCOUNT DETAIL        |       |          |            |            | LINE AMOUNT        |        |         |       |  |
|                              | 1 Police 43310        |       | Police   | Travel Exp |            |                    | 57.00  |         |       |  |
|                              |                       |       |          |            |            |                    | 57.00  |         |       |  |
|                              |                       |       |          |            |            | CHECK TOTAL        | 57.00  |         |       |  |
| 10654                        | Jayanti LLC           | 0000  |          | INV        | 03/01/2026 | 1ZK10R470306968414 |        |         |       |  |
|                              | ACCOUNT DETAIL        |       |          |            |            | LINE AMOUNT        |        |         |       |  |
|                              | 1 Police 43220        |       | Police   | Postage    |            |                    | 26.89  |         |       |  |
|                              |                       |       |          |            |            |                    | 26.89  |         |       |  |



# City of Faribault



## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       | Cash  |            |            |            |                    |          |         |       |  |
|------------------------------|-----------------------|-------|------------|------------|------------|--------------------|----------|---------|-------|--|
| VENDOR                       |                       | REMIT | PO         | TYPE       | DUE DATE   | INVOICE            | AMOUNT   | VOUCHER | CHECK |  |
| 10654                        | Jayanti LLC           | 0000  |            | INV        | 02/14/2026 | 1ZK10R470306812411 |          |         |       |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT        |          |         |       |  |
|                              | 1 SwrColl 43220       |       | Sewer Coll | Postage    |            | 25.16              |          |         |       |  |
|                              |                       |       |            |            |            |                    | 25.16    |         |       |  |
|                              |                       |       |            |            |            | CHECK TOTAL        | 52.05    |         |       |  |
| 11005                        | Kanopy Inc            | 0002  |            | INV        | 03/02/2026 | 490030 – PPU       |          |         |       |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT        |          |         |       |  |
|                              | 1 Library 43096       |       | Library    | OnLineRes  |            | 93.00              |          |         |       |  |
|                              |                       |       |            |            |            |                    | 93.00    |         |       |  |
|                              |                       |       |            |            |            | CHECK TOTAL        | 93.00    |         |       |  |
| 10482                        | Kline Distributing LL | 0000  |            | EFT        | 02/26/2026 | 37561              |          |         |       |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT        |          |         |       |  |
|                              | 1 Viaduct 42990       |       | ViaductPrk | CmdResale  |            | 42.76              |          |         |       |  |
|                              |                       |       |            |            |            |                    | 42.76    |         |       |  |
| 10482                        | Kline Distributing LL | 0000  |            | EFT        | 02/20/2026 | 37516              |          |         |       |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT        |          |         |       |  |
|                              | 1 Viaduct 42990       |       | ViaductPrk | CmdResale  |            | 103.53             |          |         |       |  |
|                              |                       |       |            |            |            |                    | 103.53   |         |       |  |
|                              |                       |       |            |            |            | CHECK TOTAL        | 146.29   |         |       |  |
| 10498                        | Law Enforcement Labor | 0000  |            | INV        | 02/06/2026 | 13629              |          |         |       |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT        |          |         |       |  |
|                              | 1 Treasury 21708      |       | Treasury   | UnDuesPay  |            | 2,409.00           |          |         |       |  |
|                              |                       |       |            |            |            |                    | 2,409.00 |         |       |  |
|                              |                       |       |            |            |            | CHECK TOTAL        | 2,409.00 |         |       |  |
| 11067                        | League of Minnesota C | 0000  |            | EFT        | 02/01/2026 | 440006             |          |         |       |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT        |          |         |       |  |
|                              | 1 Police 43095        |       | Police     | SoftwrSupp |            | 3,150.00           |          |         |       |  |
|                              |                       |       |            |            |            |                    | 3,150.00 |         |       |  |
|                              |                       |       |            |            |            | CHECK TOTAL        | 3,150.00 |         |       |  |

**CLAIMS LIST REPORT****Detail Invoice List**

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       |       | Cash  |            |            |            |                    |                 |         |       |
|------------------------------|-----------------------|-------|-------|------------|------------|------------|--------------------|-----------------|---------|-------|
| VENDOR                       |                       |       | REMIT | PO         | TYPE       | DUE DATE   | INVOICE            | AMOUNT          | VOUCHER | CHECK |
| 10099                        | Loffler Companies Inc |       | 0000  |            | INV        | 02/25/2026 | 5249430            |                 |         |       |
| <b>ACCOUNT DETAIL</b>        |                       |       |       |            |            |            | <b>LINE AMOUNT</b> |                 |         |       |
| 1                            | Admin                 | 42010 |       | Admin      | Supplies   |            |                    | 42.97           |         |       |
| 2                            | CC Admin              | 42010 |       | CC Admin   | Supplies   |            |                    | 6.26            |         |       |
| 3                            | CEDAdmin              | 42010 |       | CED Admin  | Supplies   |            |                    | 9.30            |         |       |
| 4                            | EqMaint               | 42010 |       | EqMaint    | Supplies   |            |                    | 1.52            |         |       |
| 5                            | Fin                   | 42010 |       | Finance    | Supplies   |            |                    | 44.83           |         |       |
| 6                            | HR                    | 42010 |       | HR         | Supplies   |            |                    | 18.09           |         |       |
| 7                            | IT                    | 42010 |       | IT         | Supplies   |            |                    | 74.93           |         |       |
| 8                            | Library               | 42010 |       | Library    | Supplies   |            |                    | 0.14            |         |       |
| 10                           | Police                | 42010 |       | Police     | Supplies   |            |                    | 65.10           |         |       |
| 12                           | StrMaint              | 42010 |       | StrMaint   | Supplies   |            |                    | 0.20            |         |       |
| 13                           | SwrColl               | 42010 |       | Sewer Coll | Supplies   |            |                    | 0.90            |         |       |
| 14                           | SwrRecl               | 42010 |       | SewerReclm | Supplies   |            |                    | 16.37           |         |       |
| 15                           | Water                 | 42010 |       | Water      | Supplies   |            |                    | 10.69           |         |       |
| 16                           | Wshngtn               | 42010 |       | Wshngtn    | Supplies   |            |                    | 9.30            |         |       |
|                              |                       |       |       |            |            |            |                    | 300.60          |         |       |
| 10099                        | Loffler Companies Inc |       | 0000  |            | INV        | 02/27/2026 | 5251913            |                 |         |       |
| <b>ACCOUNT DETAIL</b>        |                       |       |       |            |            |            | <b>LINE AMOUNT</b> |                 |         |       |
| 1                            | Police                | 42410 |       | Police     | MinorEquip |            |                    | 1,481.41        |         |       |
|                              |                       |       |       |            |            |            |                    | 1,481.41        |         |       |
| <b>CHECK TOTAL</b>           |                       |       |       |            |            |            |                    | <b>1,782.01</b> |         |       |
| 11260                        | Mackin Book Company   |       | 0000  |            | EFT        | 02/15/2026 | 960903             |                 |         |       |
| <b>ACCOUNT DETAIL</b>        |                       |       |       |            |            |            | <b>LINE AMOUNT</b> |                 |         |       |
| 1                            | Library               | 42190 |       | Library    | Books      |            |                    | 1,441.79        |         |       |
|                              |                       |       |       |            |            |            |                    | 1,441.79        |         |       |
| <b>CHECK TOTAL</b>           |                       |       |       |            |            |            |                    | <b>1,441.79</b> |         |       |
| 10503                        | Madison National Life |       | 0000  |            | EFT        | 02/01/2026 | 1751371            |                 |         |       |
| <b>ACCOUNT DETAIL</b>        |                       |       |       |            |            |            | <b>LINE AMOUNT</b> |                 |         |       |
| 1                            | Treasury              | 21711 |       | Treasury   | LTDPay     |            |                    | 2,148.26        |         |       |
|                              |                       |       |       |            |            |            |                    | 2,148.26        |         |       |
| 10503                        | Madison National Life |       | 0000  |            | EFT        | 02/01/2026 | 1751370            |                 |         |       |
| <b>ACCOUNT DETAIL</b>        |                       |       |       |            |            |            | <b>LINE AMOUNT</b> |                 |         |       |
| 1                            | Fire                  | 41330 |       | Fire       | Life Ins   |            |                    | 53.64           |         |       |
| 2                            | Treasury              | 21710 |       | Treasury   | Life Pay   |            |                    | 3,599.55        |         |       |
|                              |                       |       |       |            |            |            |                    | 3,653.19        |         |       |

# City of Faribault



## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       |       | Cash     |            |            |             |          |         |       |
|------------------------------|-----------------------|-------|----------|------------|------------|-------------|----------|---------|-------|
| VENDOR                       |                       | REMIT | PO       | TYPE       | DUE DATE   | INVOICE     | AMOUNT   | VOUCHER | CHECK |
| 10503                        | Madison National Life | 0000  |          | EFT        | 02/01/2026 | 1751846     |          |         |       |
|                              | ACCOUNT DETAIL        |       |          |            |            | LINE AMOUNT |          |         |       |
|                              | 1 Treasury 21711      |       | Treasury | LTDPay     |            | 205.05      |          |         |       |
|                              |                       |       |          |            |            |             | 205.05   |         |       |
| 10503                        | Madison National Life | 0000  |          | EFT        | 02/01/2026 | 1751842     |          |         |       |
|                              | ACCOUNT DETAIL        |       |          |            |            | LINE AMOUNT |          |         |       |
|                              | 1 Treasury 21711      |       | Treasury | LTDPay     |            | 205.05      |          |         |       |
|                              |                       |       |          |            |            |             | 205.05   |         |       |
|                              |                       |       |          |            |            | CHECK TOTAL | 6,211.55 |         |       |
| 10506                        | Matejcek Implement Co | 0000  |          | EFT        | 02/19/2026 | IB45016     |          |         |       |
|                              | ACCOUNT DETAIL        |       |          |            |            | LINE AMOUNT |          |         |       |
|                              | 1 StrMaint 42210      |       | StrMaint | VehEqParts |            | 3.75        |          |         |       |
|                              |                       |       |          |            |            |             | 3.75     |         |       |
|                              |                       |       |          |            |            | CHECK TOTAL | 3.75     |         |       |

# City of Faribault



## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       | Cash       |            |      |            |                    |          |         |       |  |
|------------------------------|-----------------------|------------|------------|------|------------|--------------------|----------|---------|-------|--|
| VENDOR                       |                       | REMIT      | PO         | TYPE | DUE DATE   | INVOICE            | AMOUNT   | VOUCHER | CHECK |  |
| 10845                        | Metronet Holdings LLC | 0002       |            | EFT  | 03/04/2026 | 1685102-February26 |          |         |       |  |
| ACCOUNT DETAIL               |                       |            |            |      |            | LINE AMOUNT        |          |         |       |  |
| 1                            | Admin 43250           | Admin      | Other Comm |      |            | 39.62              |          |         |       |  |
| 2                            | Airport 43250         | Airport    | Other Comm |      |            | 204.51             |          |         |       |  |
| 3                            | Aquatic 43250         | AquaticCtr | Other Comm |      |            | 599.07             |          |         |       |  |
| 4                            | CC Admin 43250        | CC Admin   | Other Comm |      |            | 477.02             |          |         |       |  |
| 5                            | CEDAdmin43250         | CED Admin  | Other Comm |      |            | 505.01             |          |         |       |  |
| 6                            | CH Fac 43250          | CH Maint   | Other Comm |      |            | 626.59             |          |         |       |  |
| 7                            | Council 43250         | Council    | Other Comm |      |            | 19.81              |          |         |       |  |
| 8                            | Engineer 43250        | Engineer   | Other Comm |      |            | 259.10             |          |         |       |  |
| 9                            | EqMaint 43250         | EqMaint    | Other Comm |      |            | 114.36             |          |         |       |  |
| 10                           | Fin 43250             | Finance    | Other Comm |      |            | 118.85             |          |         |       |  |
| 11                           | CodeInsp 43250        | Code/Insp  | Other Comm |      |            | 59.42              |          |         |       |  |
| 12                           | Fire Fac 43250        | Fire Fac   | Other Comm |      |            | 352.69             |          |         |       |  |
| 13                           | HR 43250              | HR         | Other Comm |      |            | 68.78              |          |         |       |  |
| 14                           | IT 43250              | IT         | Other Comm |      |            | 881.89             |          |         |       |  |
| 15                           | Library 43250         | Library    | Other Comm |      |            | 585.97             |          |         |       |  |
| 16                           | Parks 43250           | P&Tmaint   | Other Comm |      |            | 59.42              |          |         |       |  |
| 17                           | Planning 43250        | P & Z      | Other Comm |      |            | 39.62              |          |         |       |  |
| 19                           | Police 43250          | Police     | Other Comm |      |            | 1,728.53           |          |         |       |  |
| 20                           | PWAdmin 43250         | PW Admin   | Other Comm |      |            | 339.84             |          |         |       |  |
| 22                           | StrMaint 43250        | StrMaint   | Other Comm |      |            | 156.24             |          |         |       |  |
| 23                           | SwrColl 43250         | Sewer Coll | Other Comm |      |            | 19.81              |          |         |       |  |
| 24                           | SwrRecl 43250         | SewerReclm | Other Comm |      |            | 399.42             |          |         |       |  |
| 25                           | Water 43250           | Water      | Other Comm |      |            | 545.76             |          |         |       |  |
| 26                           | Wshngtn 43250         | Wshngtn    | Other Comm |      |            | 249.51             |          |         |       |  |
|                              |                       |            |            |      |            |                    | 8,450.84 |         |       |  |
|                              |                       |            |            |      |            | CHECK TOTAL        | 8,450.84 |         |       |  |
| 10845                        | Metronet Holdings LLC | 0003       |            | EFT  | 02/08/2026 | 2863894 VP         |          |         |       |  |
| ACCOUNT DETAIL               |                       |            |            |      |            | LINE AMOUNT        |          |         |       |  |
| 1                            | Viaduct 43250         | ViaductPrk | Other Comm |      |            | 228.57             |          |         |       |  |
|                              |                       |            |            |      |            |                    | 228.57   |         |       |  |
|                              |                       |            |            |      |            | CHECK TOTAL        | 228.57   |         |       |  |
| 10543                        | Midwest Tape LLC      | 0000       |            | EFT  | 02/15/2026 | 508314006          |          |         |       |  |
| ACCOUNT DETAIL               |                       |            |            |      |            | LINE AMOUNT        |          |         |       |  |
| 1                            | Library 42192         | Library    | Audio Vis  |      |            | 14.39              |          |         |       |  |

Report generated: 02/05/2026 10:55:46  
 User: Fawn Fuller (FFuller)  
 Program ID: apwarnt

# City of Faribault



## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       |  | Cash  |            |            |            |                     |        |         |       |
|------------------------------|-----------------------|--|-------|------------|------------|------------|---------------------|--------|---------|-------|
| VENDOR                       |                       |  | REMIT | PO         | TYPE       | DUE DATE   | INVOICE             | AMOUNT | VOUCHER | CHECK |
|                              |                       |  |       |            |            |            |                     | 14.39  |         |       |
| 10543                        | Midwest Tape LLC      |  | 0000  |            | EFT        | 02/20/2026 | 508339130           |        |         |       |
|                              | ACCOUNT DETAIL        |  |       |            |            |            | LINE AMOUNT         |        |         |       |
|                              | 1 Library 42192       |  |       | Library    | Audio Vis  |            |                     | 184.70 |         |       |
|                              |                       |  |       |            |            |            |                     | 184.70 |         |       |
| 10543                        | Midwest Tape LLC      |  | 0000  |            | EFT        | 02/15/2026 | 508314008           |        |         |       |
|                              | ACCOUNT DETAIL        |  |       |            |            |            | LINE AMOUNT         |        |         |       |
|                              | 1 Library 42192       |  |       | Library    | Audio Vis  |            |                     | 29.99  |         |       |
|                              |                       |  |       |            |            |            |                     | 29.99  |         |       |
| 10543                        | Midwest Tape LLC      |  | 0000  |            | EFT        | 03/02/2026 | 508387434           |        |         |       |
|                              | ACCOUNT DETAIL        |  |       |            |            |            | LINE AMOUNT         |        |         |       |
|                              | 1 Library 43096       |  |       | Library    | OnLineRes  |            |                     | 483.25 |         |       |
|                              |                       |  |       |            |            |            |                     | 483.25 |         |       |
|                              |                       |  |       |            |            |            | CHECK TOTAL         | 712.33 |         |       |
| 10530                        | Minnesota Department  |  | 0003  |            | INV        | 02/19/2026 | P00020967           |        |         |       |
|                              | ACCOUNT DETAIL        |  |       |            |            |            | LINE AMOUNT         |        |         |       |
|                              | 1 PrkInd 45200        |  |       | Prk Dedic  | BldgImprov |            |                     | 197.24 |         |       |
|                              |                       |  |       |            |            |            |                     | 197.24 |         |       |
|                              |                       |  |       |            |            |            | CHECK TOTAL         | 197.24 |         |       |
| 10530                        | Minnesota Department  |  | 0006  |            | INV        | 02/15/2026 | MT, KS, KW, DH Pest |        |         |       |
|                              | ACCOUNT DETAIL        |  |       |            |            |            | LINE AMOUNT         |        |         |       |
|                              | 1 Parks 44390         |  |       | P&Tmaint   | Taxes Lics |            |                     | 60.00  |         |       |
|                              |                       |  |       |            |            |            |                     | 60.00  |         |       |
|                              |                       |  |       |            |            |            | CHECK TOTAL         | 60.00  |         |       |
| 10530                        | Minnesota Pollution C |  | 0008  |            | INV        | 03/05/2026 | 9900076818          |        |         |       |
|                              | ACCOUNT DETAIL        |  |       |            |            |            | LINE AMOUNT         |        |         |       |
|                              | 1 SwrColl 43140       |  |       | Sewer Coll | Train&Ed   |            |                     | 585.00 |         |       |
|                              |                       |  |       |            |            |            |                     | 585.00 |         |       |
|                              |                       |  |       |            |            |            | CHECK TOTAL         | 585.00 |         |       |
| 10530                        | State of Minnesota BC |  | 0011  |            | INV        | 02/15/2026 | 44606               |        |         |       |
|                              | ACCOUNT DETAIL        |  |       |            |            |            | LINE AMOUNT         |        |         |       |
|                              | 1 Police 43140        |  |       | Police     | Train&Ed   |            |                     | 300.00 |         |       |
|                              |                       |  |       |            |            |            |                     | 300.00 |         |       |
|                              |                       |  |       |            |            |            | CHECK TOTAL         | 300.00 |         |       |

Report generated: 02/05/2026 10:55:46  
 User: Fawn Fuller (FFuller)  
 Program ID: apwarnt

# City of Faribault



## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       |  | Cash  |            |            |            |             |          |         |       |
|------------------------------|-----------------------|--|-------|------------|------------|------------|-------------|----------|---------|-------|
| VENDOR                       |                       |  | REMIT | PO         | TYPE       | DUE DATE   | INVOICE     | AMOUNT   | VOUCHER | CHECK |
| 10530                        | Office of MNIT Servic |  | 0012  |            | INV        | 02/13/2026 | W25120497   |          |         |       |
|                              | ACCOUNT DETAIL        |  |       |            |            |            | LINE AMOUNT |          |         |       |
|                              | 1 Police 43090        |  |       | Police     | ProfSrv    |            |             | 311.04   |         |       |
|                              |                       |  |       |            |            |            |             | 311.04   |         |       |
|                              |                       |  |       |            |            |            | CHECK TOTAL | 311.04   |         |       |
| 10530                        | Dept. of Public Healt |  | 0015  |            | INV        | 02/27/2026 | 030526 NN   |          |         |       |
|                              | ACCOUNT DETAIL        |  |       |            |            |            | LINE AMOUNT |          |         |       |
|                              | 1 Water 44330         |  |       | Water      | DuesSubscr |            |             | 32.00    |         |       |
|                              |                       |  |       |            |            |            |             | 32.00    |         |       |
|                              |                       |  |       |            |            |            | CHECK TOTAL | 32.00    |         |       |
| 10523                        | Minnesota Valley Test |  | 0000  |            | EFT        | 02/20/2026 | 1342258     |          |         |       |
|                              | ACCOUNT DETAIL        |  |       |            |            |            | LINE AMOUNT |          |         |       |
|                              | 1 SwrRecl 43060       |  |       | SewerReclm | CntrctLabr |            |             | 415.60   |         |       |
|                              |                       |  |       |            |            |            |             | 415.60   |         |       |
| 10523                        | Minnesota Valley Test |  | 0000  |            | EFT        | 02/20/2026 | 1342283     |          |         |       |
|                              | ACCOUNT DETAIL        |  |       |            |            |            | LINE AMOUNT |          |         |       |
|                              | 1 SwrRecl 43060       |  |       | SewerReclm | CntrctLabr |            |             | 328.80   |         |       |
|                              |                       |  |       |            |            |            |             | 328.80   |         |       |
| 10523                        | Minnesota Valley Test |  | 0000  |            | EFT        | 02/22/2026 | 1342576     |          |         |       |
|                              | ACCOUNT DETAIL        |  |       |            |            |            | LINE AMOUNT |          |         |       |
|                              | 1 SwrRecl 43060       |  |       | SewerReclm | CntrctLabr |            |             | 242.00   |         |       |
|                              |                       |  |       |            |            |            |             | 242.00   |         |       |
| 10523                        | Minnesota Valley Test |  | 0000  |            | EFT        | 02/27/2026 | 1343140     |          |         |       |
|                              | ACCOUNT DETAIL        |  |       |            |            |            | LINE AMOUNT |          |         |       |
|                              | 1 SwrRecl 43060       |  |       | SewerReclm | CntrctLabr |            |             | 502.40   |         |       |
|                              |                       |  |       |            |            |            |             | 502.40   |         |       |
| 10523                        | Minnesota Valley Test |  | 0000  |            | EFT        | 02/28/2026 | 1343296     |          |         |       |
|                              | ACCOUNT DETAIL        |  |       |            |            |            | LINE AMOUNT |          |         |       |
|                              | 1 SwrRecl 43060       |  |       | SewerReclm | CntrctLabr |            |             | 242.00   |         |       |
|                              |                       |  |       |            |            |            |             | 242.00   |         |       |
| 10523                        | Minnesota Valley Test |  | 0000  |            | EFT        | 03/01/2026 | 1343436     |          |         |       |
|                              | ACCOUNT DETAIL        |  |       |            |            |            | LINE AMOUNT |          |         |       |
|                              | 1 SwrRecl 43060       |  |       | SewerReclm | CntrctLabr |            |             | 242.00   |         |       |
|                              |                       |  |       |            |            |            |             | 242.00   |         |       |
|                              |                       |  |       |            |            |            | CHECK TOTAL | 1,972.80 |         |       |

Report generated: 02/05/2026 10:55:46  
 User: Fawn Fuller (FFuller)  
 Program ID: apwarnt

# City of Faribault



## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       | Cash  |           |            |            |             |            |         |       |
|------------------------------|-----------------------|-------|-----------|------------|------------|-------------|------------|---------|-------|
| VENDOR                       |                       | REMIT | PO        | TYPE       | DUE DATE   | INVOICE     | AMOUNT     | VOUCHER | CHECK |
| 10992                        | MNPEAGENERAL          | 0000  |           | INV        | 02/06/2026 | 13633       |            |         |       |
|                              | ACCOUNT DETAIL        |       |           |            |            | LINE AMOUNT |            |         |       |
|                              | 1 Treasury 21708      |       | Treasury  | UnDuesPay  |            |             | 1,728.00   |         |       |
|                              |                       |       |           |            |            | CHECK TOTAL | 1,728.00   |         |       |
|                              |                       |       |           |            |            |             | 1,728.00   |         |       |
| 10991                        | MNPEAPOLICES          | 0000  |           | INV        | 02/06/2026 | 13632       |            |         |       |
|                              | ACCOUNT DETAIL        |       |           |            |            | LINE AMOUNT |            |         |       |
|                              | 1 Treasury 21708      |       | Treasury  | UnDuesPay  |            |             | 76.00      |         |       |
|                              |                       |       |           |            |            | CHECK TOTAL | 76.00      |         |       |
|                              |                       |       |           |            |            |             | 76.00      |         |       |
| 11278                        | Modern Mechanical Ice | 0000  | 12        | INV        | 03/01/2026 | Pay App 1   |            |         |       |
|                              | ACCOUNT DETAIL        |       |           |            |            | LINE AMOUNT |            |         |       |
|                              | 1 PrkInd 45300 26403  |       | Prk Dedic | Impr Other |            |             | 336,965.00 |         |       |
|                              |                       |       |           |            |            | CHECK TOTAL | 336,965.00 |         |       |
|                              |                       |       |           |            |            |             | 336,965.00 |         |       |
| 10525                        | MTI Distributing Inc  | 0000  |           | EFT        | 02/28/2026 | 1506355-00  |            |         |       |
|                              | ACCOUNT DETAIL        |       |           |            |            | LINE AMOUNT |            |         |       |
|                              | 1 Parks 42210         |       | P&Tmaint  | VehEqParts |            |             | 47.02      |         |       |
|                              |                       |       |           |            |            | CHECK TOTAL | 47.02      |         |       |
|                              |                       |       |           |            |            |             | 47.02      |         |       |
| 10861                        | Muddy Paws LLC        | 0000  |           | INV        | 02/12/2026 | 04-2025     |            |         |       |
|                              | ACCOUNT DETAIL        |       |           |            |            | LINE AMOUNT |            |         |       |
|                              | 1 Police 43090        |       | Police    | ProfSrv    |            |             | 1,870.00   |         |       |
|                              |                       |       |           |            |            |             | 1,870.00   |         |       |
| 10861                        | Muddy Paws LLC        | 0000  |           | INV        | 02/12/2026 | 05-2025     |            |         |       |
|                              | ACCOUNT DETAIL        |       |           |            |            | LINE AMOUNT |            |         |       |
|                              | 1 Police 43090        |       | Police    | ProfSrv    |            |             | 825.00     |         |       |
|                              |                       |       |           |            |            |             | 825.00     |         |       |
| 10861                        | Muddy Paws LLC        | 0000  |           | INV        | 02/12/2026 | 06-2025     |            |         |       |
|                              | ACCOUNT DETAIL        |       |           |            |            | LINE AMOUNT |            |         |       |
|                              | 1 Police 43090        |       | Police    | ProfSrv    |            |             | 1,540.00   |         |       |
|                              |                       |       |           |            |            |             | 1,540.00   |         |       |

## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       |               | Cash  |            |            |            |             |           |         |       |
|------------------------------|-----------------------|---------------|-------|------------|------------|------------|-------------|-----------|---------|-------|
| VENDOR                       |                       |               | REMIT | PO         | TYPE       | DUE DATE   | INVOICE     | AMOUNT    | VOUCHER | CHECK |
| 10861                        | Muddy Paws LLC        |               | 0000  |            | INV        | 02/12/2026 | 07-2025     |           |         |       |
|                              | ACCOUNT DETAIL        |               |       |            |            |            | LINE AMOUNT |           |         |       |
|                              | 1                     | Police 43090  |       | Police     | ProfSrv    |            |             | 2,255.00  |         |       |
|                              |                       |               |       |            |            |            |             | 2,255.00  |         |       |
| 10861                        | Muddy Paws LLC        |               | 0000  |            | INV        | 02/12/2026 | 08-2025     |           |         |       |
|                              | ACCOUNT DETAIL        |               |       |            |            |            | LINE AMOUNT |           |         |       |
|                              | 1                     | Police 43090  |       | Police     | ProfSrv    |            |             | 1,100.00  |         |       |
|                              |                       |               |       |            |            |            |             | 1,100.00  |         |       |
| 10861                        | Muddy Paws LLC        |               | 0000  |            | INV        | 02/07/2026 | 09-2025     |           |         |       |
|                              | ACCOUNT DETAIL        |               |       |            |            |            | LINE AMOUNT |           |         |       |
|                              | 1                     | Police 43090  |       | Police     | ProfSrv    |            |             | 880.00    |         |       |
|                              |                       |               |       |            |            |            |             | 880.00    |         |       |
| 10861                        | Muddy Paws LLC        |               | 0000  |            | INV        | 02/19/2026 | 12-2025     |           |         |       |
|                              | ACCOUNT DETAIL        |               |       |            |            |            | LINE AMOUNT |           |         |       |
|                              | 1                     | Police 43090  |       | Police     | ProfSrv    |            |             | 5,720.00  |         |       |
|                              |                       |               |       |            |            |            |             | 5,720.00  |         |       |
| 10861                        | Muddy Paws LLC        |               | 0000  |            | INV        | 02/19/2026 | 11-2025     |           |         |       |
|                              | ACCOUNT DETAIL        |               |       |            |            |            | LINE AMOUNT |           |         |       |
|                              | 1                     | Police 43090  |       | Police     | ProfSrv    |            |             | 2,035.00  |         |       |
|                              |                       |               |       |            |            |            |             | 2,035.00  |         |       |
| 10861                        | Muddy Paws LLC        |               | 0000  |            | INV        | 02/19/2026 | 10-2025     |           |         |       |
|                              | ACCOUNT DETAIL        |               |       |            |            |            | LINE AMOUNT |           |         |       |
|                              | 1                     | Police 43060  |       | Police     | CntrctLabr |            |             | 6,945.00  |         |       |
|                              |                       |               |       |            |            |            |             | 6,945.00  |         |       |
|                              |                       |               |       |            |            |            | CHECK TOTAL | 23,170.00 |         |       |
| 11216                        | Multi Service Technol |               | 0000  |            | EFT        | 02/21/2026 | bea38548    |           |         |       |
|                              | ACCOUNT DETAIL        |               |       |            |            |            | LINE AMOUNT |           |         |       |
|                              | 1                     | Library 42010 |       | Library    | Supplies   |            |             | 89.29     |         |       |
|                              |                       |               |       |            |            |            |             | 89.29     |         |       |
| 11216                        | Multi Service Technol |               | 0000  |            | EFT        | 02/21/2026 | 06f8ac93    |           |         |       |
|                              | ACCOUNT DETAIL        |               |       |            |            |            | LINE AMOUNT |           |         |       |
|                              | 1                     | Council 42500 |       | Council    | OutrchEnga |            |             | 10.00     |         |       |
|                              |                       |               |       |            |            |            |             | 10.00     |         |       |
| 11216                        | Multi Service Technol |               | 0000  |            | EFT        | 02/25/2026 | efe514c2    |           |         |       |
|                              | ACCOUNT DETAIL        |               |       |            |            |            | LINE AMOUNT |           |         |       |
|                              | 1                     | Viaduct 42500 |       | ViaductPrk | OutrchEnga |            |             | 145.93    |         |       |
|                              |                       |               |       |            |            |            |             | 145.93    |         |       |



# City of Faribault



## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       | Cash  |            |            |            |              |        |         |       |  |  |
|------------------------------|-----------------------|-------|------------|------------|------------|--------------|--------|---------|-------|--|--|
| VENDOR                       |                       | REMIT | PO         | TYPE       | DUE DATE   | INVOICE      | AMOUNT | VOUCHER | CHECK |  |  |
| 11216                        | Multi Service Technol | 0000  |            | EFT        | 01/28/2026 | b9dca79d     |        |         |       |  |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT  |        |         |       |  |  |
|                              | 1 Viaduct 42010       |       | ViaductPrk | Supplies   |            | -14.16       |        |         |       |  |  |
|                              |                       |       |            |            |            |              | -14.16 |         |       |  |  |
| 11216                        | Multi Service Technol | 0000  |            | EFT        | 02/27/2026 | 11742f13     |        |         |       |  |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT  |        |         |       |  |  |
|                              | 1 Viaduct 42500       |       | ViaductPrk | OutrchEnga |            | -16.74       |        |         |       |  |  |
|                              |                       |       |            |            |            |              | -16.74 |         |       |  |  |
| 11216                        | Multi Service Technol | 0000  |            | EFT        | 03/02/2026 | fe437ab1     |        |         |       |  |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT  |        |         |       |  |  |
|                              | 1 Fire Fac 42230      |       | Fire Fac   | Bldg Supp  |            | 83.14        |        |         |       |  |  |
|                              |                       |       |            |            |            |              | 83.14  |         |       |  |  |
|                              | CHECK TOTAL           |       |            |            |            |              | 297.46 |         |       |  |  |
| 10546                        | NCL of Wisconsin Inc  | 0000  |            | EFT        | 02/14/2026 | 530502       |        |         |       |  |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT  |        |         |       |  |  |
|                              | 1 SwrRecl 42010       |       | SewerReclm | Supplies   |            | 270.40       |        |         |       |  |  |
|                              |                       |       |            |            |            |              | 270.40 |         |       |  |  |
|                              | CHECK TOTAL           |       |            |            |            |              | 270.40 |         |       |  |  |
| 11030                        | Nelson, Dylan         | 0000  |            | EFT        | 02/28/2026 | 022526 DN    |        |         |       |  |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT  |        |         |       |  |  |
|                              | 1 Police 43310        |       | Police     | Travel Exp |            | 57.00        |        |         |       |  |  |
|                              |                       |       |            |            |            |              | 57.00  |         |       |  |  |
|                              | CHECK TOTAL           |       |            |            |            |              | 57.00  |         |       |  |  |
| 10547                        | NFPA                  | 0000  |            | INV        | 02/19/2026 | 3025487 2026 |        |         |       |  |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT  |        |         |       |  |  |
|                              | 1 Fire 44330          |       | Fire       | DuesSubscr |            | 225.00       |        |         |       |  |  |
|                              |                       |       |            |            |            |              | 225.00 |         |       |  |  |
|                              | CHECK TOTAL           |       |            |            |            |              | 225.00 |         |       |  |  |
| 11232                        | Nolan Vikla           | 0000  |            | EFT        | 02/11/2026 | 011226 NV    |        |         |       |  |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT  |        |         |       |  |  |
|                              | 1 Police 43310        |       | Police     | Travel Exp |            | 19.00        |        |         |       |  |  |
|                              |                       |       |            |            |            |              | 19.00  |         |       |  |  |
|                              | CHECK TOTAL           |       |            |            |            |              | 19.00  |         |       |  |  |

Report generated: 02/05/2026 10:55:46  
 User: Fawn Fuller (FFuller)  
 Program ID: apwarnt

**CLAIMS LIST REPORT****Detail Invoice List**

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                        | Cash  |          |            |            |                    |                  |         |       |  |  |
|------------------------------|------------------------|-------|----------|------------|------------|--------------------|------------------|---------|-------|--|--|
| VENDOR                       |                        | REMIT | PO       | TYPE       | DUE DATE   | INVOICE            | AMOUNT           | VOUCHER | CHECK |  |  |
| 10548                        | Northern Safety Techn  | 0000  |          | EFT        | 02/26/2026 | 60466              |                  |         |       |  |  |
|                              | <b>ACCOUNT DETAIL</b>  |       |          |            |            | <b>LINE AMOUNT</b> |                  |         |       |  |  |
|                              | 1 Police 42210         |       | Police   | VehEqParts |            | 93.71              |                  |         |       |  |  |
|                              |                        |       |          |            |            |                    | 93.71            |         |       |  |  |
|                              |                        |       |          |            |            | <b>CHECK TOTAL</b> | <b>93.71</b>     |         |       |  |  |
| 11274                        | Oil-Air Products, LLC  | 0000  |          | EFT        | 02/12/2026 | 780288-001         |                  |         |       |  |  |
|                              | <b>ACCOUNT DETAIL</b>  |       |          |            |            | <b>LINE AMOUNT</b> |                  |         |       |  |  |
|                              | 1 StrMaint 42210       |       | StrMaint | VehEqParts |            | 274.87             |                  |         |       |  |  |
|                              |                        |       |          |            |            |                    | 274.87           |         |       |  |  |
|                              |                        |       |          |            |            | <b>CHECK TOTAL</b> | <b>274.87</b>    |         |       |  |  |
| 10218                        | Pantheon Computer Sys  | 0000  |          | EFT        | 02/06/2026 | 2606               |                  |         |       |  |  |
|                              | <b>ACCOUNT DETAIL</b>  |       |          |            |            | <b>LINE AMOUNT</b> |                  |         |       |  |  |
|                              | 1 IT 43090             |       | IT       | ProfSrv    |            | 10,520.00          |                  |         |       |  |  |
|                              |                        |       |          |            |            |                    | 10,520.00        |         |       |  |  |
|                              |                        |       |          |            |            | <b>CHECK TOTAL</b> | <b>10,520.00</b> |         |       |  |  |
| 11035                        | Parks & Trails Council | 0000  |          | INV        | 02/19/2026 | January 2026       |                  |         |       |  |  |
|                              | <b>ACCOUNT DETAIL</b>  |       |          |            |            | <b>LINE AMOUNT</b> |                  |         |       |  |  |
|                              | 1 CC Admin 44330       |       | CC Admin | DuesSubscr |            | 35.00              |                  |         |       |  |  |
|                              |                        |       |          |            |            |                    | 35.00            |         |       |  |  |
|                              |                        |       |          |            |            | <b>CHECK TOTAL</b> | <b>35.00</b>     |         |       |  |  |
| 10568                        | Plunkett's Pest Contr  | 0000  |          | EFT        | 03/01/2026 | 10367206           |                  |         |       |  |  |
|                              | <b>ACCOUNT DETAIL</b>  |       |          |            |            | <b>LINE AMOUNT</b> |                  |         |       |  |  |
|                              | 1 CH Fac 44010         |       | CH Maint | Bldg Maint |            | 109.20             |                  |         |       |  |  |
|                              |                        |       |          |            |            |                    | 109.20           |         |       |  |  |
|                              |                        |       |          |            |            | <b>CHECK TOTAL</b> | <b>109.20</b>    |         |       |  |  |
| 10570                        | Popp Binding & Lamina  | 0002  |          | EFT        | 02/06/2026 | INV-001626         |                  |         |       |  |  |
|                              | <b>ACCOUNT DETAIL</b>  |       |          |            |            | <b>LINE AMOUNT</b> |                  |         |       |  |  |
|                              | 1 CC Admin 42010       |       | CC Admin | Supplies   |            | 292.41             |                  |         |       |  |  |
|                              |                        |       |          |            |            |                    | 292.41           |         |       |  |  |
|                              |                        |       |          |            |            | <b>CHECK TOTAL</b> | <b>292.41</b>    |         |       |  |  |

**CLAIMS LIST REPORT****Detail Invoice List**

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       | Cash  |          |            |            |             |          |         |       |  |
|------------------------------|-----------------------|-------|----------|------------|------------|-------------|----------|---------|-------|--|
| VENDOR                       |                       | REMIT | PO       | TYPE       | DUE DATE   | INVOICE     | AMOUNT   | VOUCHER | CHECK |  |
| 11199                        | QSC of Northfield Inc | 0000  |          | INV        | 01/31/2026 | 912814      |          |         |       |  |
|                              | ACCOUNT DETAIL        |       |          |            |            | LINE AMOUNT |          |         |       |  |
|                              | 1 PW Fac 44010        |       | PW Fac   | Bldg Maint |            | 1,463.00    |          |         |       |  |
|                              |                       |       |          |            |            |             | 1,463.00 |         |       |  |
|                              |                       |       |          |            |            | CHECK TOTAL | 1,463.00 |         |       |  |
| 10591                        | RC Bliss Inc          | 0000  |          | EFT        | 02/07/2026 | 5031191     |          |         |       |  |
|                              | ACCOUNT DETAIL        |       |          |            |            | LINE AMOUNT |          |         |       |  |
|                              | 1 Parks 42210         |       | P&Tmaint | VehEqParts |            | 550.36      |          |         |       |  |
|                              |                       |       |          |            |            |             | 550.36   |         |       |  |
| 10591                        | RC Bliss Inc          | 0000  |          | EFT        | 02/12/2026 | 5031199     |          |         |       |  |
|                              | ACCOUNT DETAIL        |       |          |            |            | LINE AMOUNT |          |         |       |  |
|                              | 1 Police 42210        |       | Police   | VehEqParts |            | 139.86      |          |         |       |  |
|                              |                       |       |          |            |            |             | 139.86   |         |       |  |
| 10591                        | RC Bliss Inc          | 0000  |          | EFT        | 02/27/2026 | 5031271     |          |         |       |  |
|                              | ACCOUNT DETAIL        |       |          |            |            | LINE AMOUNT |          |         |       |  |
|                              | 1 StrMaint 42210      |       | StrMaint | VehEqParts |            | 145.47      |          |         |       |  |
|                              |                       |       |          |            |            |             | 145.47   |         |       |  |
| 10591                        | RC Bliss Inc          | 0000  |          | EFT        | 01/14/2026 | 5031205     |          |         |       |  |
|                              | ACCOUNT DETAIL        |       |          |            |            | LINE AMOUNT |          |         |       |  |
|                              | 1 Police 42210        |       | Police   | VehEqParts |            | -139.86     |          |         |       |  |
|                              |                       |       |          |            |            |             | -139.86  |         |       |  |
|                              |                       |       |          |            |            | CHECK TOTAL | 695.83   |         |       |  |
| 999997                       | Amy Kolars            | 0000  |          | INV        | 02/26/2026 | 012726      |          |         |       |  |
|                              | ACCOUNT DETAIL        |       |          |            |            | LINE AMOUNT |          |         |       |  |
|                              | 1 CC Admin 36240      |       | CC Admin | RefReimb   |            | 80.00       |          |         |       |  |
|                              |                       |       |          |            |            |             | 80.00    |         |       |  |
|                              |                       |       |          |            |            | CHECK TOTAL | 80.00    |         |       |  |
| 999997                       | Greg D & Patricia A C | 0000  |          | INV        | 03/04/2026 | 020226 G&PC |          |         |       |  |
|                              | ACCOUNT DETAIL        |       |          |            |            | LINE AMOUNT |          |         |       |  |
|                              | 1 StrMaint 44450      |       | StrMaint | ClmDamages |            | 65.00       |          |         |       |  |
|                              |                       |       |          |            |            |             | 65.00    |         |       |  |
|                              |                       |       |          |            |            | CHECK TOTAL | 65.00    |         |       |  |

# City of Faribault



## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |       | Cash        |            |            |             |          |         |       |  |  |
|------------------------------|-------|-------------|------------|------------|-------------|----------|---------|-------|--|--|
| VENDOR                       | REMIT | PO          | TYPE       | DUE DATE   | INVOICE     | AMOUNT   | VOUCHER | CHECK |  |  |
| 999997 Jonathan P & Renee E  | 0000  |             | INV        | 03/04/2026 | 020226 J&RB |          |         |       |  |  |
| ACCOUNT DETAIL               |       |             |            |            | LINE AMOUNT |          |         |       |  |  |
| 1 StrMaint 44450             |       | StrMaint    | ClmDamages |            | 65.00       |          |         |       |  |  |
|                              |       |             |            |            | CHECK TOTAL | 65.00    |         |       |  |  |
| 999997 Joshua M & Lynette S  | 0000  |             | INV        | 03/04/2026 | 020226 J&LB |          |         |       |  |  |
| ACCOUNT DETAIL               |       |             |            |            | LINE AMOUNT |          |         |       |  |  |
| 1 StrMaint 44450             |       | StrMaint    | ClmDamages |            | 130.00      |          |         |       |  |  |
|                              |       |             |            |            | CHECK TOTAL | 130.00   |         |       |  |  |
| 999997 Maynard D & Idamae C  | 0000  |             | INV        | 02/21/2026 | 012226 MIP  |          |         |       |  |  |
| ACCOUNT DETAIL               |       |             |            |            | LINE AMOUNT |          |         |       |  |  |
| 1 StrMaint 44450             |       | StrMaint    | ClmDamages |            | 65.00       |          |         |       |  |  |
|                              |       |             |            |            | CHECK TOTAL | 65.00    |         |       |  |  |
| 10204 Rice County            | 0000  |             | INV        | 02/04/2026 | 01/2026     |          |         |       |  |  |
| ACCOUNT DETAIL               |       |             |            |            | LINE AMOUNT |          |         |       |  |  |
| 1 Parks 44330                |       | P&Tmaint    | DuesSubscr |            | 350.00      |          |         |       |  |  |
|                              |       |             |            |            | CHECK TOTAL | 350.00   |         |       |  |  |
| 10204 Rice County            | 0000  |             | INV        | 02/21/2026 | 2026-9      |          |         |       |  |  |
| ACCOUNT DETAIL               |       |             |            |            | LINE AMOUNT |          |         |       |  |  |
| 1 TIFFarm 43520              |       | 16-FrmSeed  | RecordFee  |            | 18.37       |          |         |       |  |  |
| 2 TIFFarRd 43520             |       | 9-FaribRd   | RecordFee  |            | 18.38       |          |         |       |  |  |
| 3 TIFHamil 43520             |       | 13-Hamilton | RecordFee  |            | 18.37       |          |         |       |  |  |
| 4 TIFLofts 43520             |       | 15-Lofts    | RecordFee  |            | 18.38       |          |         |       |  |  |
| 5 TIFRvrCh 43520             |       | 17-Rvrchs   | RecordFee  |            | 18.37       |          |         |       |  |  |
| 7 TIFStrRv 43520             |       | 14-StrRvr   | RecordFee  |            | 18.38       |          |         |       |  |  |
| 8 TIFTwin 43520              |       | TIF19TWIN   | RecordFee  |            | 18.37       |          |         |       |  |  |
| 9 TIFWllw 43520              |       | 18-Willow   | RecordFee  |            | 18.38       |          |         |       |  |  |
| 10 Fin 43520                 |       | Finance     | RecordFee  |            | 3,366.00    |          |         |       |  |  |
|                              |       |             |            |            | CHECK TOTAL | 3,513.00 |         |       |  |  |

Report generated: 02/05/2026 10:55:46  
 User: Fawn Fuller (FFuller)  
 Program ID: apwarnt

# City of Faribault



## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       |                | Cash  |          |            |            |              |          |          |       |
|------------------------------|-----------------------|----------------|-------|----------|------------|------------|--------------|----------|----------|-------|
| VENDOR                       |                       |                | REMIT | PO       | TYPE       | DUE DATE   | INVOICE      | AMOUNT   | VOUCHER  | CHECK |
| 10204                        | Rice County Sheriff's |                | 0001  |          | INV        | 02/12/2026 | 2026-001     |          |          |       |
|                              | ACCOUNT DETAIL        |                |       |          |            |            | LINE AMOUNT  |          |          |       |
|                              | 1                     | Police 43060   |       | Police   | CntrctLabr |            |              | 1,000.00 |          |       |
|                              | 2                     | Police 43140   |       | Police   | Train&Ed   |            |              | 1,000.00 |          |       |
|                              |                       |                |       |          |            |            |              |          | 2,000.00 |       |
|                              |                       |                |       |          |            |            | CHECK TOTAL  | 2,000.00 |          |       |
| 10204                        | Rice County Recorder' |                | 0002  |          | INV        | 02/21/2026 | 202600000220 |          |          |       |
|                              | ACCOUNT DETAIL        |                |       |          |            |            | LINE AMOUNT  |          |          |       |
|                              | 1                     | 101 22000      |       | General  | Deposits   |            |              | 46.00    |          |       |
|                              |                       |                |       |          |            |            |              |          | 46.00    |       |
|                              |                       |                |       |          |            |            | CHECK TOTAL  | 46.00    |          |       |
| 10204                        | Rice County Solid Was |                | 0005  |          | INV        | 03/01/2026 | 28312        |          |          |       |
|                              | ACCOUNT DETAIL        |                |       |          |            |            | LINE AMOUNT  |          |          |       |
|                              | 1                     | StrMaint 43840 |       | StrMaint | RefuseDisp |            |              | 35.00    |          |       |
|                              |                       |                |       |          |            |            |              |          | 35.00    |       |
|                              |                       |                |       |          |            |            | CHECK TOTAL  | 35.00    |          |       |
| 10204                        | Rice County Solid Was |                | 0005  |          | INV        | 03/01/2026 | 28313        |          |          |       |
|                              | ACCOUNT DETAIL        |                |       |          |            |            | LINE AMOUNT  |          |          |       |
|                              | 1                     | StrMaint 43840 |       | StrMaint | RefuseDisp |            |              | 30.00    |          |       |
|                              |                       |                |       |          |            |            |              |          | 30.00    |       |
|                              |                       |                |       |          |            |            | CHECK TOTAL  | 30.00    |          |       |
| 10204                        | Rice County Solid Was |                | 0005  |          | INV        | 03/04/2026 | 28361        |          |          |       |
|                              | ACCOUNT DETAIL        |                |       |          |            |            | LINE AMOUNT  |          |          |       |
|                              | 1                     | Fire Fac 43840 |       | Fire Fac | RefuseDisp |            |              | 120.00   |          |       |
|                              |                       |                |       |          |            |            |              |          | 120.00   |       |
|                              |                       |                |       |          |            |            | CHECK TOTAL  | 120.00   |          |       |
| 10239                        | Roger Rosen           |                | 0000  |          | INV        | 02/11/2026 | CAL354605I   |          |          |       |
|                              | ACCOUNT DETAIL        |                |       |          |            |            | LINE AMOUNT  |          |          |       |
|                              | 1                     | Library 42190  |       | Library  | Books      |            |              | 119.61   |          |       |
|                              |                       |                |       |          |            |            |              |          | 119.61   |       |
|                              |                       |                |       |          |            |            | CHECK TOTAL  | 119.61   |          |       |

# City of Faribault



## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       |               |       | Cash     |            |            |                |           |         |       |  |
|------------------------------|-----------------------|---------------|-------|----------|------------|------------|----------------|-----------|---------|-------|--|
| VENDOR                       |                       |               | REMIT | PO       | TYPE       | DUE DATE   | INVOICE        | AMOUNT    | VOUCHER | CHECK |  |
| 10607                        | Safety-Kleen Systems  |               | 0000  |          | INV        | 02/18/2026 | R003598620     |           |         |       |  |
|                              | ACCOUNT DETAIL        |               |       |          |            |            | LINE AMOUNT    |           |         |       |  |
|                              | 1                     | EqMaint 42010 |       | EqMaint  | Supplies   |            |                | 103.15    |         |       |  |
|                              |                       |               |       |          |            |            |                | 103.15    |         |       |  |
|                              |                       |               |       |          |            |            | CHECK TOTAL    | 103.15    |         |       |  |
| 10608                        | Schema Farms Custom W |               | 0000  |          | EFT        | 02/21/2026 | 26-001         |           |         |       |  |
|                              | ACCOUNT DETAIL        |               |       |          |            |            | LINE AMOUNT    |           |         |       |  |
|                              | 1                     | StrSnow 43060 |       | Snow Ice | CntrctLabr |            |                | 674.10    |         |       |  |
|                              |                       |               |       |          |            |            |                | 674.10    |         |       |  |
|                              |                       |               |       |          |            |            | CHECK TOTAL    | 674.10    |         |       |  |
| 10193                        | Walter D Schirmer     |               | 0000  |          | EFT        | 03/02/2026 | 1455           |           |         |       |  |
|                              | ACCOUNT DETAIL        |               |       |          |            |            | LINE AMOUNT    |           |         |       |  |
|                              | 1                     | Parks 44030   |       | P&Tmaint | P/I R&M    |            |                | 2,375.00  |         |       |  |
|                              |                       |               |       |          |            |            |                | 2,375.00  |         |       |  |
| 10193                        | Walter D Schirmer     |               | 0000  |          | EFT        | 03/02/2026 | 1456           |           |         |       |  |
|                              | ACCOUNT DETAIL        |               |       |          |            |            | LINE AMOUNT    |           |         |       |  |
|                              | 1                     | Wshngtn 43060 |       | Wshngtn  | CntrctLabr |            |                | 375.00    |         |       |  |
|                              |                       |               |       |          |            |            |                | 375.00    |         |       |  |
|                              |                       |               |       |          |            |            | CHECK TOTAL    | 2,750.00  |         |       |  |
| 10614                        | Sherwin Williams Comp |               | 0000  |          | INV        | 01/04/2026 | 31456142781225 |           |         |       |  |
|                              | ACCOUNT DETAIL        |               |       |          |            |            | LINE AMOUNT    |           |         |       |  |
|                              | 1                     | Water 42010   |       | Water    | Supplies   |            |                | 2.99      |         |       |  |
|                              |                       |               |       |          |            |            |                | 2.99      |         |       |  |
|                              |                       |               |       |          |            |            | CHECK TOTAL    | 2.99      |         |       |  |
| 10628                        | SHI International Cor |               | 0000  |          | EFT        | 02/21/2026 | B20731251      |           |         |       |  |
|                              | ACCOUNT DETAIL        |               |       |          |            |            | LINE AMOUNT    |           |         |       |  |
|                              | 1                     | Police 42410  |       | Police   | MinorEquip |            |                | 10,700.71 |         |       |  |
|                              |                       |               |       |          |            |            |                | 10,700.71 |         |       |  |
| 10628                        | SHI International Cor |               | 0000  |          | EFT        | 05/08/2024 | CR-860202      |           |         |       |  |
|                              | ACCOUNT DETAIL        |               |       |          |            |            | LINE AMOUNT    |           |         |       |  |
|                              | 1                     | Water 43095   |       | Water    | SoftwrSupp |            |                | -824.00   |         |       |  |
|                              |                       |               |       |          |            |            |                | -824.00   |         |       |  |

# City of Faribault



## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       | Cash  |           |            |            |                    |           |         |       |           |
|------------------------------|-----------------------|-------|-----------|------------|------------|--------------------|-----------|---------|-------|-----------|
| VENDOR                       |                       | REMIT | PO        | TYPE       | DUE DATE   | INVOICE            | AMOUNT    | VOUCHER | CHECK |           |
| 10628                        | SHI International Cor | 0000  |           | EFT        | 07/16/2024 | CR-883464          |           |         |       |           |
|                              | ACCOUNT DETAIL        |       |           |            |            | LINE AMOUNT        |           |         |       |           |
|                              | 1 CC Admin 42410      |       | CC Admin  | MinorEquip |            | -495.00            |           |         |       | -495.00   |
| 10628                        | SHI International Cor | 0000  |           | EFT        | 08/07/2024 | CR-890557          |           |         |       |           |
|                              | ACCOUNT DETAIL        |       |           |            |            | LINE AMOUNT        |           |         |       |           |
|                              | 1 Police 42410        |       | Police    | MinorEquip |            | -984.00            |           |         |       | -984.00   |
|                              |                       |       |           |            |            | CHECK TOTAL        | 8,397.71  |         |       |           |
| 10032                        | Rohn Industries, Inc  | 0000  |           | EFT        | 02/19/2026 | 0064682            |           |         |       |           |
|                              | ACCOUNT DETAIL        |       |           |            |            | LINE AMOUNT        |           |         |       |           |
|                              | 1 Police 43060        |       | Police    | CntrctLabr |            | 40.00              |           |         |       | 40.00     |
|                              |                       |       |           |            |            | CHECK TOTAL        | 40.00     |         |       |           |
| 11265                        | Siddons Martin Emerge | 0001  | 193       | EFT        | 03/01/2026 | 1200-PINV000000352 |           |         |       |           |
|                              | ACCOUNT DETAIL        |       |           |            |            | LINE AMOUNT        |           |         |       |           |
|                              | 1 CP PS 45400         |       | CP PS     | Mach&Equip |            | 34,571.02          |           |         |       | 34,571.02 |
|                              |                       |       |           |            |            | CHECK TOTAL        | 34,571.02 |         |       |           |
| 11226                        | Simply Entertaining   | 0000  |           | INV        | 02/19/2026 | 0062               |           |         |       |           |
|                              | ACCOUNT DETAIL        |       |           |            |            | LINE AMOUNT        |           |         |       |           |
|                              | 1 Youth 42500         |       | Youth     | OutrchEnga |            | 500.00             |           |         |       | 500.00    |
|                              |                       |       |           |            |            | CHECK TOTAL        | 500.00    |         |       |           |
| 10024                        | Stantec Consulting Se | 0000  | 119       | EFT        | 02/22/2026 | 2512625            |           |         |       |           |
|                              | ACCOUNT DETAIL        |       |           |            |            | LINE AMOUNT        |           |         |       |           |
|                              | 1 PrkInd 45300        |       | Prk Dedic | Impr Other |            | 9,560.50           |           |         |       | 9,560.50  |
|                              |                       |       |           |            |            | CHECK TOTAL        | 9,560.50  |         |       |           |
| 10108                        | Star Sports & Apparel | 0000  |           | EFT        | 02/22/2026 | Clover 2026 Jan30  |           |         |       |           |
|                              | ACCOUNT DETAIL        |       |           |            |            | LINE AMOUNT        |           |         |       |           |
|                              | 1 Council 42180       |       | Council   | Uniforms   |            | 54.00              |           |         |       | 54.00     |

Report generated: 02/05/2026 10:55:46  
 User: Fawn Fuller (FFuller)  
 Program ID: apwarnt

# City of Faribault



## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       | Cash  |          |            |            |                   |           |         |       |  |  |
|------------------------------|-----------------------|-------|----------|------------|------------|-------------------|-----------|---------|-------|--|--|
| VENDOR                       |                       | REMIT | PO       | TYPE       | DUE DATE   | INVOICE           | AMOUNT    | VOUCHER | CHECK |  |  |
| 10108                        | Star Sports & Apparel | 0000  |          | EFT        | 02/22/2026 | Clover 2026 Jan32 |           |         |       |  |  |
|                              | ACCOUNT DETAIL        |       |          |            |            | LINE AMOUNT       |           |         |       |  |  |
|                              | 1 Council 42180       |       | Council  | Uniforms   |            |                   | 85.00     |         |       |  |  |
|                              |                       |       |          |            |            |                   | 85.00     |         |       |  |  |
| 10108                        | Star Sports & Apparel | 0000  |          | EFT        | 02/22/2026 | Clover 2026 Jan33 |           |         |       |  |  |
|                              | ACCOUNT DETAIL        |       |          |            |            | LINE AMOUNT       |           |         |       |  |  |
|                              | 1 Council 42180       |       | Council  | Uniforms   |            |                   | 137.00    |         |       |  |  |
|                              |                       |       |          |            |            |                   | 137.00    |         |       |  |  |
| 10108                        | Star Sports & Apparel | 0000  | 196      | EFT        | 02/22/2026 | Clover 2026 Jan31 |           |         |       |  |  |
|                              | ACCOUNT DETAIL        |       |          |            |            | LINE AMOUNT       |           |         |       |  |  |
|                              | 1 PWAdmin 42180       |       | PW Admin | Uniforms   |            |                   | 129.00    |         |       |  |  |
|                              |                       |       |          |            |            |                   | 129.00    |         |       |  |  |
|                              |                       |       |          |            |            | CHECK TOTAL       | 405.00    |         |       |  |  |
| 10630                        | State Industrial Prod | 0000  |          | INV        | 02/15/2026 | 904063340         |           |         |       |  |  |
|                              | ACCOUNT DETAIL        |       |          |            |            | LINE AMOUNT       |           |         |       |  |  |
|                              | 1 EqMaint 42160       |       | EqMaint  | Chem&Prod  |            |                   | 620.54    |         |       |  |  |
|                              |                       |       |          |            |            |                   | 620.54    |         |       |  |  |
|                              |                       |       |          |            |            | CHECK TOTAL       | 620.54    |         |       |  |  |
| 10618                        | Rice/Steele 911 Cente | 0001  |          | INV        | 02/21/2026 | 2026-JT-3         |           |         |       |  |  |
|                              | ACCOUNT DETAIL        |       |          |            |            | LINE AMOUNT       |           |         |       |  |  |
|                              | 1 Fire 44330          |       | Fire     | DuesSubscr |            |                   | 360.00    |         |       |  |  |
|                              |                       |       |          |            |            |                   | 360.00    |         |       |  |  |
| 10618                        | Rice/Steele 911 Cente | 0001  |          | INV        | 02/21/2026 | 2026-JT-5         |           |         |       |  |  |
|                              | ACCOUNT DETAIL        |       |          |            |            | LINE AMOUNT       |           |         |       |  |  |
|                              | 1 Police 42410        |       | Police   | MinorEquip |            |                   | 15.00     |         |       |  |  |
|                              | 2 Police 44330        |       | Police   | DuesSubscr |            |                   | 1,800.00  |         |       |  |  |
|                              |                       |       |          |            |            |                   | 1,815.00  |         |       |  |  |
| 10618                        | Rice/Steele 911 Cente | 0001  |          | INV        | 02/25/2026 | 2026-JT-12        |           |         |       |  |  |
|                              | ACCOUNT DETAIL        |       |          |            |            | LINE AMOUNT       |           |         |       |  |  |
|                              | 1 Fire 44330          |       | Fire     | DuesSubscr |            |                   | 2,367.92  |         |       |  |  |
|                              |                       |       |          |            |            |                   | 2,367.92  |         |       |  |  |
|                              |                       |       |          |            |            | CHECK TOTAL       | 4,542.92  |         |       |  |  |
| 10234                        | Stoufers Auto Sales I | 0000  | 9        | EFT        | 02/26/2026 | Invoice#2026      |           |         |       |  |  |
|                              | ACCOUNT DETAIL        |       |          |            |            | LINE AMOUNT       |           |         |       |  |  |
|                              | 1 Fire 45400          | 25912 | Fire     | Mach&Equip |            |                   | 21,500.00 |         |       |  |  |

Report generated: 02/05/2026 10:55:46  
 User: Fawn Fuller (FFuller)  
 Program ID: apwarnt



# City of Faribault



## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |       |            | Cash       |            |             |             |         |       |  |  |
|------------------------------|-------|------------|------------|------------|-------------|-------------|---------|-------|--|--|
| VENDOR                       | REMIT | PO         | TYPE       | DUE DATE   | INVOICE     | AMOUNT      | VOUCHER | CHECK |  |  |
|                              |       |            |            |            |             | 21,500.00   |         |       |  |  |
|                              |       |            |            |            | CHECK TOTAL | 21,500.00   |         |       |  |  |
| 10620 Streicher's Inc        | 0000  |            | INV        | 02/14/2026 | I1804929    |             |         |       |  |  |
| ACCOUNT DETAIL               |       |            |            |            |             | LINE AMOUNT |         |       |  |  |
| 1 Police 42180               |       | Police     | Uniforms   |            |             | 20.00       |         |       |  |  |
|                              |       |            |            |            |             | 20.00       |         |       |  |  |
| 10620 Streicher's Inc        | 0000  |            | INV        | 03/01/2026 | I1807719    |             |         |       |  |  |
| ACCOUNT DETAIL               |       |            |            |            |             | LINE AMOUNT |         |       |  |  |
| 1 Police 42410 25910         |       | Police     | MinorEquip |            |             | 324.00      |         |       |  |  |
|                              |       |            |            |            |             | 324.00      |         |       |  |  |
|                              |       |            |            |            | CHECK TOTAL | 344.00      |         |       |  |  |
| 10950 T-Mobile               | 0001  |            | INV        | 02/09/2026 | L2601100239 |             |         |       |  |  |
| ACCOUNT DETAIL               |       |            |            |            |             | LINE AMOUNT |         |       |  |  |
| 1 Police 43060               |       | Police     | CntrctLabr |            |             | 165.00      |         |       |  |  |
|                              |       |            |            |            |             | 165.00      |         |       |  |  |
|                              |       |            |            |            | CHECK TOTAL | 165.00      |         |       |  |  |
| 10635 Temple Electric Motor  | 0000  |            | EFT        | 03/01/2026 | RI-5285     |             |         |       |  |  |
| ACCOUNT DETAIL               |       |            |            |            |             | LINE AMOUNT |         |       |  |  |
| 1 SwrRecl 44040              |       | SewerReclm | MachEqRpr  |            |             | 110.00      |         |       |  |  |
|                              |       |            |            |            |             | 110.00      |         |       |  |  |
|                              |       |            |            |            | CHECK TOTAL | 110.00      |         |       |  |  |
| 10437 The Prophet Corporati  | 0000  |            | INV        | 02/21/2026 | IN490854    |             |         |       |  |  |
| ACCOUNT DETAIL               |       |            |            |            |             | LINE AMOUNT |         |       |  |  |
| 1 Youth 42010                |       | Youth      | Supplies   |            |             | 631.24      |         |       |  |  |
|                              |       |            |            |            |             | 631.24      |         |       |  |  |
|                              |       |            |            |            | CHECK TOTAL | 631.24      |         |       |  |  |
| 11273 The Rose Law Firm, PL  | 0000  |            | INV        | 03/04/2026 | 020226      |             |         |       |  |  |
| ACCOUNT DETAIL               |       |            |            |            |             | LINE AMOUNT |         |       |  |  |
| 1 Treasury 21725             |       | Treasury   | Garnishmen |            |             | 526.25      |         |       |  |  |
|                              |       |            |            |            |             | 526.25      |         |       |  |  |
|                              |       |            |            |            | CHECK TOTAL | 526.25      |         |       |  |  |

# City of Faribault



## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       | Cash  |          |            |            |                |          |         |       |  |  |
|------------------------------|-----------------------|-------|----------|------------|------------|----------------|----------|---------|-------|--|--|
| VENDOR                       |                       | REMIT | PO       | TYPE       | DUE DATE   | INVOICE        | AMOUNT   | VOUCHER | CHECK |  |  |
| 10948                        | TireHub LLC           | 0000  |          | INV        | 02/27/2026 | 56245091       |          |         |       |  |  |
|                              | ACCOUNT DETAIL        |       |          |            |            | LINE AMOUNT    |          |         |       |  |  |
|                              | 1 Police 42210        |       | Police   | VehEqParts |            | 552.00         |          |         |       |  |  |
|                              |                       |       |          |            |            |                | 552.00   |         |       |  |  |
|                              |                       |       |          |            |            | CHECK TOTAL    | 552.00   |         |       |  |  |
| 10088                        | TNC Industries Inc    | 0000  |          | INV        | 02/10/2026 | 36037          |          |         |       |  |  |
|                              | ACCOUNT DETAIL        |       |          |            |            | LINE AMOUNT    |          |         |       |  |  |
|                              | 1 Fire Fac 44010      |       | Fire Fac | Bldg Maint |            | 2,060.00       |          |         |       |  |  |
|                              |                       |       |          |            |            |                | 2,060.00 |         |       |  |  |
|                              |                       |       |          |            |            | CHECK TOTAL    | 2,060.00 |         |       |  |  |
| 10133                        | Truck Center Companie | 0002  |          | EFT        | 02/15/2026 | RA304017367:01 |          |         |       |  |  |
|                              | ACCOUNT DETAIL        |       |          |            |            | LINE AMOUNT    |          |         |       |  |  |
|                              | 1 Fire 44020          |       | Fire     | VehicleR&M |            | 289.80         |          |         |       |  |  |
|                              |                       |       |          |            |            |                | 289.80   |         |       |  |  |
| 10133                        | Truck Center Companie | 0002  |          | EFT        | 03/01/2026 | XA304196587:01 |          |         |       |  |  |
|                              | ACCOUNT DETAIL        |       |          |            |            | LINE AMOUNT    |          |         |       |  |  |
|                              | 1 StrMaint 42210      |       | StrMaint | VehEqParts |            | 41.28          |          |         |       |  |  |
|                              |                       |       |          |            |            |                | 41.28    |         |       |  |  |
|                              |                       |       |          |            |            | CHECK TOTAL    | 331.08   |         |       |  |  |
| 10638                        | Darrell R Turek       | 0000  |          | EFT        | 02/25/2026 | 4915           |          |         |       |  |  |
|                              | ACCOUNT DETAIL        |       |          |            |            | LINE AMOUNT    |          |         |       |  |  |
|                              | 1 StrSnow 43060       |       | Snow Ice | CntrctLabr |            | 675.00         |          |         |       |  |  |
|                              |                       |       |          |            |            |                | 675.00   |         |       |  |  |
|                              |                       |       |          |            |            | CHECK TOTAL    | 675.00   |         |       |  |  |
| 10222                        | Tyler Technologies In | 0000  |          | EFT        | 02/05/2026 | 045-550565     |          |         |       |  |  |
|                              | ACCOUNT DETAIL        |       |          |            |            | LINE AMOUNT    |          |         |       |  |  |
|                              | 1 CP Govt 45700       |       | CP Govt  | SBITA      |            | 652.00         |          |         |       |  |  |
|                              |                       |       |          |            |            |                | 652.00   |         |       |  |  |
| 10222                        | Tyler Technologies In | 0000  |          | EFT        | 02/13/2026 | 045-550564     |          |         |       |  |  |
|                              | ACCOUNT DETAIL        |       |          |            |            | LINE AMOUNT    |          |         |       |  |  |
|                              | 1 Fin 43140           |       | Finance  | Train&Ed   |            | 652.00         |          |         |       |  |  |
|                              |                       |       |          |            |            |                | 652.00   |         |       |  |  |

## CLAIMS LIST REPORT

## Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       |  | Cash  |            |          |            |                    |                   |         |            |
|------------------------------|-----------------------|--|-------|------------|----------|------------|--------------------|-------------------|---------|------------|
| VENDOR                       |                       |  | REMIT | PO         | TYPE     | DUE DATE   | INVOICE            | AMOUNT            | VOUCHER | CHECK      |
| 10222                        | Tyler Technologies In |  | 0000  |            | EFT      | 02/06/2026 | 045-550113         |                   |         |            |
|                              | <b>ACCOUNT DETAIL</b> |  |       |            |          |            | <b>LINE AMOUNT</b> |                   |         |            |
|                              | 1 HR 43140            |  |       | HR         | Train&Ed |            |                    | 1,304.00          |         |            |
|                              |                       |  |       |            |          |            |                    |                   |         | 1,304.00   |
| 10222                        | Tyler Technologies In |  | 0000  |            | EFT      | 02/15/2026 | 045-549994         |                   |         |            |
|                              | <b>ACCOUNT DETAIL</b> |  |       |            |          |            | <b>LINE AMOUNT</b> |                   |         |            |
|                              | 1 Engineer 45700      |  |       | Engineer   | SBITAs   |            |                    | 452.00            |         |            |
|                              | 2 CodeInsp 45700      |  |       | Code/Insp  | SBITAs   |            |                    | 3,738.00          |         |            |
|                              | 3 Planning 45700      |  |       | P & Z      | SBITAs   |            |                    | 1,353.00          |         |            |
|                              | 4 PWAdmin 45700       |  |       | PW Admin   | SBITAs   |            |                    | 452.00            |         |            |
|                              | 5 Admin 45700         |  |       | Admin      | SBITAs   |            |                    | 452.00            |         |            |
|                              | 6 Admin 45700         |  |       | Admin      | SBITAs   |            |                    | 1.00              |         |            |
|                              |                       |  |       |            |          |            |                    |                   |         | 6,448.00   |
| 10222                        | Tyler Technologies In |  | 0000  |            | EFT      | 02/15/2026 | 045-549851         |                   |         |            |
|                              | <b>ACCOUNT DETAIL</b> |  |       |            |          |            | <b>LINE AMOUNT</b> |                   |         |            |
|                              | 1 Water 45700         |  |       | Water      | SBITA    |            |                    | 18,705.00         |         |            |
|                              | 2 SwrRecl 45700       |  |       | SewerReclm | SBITA    |            |                    | 18,813.00         |         |            |
|                              | 3 Storm 45700         |  |       | Storm Wtr  | SBITA    |            |                    | 10,523.00         |         |            |
|                              | 4 Fin 45700           |  |       | Finance    | SBITAs   |            |                    | 84,684.00         |         |            |
|                              | 5 HR 45700            |  |       | HR         | SBITAs   |            |                    | 19,231.00         |         |            |
|                              | 6 Engineer 45700      |  |       | Engineer   | SBITAs   |            |                    | 5,207.00          |         |            |
|                              |                       |  |       |            |          |            |                    |                   |         | 157,163.00 |
| 10222                        | Tyler Technologies In |  | 0000  |            | EFT      | 02/20/2026 | 045-551172         |                   |         |            |
|                              | <b>ACCOUNT DETAIL</b> |  |       |            |          |            | <b>LINE AMOUNT</b> |                   |         |            |
|                              | 1 CP Govt 45700       |  |       | CP Govt    | SBITA    |            |                    | 652.00            |         |            |
|                              |                       |  |       |            |          |            |                    |                   |         | 652.00     |
|                              |                       |  |       |            |          |            | <b>CHECK TOTAL</b> | <b>166,871.00</b> |         |            |
| 999998                       | Claudio Garcia        |  | 0000  |            | INV      | 01/27/2026 | 855                |                   |         |            |
|                              | <b>ACCOUNT DETAIL</b> |  |       |            |          |            | <b>LINE AMOUNT</b> |                   |         |            |
|                              | 1 601 20200           |  |       | Water      | AP       |            |                    | 44.52             |         |            |
|                              |                       |  |       |            |          |            |                    |                   |         | 44.52      |
|                              |                       |  |       |            |          |            | <b>CHECK TOTAL</b> | <b>44.52</b>      |         |            |
| 999998                       | Joseph Machtemas      |  | 0000  |            | INV      | 01/27/2026 | 854                |                   |         |            |
|                              | <b>ACCOUNT DETAIL</b> |  |       |            |          |            | <b>LINE AMOUNT</b> |                   |         |            |
|                              | 1 601 20200           |  |       | Water      | AP       |            |                    | 57.04             |         |            |
|                              |                       |  |       |            |          |            |                    |                   |         | 57.04      |

# City of Faribault



## CLAIMS LIST REPORT

### Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |            |            | Cash |            |             |          |         |       |  |  |
|------------------------------|------------|------------|------|------------|-------------|----------|---------|-------|--|--|
| VENDOR                       | REMIT      | PO         | TYPE | DUE DATE   | INVOICE     | AMOUNT   | VOUCHER | CHECK |  |  |
|                              |            |            |      |            | CHECK TOTAL | 57.04    |         |       |  |  |
| 999998 Laura Sterling        | 0000       |            | INV  | 01/27/2026 | 858         |          |         |       |  |  |
|                              |            |            |      |            | LINE AMOUNT |          |         |       |  |  |
| 1 601 20200                  | Water      | AP         |      |            |             | 26.55    |         |       |  |  |
|                              |            |            |      |            | CHECK TOTAL | 26.55    |         |       |  |  |
| 999998 Mark or Nichole Stern | 0000       |            | INV  | 01/27/2026 | 856         |          |         |       |  |  |
|                              |            |            |      |            | LINE AMOUNT |          |         |       |  |  |
| 1 601 20200                  | Water      | AP         |      |            |             | 56.15    |         |       |  |  |
|                              |            |            |      |            | CHECK TOTAL | 56.15    |         |       |  |  |
| 999998 Robert Koch           | 0000       |            | INV  | 01/27/2026 | 857         |          |         |       |  |  |
|                              |            |            |      |            | LINE AMOUNT |          |         |       |  |  |
| 1 601 20200                  | Water      | AP         |      |            |             | 200.00   |         |       |  |  |
|                              |            |            |      |            | CHECK TOTAL | 200.00   |         |       |  |  |
| 10653 Uline                  | 0000       |            | EFT  | 02/19/2026 | 203081823   |          |         |       |  |  |
|                              |            |            |      |            | LINE AMOUNT |          |         |       |  |  |
| 1 Water 42010                | Water      | Supplies   |      |            |             | 215.86   |         |       |  |  |
| 2 SwrColl 42010              | Sewer Coll | Supplies   |      |            |             | 215.86   |         |       |  |  |
|                              |            |            |      |            | CHECK TOTAL | 431.72   |         |       |  |  |
| 10656 Utility Consultants I  | 0000       |            | EFT  | 02/27/2026 | 126660      |          |         |       |  |  |
|                              |            |            |      |            | LINE AMOUNT |          |         |       |  |  |
| 1 Water 43060                | Water      | CntrctLabr |      |            |             | 334.46   |         |       |  |  |
|                              |            |            |      |            |             |          |         |       |  |  |
| 10656 Utility Consultants I  | 0000       |            | EFT  | 02/27/2026 | 126728      |          |         |       |  |  |
|                              |            |            |      |            | LINE AMOUNT |          |         |       |  |  |
| 1 SwrRecl 43060              | SewerReclm | CntrctLabr |      |            |             | 985.67   |         |       |  |  |
|                              |            |            |      |            | CHECK TOTAL | 985.67   |         |       |  |  |
|                              |            |            |      |            |             | 1,320.13 |         |       |  |  |

## CLAIMS LIST REPORT

## Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                   |       | Cash  |            |            |            |             |           |         |       |
|------------------------------|-------------------|-------|-------|------------|------------|------------|-------------|-----------|---------|-------|
| VENDOR                       |                   |       | REMIT | PO         | TYPE       | DUE DATE   | INVOICE     | AMOUNT    | VOUCHER | CHECK |
| 10107                        | Utility Logic LLC |       | 0000  |            | EFT        | 02/20/2026 | 15951       |           |         |       |
| ACCOUNT DETAIL               |                   |       |       |            |            |            | LINE AMOUNT |           |         |       |
| 1                            | SwrColl           | 42010 |       | Sewer Coll | Supplies   |            |             | 815.93    |         |       |
|                              |                   |       |       |            |            |            |             | 815.93    |         |       |
| CHECK TOTAL                  |                   |       |       |            |            |            |             | 815.93    |         |       |
| 10959                        | Verizon Wireless  |       | 0000  |            | INV        | 02/15/2026 | 6134290737  |           |         |       |
| ACCOUNT DETAIL               |                   |       |       |            |            |            | LINE AMOUNT |           |         |       |
| 1                            | Admin             | 43210 |       | Admin      | Telephone  |            |             | 76.82     |         |       |
| 2                            | CC Fac            | 43210 |       | CC Fac     | Telephone  |            |             | 305.34    |         |       |
| 3                            | CH Fac            | 43210 |       | CH Maint   | Telephone  |            |             | 76.82     |         |       |
| 4                            | CodeInsp          | 43210 |       | Code/Insp  | Telephone  |            |             | 312.14    |         |       |
| 5                            | Comms             | 43210 |       | Communicat | Telephone  |            |             | 78.42     |         |       |
| 6                            | Engineer          | 43210 |       | Engineer   | Telephone  |            |             | 188.17    |         |       |
| 7                            | Fin               | 43210 |       | Finance    | Telephone  |            |             | 76.82     |         |       |
| 8                            | Fire              | 43210 |       | Fire       | Telephone  |            |             | 313.74    |         |       |
| 9                            | HR                | 43210 |       | HR         | Telephone  |            |             | 76.82     |         |       |
| 10                           | IT                | 43210 |       | IT         | Telephone  |            |             | 76.82     |         |       |
| 11                           | Library           | 43210 |       | Library    | Telephone  |            |             | 87.62     |         |       |
| 12                           | Parks             | 43210 |       | P&Tmaint   | Telephone  |            |             | 20.02     |         |       |
| 13                           | CEDAdmin          | 43210 |       | CED Admin  | Telephone  |            |             | 153.64    |         |       |
| 14                           | Police            | 43210 |       | Police     | Telephone  |            |             | 2,793.35  |         |       |
| 15                           | PWAdmin           | 43210 |       | PW Admin   | Telephone  |            |             | 58.43     |         |       |
| 16                           | Storm             | 43210 |       | Storm Wtr  | Telephone  |            |             | 155.27    |         |       |
| 17                           | StrMaint          | 43210 |       | StrMaint   | Telephone  |            |             | 58.43     |         |       |
| 18                           | SwrColl           | 43210 |       | Sewer Coll | Telephone  |            |             | 175.29    |         |       |
| 19                           | Water             | 43210 |       | Water      | Telephone  |            |             | 378.85    |         |       |
| 20                           | SwrRecl           | 43210 |       | SewerReclm | Telephone  |            |             | 116.05    |         |       |
|                              |                   |       |       |            |            |            |             | 5,578.86  |         |       |
| CHECK TOTAL                  |                   |       |       |            |            |            |             | 5,578.86  |         |       |
| 10658                        | Vessco Inc        |       | 0000  | 169        | EFT        | 01/28/2026 | 099751      |           |         |       |
| ACCOUNT DETAIL               |                   |       |       |            |            |            | LINE AMOUNT |           |         |       |
| 1                            | SwrRecl           | 45400 |       | SewerReclm | Mach&Equip |            |             | 46,673.00 |         |       |
|                              |                   |       |       |            |            |            |             | 46,673.00 |         |       |
| CHECK TOTAL                  |                   |       |       |            |            |            |             | 46,673.00 |         |       |

## CLAIMS LIST REPORT

## Detail Invoice List

CHECK RUN: 021126FF 02/11/2026

DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |                       | Cash  |            |            |            |                  |           |         |       |  |
|------------------------------|-----------------------|-------|------------|------------|------------|------------------|-----------|---------|-------|--|
| VENDOR                       |                       | REMIT | PO         | TYPE       | DUE DATE   | INVOICE          | AMOUNT    | VOUCHER | CHECK |  |
| 10249                        | WSB & Associates Inc  | 0000  |            | EFT        | 02/20/2026 | R-027890-001 - 4 |           |         |       |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT      |           |         |       |  |
|                              | 1 Water 43090         |       | Water      | ProfSrv    |            | 116.00           |           |         |       |  |
|                              | 2 SwrColl 43090       |       | Sewer Coll | ProfSrv    |            | 116.00           |           |         |       |  |
|                              | 3 Storm 43090         |       | Storm Wtr  | ProfSrv    |            | 116.00           |           |         |       |  |
|                              |                       |       |            |            |            |                  | 348.00    |         |       |  |
| 10249                        | WSB & Associates Inc  | 0000  |            | EFT        | 02/20/2026 | R-032257-000 - 2 |           |         |       |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT      |           |         |       |  |
|                              | 1 Water 43090         |       | Water      | ProfSrv    |            | 252.33           |           |         |       |  |
|                              | 2 Storm 43090         |       | Storm Wtr  | ProfSrv    |            | 252.33           |           |         |       |  |
|                              | 3 SwrColl 43090       |       | Sewer Coll | ProfSrv    |            | 252.34           |           |         |       |  |
|                              |                       |       |            |            |            |                  | 757.00    |         |       |  |
|                              |                       |       |            |            |            | CHECK TOTAL      | 1,105.00  |         |       |  |
| 10973                        | Xcel Energy           | 0000  |            | INV        | 02/23/2026 | 962521582        |           |         |       |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT      |           |         |       |  |
|                              | 1 Parks 43810         |       | P&Tmaint   | Elec Util  |            | 184.79           |           |         |       |  |
|                              |                       |       |            |            |            |                  | 184.79    |         |       |  |
| 10973                        | Xcel Energy           | 0000  |            | INV        | 03/03/2026 | 963651894        |           |         |       |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT      |           |         |       |  |
|                              | 1 StrLight 43810      |       | StrLight   | Elec Util  |            | 21,352.49        |           |         |       |  |
|                              |                       |       |            |            |            |                  | 21,352.49 |         |       |  |
|                              |                       |       |            |            |            | CHECK TOTAL      | 21,537.28 |         |       |  |
| 10671                        | Zarnoth Brush Works I | 0000  |            | EFT        | 02/14/2026 | 0204899-IN       |           |         |       |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT      |           |         |       |  |
|                              | 1 Parks 42210         |       | P&Tmaint   | VehEqParts |            | 1,164.00         |           |         |       |  |
|                              |                       |       |            |            |            |                  | 1,164.00  |         |       |  |
|                              |                       |       |            |            |            | CHECK TOTAL      | 1,164.00  |         |       |  |
| 10673                        | Ziegler Inc           | 0000  |            | EFT        | 02/20/2026 | IN002261806      |           |         |       |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT      |           |         |       |  |
|                              | 1 StrMaint 42210      |       | StrMaint   | VehEqParts |            | 506.52           |           |         |       |  |
|                              |                       |       |            |            |            |                  | 506.52    |         |       |  |
| 10673                        | Ziegler Inc           | 0000  |            | EFT        | 02/27/2026 | IN002271253      |           |         |       |  |
|                              | ACCOUNT DETAIL        |       |            |            |            | LINE AMOUNT      |           |         |       |  |
|                              | 1 StrMaint 42210      |       | StrMaint   | VehEqParts |            | 902.55           |           |         |       |  |
|                              |                       |       |            |            |            |                  | 902.55    |         |       |  |



CLAIMS LIST REPORT

Detail Invoice List

CHECK RUN: 021126FF 02/11/2026  
DUE DATE: 02/11/2026

| CASH ACCOUNT: Treasury 10100 |             | Cash          |          |            |            |              |              |         |       |
|------------------------------|-------------|---------------|----------|------------|------------|--------------|--------------|---------|-------|
| VENDOR                       |             | REMIT         | PO       | TYPE       | DUE DATE   | INVOICE      | AMOUNT       | VOUCHER | CHECK |
| 10673                        | Ziegler Inc | 0000          |          | EFT        | 02/27/2026 | IN002271006  |              |         |       |
| ACCOUNT DETAIL               |             |               |          |            |            | LINE AMOUNT  |              |         |       |
| 1                            | StrMaint    | 42210         | StrMaint | VehEqParts |            | 176.37       |              |         |       |
|                              |             |               |          |            |            |              | 176.37       |         |       |
|                              |             |               |          |            |            | CHECK TOTAL  | 1,585.44     |         |       |
| 372                          | INVOICES    | WARRANT TOTAL |          |            |            | 1,277,670.92 | 1,277,670.92 |         |       |



## Request for Council Action

**TO:** Mayor and City Council  
**THROUGH:** Jessica Kinser, City Administrator  
**FROM:** Rochelle Anderholm-Parsch, Parks & Recreation Director  
**MEETING DATE:** February 10, 2026  
**SUBJECT:** Approve Use of Central Park for Light of Hope Celebration Event

---

### **Background:**

Amy Selly, on behalf of the Light of Hope Cancer Foundation, has contacted us and requested the use of Central Park on Saturday, September 19, 2026, for their annual Light of Hope Celebration.

The Light of Hope Cancer Foundation was started in 2022 to support local cancer patients and families. The event will run from 4:00 p.m. to 10:00 p.m. with music, food trucks, on-site fundraising and a luminary event. They will set up throughout the day and will work in cooperation with the markets that are generally in Central Park on Saturday mornings and afternoons. They are requesting use of Central Park with all fees waived.

### **Recommendation:**

Approve use of Central Park as requested for the Light of Hope Celebration Event with park rental fees waived.

### **Attachments:**





## Request for Council Action

**TO:** Mayor and City Council  
**THROUGH:** Jessica Kinser, City Administrator  
**FROM:** Rochelle Anderholm-Parsch, Parks & Recreation Director  
**MEETING DATE:** February 10, 2026  
**SUBJECT:** Approve Use of North Alexander Park by Rice County Historical Society for Rendezvous and Spring Flea Market

---

### Background:

Dave Nichols, on behalf of the Rice County Historical Society (RCHS), has contacted us and requested the use of the south side of North Alexander Park on May 11-18, 2026, for Rendezvous. The event will run May 12-17, 2026, but setup will begin May 11. All ball games at North Alexander Park will be held as normal during this timeframe.

They are requesting use of the park for the Rendezvous event and use of the grassy area east of the Faribault Ice Arena for parking. They will also use the grassy area for parking on May 16 for the RCHS Spring Flea Market. They have also requested any park rental fees be waived for these community events.

### Recommendation:

Approve Rice County Historical Society's use of North Alexander Park as requested with all park rental fees waived.

### Attachments:

1. North Alexander Parking Map
2. Rendezvous Map



th Alexander Park:  
0 2nd Avenue NW

## North Alexander Park

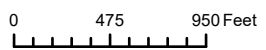


0 250 500  
Fe





Sources: Esri, Vantor, Airbus DS, USGS, NGA, NASA, CGIAR, N. Robinson, NCEAS, NLS, OS, NMA, Geodatastyrelsen, Rijkswaterstaat, GSA, Geoland, FEMA, Intermap, and the GIS User Community



# North Alexander Park

1816 2nd Ave NW, Faribault, MN 55021

 Rendezvous Area

This drawing is neither a legally recorded map nor a survey and is not intended to be used as one. This drawing is a compilation of records, information and data affecting the area shown; and is to be used for reference purposes only. While all geographic data may appear to be very accurate, the spatial data may contain unintentional or deliberate inaccuracies (including but not limited to not-to-scale information, which may or may not be identified as such). In using the files, you assume responsibility for the correctness of all measurements, dimensions, inventories, etc. extracted from this map.





## Request for Council Action

**TO:** Mayor and City Council  
**THROUGH:** Jessica Kinser, City Administrator  
**FROM:** Travis Block, Public Works Director  
**MEETING DATE:** February 10, 2026  
**SUBJECT:** Approve Private Hangar Land Lease

---

### **Background:**

Due to a recent sale, the City has received a Private Hangar Land Lease Agreement from Joel & Karen Workman & Roger Southwick on Lot #442 at the Faribault Municipal Airport. A new land lease is required for rental of Lot #442. The land agreement has a term of 20 years with an expiration in 2046.

### **Recommendation:**

Approve the above-referenced Private Hangar Land Lease Agreement.

### **Attachments:**

1. Private Hangar Land Lease Agreement

## PRIVATE HANGAR LAND LEASE AGREEMENT

This agreement, made this 1<sup>st</sup> day of February, by and between the CITY OF FARIBAULT (the “City”) and Joel and Karen Workman & Roger Southwick\_(the “tenant”), is for the purpose of outlining the rights and responsibilities of the parties to this Agreement. The parties to this Agreement do agree as follows:

1. **Lease of airport property:** The tenant leases from the City a private hangar lot, as described on a map located at the Public Works office. The lot is situated upon the Faribault Municipal Airport, an airport owned by the City. The lot is leased together with land and any improvements that may have been placed on it. This lease is for lot #442 (hereinafter referred to as “lot” or “premises”).
  
2. **Use of the airport:** The tenant has the privilege of using the public portions of the airport in common with other users. Tenant shall have the right to conduct all operations authorized pursuant to the terms of this lease, provided, however, that this lease shall not be deemed to grant to tenant, or those claiming under tenant, the exclusive right to use any part or portion of the airport other than the premises. Use of the airport is subject to the rules and conditions as now exist or may be enacted in the future by the City, the State of Minnesota, or the United States government. The tenant is subject to customary charges for such use as may be established from time to time by the City. The City reserves the right to enter, at any time, upon the leased land as described in this agreement and any building on said land for the purpose of inspection to determine compliance with all terms of this agreement. Reasonable efforts will be made to notify tenant of such entry before entry is made.
  
3. **Term of this agreement:**
  - a. **Initial Term**

The term of this lease shall be twenty (20) years (“Term”), commencing on February 1, 2026, (“Commencement Date”) and expiring, unless earlier terminated, on February 1, 2046.
  
  - b. **Holding Over**

If tenant remains in possession of the Premises after the expiration of the term, such holding over will only create a year-to-year tenancy, which may be terminated by either party at the end of any calendar year, upon thirty (30) days advance written notice. In the event of such holding over, tenant shall perform all of the terms and conditions of this lease.

**4. Lease payments:** The tenant agrees to pay to the City:

An annual sum of \$.2088 (2026) per square foot per year, as determined by the outside dimensions of the building, is due each year. Lease payments are due in advance annually by the 1<sup>st</sup> day of January, beginning on January 1, 2027.

The City reserves the right to amend rates identified at any time during the term of this agreement. The City's Airport Advisory Board shall recommend any revision of rates to the City Council. The City shall give rate revisions with due regard to the value of the property leased, the improvements used, and the expense to the City of the tenant's operations. Rate revisions are reviewed and adopted, if necessary, by the City Council annually.

**5. Construction of private buildings on leased property:**

Any structure built upon leased property shall be constructed in compliance with applicable building codes and any building requirements established by the Airport Advisory Board. The building and any attachments and appurtenances, other than ramps or driveways, must be located entirely upon the leased premises. Any building constructed shall be used for the sole purpose of storage of aircraft registered or leased to the tenant and related aviation purposes.

Uses of any building on leased property are subject to the same restrictions placed on City-owned hangars. Any uses of the building, other than aircraft storage, shall be described and approved by the City, in writing.

The tenant agrees that any building shall be constructed at no cost to the City. In the event the tenant has not completed construction of the building on the leased premises within twelve (12) months from the date of this agreement, the City may terminate the lease without further obligation to the tenant.

Prior to construction of any building located on leased property, the tenant shall furnish to the City, for the Airport Advisory Board's review and approval by the City Council, the plans for the building, and provide the estimated cost of completing the building. The tenant shall provide the City with a letter of credit, bond or other security with a surety satisfactory to the City conditioned upon the commencement, completion of and payment for the construction of the building; and against loss or damage by reason of mechanics lien. City staff may specify the acceptable type of surety.

During construction of the building, the tenant and/or tenant's contractor shall provide a certificate of insurance showing liability limits of at least \$1 million and name the City as an Additional Insured and shall provide insurance with respect to tenant's full indemnification and defense responsibilities contained in this lease. All required insurance policies shall insure on an occurrence and not a claims-made basis, shall be issued by insurance companies which are reasonably acceptable to the City, and shall not

be cancelable, reduced or materially changed unless thirty (30) days prior written notice shall have been given to the City. The City must approve insurance coverage before construction begins. The tenant and/or tenant's contractor shall protect the City from liability to persons or property for damages arising out of the construction or customary use of the building prior to obtaining an occupancy permit from the City. The tenant shall provide the City with a current certificate of liability insurance consistent with these requirements.

The tenant shall obtain the necessary regulatory authority and permits from the City of Faribault. All construction shall be in a good and workmanlike manner and shall be in conformity with building codes, ordinances, and other regulations applicable to the City and Faribault Municipal Airport.

Tenants shall construct aircraft storage facilities that conform to design standards described by the City Council. These design standards may include color, style, size, and other aesthetic requirements. Construction and significant improvements may not begin before receiving written authority from the City.

Tenants shall pay the entire cost of such construction, and shall pay the entire cost of utility services and other required building systems. The tenant shall pay all site improvement costs, including but not limited to, grading, gravel, bituminous, concrete, utility installations, and any other improvements required on the leased property.

- 6. Maintenance of leased property:** Tenants, at their own cost and expense, shall take good care of the leased property and any buildings or structures placed thereon. Tenants shall keep and maintain the property in good order and repair and in a clean and neat condition.

Tenant shall not permit any waste or nuisance on the leased property nor permit anything on the leased property to interfere with the rights of other tenants of the City or users of the airport. In the event the property is not properly maintained, the City may, after notifying the tenant, cause the property to be maintained. The costs of maintenance and an administrative fee will be billed to the tenant and become tenant's responsibility. Unpaid billings shall be certified to property taxes.

The cost for customary maintenance routinely performed by the City, related to areas affecting the value or use of leased properties are included in the annual lease costs charged for the property, and includes snow removal, grounds maintenance and maintenance of apron areas. Snow removal is performed by City employees on a priority basis. The City of Faribault reserves the right to perform snow removal functions in whatever manner it deems necessary. In any case, snow removal in front of buildings is the tenant's responsibility. The City is not required to perform any snow removal function on leased property, but may plow snow on or adjacent to leased properties to expedite other snow removal operations at the airport. Mowing and weed control are the

tenant's responsibility, however, the City may mow or perform weed control on or adjacent to leased properties to expedite other maintenance operations. The City shall establish the standards by which ramp areas and other paved surfaces are maintained.

7. **Hazardous Materials:** Tenant shall not store hazardous materials on the leased premises except such materials normal to and reasonably necessary for aircraft operation and such maintenance operations reasonably conducted on the premises. All hazardous materials shall be stored, handled, and disposed of properly in accordance with all local, state and federal rules and regulations, and any spill or discharge shall be immediately reported to the City. Improper storage, use, handling, or disposal of hazardous materials shall be grounds for termination of this lease agreement.

8. **Taxes, assessments, and other charges:**

In addition to other charges identified in this agreement, the tenant shall pay all taxes, assessments, licenses, fees, or other charges that may be levied or assessed upon the tenant's property or building or any activity of the tenant. Should it be determined that the interest of the tenant in this Agreement is taxable, and should any tax be levied, the tenant shall pay such tax. Upon request by the City, the tenant shall provide proof of such payment.

The tenant shall establish their own accounts for utilities, and pay all rates and charges for any utility used or consumed in connection with or in the leased property during the term of this Agreement. Upon request by the City, the tenant shall provide proof of such payment.

In the event the tenant fails to pay the lease payments, taxes, assessments, fees, or other charges due, the City shall notify the tenant of the default. If the tenant fails to cure such default within ten days from the receipt of the written notice, the City shall have the right to immediately terminate this lease without further obligation to the tenant.

9. **Default**

- a. **Events of Default**

Any of the following shall constitute a default under this lease:

- (1) Tenant fails to pay money owed to City under this lease when due, and such failure continues for ten (10) days after written notice from City to tenant.
    - (2) Tenant uses the premises for any purpose not expressly authorized by this lease and such default continues for ten (10) days following written notice from City to tenant.



- (3) Tenant fails to allow an inspection in accordance with the terms and conditions of this lease and such default continues for ten (10) days following written notice from City to tenant.
- (4) Tenant assigns, subleases or transfers this Lease except as otherwise permitted, and such default continues for ten (10) days following written notice from City to tenant.
- (5) Tenant fails to carry the insurance required under this lease; any insurance required under this lease is cancelled, terminated, expires or is reduced or materially changed so as to not comply with this lease; or City receives notice of any such conditions, and such failure continues for a period of ten (10) days following written notice from City to tenant.
- (6) Tenant vacates or abandons the premises, and such default continues for ten (10) days following written notice from City to tenant.
- (7) Tenant fails to discharge, by payment or bond, any lien or encumbrance placed upon the premises or improvements in violation of this lease within thirty (30) days following written notice from City to tenant that any such lien or encumbrance is filed against the premises and/or improvements.
- (8) Tenant (a) makes a general assignment for the benefit of creditors; (b) commences any case, proceeding or other action seeking to have an order for relief entered or to adjudicate tenant bankrupt or insolvent, or seeking reorganization, arrangement, adjustment, liquidation, dissolution or composition of it or its debts or seeking appointment of a receiver, trustee, custodian or other similar official for it or for all or any substantial part of its property; or (c) involuntarily becomes the subject of any proceeding for relief which is not dismissed within sixty (60) days of its filing or entry.
- (9) Tenant fails to comply with any other term or condition of this lease and such default continues for more than thirty (30) days after written notice from City to tenant, or for a longer period of time as may be reasonably necessary to cure the default, but only if: (i) tenant is reasonably capable of curing the default, and (ii) is working diligently as determined by City to cure the default.

b. City Remedies

If a default occurs, City, at its option and in its sole discretion, may at any time thereafter do one or more of the following to the extent permitted by applicable law:

- (1) City may, without releasing tenant from its obligations under the lease, attempt to cure the default. City may enter the premises for such purpose and take such action as it deems desirable or appropriate to cure the default. This entry is not an eviction of tenant or a termination of this lease;
- (2) With legal process, but without further notice to tenant, re-enter the premises or any part thereof and take possession of it fully and absolutely, without such re-entry working a forfeiture of the money to be paid and the terms and conditions to be performed by tenant for the full term of this lease. City's re-entry of the premises is not a termination of this lease. In the event of such re-entry, City may proceed for the collection of money to be paid under this lease or for properly measured damages;
- (3) Terminate this lease upon written notice to tenant and re-enter the premises as of its former estate, and tenant covenants in the case of such termination to indemnify City against all loss of rents and expenses during the remainder of the term; and
- (4) Exercise all other rights and remedies including injunctive relief, ejectment or summary proceedings such as an eviction action and any other lawful remedies, actions or proceedings.

In the event of any default and for any type of remedy chosen by City, tenant shall reimburse City for all reasonable fees and costs incurred by City, including reasonable attorneys' fees, relating to such default and/or the enforcement of City's rights hereunder, and costs incurred attempting to cure a default. Any and all legal remedies, actions and proceedings shall be cumulative.

c. Cumulative Default

Notwithstanding the notice and cure periods set forth above, and subject to the inspection procedures or rights set forth herein, City shall only be required to provide tenant with notice and opportunity to cure two (2) cumulative defaults in any calendar year. Only for purposes of this paragraph, cumulative default means: (i) tenant's failure to pay money due under this lease; (ii) tenant's failure to comply with the use of premises section of this lease; and (iii) any violation of the terms and conditions of this lease which has the likelihood in City's reasonable discretion to cause harm to life or property. In addition, City shall only be required to provide tenant with notice and opportunity to cure two (2) defaults of failing to allow an inspection of the premises in any calendar year. Beginning with the third (3<sup>rd</sup>) cumulative default or third (3<sup>rd</sup>) failure to allow an inspection in any calendar year, City will not be required to provide notice and opportunity to cure and may immediately take such action as City deems appropriate under this lease.

d. Default of Other Agreements

A default by tenant of any other agreement between tenant and City shall constitute of default of this lease. Notice of a default in another agreement shall be deemed notice of default under this lease.

**10. Termination provisions:**

At the termination of this lease the tenant has the privilege of removing all buildings and properties placed upon the property. The tenant shall have a period of ninety-days (90 days) from the termination date to remove property. In the event the tenant cannot complete the removal within 90 days, the City may grant an extension of time, no longer than six months, if the tenant can demonstrate the reasons for failure to remove property within the ninety-day (90 day) period are beyond the control of the tenant. If the tenant does not remove the property within the period granted by the City, the City may retain ownership of the building and property for any municipal purpose.

If the leased premises become deserted, abandoned or vacated, the City may terminate the lease. If the tenant's interest in the property is taken by process of law, the City may terminate the lease. If the buildings or properties on the premises are destroyed, the City or tenant shall have the right to terminate this agreement upon giving written notice, with response, to the other party.

Should the tenant default in the performance of any terms, conditions or covenants of this Agreement not otherwise specified, and should the default continue for a period of more than twenty (20) days after the City serves the tenant with written notice, the City may terminate the lease. This may be done with or without terminating this Agreement and without prejudice to any other remedy for lease payments or breach of covenant. In any such event the City may terminate this Agreement by giving written notice of the termination. The rights and remedies given to the City are, and shall be deemed to be, cumulative, and the exercise of one shall not be deemed to be an election excluding the exercise by the City at any other or different time of a different or inconsistent remedy.

Should the leased property be declared condemned, either because the airport is closed to the public, or the property is needed for another municipal purpose, the City shall reimburse the tenant for all lease payments received from time the lease was signed until the property is vacated. The City shall provide the tenant with ninety-days (90 days) notice of such action. The tenant shall have a period of ninety-days (90 days) from the termination date to remove property. In the event the tenant cannot complete the removal within 90 days, the City may grant an extension of time, no longer than six months, if the tenant can demonstrate the reasons for failure to remove property are beyond the control of the tenant.

**11. Liability provisions; Indemnification; Insurance:**

Notwithstanding anything to the contrary in this lease, the City, its officers, agents, and employees shall not be liable or responsible in any manner to the tenant, tenant's successors or assigns, the tenant's contractor or subcontractors, material suppliers, laborers, or to any other person or persons for any claim, demand, damage, or cause of action of any kind or character arising out of or by reason of the execution of this lease or the performance of this lease, nor will the tenant make any claim against the City for or on account of any injury, loss or damage resulting from the tenant's property or use thereof.. The tenant, and the tenant's successors or assigns, agree to protect, defend and save the City, and its officers, agents, and employees, harmless from all such claims, demands, damages, and causes of action and the costs, disbursements, and expenses of defending the same, including but not limited to, attorneys fees, consulting services, and other technical, administrative or professional assistance. Nothing in this lease shall constitute a waiver or limitation of any immunity or limitation on liability to which the City is entitled under Minnesota Statutes, Chapter 466 or otherwise.

The tenant shall obtain and keep current a liability insurance policy in at least the sum of \$1,500,000 (aggregate, \$500,000 each person) coverage. The occupant shall during the term of this agreement adequately insure against any loss or damage to the hangar premise in the amount required by the City in its sole discretion. The tenant's policy shall include the City as an additional insured, shall be in a form acceptable to the City and shall provide insurance with respect to tenant's full indemnification and defense responsibilities contained in this lease. All required insurance policies shall insure on an occurrence and not a claims-made basis, shall be issued by insurance companies which are reasonably acceptable to the City, and shall not be cancelable, reduced or materially changed unless thirty (30) days prior written notice shall have been given to the City. The tenant shall provide the City with a current certificate of liability insurance consistent with these requirements.

The tenant shall meet, and provide upon request verification of, all licensure requirements of the City of Faribault, State of Minnesota and/or the United States Government to legally comply with this lease.

**12. Transferring, subletting, selling:** The tenant shall not assign, transfer, sublet or sell any interest in this agreement or in the improvements located on the property without first obtaining the written consent of the City. Failure to obtain written consent shall be sufficient grounds for terminating this agreement without obligation of the City to the tenant.

13. **Discrimination provision:** The tenant, in the use of the Faribault Municipal Airport, shall not discriminate or permit discrimination against any person or group of persons on the grounds of race, color, or national origin or in any manner prohibited by Part 21 of the Regulations of the Office of the United States Secretary of Transportation, and the tenant further agrees to comply with any requirement made to enforce such regulation which may be demanded of the City by the United States Government under authority of said Part 21.
  
14. **Civil Rights:** Tenant agrees that it will comply with applicable laws, statutes and rules that are promulgated to assure that no person shall, on the grounds of race, creed, color, national origin, sex, age, or handicap be excluded from participating in any activity conducted with or benefiting from federal assistance. This provision obligates tenant or its transferee for the period during which federal assistance is extended to the airport, except where federal assistance is to provide, or is in form of personal property or real property or interest therein or structures or improvements thereon. In these cases, the provision obligates the party or any transferee for the longer of the following periods: (1) the period during which the property is used by the sponsor or any transferee for a purpose for which federal assistance is extended, or for another purpose involving the provision of similar services or benefits; or (2) the period during which the airport sponsor or any transferee retains ownership or possession of the property.
  
15. **Laws, rules and regulations:** The tenant shall abide by and conform with all laws, rules, and regulations, including future amendments thereto, controlling or in any manner affecting the tenant relative to the use or occupancy of the tenant.
  
16. **Commercial Use:** Tenant must indicate to City at time of signing that the leased property will be used to conduct commercial activities and obtain written permission from the City to conduct such activities. Any wish to alter the use of the property to include commercial activity during the term of this agreement requires prior written consent of the City. Failure to notify the City and obtain written consent as described above shall be grounds for immediate termination of this agreement. Commercial activities include repair, restoration, maintenance or rental of aircraft. No commercial activity which is not directly related to aeronautics is permitted. No outdoor storage of planes or equipment is permitted in the hangar area. Any hangar constructed or used to conduct commercial activities shall comply with any all applicable City of Faribault building code requirements for commercial buildings.
  
17. **General Provisions**
  - a. **Airport Access**

Tenant has the privilege of using the public portions of the airport, such as runways and other public facilities, under such terms, ordinances, rules and regulations as now exist or may be enacted by City, and subject to charges for such use as may be established by City, by ordinance or agreement with tenant.

b. Waiver

The waiver by City or tenant of any breach of any term of this lease shall not be deemed a waiver of any prior or subsequent breach of the same term or any other term of this lease.

c. Headings

The headings in this lease are for convenience in reference and are not intended to define or limit the scope of any provision of this lease.

d. Entire Agreement; Amendments

This lease represents the entire agreement between the parties and supercedes any prior agreements regarding the premises. This lease may only be amended or modified if done in writing and executed by all parties to this agreement.

e. Severability

If any part of this lease shall be held invalid, it shall not affect the validity of the remaining parts of this lease, provided that such invalidity does not materially prejudice either party under the remaining parts of this lease.

f. Choice of Law and Venue

This lease shall be governed by and construed in accordance with the laws of the State of Minnesota. Any disputes, controversies, or claims arising out of this lease shall be heard in the state or federal courts of Minnesota, and all parties to this lease waive any objection to the jurisdiction of these courts, whether based on convenience or otherwise.

g. Public Data

City shall use reasonable care to treat matters pertaining to tenant in a confidential manner to the extent permitted by law. This lease, and the information related to it, are subject to the Minnesota Government Data Practices Act, which presumes that data collected by City is public data unless classified otherwise by law.

h. Commitments to Federal and State Agencies

Nothing in this lease shall be construed to prevent City from making such commitments as it desires to the Federal Government or the State of Minnesota in order to qualify for the expenditure of Federal or State funds on the airport.

i. Successors

This lease shall extend to bring the legal representatives, successors and assigns of the parties to this lease.

j. Relationship of Parties

Nothing contained in this lease shall be deemed to create a partnership, association or joint venture between City and tenant, or to create any other relationship between the parties other than that of landlord and tenant.

k. Multiple Parties

If more than one person or entity is named as the tenant, the obligations of the tenant shall be the joint and several responsibilities of all persons or entities named as tenant.

l. Consent and Approvals

Whenever in this lease the consent or approval of City is required, such phrase means the formal approval or consent of City through a meeting of the Faribault City Council. When the consent or approval of City's staff is required, such phrase means the consent or approval from the appropriate employee or agent of City.

m. Notice

Any notice required under this lease shall be in writing and delivered in person or by courier or mailed by certified mail, return receipt requested by United States Mail, postage prepaid addressed as follows:

If to the City:                      City of Faribault  
                                                  Department of Public Works  
                                                  1200 Belview  
                                                  Faribault, MN 55021

|                   |                                                                      |                                                            |
|-------------------|----------------------------------------------------------------------|------------------------------------------------------------|
| If to the tenant: | Joel and Karen Workman<br>29930 Hayes Avenue<br>Northfield, MN 55057 | Roger Southwick<br>545 River Valley Ln<br>Dundas, MN 55019 |
|-------------------|----------------------------------------------------------------------|------------------------------------------------------------|

Notice is deemed given (i) two business days after being deposited in the mail, whether or not the notice is accepted by the named recipient, or (ii) if delivered by any other means, the date such notice is actually received by the named recipient. Either party may change the party's address for notice by providing written notice to the other party.

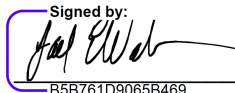
This Agreement shall not take effect until it has been approved by the City Council of the City of Faribault.

CITY OF FARIBAULT:

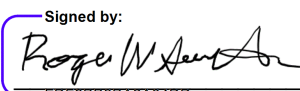
Dated: \_\_\_\_\_ By: \_\_\_\_\_  
Thomas J Spooner, Mayor

Attest: \_\_\_\_\_  
Jessica L. Kinser, City Administrator

TENANT:

Dated: 2/2/2026 \_\_\_\_\_ By:   
B5B761D9065B469...  
Joel Workman

Dated: 2/2/2026 \_\_\_\_\_ By:   
B5B761D9065B469...  
Karen Workman

Dated: 2/3/2026 \_\_\_\_\_ By:   
FDF9BB3BA2A04DD...  
Roger Southwick





## Request for Council Action

**TO:** Mayor and City Council  
**THROUGH:** Jessica Kinser, City Administrator  
**FROM:** Rochelle Anderholm-Parsch, Parks and Recreation Director  
**MEETING DATE:** February 10, 2026  
**SUBJECT:** Resolution 2026-037 Approve Street Closures for IRIS 5K/10K Turkey Trot

---

### Background:

The Turkey Trot is scheduled for Thursday, November 26, 2026, from approximately 7:30 AM to 11:30 AM. This will require some street closures, but barricades will not be used, and Faribault Police will assist with the intersections along the routes. This run is scheduled for Thanksgiving morning when there should not be much traffic on the roads.

Both the 5K and 10K routes will be the same as last year. Please see the attached maps. IRIS will again work closely with the Faribault Police Department regarding coordination of this run.

### Recommendation:

Approve Resolution 2026-037 to intermittently close streets for the IRIS 5K/10K Turkey Trot on Thursday, November 26, 2026.

### Attachments:

1. Resolution 2026-037 Approve Street Closures for IRIS 5K 10K Turkey Trot
2. Turkey Trot Maps
3. IRIS Turkey Trot Request

**CITY OF FARIBAULT**

---

**RESOLUTION #2026-037**

**APPROVE STREET CLOSURES FOR IRIS 5K/10K TURKEY TROT**

**WHEREAS**, Infants Remembered in Silence (IRIS) is sponsoring the IRIS 5K/10K Turkey Trot on Thursday, November 26, 2026; and

**WHEREAS**, the Faribault City Council is supportive of these events; and

**WHEREAS**, Section 15-57 of the Faribault Code of Ordinances provides for temporary parking and street closure restrictions by means of Council resolution.

**NOW, THEREFORE BE IT RESOLVED**, that street closures will be required for the 2026 Turkey Trot. Route maps are attached. The streets will be intermittently closed on November 26, 2026, from approximately 7:30 AM to 11:30 AM for the Annual IRIS 5K/10K Turkey Trot.

**Date Adopted:** February 10, 2026

**Faribault City Council**

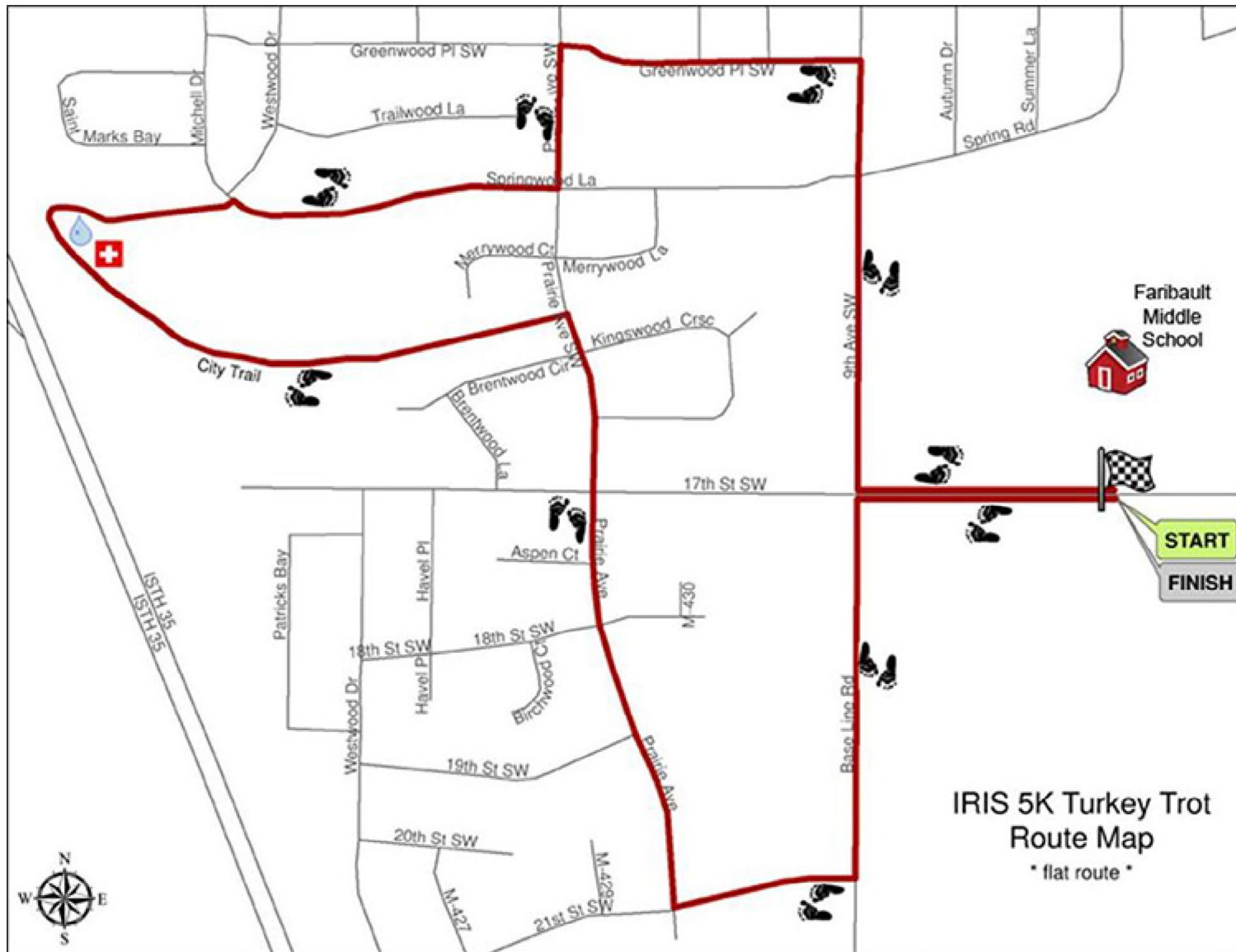
---

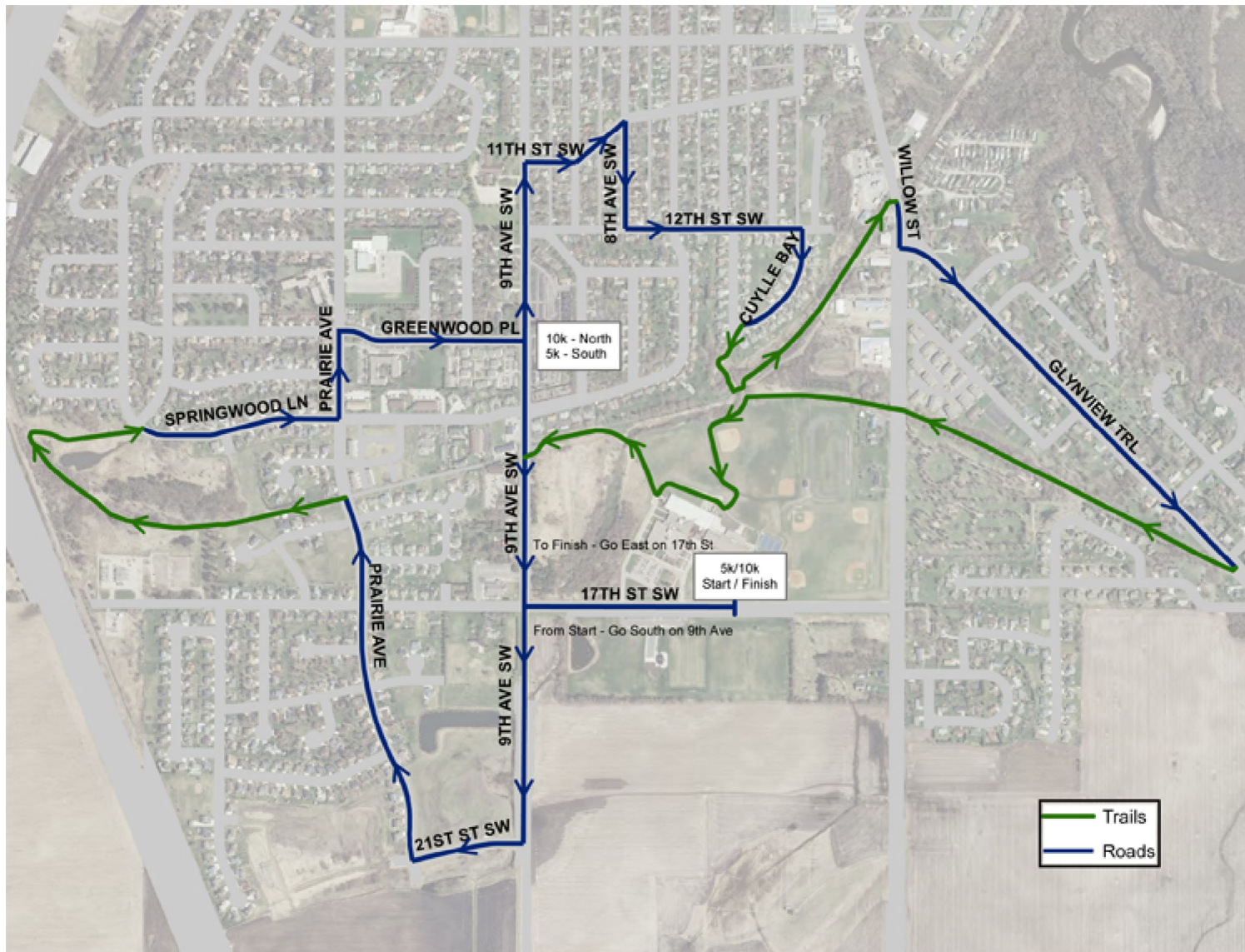
**Thomas J. Spooner, Mayor**

**ATTEST:**

---

**Jessica L. Kinser, City Administrator**





---

**Re: IRIS Turkey Trot Request**

---

**From** Diana Kelley <diana@irisremembers.com>  
**Date** Tue 2/3/2026 3:11 PM  
**To** Denise Hansen <dhansen@faribaultmn.gov>

Hi Denise,

Whoops, sorry about that!

Please accept this letter as a formal request from Infants Remembered In Silence (IRIS) for Road Closure, Trail use, orange parking cones, Faribault Fire Department, Faribault Police Department and other volunteer associated groups for help for the 18<sup>th</sup> Annual Turkey Trot on Thanksgiving morning, Thursday November 26<sup>th</sup>.

**1. Road Closure:** 17<sup>th</sup> St. SW from Willow St. to 9<sup>th</sup> Ave. SW (in front of the Faribault Middle School) on Thursday November 26, 2026 from 7:45 – 11:45 am.

Youth Events: (Tot Trot and Gobble Wobble) start at 8 am and will be held on 17<sup>th</sup> St.

Adult Events are also started on 17<sup>th</sup> St.

10K Run start time 8:30 am

5K Run start time 8:35 am

5K Walk start time 8:45 am

*Please see the attached map of the run/walk route map.*

**2. Trail Use:** We would like to request use of the trail from Prairie Ave. to Springwood Lane, Cuyllle Bay to Willow St., and Glynview Trail to 9<sup>th</sup> Ave.

If you have any questions, please contact me at the numbers below.

Thank You!

**Diana Kelley**

Founder and Executive Director

Infants Remembered In Silence, Inc. (c) (IRIS)

218 3rd Ave. NW

Faribault, MN 55021

Office: (507) 334-4748

Cell: (507) 330-2148

Email: [support@irisRemembers.com](mailto:support@irisRemembers.com)

Website: [www.irisRemembers.com](http://www.irisRemembers.com) or [www.irisRemembers.org](http://www.irisRemembers.org)

Founded in 1987

On Thu, Jan 29, 2026 at 11:44 AM Denise Hansen <[dhansen@faribaultmn.gov](mailto:dhansen@faribaultmn.gov)> wrote:

Hi Diana,

We received your request for street closures and use of the trails for the 2026 Turkey Trot. However, it say Thursday, November 27 and Thursday is the 26th. Can you correct that and resend the email to me?

Thanks so much!  
Denise



**DENISE HANSEN**

Administrative Coordinator

**OFFICE** | 507-334-2064

**EMAIL** | [dhansen@faribaultmn.gov](mailto:dhansen@faribaultmn.gov)

**WEB** | [www.faribault.org](http://www.faribault.org)

**ADDRESS** | 15 W. Division St., Faribault, MN 55021



## Request for Council Action

**TO:** Mayor and City Council  
**THROUGH:** Jessica Kinser, City Administrator  
**FROM:**  
**MEETING DATE:** February 10, 2026  
**SUBJECT:** Resolution 2026-038 Approve Donation Agreement for Lots 6 and 7 in Block 2, of the Westwood Knoll First Addition

---

### Background:

Karen Bishop reached out to the City about donating two lots on Ladonna Lane which have never been developed. After reviewing the lots, staff determined that these lie in a floodplain and are part of the watershed for Crocker's Creek, making them unsuitable for future development as is. Therefore staff recommended the City Council accept these lots, known as parcels 18-36-3-76-005 and 18-36-3-76-004, from the Bishops. The attached agreement has been sent to the Bishop's to execute, with the Council's action now bringing this to as fast as a closing as possible once the executed documents are received.

### Recommendation:

Approve Resolution 2026-038

### Attachments:

1. 2026-038 Approve Donation Agreement for Lots 6 and 7 in Block 2, of the of Westwood Knoll First Addition
2. Donation Agreement

**CITY OF FARIBAULT**

---

**RESOLUTION #2026-038**

**APPROVE DONATION AGREEMENT FOR LOTS 6 AND 7 IN BLOCK 2  
OF THE WESTWOOD KNOLL FIRST ADDITION**

**WHEREAS**, the City of Faribault received a request from Karen Bishop to donate two undeveloped lots on Ladonna Lane with parcel numbers 18-36-3-76-005 and 18-36-3-76-004; and

**WHEREAS**, the two parcels are in a floodplain and are bisected by Crocker's Creek, making future development unlikely, but serving as a protective buffer to the watershed in the area;

**NOW, THEREFORE BE IT RESOLVED**, that the Donation Agreement with Joe and Karen Bishop is hereby approved, and the Mayor and City Administrator are authorized to execute all documents necessary to complete the donation of the two lots.

**Date Adopted:** February 10, 2026

**Faribault City Council**

---

**Thomas J. Spooner, Mayor**

**ATTEST:**

---

**Jessica L. Kinser, City Administrator**



## DONATION AGREEMENT

**PARTIES.** This Donation Agreement (“Donation Agreement”) is made this \_\_\_\_ day of \_\_\_\_\_, 2026, by and between the City of Faribault, a Minnesota municipal corporation (the “City”), and Joe D. Bishop and Karen Bishop, spouses married to each other (the “Donors”).

**1. SUBJECT PROPERTY.** The Donors are the owners in fee simple of real estate in the City of Mantorville, Rice County, Minnesota (PID Nos. 18-36-3-76-005 and 18-36-3-76-004), legally described as:

Lot 6 and 7, Block 2, Westwood Knoll First Addition, Rice County, Minnesota.

(the “Property”). The description of the Property above may be amended, if necessary, following completion of the City’s title search.

**2. PERSONAL PROPERTY.** The parties agree that no items of personal property are included in this donation. Any personal property that remains on the Property after the Closing (other than any personal property located on the Property pursuant to third-party easements) shall be deemed to have been abandoned and shall become the exclusive property of City.

**3. CLOSING DATE.** The Closing shall take place within 30 days after execution of this Donation Agreement, (the “Closing Date”), or such other date, as mutually agreed upon by the parties. The Closing shall be made through escrow with the title company handling the closing of this transaction, or at such other location as is mutually agreed upon by the parties.

**4. DOCUMENTS TO BE DELIVERED AT CLOSING.** The Donors agree to deliver the following documents to the City at Closing:

- A. A duly recordable warranty deed conveying marketable fee simple title to the Property to the City (the “Warranty Deed”);
- B. Affidavit sufficient to remove from the City’s policy of title insurance any exceptions, if any, for mechanics’ and materialmen’s’ liens and rights of parties in possession;
- C. Affidavit confirming that Donors are not a foreign person within the meaning of Section 1445 of the Internal Revenue Code;
- D. A completed Minnesota Well Disclosure Certificate, if applicable;
- E. Any available notices, certificates, and affidavits regarding any reasonably known private sewage systems, underground storage tanks, and environmental conditions as may be required by Minnesota statutes, rules, or City ordinances; and

- F. Customary affidavits, certificates and such other documents as requested by the title company handling the Closing to carry out this transaction.

**6. REAL ESTATE TAXES AND SPECIAL ASSESSMENTS.**

- A. Taxes due and payable the year of Closing shall paid by the Donors as of the date of Closing. The City shall be responsible for payment of any taxes due and payable the year after Closing and subsequent years.
- B. The Donors shall be responsible for payment of any special assessments levied or pending on the Property in years prior to Closing, and for any special assessments levied or pending against the Property as of the date of Closing.

**7. PROPERTY TITLE RECORDS.** The Donors will provide the City any known and easily accessible title records in its possession for the Property. The City may obtain a commitment for title insurance (“Commitment”) or an owners and encumbrances report for the Property.

**8. PROPERTY INVESTIGATIONS.** The City, its employees and agents shall have the right, at their sole option and risk, to enter the Property for the purposes of surveying, inspecting, and evaluating the Property as may be necessary to determine the suitability of the Property for uses by the City. The City shall not perform any invasive sampling or testing of the Property. If the City investigates or tests the Property pursuant to this Section, City shall pay all costs and expenses of such investigations and testing and shall hold the Donors harmless from all damages and liabilities arising out of City’s activities. All such inspections/tests will be done at times and in manners mutually agreeable to the parties. The City agrees to provide to the Donors, prior to Closing, with any reports and/or assessments prepared by City or City’s consultants concerning the physical condition of the Property, if any.

**9. COSTS AND RELATED ITEMS.** The City shall be responsible for the following costs and related items: its own legal fees associated with this transaction; any costs of preparation of a title commitment or an owners’ and encumbrances report including any abstracting fees and fees for standard searches, if ordered by the City; all recording fees and charges relating to the transaction; title insurance premium, if any; and title company closing fee if any; any state deed tax and conservation fee with respect to the Warranty Deed. City shall pay at Closing: the state deed tax; all recording fees and charges relating to the transaction. Each party shall be responsible for its own attorneys’ and accounting fees.

**10. DONORS’ WARRANTIES.** The Donors have the legal capacity and is authorized to enter into this Donation Agreement. The Donors warrant that there has been no labor or material furnished to the Property for which payment has not been made. The Donors agree not to place any liens or encumbrances on the Property after the date of execution of this Donation Agreement. The Donors warrant that there are no known tenants or third parties entitled to possession of all or any portion of the Property and there are no leases, oral or written affecting all or any portion of the Property. To the best of the Donors’ knowledge, there are no septic systems or wells on the Property. To the best of the Donors’ knowledge, the Property has not been used for the storage or production of methamphetamine. The Donors have not filed, voluntarily, or involuntarily for

bankruptcy relief within the last year under the United States Bankruptcy Code or has any petition for bankruptcy or receivership been filed against the Donors within the last year. These representations shall survive Closing for a period of six months.

**11. BROKER COMMISSIONS.** The City and the Donors represent and warrant to each other that there is no real estate agent or broker involved in this transaction with whom either has negotiated, or to whom either has agreed to pay any agent or broker commission or fees. Each party agrees to defend, indemnify, and hold harmless the other for any and all claims for any agent or brokerage commissions or fees in connection with negotiations for conveyance of the Property arising out of any alleged agreement or commitment or negotiation by the indemnifying party.

**12. NO MERGER OF REPRESENTATIONS, WARRANTIES.** The representations and warranties contained in this Donation Agreement will not be merged into any instrument or conveyance delivered at the Closing, and the parties shall be bound accordingly.

**13. ENTIRE AGREEMENT; AMENDMENTS.** This Donation Agreement constitutes the entire agreement between the parties and no other agreement prior to this Donation Agreement shall be effective except as expressly set forth or incorporated herein. Any amendment hereto shall not be effective unless in writing and executed by both parties or their respective successors or assigns.

**14. BINDING EFFECT; ASSIGNMENT.** This Donation Agreement shall be binding upon and inure to the benefit of the parties and their respective successors and assigns.

**15. NOTICE.** Any notice, demand, request or other communication which may or shall be given or served by the parties shall be deemed to have been given or served on the date the same is deposited in the United States Mail, registered or certified, postage prepaid and addressed as follows:

a. If to the City:                      City of Faribault  
                                                 208 NW First Avenue  
                                                 Faribault, MN 55021-5105  
                                                 Attn: Jessica L. Kinser, City Administrator

with a copy to:                      Kennedy & Graven, Chartered  
                                                 150 South 5<sup>th</sup> Street, Suite 700  
                                                 Minneapolis, MN 55402  
                                                 Attn: Scott J. Riggs

b. If to Donors:                      Joe D. Bishop and Karen Bishop  
                                                 7621 184th St E  
                                                 Puyallup WA 98375

or such other address as either party may give to another party in accordance with this Section.

**16. COUNTERPARTS.** This Donation Agreement may be executed in any number of counterparts, each of which will, for all purposes, be deemed to be an original, and all of which are identical.

**17. SEVERABILITY.** In case any one or more of the provisions contained in this Donation Agreement shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any other provision hereof, and this Donation Agreement shall be construed as if such invalid, illegal, or unenforceable provision had never been contained herein.

**18. WAIVER.** The waiver by any party of a breach of any provision of this Donation Agreement shall not be deemed a continuing waiver or a waiver of any subsequent breach whether of the same or another provision of this Donation Agreement.

**[The remainder of this page is intentionally blank.]**

The execution and delivery of this Donation Agreement has been performed by the duly authorized officers of the City and by the Donors, respectively.

CITY OF FARIBAULT

By: \_\_\_\_\_  
Thomas J. Spooner  
Its: Mayor

By: \_\_\_\_\_  
Jessica L. Kinser  
Its: City Administrator

DONORS:

\_\_\_\_\_  
Joe D. Bishop

\_\_\_\_\_  
Karen Bishop



## Request for Council Action

**TO:** Mayor and City Council  
**THROUGH:** Jessica Kinser, City Administrator  
**FROM:** Kindra Papenfus, Finance Director  
**MEETING DATE:** February 10, 2026  
**SUBJECT:** Resolution 2026-039 Approve Closure of Decertified TIF District Funds in General Ledger

---

### Background:

The Finance Department recommends closure of funds 255, 256 and 258, General Ledger funds associated with decertified TIF districts 6, 8 and 11 (Housing, River Ridge and Mike's Garage). Cash balances in funds 255 and 256 were distributed in 2025, and the balance in 258 was distributed prior to 2023. These funds no longer serve an administrative purpose.

### Recommendation:

Approve Closure of Funds 255, 256 and 258 in the accounting system.

### Attachments:

1. Resolution 2026-039 Approve Closure of Decertified TIF District Funds in General Ledger

**CITY OF FARIBAULT**

---

**RESOLUTION #2026-039**

**APPROVE CLOSURE OF DECERTIFIED TIF DISTRICT FUNDS IN GENERAL LEDGER**

**WHEREAS**, TIF Districts 6, 8 and 11 have been decertified in prior years;  
AND

**WHEREAS**, the cash balances remaining in the General Ledger funds related to these TIF districts have been distributed according to resolution;  
AND

**WHEREAS**, the General Ledger Funds associated with these TIF Districts - 255, 256 and 258 – have fulfilled their intended purpose and are no longer necessary for City Operations;

**NOW, THEREFORE BE IT RESOLVED**, that closures of General Ledger Funds 255, 256 and 258 are hereby authorized

**ALSO, BE IT RESOLVED**, that the Finance Director is authorized to take all necessary actions to effectuate the closure of these funds, including but not limited to making appropriate accounting entries and preparing necessary reports.

**Date Adopted:** February 10, 2026

**Faribault City Council**

---

**Thomas J. Spooner, Mayor**

**ATTEST:**

---

**Jessica L. Kinser, City Administrator**



## Request for Council Action

**TO:** Mayor and City Council  
**THROUGH:** Jessica Kinser, City Administrator  
**FROM:** Heather Slechta, City Clerk  
**MEETING DATE:** February 10, 2026  
**SUBJECT:** Approve LG220 Application for Exempt Permit for Faribault Ducks Unlimited

---

### **Background:**

Faribault Ducks Unlimited submitted an LG220 Application for Exempt Permit for Bingo on March 7, 2026, at the Faribault American Legion. If approved by the Council staff will submit the application to the Minnesota Gambling Control Board for final review and approval.

### **Recommendation:**

Approve LG220.

### **Attachments:**

1. LG220 Application for Exempt Permit - Faribault Ducks Unlimited



**LG220 Application for Exempt Permit**

An exempt permit may be issued to a nonprofit organization that:

- conducts lawful gambling on five or fewer days, and
- awards less than \$50,000 in prizes during a calendar year.

If total raffle prize value for the calendar year will be \$1,500 or less, contact the Licensing Specialist assigned to your county by calling 651-539-1900.

**Application Fee (non-refundable)**

Applications are processed in the order received. If the application is postmarked or received 30 days or more before the event, the application fee is **\$100**; otherwise the fee is **\$150**.

Due to the high volume of exempt applications, payment of additional fees prior to 30 days before your event will not expedite service, nor are telephone requests for expedited service accepted.

**ORGANIZATION INFORMATION**

Organization Name: \_\_\_\_\_

Previous Gambling Permit Number: \_\_\_\_\_

Minnesota Tax ID Number, if any: \_\_\_\_\_

Federal Employer ID Number (FEIN), if any: \_\_\_\_\_

Mailing Address: 1421 150<sup>th</sup> St. W

City: Faribault State: MN Zip: 55021 County: Rice

Name of Chief Executive Officer (CEO): Dustin D. Dienst

Email permit to (if other than the CEO): \_\_\_\_\_

**NONPROFIT STATUS**

Type of Nonprofit Organization (check one):

☐ Fraternal ☐ Religious ☐ Veterans ☒ Other Nonprofit Organization

**Attach a copy of one of the following showing proof of nonprofit status:**

(DO NOT attach a sales tax exempt status or federal employer ID number, as they are not proof of nonprofit status.)

☐ **A current calendar year Certificate of Good Standing**

Don't have a copy? Obtain this certificate from:

MN Secretary of State, Business Services Division  
60 Empire Drive, Suite 100  
St. Paul, MN 55103

Secretary of State website, phone numbers:  
[www.sos.state.mn.us](http://www.sos.state.mn.us)  
651-296-2803, or toll free 1-877-551-6767

☐ **IRS income tax exemption (501(c)) letter in your organization's name**

Don't have a copy? To obtain a copy of your federal income tax exempt letter, have an organization officer contact the IRS toll free at 1-877-829-5500.

☒ **IRS - Affiliate of national, statewide, or international parent nonprofit organization (charter)**

If your organization falls under a parent organization, attach copies of both of the following:

1. IRS letter showing your parent organization is a nonprofit 501(c) organization with a group ruling; and
2. the charter or letter from your parent organization recognizing your organization as a subordinate.

**GAMBLING PREMISES INFORMATION**

Name of premises where the gambling event will be conducted (for raffles, list the site where the drawing will take place): Faribault American Legion

Physical Address (do not use P.O. box): 112 5<sup>th</sup> St. NE

Check one:

☒ City: Faribault Zip: 55021 County: Rice

☐ Township: \_\_\_\_\_ Zip: \_\_\_\_\_ County: \_\_\_\_\_

Date(s) of activity (for raffles, indicate the date of the drawing): March 7, 2024

Check each type of gambling activity that your organization will conduct:

☒ Bingo ☐ Paddlewheels ☐ Pull-Tabs ☐ Tipboards ☐ Raffle

**Gambling equipment** for bingo paper, bingo boards, raffle boards, paddlewheels, pull-tabs, and tipboards must be obtained from a distributor licensed by the Minnesota Gambling Control Board. EXCEPTION: Bingo hard cards and bingo ball selection devices may be borrowed from another organization authorized to conduct bingo. To find a licensed distributor, go to [www.mn.gov/gcb](http://www.mn.gov/gcb) and click on **Distributors** under the **List of Licensees** tab, or call 651-539-1900.



## Request for Council Action

**TO:** Mayor and City Council  
**THROUGH:** Jessica Kinser, City Administrator  
**FROM:** Travis Block, Public Works Director  
**MEETING DATE:** February 10, 2026  
**SUBJECT:** Resolution 2026-040 Approve 2026 CIP Purchase Replacement – Water Reclamation Facility Pickup Truck

---

### Background:

The 2026 Capital Improvement Plan (CIP) and budget have approved \$50,000.00 for the purchase of a truck used by the Water Reclamation Facility. The truck is scheduled to replace a 2012 F-250 with 29,468 miles. The 2012 F-250 will be transferred to the Airport.

Staff solicited quotes for a pickup truck and a summary is as follows:

|                                           |             |
|-------------------------------------------|-------------|
| North Country GM, Hibbing, MN (State Bid) | \$45,980.10 |
| Harry Browns, Faribault, MN               | \$44,980.00 |

Funding will be provided by the Sanitary Sewer fund (602).

### Recommendation:

Approve Resolution 2026-040

### Attachments:

1. Resolution 2026-040 Approve 2026 CIP Purchase Replacement – Water Reclamation Facility Pickup Truck
2. Harry Borwn WRF Truck Quote

**CITY OF FARIBAULT**

---

**RESOLUTION #2026-040**

**APPROVE 2026 CIP PURCHASE – WATER RECLAMATION FACILITY PICKUP  
TRUCK**

**WHEREAS**, the City of Faribault operates a Water Reclamation Facility;  
and

**WHEREAS**, facility staff is seeking authorization to replace a pickup  
used for facility maintenance functions; and

**WHEREAS**, the City 2026 Capital Improvement Plan and Budget  
includes \$50,000.00 for a replacement pickup; and

**WHEREAS**, a quote for a Chevrolet 1500 Crew Cab 4x4 from Harry  
Browns LLC Faribault, MN, for \$44,980.00 has been obtained.

**NOW, THEREFORE BE IT RESOLVED**, a quote Chevrolet 1500 Crew  
Cab 4x4 from Harry Browns LLC Faribault, MN, for \$44,980.00 is hereby  
approved.

**ALSO, BE IT RESOLVED**, that a 2012 Ford F250 will be transferred to  
the airport.

**Date Adopted:** February 10, 2026

**Faribault City Council**

\_\_\_\_\_  
**Thomas J. Spooner, Mayor**

**ATTEST:**

\_\_\_\_\_  
**Jessica L. Kinser, City Administrator**

## **Bid Proposal**

For  
City of Faribault, Mn.  
September 23, 2025

### **New 2026 Chev 1500 Crew Cab 4x4**

Harry Brown's Family Automotive submits this bid for a new 2026 Chev 1500 crew cab 4x4

Please contact Greg Brown to finalize the order or with questions.

Estimated arrival: 3-4 months from bid award.

Please see attached sheets for specifications.

**Bid Price: \$44,980 + applicable sales tax and licensing fees(if any).**

**This is based off a factory MSRP of \$53,120.**

Greg Brown  
Harry Browns LLC  
1747 Grant St  
Faribault, Mn 55021  
507-333-1216/ gregb@harrybrowns.com





OPTIONAL EQUIPMENT  
Pg 1 of 2

Vehicle: [Fleet] 2026 Chevrolet Silverado 1500 (CK10743) 4WD Crew Cab 157" Work Truck (✓ Complete)

## Window Sticker

### SUMMARY

[Fleet] 2026 Chevrolet Silverado 1500 (CK10743) 4WD Crew Cab 157" Work Truck

MSRP:\$46,200.00

Interior:Jet Black, Cloth seat trim

Exterior 1:Summit White

Exterior 2:No color has been selected.

Engine, 5.3L EcoTec3 V8

Transmission, 10-speed automatic, electronically controlled

### OPTIONS

| CODE           | MODEL                                                                                             | MSRP        |
|----------------|---------------------------------------------------------------------------------------------------|-------------|
| CK10743        | [Fleet] 2026 Chevrolet Silverado 1500 (CK10743) 4WD Crew Cab 157" Work Truck<br><i>6 1/2' BOX</i> | \$46,200.00 |
| <b>OPTIONS</b> |                                                                                                   |             |
| 1WT            | Work Truck Preferred Equipment Group                                                              | \$0.00      |
| AKO            | Glass, deep-tinted                                                                                | Inc.        |
| AZ3            | Seats, front 40/20/40 split-bench                                                                 | \$0.00      |
| C49            | Defogger, rear-window electric                                                                    | Inc.        |
| C5Y            | GVWR, 7100 lbs. (3221 kg)                                                                         | Inc.        |
| CTT            | Hitch Guidance                                                                                    | Inc.        |
| DLF            | Mirrors, outside heated power-adjustable                                                          | Inc.        |
| G80            | Auto-locking rear differential                                                                    | \$395.00    |
| GAZ            | Summit White                                                                                      | \$0.00      |
| GU5            | Rear axle, 3.23 ratio                                                                             | Inc.        |
| H1T            | Jet Black, Cloth seat trim                                                                        | \$0.00      |
| IOR            | Audio system, Chevrolet Infotainment 3 system                                                     | \$0.00      |
| JL1            | Trailer brake controller, integrated                                                              | \$275.00    |
| KC4            | Cooling, external engine oil cooler                                                               | Inc.        |
| KNP            | Cooling, auxiliary external transmission oil cooler                                               | Inc.        |
| KW7            | Alternator, 170 amps                                                                              | \$0.00      |
| L84            | Engine, 5.3L EcoTec3 V8                                                                           | \$1,595.00  |
| MHT            | Transmission, 10-speed automatic, electronically controlled                                       | Inc.        |

This document contains information considered Confidential between GM and its Clients uniquely. The information provided is not intended for public disclosure. Prices, specifications, and availability are subject to change without notice, and do not include certain fees, taxes and charges that may be required by law or vary by manufacturer or region. Performance figures are guidelines only, and actual performance may vary. Photos may not represent actual vehicles or exact configurations. Content based on report preparer's input is subject to the accuracy of the input provided.

Data Version: 26536. Data Updated: Sep 21, 2025 6:46:00 PM PDT.

Sep 22, 2025

Page 6



OPTIONAL EQUIPMENT  
Pg 2 of 2

Vehicle: [Fleet] 2026 Chevrolet Silverado 1500 (CK10743) 4WD Crew Cab 157" Work Truck (✓ Complete)

|     |                                                                                                                                                                                                    |            |
|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| NE1 | Emissions, Colorado, Connecticut, Delaware, Maine, Maryland, Massachusetts, Minnesota, Nevada, New Jersey, New York, Oregon, Pennsylvania, Rhode Island, Vermont and Washington state requirements | \$0.00     |
| PCV | WT Convenience Package                                                                                                                                                                             | Inc.       |
| PEB | WT Value Package                                                                                                                                                                                   | \$960.00   |
| Q5U | Wheels, 17" x 8" (43.2 cm x 20.3 cm) Bright Silver painted aluminum                                                                                                                                | \$350.00   |
| QDV | Tires, 265/70R17 all-terrain, blackwall                                                                                                                                                            | \$200.00   |
| V46 | Bumper, front chrome                                                                                                                                                                               | \$200.00   |
| VJH | Bumper, rear chrome                                                                                                                                                                                | \$0.00     |
| VQ2 | Fleet Processing Option                                                                                                                                                                            | \$0.00     |
| VXH | LPO, Assist steps, chromed tubular, 6" rectangular                                                                                                                                                 | \$850.00   |
| XCQ | Tire, spare 265/70R17SL all-season, blackwall                                                                                                                                                      | Inc.       |
| Z82 | Trailer Package                                                                                                                                                                                    | Inc.       |
| —   | Option/package discount                                                                                                                                                                            | (\$500.00) |

|                    |                    |
|--------------------|--------------------|
| <b>SUBTOTAL</b>    | <b>\$50,525.00</b> |
| Adjustments Total  | \$0.00             |
| Destination Charge | \$2,595.00         |
| <b>TOTAL PRICE</b> | <b>\$53,120.00</b> |

#### FUEL ECONOMY

Est City:16 (2025) MPG

Est Highway:19 (2025) MPG

Est Highway Cruising Range:456.00 mi

This document contains information considered Confidential between GM and its Clients uniquely. The information provided is not intended for public disclosure. Prices, specifications, and availability are subject to change without notice, and do not include certain fees, taxes and charges that may be required by law or vary by manufacturer or region. Performance figures are guidelines only, and actual performance may vary. Photos may not represent actual vehicles or exact configurations. Content based on report preparer's input is subject to the accuracy of the input provided.

Data Version: 26536. Data Updated: Sep 21, 2025 6:46:00 PM PDT.

Sep 22, 2025

Page 7





Vehicle: [Fleet] 2026 Chevrolet Silverado 1500 (CK10743) 4WD Crew Cab 157" Work Truck (✓ Complete)

## Standard Equipment

### Package

Chevy Safety Assist includes (UHY) Automatic Emergency Braking, (UKJ) Front Pedestrian Braking, (UHX) Lane Keep Assist with Lane Departure Warning, (UE4) Following Distance Indicator, (UEU) Forward Collision Alert and (TQ5) IntelliBeam

### Mechanical

Durabed, pickup bed

Engine, TurboMax (310 hp [231 kW] @ 5600 rpm, 430 lb-ft of torque [583 Nm] @ 3000 rpm) (STD) (Not available with (Z71) Z71 Off-Road Package, (VYU) Snow Plow Prep Package or (ZW9) pickup bed delete.)

Transmission, 8-speed automatic, electronically controlled with overdrive and tow/haul mode. Includes Cruise Grade Braking and Powertrain Grade Braking (STD) (Included and only available with (L3B) TurboMax engine. Requires (AZ3) front 40/20/40 split-bench seats.)

Rear axle, 3.42 ratio

GVWR, 7000 lbs. (3175 kg) (STD) (Requires Crew Cab or Double Cab 4WD model and (L3B) TurboMax engine.)

Push Button Start

Automatic Stop/Start (Not available with (5W4) Special Services Package, (9C1) Police Pursuit Package or (FHS) E85 FlexFuel capability.)

Transfer case, single speed electronic Autotrac with push button control (4WD models only)

— Four wheel drive

Battery, heavy-duty 730 cold-cranking amps/80 Amp-hr, maintenance-free with rundown protection and retained accessory power

Alternator, 220 amps (Included with (L3B) TurboMax engine, (VYU) Snow Plow Prep Package, (5W4) Special Service Package or (9C1) Police Pursuit Package.)

Recovery hooks, front, frame-mounted, Black

Frame, fully-boxed, hydroformed front section

Suspension Package, Standard

Steering, Electric Power Steering (EPS) assist, rack-and-pinion

Brakes, 4-wheel antilock, 4-wheel disc with DURALIFE rotors

Brake lining wear indicator

Capless Fuel Fill

Exhaust, single outlet

### Exterior

Wheels, 17" x 8" (43.2 cm x 20.3 cm) Ultra Silver painted steel (STD)

This document contains information considered Confidential between GM and its Clients uniquely. The information provided is not intended for public disclosure. Prices, specifications, and availability are subject to change without notice, and do not include certain fees, taxes and charges that may be required by law or vary by manufacturer or region. Performance figures are guidelines only, and actual performance may vary. Photos may not represent actual vehicles or exact configurations. Content based on report preparer's input is subject to the accuracy of the input provided.

Data Version: 26536. Data Updated: Sep 21, 2025 6:46:00 PM PDT.





Vehicle: [Fleet] 2026 Chevrolet Silverado 1500 (CK10743) 4WD Crew Cab 157" Work Truck (✓ Complete)

## Exterior

~~Tires, 255/70R17 all-season, blackwall (STD)~~

Tire, spare 255/70R17 all-season, blackwall (STD) (Included with (QBN) 255/70R17 all-season, blackwall tires.)

Wheel, 17" x 8" (43.2 cm x 20.3 cm) full-size, steel spare

Tire carrier lock, keyed cylinder lock that utilizes same key as ignition and door

~~Bumpers, front, Black (semi-gloss)~~

~~Bumpers, rear, Black (semi-gloss)~~

CornerStep, rear bumper

Cargo tie downs (12), fixed rated at 500 lbs per corner

Headlamps, halogen reflector with halogen Daytime Running Lamps

IntelliBeam, automatic high beam on/off

Lamps, cargo area, cab mounted integrated with center high mount stop lamp, with switch in bank on left side of steering wheel (incandescent on Regular Cab models, LED on Crew Cab and Double Cab models)

Taillamps with incandescent tail, stop and reverse lights

~~Mirrors, outside manual, Black (Standard on Crew Cab and Double Cab models only. Not available on Regular Cab models.)~~

Glass, solar absorbing, tinted

Door handles, Black

Tailgate and bed rail protection cap, top

Tailgate, standard

Tailgate, locking utilizes same key as ignition and door (Removed when (QT5) EZ Lift power lock and release tailgate is ordered.)

Tailgate, gate function manual, no EZ Lift

## Entertainment

Audio system, Chevrolet Infotainment 3 system 7" diagonal HD color touchscreen, AM/FM stereo, Bluetooth audio streaming for 2 active devices, voice command pass-through to phone, Wireless Apple CarPlay and Wireless Android Auto compatibility (STD)

Sirius XM, delete (Can be upgraded to (U2K) SiriusXM.)

Audio system feature, 6-speaker system (Requires Crew Cab or Double Cab model.)

Wireless phone projection for Apple CarPlay and Android Auto

~~Bluetooth for phone, connectivity to vehicle infotainment system~~

Wi-Fi Hotspot capable (Terms and limitations apply. See onstar.com or dealer for details.)

This document contains information considered Confidential between GM and its Clients uniquely. The information provided is not intended for public disclosure. Prices, specifications, and availability are subject to change without notice, and do not include certain fees, taxes and charges that may be required by law or vary by manufacturer or region. Performance figures are guidelines only, and actual performance may vary. Photos may not represent actual vehicles or exact configurations. Content based on report preparer's input is subject to the accuracy of the input provided.  
Data Version: 26536. Data Updated: Sep 21, 2025 6:46:00 PM PDT.





Vehicle: [Fleet] 2026 Chevrolet Silverado 1500 (CK10743) 4WD Crew Cab 157" Work Truck (✓ Complete)

## Interior

Seats, front 40/20/40 split-bench with covered armrest storage and under-seat storage (lockable) (STD)

~~Seat trim, Vinyl~~

Seat adjuster, driver 4-way manual

Seat adjuster, passenger 4-way manual

Seat, rear 60/40 folding bench (folds up), 3-passenger (includes child seat top tether anchor) (Requires Crew Cab or Double Cab model.)

Floor covering, rubberized-vinyl (Not available with LPO floor liners.)

Steering wheel, urethane

Steering column, Tilt-Wheel, manual with wheel locking security feature

Steering column lock, electrical

Instrument cluster, 6-gauge cluster featuring speedometer, fuel level, engine temperature, tachometer, voltage and oil pressure

Driver Information Center, 3.5" diagonal monochromatic display

Exterior Temperature Display located in radio display

Compass located in instrument cluster

Window, power front, drivers express up/down

Window, power front, passenger express down

Windows, power rear, express down (Not available with Regular Cab models.)

Door locks, power

Remote Keyless Entry, with 2 transmitters

Cruise control, electronic with set and resume speed, steering wheel-mounted

Power outlet, front auxiliary, 12-volt

USB Ports, 2, Charge/Data ports located on instrument panel

Air conditioning, single-zone manual

Air vents, rear, heating/cooling (Not available on Regular Cab models.)

Mirror, inside rearview, manual tilt

Assist handles front A-pillar mounted for driver and passenger, rear B-pillar mounted

## Safety-Mechanical

Automatic Emergency Braking

Front Pedestrian Braking

This document contains information considered Confidential between GM and its Clients uniquely. The information provided is not intended for public disclosure. Prices, specifications, and availability are subject to change without notice, and do not include certain fees, taxes and charges that may be required by law or vary by manufacturer or region. Performance figures are guidelines only, and actual performance may vary. Photos may not represent actual vehicles or exact configurations. Content based on report preparer's input is subject to the accuracy of the input provided.

Data Version: 26536, Data Updated: Sep 21, 2025 6:46:00 PM PDT.





Std. Equipment  
Pg 4 of 4

Vehicle: [Fleet] 2026 Chevrolet Silverado 1500 (CK10743) 4WD Crew Cab 157" Work Truck (✓ Complete)

### Safety-Mechanical

StabiliTrak, stability control system with Proactive Roll Avoidance and traction control, includes electronic trailer sway control and hill start assist

### Safety-Exterior

Daytime Running Lamps with automatic exterior lamp control

### Safety-Interior

Airbags, Dual-stage frontal airbags for driver and front outboard passenger; Seat-mounted side-impact airbags for driver and front outboard passenger; Head-curtain airbags for front and rear outboard seating positions; Includes front outboard Passenger Sensing System for frontal outboard passenger airbag (Always use seat belts and child restraints. Children are safer when properly secured in a rear seat in the appropriate child restraint. See the Owner's Manual for more information.)

OnStar services capable (See onstar.com for details and limitations. Services vary by model. Service plan required.)

OnStar Basics (OnStar Fleet Basics for Fleet) Drive confidently with core OnStar services including remote commands, built-in voice assistance, real-time traffic and navigation, and Automatic Crash Response to help if you're in need. (Requires UE1) OnStar. OnStar Basics includes remote commands, Navigation, Voice Assistance, and Automatic Crash Response, for eligible vehicles with compatible software. OnStar Basics is standard for 8 years; OnStar plan, working electrical system, cell reception and GPS signal required. OnStar links to emergency services. Service coverage varies with conditions and location. Service availability, features and functionality vary by device and software version. See onstar.com for details and limitations.)

HD Rear Vision Camera

Lane Keep Assist with Lane Departure Warning

Following Distance Indicator

Forward Collision Alert

Rear Seat Reminder (Requires Crew Cab or Double Cab model.)

Rear Seat Belt Indicator (Requires Crew Cab or Double Cab model.)

Teen Driver a configurable feature that lets you activate customizable vehicle settings associated with a key fob, to help encourage safe driving behavior. It can limit certain available vehicle features, and it prevents certain safety systems from being turned off. An in-vehicle report card gives you information on driving habits and helps you to continue to coach your new driver

Buckle to Drive prevents vehicle from being shifted out of Park until driver seat belt is fastened; times out after 20 seconds and encourages seat belt use, can be turned on and off in Settings menu

Tire Pressure Monitoring System, auto learn includes Tire Fill Alert (does not apply to spare tire)

This document contains information considered Confidential between GM and its Clients uniquely. The information provided is not intended for public disclosure. Prices, specifications, and availability are subject to change without notice, and do not include certain fees, taxes and charges that may be required by law or vary by manufacturer or region. Performance figures are guidelines only, and actual performance may vary. Photos may not represent actual vehicles or exact configurations. Content based on report preparer's input is subject to the accuracy of the input provided.  
Data Version: 26536. Data Updated: Sep 21, 2025 6:46:00 PM PDT.



## Request for Council Action

**TO:** Mayor and City Council  
**THROUGH:** Jessica Kinser, City Administrator  
**FROM:** Travis Block, Public Works Director  
**MEETING DATE:** February 10, 2026  
**SUBJECT:** Resolution 2026-041 Accept Quote for Ultraviolet Light Disinfection Equipment at Water Reclamation Facility

---

### **Background:**

The 2026 budget has funds allocated for the purchase of replacement ultraviolet light disinfection equipment at the Water Reclamation Facility. The system treats water prior to being discharged to the Straight River during the summer months. The treatment is necessary to achieve permit compliance per the Minnesota Pollution Control Agency (MPCA).

The system has parts that need replacement. Staff has obtained a quote from the equipment manufacturer, Trojan Technologies, ON Canada for \$42,352.67. Trojan Technologies is the proprietary manufacturer of the necessary equipment. The quote includes freight and there is no sales tax on the purchase. The Sanitary Sewer Fund (602) will provide the funding.

### **Recommendation:**

Approve Resolution 2026-041

### **Attachments:**

1. Resolution 2026-041 Accept Quote for Ultraviolet Light Disinfection Equipment at Water Reclamation Facility
2. QM0005236 - Faribault MN

**CITY OF FARIBAULT**

---

**RESOLUTION #2026-041**

**APPROVE 2026 PURCHASE – ULTRAVIOLET DISINFECTION EQUIPMENT**

**WHEREAS**, the City of Faribault operates a Water Reclamation Facility;  
and

**WHEREAS**, the facility is to operate in compliance with National  
Pollution Discharge Elimination System (NPDES) permit MN0030121;  
and

**WHEREAS**, the City 2026 budget includes funds for ultraviolet  
disinfection equipment replacement; and

**WHEREAS**, a quote for the necessary equipment from Trojan  
Technologies, ON Canada, for \$42,352.67 has been obtained.

**NOW, THEREFORE BE IT RESOLVED**, the quote for ultraviolet  
disinfection equipment from Trojan Technologies, ON Canada, for  
\$43,352.67 is hereby approved.

**Date Adopted:** February 10, 2026

**Faribault City Council**

---

**Thomas J. Spooner, Mayor**

**ATTEST:**

---

**Jessica L. Kinser, City Administrator**



# QUOTATION

## QM0005236

BRANDS INCLUDE: ARIA FILTRA™, AQUAFINE®, TROJANUV®, VIQUA®  
TROJAN TECHNOLOGIES CORP  
4310 44th St SE  
Kentwood, MI 49512  
USA  
T: 1-866-388-0488  
www.trojantechnologies.com

Sold to  
**CITY OF FARIBAULT, MN WATER  
RECLAMATION FACILITY  
208 1ST AVENUE NW  
Faribault MN 55021-5105  
UNITED STATES**

Ship to  
**CITY OF FARIBAULT, MN WATER  
RECLAMATION FACILITY  
214 14TH ST NE  
Faribault MN 55021-3008  
UNITED STATES**

Customer Service Contact : tuvcustomerservice@trojantechnologies.com  
Payment Terms : 0% / 00 / 30 net  
Delivery Terms : DELIVERED DUTY PAID  
Carrier/LSP :

Internal Sales Rep : Ayush Singh  
Customer No. : 100006508  
Reference :  
Quote Date : 01-22-2026  
Quote Expiry Date : 02-21-2026

**ATTN: STEVE MCDOWELL 612-221-7673 smcdowell@ci.faribault.mn.us**

### FREIGHT ID 9944

| Line | Project<br>Item<br>Description                   | Quantity | Price<br>Discount % | Unit Net Price<br>Net Amount | Tax Rate<br>Tax Amount | Amount    |
|------|--------------------------------------------------|----------|---------------------|------------------------------|------------------------|-----------|
| 10   | 794447-ORD25<br>LAMP P, RED ANGLE BA 25PK        | 1.00     | 10,083.02/ EA       | 10,083.02<br>10,083.02       | 0.00%<br>0.00          | 10,083.02 |
| 20   | 794447-ORD50<br>LAMP P, RED ANGLE BA 50PK        | 1.00     | 19,889.10/ EA       | 19,889.10<br>19,889.10       | 0.00%<br>0.00          | 19,889.10 |
| 30   | 327122-010<br>SEAL KIT, UV3+07 CAN 010 BULK      | 7.00     | 417.09/ EA          | 417.09<br>2,919.63           | 0.00%<br>0.00          | 2,919.63  |
| 40   | 316136-004<br>SLEEVE, QTZ UV3+ 28x25x19584PK     | 1.00     | 679.88/ EA          | 679.88<br>679.88             | 0.00%<br>0.00          | 679.88    |
| 50   | 917341-100<br>LAMP DRIVER KIT,SMD W/PLS EC       | 1.00     | 1,325.34/ EA        | 1,325.34<br>1,325.34         | 0.00%<br>0.00          | 1,325.34  |
| 60   | 316505-078X<br>LAMPHOLDER, AMLG ANG UV3+ 78"X    | 70.00    | 88.41/ EA           | 88.41<br>6,188.70            | 0.00%<br>0.00          | 6,188.70  |
| 70   | FREIGHT<br>FREIGHT & HANDLING<br>FREIGHT ID 9944 | 1.00     | 1,267.00/ EA        | 1,267.00<br>1,267.00         | 0.00%<br>0.00          | 1,267.00  |



QUOTATION  
QM0005236

BRANDS INCLUDE: ARIA FILTRA™, AQUAFINE®, TROJANUV®, VIQUA®  
TROJAN TECHNOLOGIES CORP  
4310 44th St SE  
Kentwood, MI 49512  
USA  
T: 1-866-388-0488  
www.trojantechnologies.com

| Line | Project<br>Item<br>Description | Quantity | Price<br>Discount % | Unit Net Price<br>Net Amount | Tax Rate<br>Tax Amount | Amount                 |
|------|--------------------------------|----------|---------------------|------------------------------|------------------------|------------------------|
|      |                                | Goods    | 41,085.67           | Discount                     | 0.00                   | Tax Amount             |
|      |                                | Costs    | 1,267.00            | Subtotal                     | 42,352.67              | 0.00                   |
|      |                                |          |                     |                              |                        | Total USD<br>42,352.67 |



**QUOTATION**  
**QM0005236**

BRANDS INCLUDE: ARIA FILTRA™, AQUAFINE®, TROJANUV®, VIQUA®  
TROJAN TECHNOLOGIES CORP  
4310 44th St SE  
Kentwood, MI 49512  
USA  
T: 1-866-388-0488  
[www.trojantechnologies.com](http://www.trojantechnologies.com)

---

Terms and Conditions

All purchases of Trojan products and/or services are expressly and without limitation subject to Trojan's Terms and Conditions of Sale ("Trojan" or "SELLER"), incorporated herein by reference and published on Trojan's website <https://www.trojantechnologies.com/sales-terms-conditions/>

Trojan TCS are incorporated by reference into each of Trojan's offers or quotations, order acknowledgments, and invoice and shipping documents. The first of the following acts shall constitute an acceptance of Trojan's offer and not a counteroffer and shall create a contract of sale ("Contract") in accordance with the Trojan TCS, subject to Trojan's final credit approval: (i) Buyer's issuance of a purchase order document against Trojan's offer or quotation; (ii) Trojan's acknowledgement of Buyer's order; or (iii) commencement of any performance by Trojan in response to Buyer's order. Provisions contained in Buyer's purchase documents that materially alter, add to or subtract from the provisions of the Trojan's TCS shall be null and void and not considered part of the Contract.

[www.trojantechnologies.com/sales-terms-conditions](http://www.trojantechnologies.com/sales-terms-conditions)





## Request for Council Action

**TO:** Mayor and City Council  
**THROUGH:** Jessica Kinser, City Administrator  
**FROM:** Kevin Bushard, Human Resources Director  
**MEETING DATE:** February 10, 2026  
**SUBJECT:** Resolution 2026-042 Approve Hiring Deputy Police Chief

---

### Background:

For the 2026 budget, there was an approved personnel request for a Deputy Police Chief position. Staff had posted the position internally for five business days beginning on January 8, 2026.

Staff received, reviewed and interviewed one applicant. The interview panel consisted of John Sherwin, Police Chief, Kevin Bushard, Human Resources Director, Jessica Kinser, City Administrator, and Tom Spooner, Mayor. The panel has selected Matthew Long as the recommendation for hire.

Resolution 2026-042 recommends the hiring of Matthew Long. Matt would be hired at grade Q, step 8 of the Non-Union Compensation Plan 2026.

### Recommendation:

Approve resolution 2026-042.

### Attachments:

1. Resolution 2026-042 Approve Hiring Deputy Police Chief



## **CITY OF FARIBAULT**

---

### **RESOLUTION #2026-042**

#### **APPROVE HIRING DEPUTY POLICE CHIEF**

**WHEREAS**, the City of Faribault (the "City") presently has a vacant Deputy Police Chief position that needs to be filled by a qualified candidate; and

**WHEREAS**, the City has advertised and interviewed for the Deputy Police Chief position with the City; and

**WHEREAS**, the City Council desires to fill the vacant Deputy Police Chief position.

**NOW, THEREFORE BE IT RESOLVED** by the City Council of the City of Faribault, Minnesota, that Matthew Long shall be extended an offer of employment to fill the vacant Deputy Police Chief position.

**Date Adopted:** February 10, 2026

**Faribault City Council**

---

**Thomas J. Spooner, Mayor**

**ATTEST:**

---

**Jessica L. Kinser City Administrator**



## Request for Council Action

**TO:** Mayor and City Council  
**THROUGH:** Jessica Kinser, City Administrator  
**FROM:** Kevin Bushard, Human Resources Director  
**MEETING DATE:** February 10, 2026  
**SUBJECT:** Resolution 2026-043 Approve Hiring Police Captain

---

### Background:

Due to promotion, there is a need to hire a Police Captain. There is an available list for hiring for this position since one was created in July 2025. The first candidate was selected and hired for a Police Captain position but now has been promoted to Deputy Police Chief, creating this opening.

From the interview process being done in 2025, the next candidate to be selected from the list and the recommendation for hire, is Brandon Gliem.

Resolution 2026-043 recommends the hiring of Brandon Gliem. Brandon would be hired at grade O, step 11 from the former Non-Union Compensation agreement 2025, and the soon-to-be LEIS Police Captains agreement 2026.

### Recommendation:

Approve resolution 2026-043.

### Attachments:

1. Resolution 2026-043 Approve Hiring Police Captain

**CITY OF FARIBAULT**

---

**RESOLUTION #2026-043**

**APPROVE HIRING POLICE CAPTAIN**

**WHEREAS**, the City of Faribault (the "City") presently has a vacant Police Captain position that needs to be filled by a qualified candidate; and

**WHEREAS**, the City has advertised and interviewed for the Police Captain position with the City; and

**WHEREAS**, the City Council desires to fill the vacant Police Captain position.

**NOW, THEREFORE BE IT RESOLVED** by the City Council of the City of Faribault, Minnesota, that Brandon Gliem shall be extended an offer of employment to fill the vacant Police Captain position.

**Date Adopted:** February 10, 2026

**Faribault City Council**

---

**Thomas J. Spooner, Mayor**

**ATTEST:**

---

**Jessica L. Kinser City Administrator**



## Request for Council Action

**TO:** Mayor and City Council  
**THROUGH:** Jessica Kinser, City Administrator  
**FROM:** Heather Slechta, City Clerk  
**MEETING DATE:** February 10, 2026  
**SUBJECT:** Resolution 2026-051 Approve Low Potency Hemp Product Registrations

---

### Background:

Mohammed Al Hataba on behalf of Main Street Tobacco, located at 417 1st Ave NW, and All Smoke Vape Outlet, located at 328 4th Street, Suite 100, submitted applications to sell Low-Potency Hemp products at their locations. In addition to receiving their license from the Office of Cannabis Management, Low-Potency Hemp retailers who will conduct retail sales of Low-Potency Hemp products must apply for and obtain local retail registration directly from their local government.

Until December 31, 2025, the City did not require registration of Low-Potency Hemp Edible products. This is now a requirement under Minnesota Statutes, chapter 342. It should be noted that local governments may not limit the number of local retail registrations issued for Low-Potency Hemp businesses.

### Recommendation:

Approve Resolution 2026-051.

### Attachments:

1. Resolution 2026-051 Approve Low Potency Hemp Products Registration

## **CITY OF FARIBAULT**

---

### **RESOLUTION #2026-051**

#### **APPROVE LOW POTENCY HEMP PRODUCT REGISTRATIONS**

**WHEREAS**, Mohammed Al Hataba on behalf of Main Street Tobacco, located at 417 1st Ave NW, and All Smoke Vape Outlet, located at 328 4th Street, Suite 100, has submitted applications for the registration of Low-Potency Hemp Products at their locations.

**WHEREAS**, Mohammed Al Hataba on behalf of Main Street Tobacco, and All Smoke Vape Outlet completed a City of Faribault application to request the registration; and

**WHEREAS**, of Main Street Tobacco, and All Smoke Vape Outlet meets all requirements set forth by the City of Faribault City Code of Ordinances.

**WHEREAS**, the State of Minnesota Office of Cannabis Management has provided Mohammed Al Hataba on behalf of Main Street Tobacco, and All Smoke Vape Outlet Minnesota Cannabis Business License Numbers.

**NOW, THEREFORE BE IT RESOLVED**, Main Street Tobacco, and All Smoke Vape Outlet, shall be issued a Low Potency Hemp Edibles Registration within the City of Faribault.

**Date Adopted:** February 10, 2026.

**Faribault City Council**

---

**Thomas J. Spooner, Mayor**

**ATTEST:**

---

**Jessica L. Kinser, City Administrator**



## Request for Council Action

**TO:** Mayor and City Council  
**THROUGH:** Jessica Kinser, City Administrator  
**FROM:** Travis Block, Public Works Director  
**MEETING DATE:** February 10, 2026  
**SUBJECT:** Resolution 2026-047 Approve Quote for Replacement Lift Station Pumps

---

### Background:

Two lift station pumps in the Park Avenue lift station are undersized for the flow that the station is now receiving and need to be replaced.

Staff solicited quotes for two pumps and a summary is as follows:

|                                        |             |
|----------------------------------------|-------------|
| WW Goetsch Associates, Minneapolis, MN | \$48,208.00 |
| Electric Pump, New Prague, MN          | \$39,088.75 |

### Recommendation:

Approve Resolution 2026-047

### Attachments:

1. Resolution 2026-047
2. 15009-QUOTE-CITY OF FARIBAULT PUBLIC WORKS

## **CITY OF FARIBAULT**

---

### **RESOLUTION #2026-047**

#### **APPROVE QUOTE FOR REPLACEMENT LIFT STATION PUMPS**

**WHEREAS**, the City of Faribault operates a sanitary sewer system; and

**WHEREAS**, facility staff is seeking authorization to replace two pumps in the Park Avenue lift station; and

**WHEREAS**, the City 2026 Capital Improvement Plan and Budget includes funding for the purchase; and

**WHEREAS**, a quote for a two Flygt pumps from Electric Pump, New Prague, MN, for \$39,088.75 has been obtained.

**NOW, THEREFORE BE IT RESOLVED**, a quote for two Flygt pumps from Electric Pump, MN, for \$39,088.75 is hereby approved.

**ALSO, BE IT RESOLVED**, that the old pumps will be disposed of as scrap.

**Date Adopted:** February 10, 2026

**Faribault City Council**

---

**Thomas J. Spooner, Mayor**

**ATTEST:**

---

**Jessica L. Kinser, City Administrator**



| QUOTATION |         |        |
|-----------|---------|--------|
| DATE      | NUMBER  | PAGE   |
| 2/5/2026  | 0015009 | 1 of 1 |

B

I

L

L

T

O

COF036  
CITY OF FARIBAULT PUBLIC WORKS  
1200 BELVIEW TRL  
FARIBAULT, MN 55021-8582

S

H

I

P

T

O

CITY OF FARIBAULT PUBLIC WORKS  
1200 BELVIEW TRL  
FARIBAULT, MN 55021-8582

Accepted By: \_\_\_\_\_

Company: \_\_\_\_\_

Date: \_\_\_\_\_

PO#: \_\_\_\_\_

Ship To: \_\_\_\_\_

ATTENTION:

TOM JUDD

507-491-0063

tjudd@ci.faribault.mn.us

WE ARE PLEASED TO PROPOSE THE FOLLOWING FOR YOUR CONSIDERATION:

TERMS: NET 30

| CUSTOMER REF/PO# |    |      | JOB TITLE                               | SLP        | SHIPPING TYPE |          |
|------------------|----|------|-----------------------------------------|------------|---------------|----------|
| 081325TDR0930    |    |      | PARK AVE LS, UPSIZED REPLACEMENT FLYGTS | JGS/MLL    | BEST WAY      |          |
| QTY              | UM | PART | DESCRIPTION                             | UNIT PRICE |               | EXTENDED |

RE: (2) FLYGT NP3127-489HT TO REPLACE THE EXISTING  
3102'S AT THE PARK AVE LS

DISCONNECT THE FLS IN THE PUMPS TO BE THERMAL  
ONLY FOR THE CURRENT PANEL

\*\*\*\*\*

|      |    |              |                                                                 |             |             |
|------|----|--------------|-----------------------------------------------------------------|-------------|-------------|
| 2.00 | EA | 31270700800  | FLYGT,PUMP,NON-CLOG                                             | \$18,623.00 | \$37,246.00 |
| 1.00 | EA | INSTALLATION | NP489-4 10/230/3 50' FM FLS+ FV STD<br>LOT OF TRIP/TRAVEL/LABOR | \$1,842.75  | \$1,842.75  |

\*\*\*\*\*

LEAD TIME IS CURRENTLY (12-14)WEEKS ARO-SUBJECT  
TO FACTORY CHANGE

FREIGHT IS NOT INCLUDED IN THIS QUOTE

THANK YOU, MONICA LINDQUIST  
mlindquist@electricpump.com

CC:JACK STANG / C:(612)563-7276 CC: STEVEN FORSYTHE  
/ C:(612)840-9499



| QTY | UM | PART | DESCRIPTION | UNIT PRICE | EXTENDED |
|-----|----|------|-------------|------------|----------|
|-----|----|------|-------------|------------|----------|

**\*Quote is valid for 30 days.**

**\*Credit Card Payments over \$5,000.00 are subject to an additional 3% convenience charge.**

**\*All return goods must have written approval from Electric Pump before returning. Credit will not be issued without written approval; if applicable, there will be a Restock Fee.**

**\*Quoted price is subject to any applicable tariff-related increases.**

**SUB TOTAL:     \$39,088.75**

**TAX:**

**TOTAL:         \$39,088.75**

4280 E 14th Street Des Moines, IA 50313-2604  
201 4th Ave SW New Prague, MN 56071-2347

\*  
\*

Telephone 515-265-2222  
Telephone 952-758-6600



## Request for Council Action

**TO:** Mayor and City Council  
**THROUGH:** Jessica Kinser, City Administrator  
**FROM:** Kevin Bushard, Human Resources Director  
**MEETING DATE:** February 10, 2026  
**SUBJECT:** Resolution 2026-048 Approve MNPEA General Unit 2026 Labor Agreement

---

### Background:

City staff began labor negotiations with MNPEA General Unit Labor Union on August 20, 2025. Through negotiations, we have reached an agreement on wages and articles within that contract. Staff is recommending the approval of the MNPEA General Unit 2026 labor agreement as it is written.

### Recommendation:

Approve resolution 2026-048, approving the MNPEA General Unit 2026 Labor Agreement

### Attachments:

1. Resolution 2026-048 Approve MNPEA General Unit 2026 Labor Agreement
2. MNPEA General Unit CBA 2026 Final

## **CITY OF FARIBAULT**

---

### **RESOLUTION #2026-048**

#### **APPROVE MNPEA GENERAL UNIT 2026 LABOR AGREEMENT**

**WHEREAS**, the City Council wishes to negotiate with MNPEA General Unit Labor Union a Collective Bargaining Agreement (CBA) that determines the annual compensation and policy directives for all members for the City of Faribault; and

**WHEREAS**, the CBA will be adjusted on a contracted period of time in consideration of the changes in negotiated language, cost of living adjustment, market conditions, and position classification; and

**WHEREAS**, the City Council desires to adopt the MNPEA General Unit 2026 Labor Agreement.

**NOW, THEREFORE BE IT RESOLVED**, by the City Council of the City of Faribault, Minnesota:

- 0.1 The following CBA is hereby adopted for the MNPEA General Unit and its members.

#### **SECTION 1 - EFFECTIVE DATE**

- 1.1 Duration

This Resolution shall remain in effect until December 31, 2026.

**Date Adopted:** February 10, 2026

**Faribault City Council**

---

**Thomas J. Spooner, Mayor**

**ATTEST:**

---

**Jessica L. Kinser, City Administrator**

# **LABOR AGREEMENT**

**Between**

**City of Faribault**

**And**

**Minnesota Public Employees Association (MNPEA)**



**REPRESENTING**

**Engineering, Public Works, Parks & Recreation, Library, & Other Administrative Support Staff**

**Effective January 1, 2026 through December 31, 2026**

## **TABLE OF CONTENTS**

|                                             |       |
|---------------------------------------------|-------|
| ARTICLE 1 PURPOSE .....                     | 1     |
| ARTICLE 2 RECOGNITION .....                 | 1     |
| ARTICLE 3 DEFINITIONS .....                 | 1     |
| ARTICLE 4 MANAGEMENT RIGHTS.....            | 1     |
| ARTICLE 5 UNION RIGHTS.....                 | 2     |
| ARTICLE 6 DISCIPLINARY ACTION .....         | 2-3   |
| ARTICLE 7 GRIEVANCE PROCEDURE .....         | 3-5   |
| ARTICLE 8 ARBITRATION PROCEDURE .....       | 5-6   |
| ARTICLE 9 WORK INTERRUPTIONS .....          | 6     |
| ARTICLE 10 SENIORITY .....                  | 7-8   |
| ARTICLE 11 PROBATIONARY EMPLOYEES.....      | 8     |
| ARTICLE 12 SAFETY.....                      | 8     |
| ARTICLE 13 PHYSICAL FITNESS .....           | 8     |
| ARTICLE 14 HOURS OF WORK AND OVERTIME ..... | 9     |
| ARTICLE 15 AUTOMOBILE USE .....             | 10    |
| ARTICLE 16 PER DIEM PAY.....                | 10    |
| ARTICLE 17 HOLIDAYS.....                    | 10    |
| ARTICLE 18 VACATION .....                   | 10-11 |
| ARTICLE 19 INSURANCE .....                  | 11-12 |
| ARTICLE 20 LEAVE OF ABSENCE.....            | 12-15 |
| ARTICLE 21 TERMINATION CONSIDERATION.....   | 15    |
| ARTICLE 22 UNIFORMS.....                    | 15-16 |

|                                           |       |
|-------------------------------------------|-------|
| ARTICLE 23 TRANSFERS.....                 | 16    |
| ARTICLE 24 WAGES .....                    | 16-18 |
| ARTICLE 25 VACANCIES .....                | 18-19 |
| ARTICLE 26NEW ORDINANCES .....            | 19    |
| ARTICLE 27 REGULAR PART-TIME.....         | 19    |
| ARTICLE 28 AGREEMENT OF THE PARTIES ..... | 19    |
| ARTICLE 29 SAVINGS CLAUSE.....            | 19    |
| ARTICLE 30 DURATION .....                 | 19-20 |

## ARTICLE 1 PURPOSE

This agreement is entered into by and between the City of Faribault, Faribault, Minnesota, hereinafter referred to as the City, and MNPEA, hereinafter referred to as the Union.

The purpose of this agreement is to achieve and maintain a harmonious relationship between the City and the Union in order to (a) maintain and increase individual efficiency and quality of service, (b) to avoid interruptions or interference with the efficient operations of the City, (c) to express the complete agreement between the City and the Union, (d) to provide for equitable and peaceful adjustments of differences which may arise, and (e) to establish an agreement with respect to terms and conditions of employment.

## ARTICLE 2 RECOGNITION

The City recognizes MNPEA as the exclusive representative for all employees of the City of Faribault in accordance with Minnesota Statutes, Chapter 179A, excluding supervisory, confidential, professional, nonunion, and all employees of the Police and Fire Department.

## ARTICLE 3 DEFINITIONS

- 3.1 Union: MNPEA.
- 3.2 Union Member: A member of MNPEA.
- 3.3 Employee: An employee of the City of Faribault and a person occupying a position in the bargaining unit for which MNPEA is the exclusive representative.
- 3.4 City or Employer: The City of Faribault.
- 3.5 Union Steward: A representative designated by this Union to represent each department of the City covered by this collective bargaining agreement.

## ARTICLE 4 MANAGEMENT RIGHTS

It is understood and agreed that management possesses the sole right to operate the City and all management rights reposed in it, but that such rights must be exercised consistently with other provisions of this contract.

Existing customs and practices shall not in any way restrict the rights of management. These rights include but are not limited to the following: to set work schedules; to change methods of operation; to assign job duties; to increase production standards; to require reasonable overtime; to establish reasonable work rules and regulations; to assign supervisors to work performed by employees in the bargaining unit in critical situations; to discipline or discharge; to direct the work forces; to hire, assign or transfer employees; to determine the methods and the number of personnel needed to carry out the mission of the City as determined by the City; to introduce new or improve methods, equipment, or facilities; and to determine the composition of the force to complete overtime work.



## ARTICLE 5 UNION RIGHTS

### 5.1 Non-Interference

The City will not interfere with, restrain, or coerce employees in the exercise of their rights. The Union will not interfere with or restrain any management personnel in the exercise of their management rights.

### 5.2 Non-Discrimination

The City will not discriminate against any employees in regard to the terms and conditions of employment because of Union activities. The City and Union agree that they shall not discriminate against any person because of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, membership or activity in a local commission, disability, sexual orientation, or age.

### 5.3 Bulletin Board

The City agrees to have available at reasonable times, facilities for the purpose of conducting Union meetings and further agrees to furnish and maintain space for a suitable bulletin board in the Public Works Department to be used by the Union. The Union shall limit its posting of notes and bulletins to such bulletin board. The Union will not allow any material to be placed on the bulletin board urging or dramatizing statements or ideas which tend to interfere with management in the exercise of its rights.

### 5.4 Dues Deduction

The City agrees to deduct, once monthly, from the respective employees' wages an amount sufficient to provide payment of dues established by the Union, provided that the particular employee from whose wage such a deduction is made, has authorized such deduction by a written instrument signed by the employee and furnished to the City. The City agrees to remit such amount so deducted, monthly, to the appropriate designated officers of the Union. The Union agrees to provide the City with a minimum of 30 day notice of any change in the rate of the amount to be withheld. The City will not deduct dues from any employees who elect fair share in accordance with State Statute.

## ARTICLE 6 DISCIPLINARY ACTION

6.1 The City will discipline employees for just cause only. Discipline will be in one or more of the following forms:

- 1 Oral reprimand;
- 2 Written reprimand;
- 3 Suspension;
- 4 Demotion; or
- 5 Discharge.

6.2 Suspensions, demotions, and discharges will be in written form.

- 6.3 Notice of any form of discipline shall be provided to both the Employee and the Union. Notice an Employee's suspension, demotion or discharge shall become part of the Employee's personnel file after being provided to and acknowledged by signature of the Employee. If an Employee refuses to sign the acknowledgement, that will be documented and placed with the notice in the Employee's personnel file.
- 6.4 Employees' may examine their own individual personnel files at reasonable times under the direct supervision of the Employer.
- 6.5 Employees will not be questioned concerning an investigation of disciplinary action unless the employee had been given an opportunity to have a Union representative present at such questioning.
- 6.6 The Employer shall generally impose progressive discipline but reserves the right to take any disciplinary action it deems appropriate under the circumstances.
- 6.7 A reprimand shall be removed from an Employee's personnel file if the Employee does not receive subsequent discipline for a same or similar offense within five (5) years of receiving the initial reprimand.
- 6.8 Grievances relating to the discharge or suspension of an employee may be initiated by the Union at Step 3 of the grievance procedure.

## ARTICLE 7 GRIEVANCE PROCEDURE

### 7.1 Definitions

For the purpose of this article, the following definitions shall apply:

Subd. 1. A "grievance" shall mean any allegation by an Employee or Union resulting in a dispute or disagreement between the Employee/Union and the City as to the interpretation or application of any terms or conditions contained in this Agreement.

Subd. 2. The term "days" means calendar days excluding Saturdays, Sundays, and any days designated by this Agreement or by Minnesota Statutes as holidays.

Subd. 3. In "computing any period of time" prescribed or allowed by procedures herein, the date of the act or event giving cause for the grievance shall not be included.

Subd. 4. The day in which the "act or event giving cause" for the grievance to be filed shall be considered the day or days in which the grievance occurred or the day in which the employee filing the grievance should have been aware of the act or event.

Subd. 5. The "filing or service" of any notice or document herein shall be timely if it is personally served or if it bears a certified postmark of the United States Postal Service within the time period allowed.

Subd. 6. "Reduced to writing" means a written statement outlining the nature of the grievance, the provision(s) of the Agreement in dispute, and the relief requested.

Subd. 7. "Answer" means a written response outlining the party's position on the grievance.

Subd. 8. "Department Director" means the head of the department in which the Employee is employed.

## 7.2 Processing/Procedure

The Employee shall attempt to settle the dispute with their immediate supervisor immediately and upon failing to receive satisfaction shall proceed with the following grievance procedure. All grievances must be filed in writing to the appropriate departmental director within fourteen (14) days from the date of the alleged act or event giving cause for the grievance.

### Step 1

The employee or the Union shall file a written grievance with the appropriate Department Director. The filing of the grievance shall take place within fourteen (14) days from the date of the alleged infraction. The Department Director will provide a written Answer to the Employee and Union within fourteen (14) days of the receipt of the grievance. All grievances must be reduced to writing stating sections of the Agreement that are alleged to have been violated by the City and the action or relief sought by the Employee.

### Step 2

If the Union or employee does not wish to accept the Department Director's answer, the Union or employee may appeal the grievance to the City Administrator within fourteen (14) days of the Department Director's response. The City Administrator shall provide a written answer to the employee and Union within fourteen (14) days of receipt of the grievance by the City Administrator or their designee.

### Step 3

If the City Administrator's answer is not satisfactory, the Union or employee may file a copy of the grievance and an explanation of the action sought with the designated representative (Mayor or City Administrator) of the City Council within fourteen (14) days of receipt of the City Administrator's Answer. The City Council shall respond to the grievance appeal within twenty-one (21) days of receipt of the grievance.

### Step 4

If the City Council's answer is not satisfactory, either party may petition the Minnesota Bureau of Mediation Services to provide a mediator to assist in the settlement of the grievance but the Union must notify the City within fourteen (14) days after receipt of the City Council's answer. If the Mediator's response is not satisfactory, the Union may institute arbitration proceedings but must notify the City Council within fourteen (14) days after receipt of the Mediator's response.

## 7.3 Waiver

Subd. 1. If the Union fails to respond within time limits established in the procedure, the grievance shall be deemed settled and the City's last answer shall prevail. If the City fails to answer in accordance with the schedule in the grievance procedure, the grievance shall be deemed settled and the relief sought shall have been deemed agreed to by the City.

Subd. 2. The grievance may be withdrawn by the aggrieved person at any level in writing without prejudice.

Subd. 3. The time limits may be extended by mutual written agreement.

## ARTICLE 8 ARBITRATION PROCEDURE

### 8.1 Purpose

Any dispute which has remained unresolved through the grievance procedure of this Agreement may be submitted to arbitration.

### 8.2 Selection

Should the Union and City be unable to agree on an Arbitrator within fourteen (14) days of the issue being submitted to arbitration, the grieving party shall request the Bureau of Mediation Service to submit a list of arbitrators. The City and Union shall alternately strike names until one (1) name remains and that person will be the arbitrator. A toss of the coin will be used to determine which party will strike the first name.

### 8.3 Arbitrator's Decision

The Arbitrator shall make their findings known simultaneously to the City and to the Union within sixty (60) days from final arbitration hearing. The decision of the Arbitrator shall be final and binding on both parties.

### 8.4 Arbitrator's Cost

The cost of the arbitrator shall be borne equally between the City and the Union. The cost of a court reporter shall be borne by the party requesting the court reporter provided if both parties desire a verbatim record of the proceedings, the cost shall be shared equally. All other expenses incurred by either party shall be borne by the respective party.

### 8.5 Arbitrator's Authority

The Arbitrator shall have no right to amend, modify, nullify, ignore or add provisions to this agreement. The Arbitrator's authority shall be limited to the extent that it may only consider and decide the particular issue or issues presented to it by the City and/or Union. Disputes or differences regarding the negotiable issues are expressly not subject to arbitration.

## 8.6 Arbitration Information

Upon appointment of the Arbitrator, both parties shall, within fourteen (14) days of the arbitration hearing, submit to the other party the following:

- A. The issues involved.
- B. Statement of the known facts.
- C. Position of the party for resolution of dispute.
- D. The name and credentials of the person who will be presenting the party's position at the arbitration hearing.

The Union and City agree not to withhold from the other any relevant information they intend to use in the arbitration hearing. Both parties also recognize that all relevant information needs to be presented to assure a fair decision and, therefore, is not intended to restrict the use of information that was not known or overlooked at the time of the submission of information. Both parties agree they will notify the other of new information which becomes available when reasonably possible.

A party may not change the person selected to present their position at the arbitration hearing if the hearing is scheduled to occur within fourteen (14) days, unless both parties mutually agree to the change. If, after fourteen (14) days, one (1) party notifies the other of a change in the person presenting their position, the other party may have an additional two (2) days in which to make a change of the person presenting their position.

## 8.7 Choice of Remedy

If the grievance involves the suspension, demotion or discharge of an Employee who has completed the required probationary period, and the Employee has acquired veteran preference rights under Minnesota Veterans Preference Act (VPA), the grievance may be appealed either pursuing arbitration under this Agreement or by requesting a hearing under the VPA. If appealed under the VPA, the grievance is not subject to the arbitration procedure as provided in this Agreement and the Employee shall have waived the Employee's right to arbitrate pursuant to this Article.

## ARTICLE 9 WORK INTERRUPTIONS

Neither the Union, its officers or agents, nor any employees covered by this agreement will engage in, encourage, sanction, support, or suggest any strikes, slowdowns, mass resignations, mass absenteeism, the willful absence from one's position, the stoppage of work or the abstinence in whole or in part of the full, faithful, and proper performance of the duties of employment for the purpose of inducing, influencing, or coercing a change in the conditions or compensation or the rights, privileges, or obligations of employment. In the event that any employee violates this article, the Union shall immediately notify any such employee in writing to cease and desist from such action and shall instruct them to immediately return to their normal duties. Any or all employees who violate any of the provisions of this article may be disciplined. In any arbitration proceeding involving breach of this clause, the sole question for the Arbitration Board is whether the employee engaged in the prohibited activity.

## ARTICLE 10 SENIORITY

### 10.1 Definition

Seniority shall be defined as an employee's length of continuous service within the Union.

### 10.2 Loss of Seniority

Seniority in the Union shall be broken and terminated if an employee:

1. Quits;
2. Discharged;
3. Absent from work for three (3) consecutive work days without notification to the City;
4. Laid off and fails to report to work within three (3) working days after having been recalled;
5. Absent from work for any reason for twelve months except on authorized unpaid leaves of absence;
6. Fails to report for work at the termination of any leave of absence;
7. Accepts other full-time employment while on any leave of absence;
8. Retires; or
9. Leaves the Union for any other position outside of the bargaining unit.

### 10.3 Layoff/Recall

Layoffs shall be accomplished by division on the basis of seniority within a classification, with the least senior employee within a classification being laid off first (within the full-time or part-time groups respectively). The least senior employee within a classification subject to layoff may displace ("bump") any employee with less total City seniority in a lower paid classification within the employee's division, providing the employee is qualified to perform the duties of the lower paid classification.

It shall be the responsibility of the employee in layoff status to keep a current address and phone number on file with the City for purposes of recall. A minimum of thirty (30) calendar days advance notice shall be provided to any employee to be laid off. The notification of recall or layoff shall be provided by the City by registered or certified mail. The City must notify the Union and the employees of a layoff at the earliest opportunity.

Employees on layoff status (up to one year) will be recalled on the basis of the most senior employee within the division and within the classification being recalled first. No new hires shall be made until all employees on layoff status are given an opportunity for recall.

### 10.4 Benefits While on Layoff

Vacation will not accrue during the layoff period. An employee may utilize any vacation accrued as of the effective date of the layoff. The employee may not "cash in" the total of accrued vacation unless the employee elects to permanently separate from the City.

Sick leave will not accrue during the period of layoff. The employee may not utilize sick leave during the layoff period. The employee may not "cash in" accrued sick leave unless permanently separating from the City's employment.

Health (both individual and dependent), life and long term disability insurance coverage will be available to the employee for the length of time determined by federal and state law. Health, life and long term disability insurance coverage shall remain in effect upon payment to the City in an amount equal to the cost of such coverage provided insurance coverage is not available due to other employment while on layoff. Payments must be made by the 20th of each month for which coverage is anticipated for the succeeding month.

Seniority will continue up to a maximum of one year. Seniority will be broken if the employee fails to report within three working days after having been recalled to full-time status or elects to separate from the City employment by "cash in" of accrued sick leave or vacation.

Years of full-time service (seniority) shall be credited for purpose of part-time wage determination. However, part-time seniority after one year will not be credited upon recall to full-time status.

No other benefits other than those represented above shall accrue to employees while on layoff status.

#### ARTICLE 11 PROBATIONARY EMPLOYEES

All employees, upon commencing full time service with the City, shall serve a probationary period of one year. The wages of all probationary employees will be in accordance with the provisions provided in the section on wages. Employees shall have no seniority until they have completed their probationary period. Upon completion of the probationary period, an employee shall be credited with seniority dating from the date of employment with the City in the Bargaining Unit. The terms of this contract shall not apply to any probationary employee with the exception of the provisions provided in the section on wages and provisions of this section. Probationary employees shall receive no fringe benefits except health insurance, vacation, sick leave, and holidays, until completion of their probationary period. Upon completion of the probationary period, employees shall receive all fringe benefits outlined in this contract retroactive to the date of hire. During the probationary period, a newly hired or rehired employee may be discharged at the sole discretion of the City.

#### ARTICLE 12 SAFETY

All employees shall comply with safety and health regulations established by the City.

#### ARTICLE 13 PHYSICAL FITNESS

The City may require a physical examination prior to beginning employment and annually thereafter. The City may require health examinations during the year in cases where the City believes an Employee may have health problems which may jeopardize their health or life or that of their fellow employees. The City shall pay for those physical examinations it requires.

## ARTICLE 14 HOURS OF WORK AND OVERTIME

### 14.1 Work Week/Day

The standard work week for all full-time employees will consist of forty (40) hours per week. This shall not be construed as a guarantee to any employee of any minimum hours of work per week, or as a limit of the number of hours that the City may require or schedule as conditions necessitate.

The standard work schedule will generally consist of five (5) consecutive eight (8) hour days, Monday through Friday, except when otherwise required in a six or seven day operation. The City may alter the standard daily work schedule for employees by increasing or decreasing the hours to be worked each day but must provide the employee with seven (7) days advance notice of the change.

### 14.2 Rest Breaks

Each employee shall receive one (1) fifteen minute rest break with pay for each four hours of work performed and one (1) lunch break without pay during any work shift exceeding eight (8) hours.

### 14.3 Overtime – Compensatory Time

The City has the right to schedule overtime work as required in a manner most advantageous to the City and consistent with the requirements of municipal employment and the public interest. All work required by the City in excess of the number of hours in the standard work week or in excess of the employee's scheduled work day shall be considered overtime. All overtime shall be compensated at the rate of one and one-half (1½) times the hourly rate of the employee. The City will attempt to equally distribute overtime among employees in the same position.

Employees shall be allowed to accrue up to 40 hours of compensatory time instead of overtime throughout the calendar year. Employees will be allowed to use and replenish their compensatory time throughout the year provided that the accrual does not exceed 40 hours at any time. If this time is not used by the first pay period in December, it will be paid to the employee on the same basis as overtime.

### 14.4 Call Back Pay

The City shall pay call back wages for two (2) hours minimum guaranteed pay. Such wages shall be paid at the regular straight time rate of pay unless, when such call back hours are worked, they are hours worked in excess of the hours provided for in the standard work week or work day, in which case the overtime provisions of this Agreement shall apply. When the employee is required to perform work remotely using the SCADA system, a one (1) hour minimum shall apply.

### 14.5 Shift Differential



Employees will receive a shift differential of two dollars (\$2.00) per hour, for an entire shift if at least half of the hours of that shift fall outside of the hours of 7a.m. and 7p.m. Shift differential shall be applied to overtime hours worked within the hours specified. Scheduling of shifts falling wholly or partially outside of normal work hours shall only be done as necessitated by the work needing to be completed and not the request or convenience of employees.

## ARTICLE 15 AUTOMOBILE USE

Any employee who is required to use their personal automobile for City business shall be reimbursed at the rate paid by the Federal Government.

## ARTICLE 16 PER DIEM PAY

The City shall provide a per diem as per federal reimbursement pay as a meal allowance in the event of overnight travel for conference or training seminars. The per diem does not include cost of transportation, lodging, or conference registration fees. When meals are provided as a part of the conference or training seminar, the employee is not entitled to per diem payment. The employee may be paid in advance of the conference or training seminar except, however, they are responsible for submitting the necessary documentation in advance of the regularly scheduled accounts payable processing period.

## ARTICLE 17 HOLIDAYS

### 17.1 Holiday Schedule

For purposes of this Agreement the following dates shall be considered holidays: 1) New Year's Day, 2) Martin Luther King Day, 3) President's Day, 4) Memorial Day, 5) Juneteenth 6) Independence Day, 7) Labor Day, 8) Veterans Day, 9) Thanksgiving Day, 10) Day after Thanksgiving, and 11) Christmas Day.

All employees shall also receive two (2) floating holidays at time of hire and at the beginning of each year to be taken in accordance with the rules governing vacation days.

### 17.2 Holiday Pay

Employees shall be granted the holiday off without loss of pay, or if required to work on the holiday as part of the standard work week, shall receive time and one-half their normal rate of compensation for all hours worked. Any employee required to work on a holiday, outside of their standard work week, shall receive compensation in accordance with the overtime provision of this Agreement.

### 17.3 Weekend Holiday

When a holiday falls on a Saturday, the holiday shall be considered to have occurred on the preceding Friday. When a holiday falls on a Sunday, the holiday shall be celebrated on the following Monday.

## ARTICLE 18 VACATION

### 18.1 Vacation Schedule

Employees who have been employed uninterruptedly with no breaks in employment except for brief layoffs which are directed by the City shall be eligible for paid vacation at their regular rate of pay

pursuant to the following schedule. At date of hire, each employee will receive 40 hours of vacation and accrue at the rate of 1.54 hours per pay period (this does not apply for internal promotion). After year one, vacation will be earned at the rate of 3.08 hours per pay period up to 5 years of employment; at the rate of 4.62 hours per pay period for the second 5 years of employment; and at the rate of 6.16 hours per period thereafter.

One floating holiday (8 hours) will be given in full to each employee at the time of hire, which can be used during their probationary period or anytime thereafter.

### Section 18.2 Vacation Accumulation

Employees earning vacation at the rate of 3.08 hours per pay period may not accumulate more than 140 hours. Employees earning vacation at the rate of 4.62 hours per pay period may not accumulate more than 200 hours. Employees earning vacation at the rate of 6.16 hours per pay period may not accumulate more than 260 hours. Because of the conversion from days to hours there shall be no loss of benefit to any employee from previous language.

Employees will earn additional vacation day(s) per the total years of service with the City of Faribault. Accrual day(s) will commence on the employee's anniversary date of hire per the chart below:

| Years of service | Extra day(s) of vacation |
|------------------|--------------------------|
| 10-14 years      | 1 day                    |
| 15-19 years      | 3 days                   |
| 20+ years        | 5 days                   |

### 18.3 Vacation Schedule

A vacation schedule shall be developed, by seniority, prior to June 1 of each calendar year. After June 1, employees may request vacation on a first come first serve basis upon requesting a vacation with a two week advance notice. The City may disallow vacation requests if the two week advance notice is not provided by the employee. The City will attempt to accommodate emergency requests for vacation leave. For purposes of determining vacation rights according to seniority, seniority shall be in accordance with the individual divisions. Earned vacations may be taken so as not to jeopardize efficient municipal operations at any time. Such requests shall indicate the number of days sought to be used.

## ARTICLE 19 INSURANCE

### 19.1 Premiums

Employee health insurance premiums for this contract and going forward will be based on the following percentages. Any changes to plans would only be due to Federal requirements and regulations.

Plan:

|                   |        |          |        |
|-------------------|--------|----------|--------|
| \$3000 Deductible | Single | Single+! | Family |
|-------------------|--------|----------|--------|

|                     |        |          |        |
|---------------------|--------|----------|--------|
| Employer Percentage | 92%    | 87%      | 82%    |
| Employee Percentage | 8%     | 13%      | 18%    |
| \$2000 Deductible   | Single | Single+1 | Family |
| Employer Percentage | 82%    | 77%      | 72%    |
| Employee Percentage | 18%    | 23%      | 28%    |

The City will match an Employee's contribution to their Health Savings Account (HSA) under the City HSA plan up to \$67.70/month for 2026. Employer contributions into the HSA plan will be made on a pro-rata basis twice monthly.

If any other group or individual employed by the City receives contribution levels for insurance exceeding the negotiated contributions stated in this Agreement, this group would also receive those increased contributions.

The employee's portion of the premium cost shall be paid through payroll deduction. In no case shall the City's contribution exceed the actual cost of the coverage selected by the Employee.

#### 19.2 Retired Employee Premiums

The City will allow retired employees to continue on as members in the medical insurance program as required by state and federal law.

#### 19.3 Dependent Health Claims

Any employee provided with dependent health care coverage shall file such information as may be required by the City to determine the availability of health care insurance to employed dependents.

No employee shall file, or permit to be filed, an insurance claim against the City's health care provider until any health care benefits of employed dependent's health care plan have been utilized.

#### 19.4 Life Insurance

The City will provide at no cost to the employee a \$100,000.00 term life insurance policy.

#### 19.5 Long Term Disability

The City will provide, without cost to the employee, long term disability insurance which will provide 66.6% of normal compensation to a maximum of \$5,000.00 per month payable to the age of 65 and commencing from the 91st day of disability.

An employee once disabled and collecting long term disability benefits on the 91st day shall not accrue vacation, holiday time or sick leave and accrual of said benefits shall not begin until such time the disability stops and the employee returns to permanent duty.

## ARTICLE 20 LEAVE OF ABSENCE

### 20.1 Sick Leave

a) Rate

Employees shall earn sick leave at the rate of 120 hours per year, except for employees hired before January 1, 1999, who will earn sick leave at the rate of 168 hours per year.

b) Use

Sick leave may be only used for the employee's own personal injury or illness, illness of a member of your immediate family, medical and dental appointments during working hours. Employees must use sick leave in increments of fifteen (15) minutes. Employees shall be allowed to use sick leave as needed except that in order to qualify for sick leave, an employee must report that they are sick no later than one (1) hour before the time for which they are scheduled to report to work. This one (1) hour restriction shall not apply to employees who become sick while at work.

c) Physician Statement

Employees on sick leave for their own personal injury or illness for more than three consecutive days may be required to submit a physician's statement of illness. Employees may be required to submit a physician's statement of illness after one day, if that day is immediately before or after a holiday or a regularly scheduled day off or if the City suspects abuse.

d) Supplementing Sick Leave

Any employee who has exhausted their sick leave and requires additional sick leave time for their own personal injury or illness may substitute any part of unused vacation time for the same. When an employee is eligible for Worker's Compensation payments, they may supplement these payments with a prorated portion of any accumulated sick leave so that the combination of the two benefits will equal their net pay. Net pay is defined for these purposes as regular pay received from a standard work week less mandatory deductions which include federal and state taxes, social security, Medicare, PERA and wage garnishments. If they should exhaust their accumulated sick leave, they will receive Worker's Compensation payments only.

- e) An employee may use personal sick leave benefits provided by the employer for absences due to an illness of or injury to the employee's child, as defined in section 181.940, subdivision 4, adult child, spouse, sibling, parent, mother-in-law, father-in-law, grandchild, grandparent, or stepparent, for reasonable periods of time as the employee's attendance may be necessary, on the same terms upon which the employee is able to use sick leave benefits for the employee's own illness or injury.

- f) An employee may use sick leave as allowed under this section for safety leave, whether or

not the employee's employer allows use of sick leave for that purpose for such reasonable periods of time as may be necessary. Safety leave may be used for assistance to the employee or assistance to the relatives described in paragraph (a). For the purpose of this section, "safety leave" is leave for the purpose of providing or receiving assistance because of sexual assault, domestic abuse, or stalking.

- g) The use of sick leave for safety leave or for absences due to the illness of or injury to the employee's adult child, spouse, sibling, parent, mother-in-law, father-in-law, grandchild, grandparent, or stepparent is limited to up to 160 hours in any 12-month period. This Article 20 item e) does not apply to absences due to the illness or injury of a child, as defined in Minnesota Statute 181.940, subd. 4.

- h) Accumulation Benefit

Employees shall be allowed a year-end accumulation maximum of 500 unused sick leave hours, except those employees having more than 480 hours of sick leave accumulation on January 1, 1984, shall retain such accumulations for sick leave usage and termination consideration. Employees shall be compensated at a rate of one hour of pay for each three hours of unused sick leave in excess of the 500 hours, except those employees having more than 480 hours of sick leave accumulation on January 1, 1984, shall retain such accumulations for sick leave usage and termination consideration. Part-time employees will receive sick leave buyback on a pro-rata basis, based on their hours worked or shift schedule.

- i) Accumulation Option

Employees hired before January 1, 1984, had an option until September 1, 1984, of maintaining a maximum accumulation of 180 days of unused sick leave (without annual "buyback") or utilizing the accumulation benefit in accordance with Article 20, item h). Any employee choosing to maintain the 180 day accumulation shall not be eligible at any future time to utilize the accumulation benefit in accordance with Article 20, item h).

## 20.2 Emergency Leave

Emergency leave may be granted to an employee in the event of serious illness or other emergency in the family of said employee. Employees in need of such leave shall make application therefore to the City Administrator. Such time as is granted shall be chargeable against the employee's paid leave accounts. The rate of charge against the paid leave accounts shall be that of the actual time absent from work. The granting of such emergency leave shall not be unreasonably or arbitrarily withheld.

## 20.3 Jury Duty

All employees will receive a leave of absence when called for jury duty and be paid their regular rate of pay by the City. The employee shall in turn submit any remuneration received from jury duty, minus mileage reimbursements, to the City. Jury duty calls shall be reported to the Department Director

on the first working day following receipt of the jury summons.

#### 20.4 Funeral Leave

Employees are allowed to use up three (3) days for the death of an immediate family member, with pay, as funeral leave upon the death of an immediate family member. One (1) day of paid funeral leave is provided to an Employee in the event of the death of any other family member.

Immediate family members include an Employee's spouse, parents, children, siblings, grandparents, grandchildren, similarly related step relationships, in-laws, and domestic partners. Other family members include aunts, uncles, nieces, nephews, and similarly related in-laws. Funeral leave will not be deducted from the Employee's vacation or sick leave balances. Employees may request additional time off for a longer leave or to attend the funeral of a more distant relative or friend. Prior approval of the applicable Department Director and City Administrator is required, and if allowed, such leave actually used by the Employee will be charged against the Employee's sick leave account.

#### 20.5 Military Leave

Employees who are called to active duty in the U.S. military service shall receive a leave of absence without pay and shall be entitled to return to their former job providing said employee returns to work within 90 days after release from active duty. The City shall comply with all state and federal laws concerning the granting of leaves of absence for any military service or training.

#### 20.6 Personal Leave

An employee may request a personal leave of absence without pay. All requests for personal leave of absence shall state the reason for which the request is made in writing to the City Administrator. The City Administrator may grant personal leaves of absence up to two weeks in duration. Leaves of absence for more than two weeks shall be presented to the City Council. While on a personal leave of absence without pay, an employee shall retain their seniority, however, they shall forfeit all fringe benefits while on the leave.

#### 20.7 Minnesota Paid Leave

The City shall pay 100% of the premium required for participation in the Minnesota Paid Leave program established by the Minnesota Paid Leave Law in Minn. Stat. §268B.

### ARTICLE 21 TERMINATION CONSIDERATION

#### 21.1 Sick Leave

When an employee leaves the employment of the City in good standing, with at least three years of service, they shall receive a salary equivalent of one-half of their accumulated sick leave up to a maximum of 500 hours. Upon retirement, disability, layoff, or death, the Employee or the estate of the Employee in the event of the Employee's death will be paid one-half of their unused sick leave. Upon written notification of retirement, an employee may begin to draw sick leave separation pay up to 18 months prior to the employee's last day of employment. Separation pay shall be computed at the rate of pay in effect when the employee receives the pay and the employee shall give notice of the separation on

August 1<sup>st</sup> of the year in which the first payment is to be received.

#### 21.2 Vacation

When an employee leaves the employ of the City in good standing, the Employee or the estate of the Employee in the event of the Employee's death will receive all vacation earned up to the date of termination regardless of anniversary dates.

### ARTICLE 22 UNIFORMS

The City shall rent, furnish, clean, replace, and repair uniforms for employees of the Water Reclamation Facility, the Streets Division, the Utilities Division, and the Park Department. The City shall furnish uniforms for all other divisions of the City upon a request by a majority of the employees within the division.

The City agrees to provide up to \$200 annually for employees working in the Water Reclamation Facility, the Streets Division, the Utilities Division, the Engineering Department, and the Park Maintenance Division towards the purchase of steel toe/composite footwear. Reimbursements will be made upon submittal of an appropriate receipt.

### ARTICLE 23 TRANSFERS

An employee may transfer laterally from one division to another division with the approval of both of the affected Department Directors and/or the City Administrator. If the City assigns an employee to another shift, such assignment shall be for not less than one (1) standard work week.

### ARTICLE 24 WAGES

#### 24.1 COLA and Wages

Cost of Living Adjustment (COLA) is as follows:

|      |    |
|------|----|
| 2026 | 4% |
|------|----|

The City completed a Classification & Compensation Study in 2018, including a new wage structure. Job Title grades in the new structure for MNPEA employees are as follows:

|                         |     |
|-------------------------|-----|
| Public Works Foreperson | "J" |
| Engineering Tech III    | "J" |
| Mechanic                | "I" |
| Fitness Coordinator     | "I" |
| Engineering Tech II     | "I" |

|                                       |     |
|---------------------------------------|-----|
| Wastewater Operator                   | “H” |
| Engineering Tech I                    | “H” |
| Heavy Equipment Operator              | “H” |
| Water & Sewer Operator                | “H” |
| Accounting Tech                       | “G” |
| Light Equipment Operator              | “G” |
| Administrative Assistant II           | “F” |
| Maintenance Engineer                  | “F” |
| Administrative Assistant II (Finance) | “E” |
| Administrative Assistant I            | “D” |
| Library Tech                          | “D” |
| Light Duty Custodian                  | “C” |
| Receptionist                          | “B” |
| Library Receptionist                  | “B” |

All new employees shall be placed between steps 1 through 3 based on experience and education. They will receive a step increase based on the scale below and meeting the requirements of their position.

| Steps | 1       | 2       | 3       | 4       | 5       | 6       | 7       | 8       | 9       | 10      | 11      | 12      | 13      |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Grade | Start   | 6 mos   | 6 mos   | 6 mos   | 6 mos   | 12 mos  | 12 mos  | 12 mos  | 12 mos  | 12 mos  | 12 mos  | 12 mos  | 12 mos  |
| J     | \$38.02 | \$39.12 | \$40.22 | \$41.30 | \$42.39 | \$43.50 | \$44.65 | \$45.82 | \$47.03 | \$48.26 | \$49.54 | \$50.84 | \$52.17 |
| I     | \$35.08 | \$36.09 | \$37.10 | \$38.10 | \$39.09 | \$40.12 | \$41.17 | \$42.26 | \$43.37 | \$44.51 | \$45.68 | \$46.88 | \$48.11 |
| H     | \$32.13 | \$33.06 | \$33.97 | \$34.88 | \$35.81 | \$36.75 | \$37.72 | \$38.71 | \$39.73 | \$40.78 | \$41.85 | \$42.94 | \$44.08 |
| G     | \$29.17 | \$30.01 | \$30.85 | \$31.68 | \$32.52 | \$33.37 | \$34.25 | \$35.15 | \$36.08 | \$37.02 | \$38.00 | \$39.00 | \$40.02 |
| F     | \$26.97 | \$27.74 | \$28.51 | \$29.29 | \$30.06 | \$30.85 | \$31.66 | \$32.49 | \$33.34 | \$34.23 | \$35.12 | \$36.05 | \$36.99 |
| E     | \$25.50 | \$26.23 | \$26.96 | \$27.68 | \$28.41 | \$29.16 | \$29.92 | \$30.71 | \$31.52 | \$32.34 | \$33.20 | \$34.07 | \$34.96 |
| D     | \$24.01 | \$24.70 | \$25.39 | \$26.07 | \$26.75 | \$27.46 | \$28.17 | \$28.92 | \$29.68 | \$30.46 | \$31.26 | \$32.08 | \$32.95 |
| C     | \$22.55 | \$23.18 | \$23.84 | \$24.49 | \$25.12 | \$25.78 | \$26.46 | \$27.15 | \$27.86 | \$28.60 | \$29.35 | \$30.12 | \$30.92 |
| B     | \$21.07 | \$21.66 | \$22.27 | \$22.86 | \$23.47 | \$24.09 | \$24.72 | \$25.37 | \$26.04 | \$26.72 | \$27.42 | \$28.14 | \$28.89 |



If any other exempt or non-exempt employee groups working for the City, excluding anyone being reclassified, going through probation, reorganization, or a promotion, receive an increase in base wages, this group would also receive that same percentage increase.

Water & Sewer Operators, Engineering Technicians I, II & III, and Wastewater Operators, On-Call Duty Pay will be \$50.00 per day.

#### 24.2 Out-of-Classification Pay

When an employee is assigned by a Department Director to accept the responsibility and duties in a higher paid classification for at least one full shift day or more, the employee shall receive the higher pay for hours worked in the higher classification. When an employee performs work that qualifies for out-of-classification pay, the employee will be paid the wage that is at a higher grade level at the step that the employee is in at their current grade level. For example, a Heavy Equipment Operator at Grade H, Step 7 that fills in for a Foreperson would be paid at Grade J, Step 7 for the eligible time.

### ARTICLE 25 VACANCIES

#### 25.1 Job Posting

In the event an opening occurs in any of the divisions covered by the Agreement, the City shall post a notice of such openings in all buildings where employees generally report to work, so as to give interested employees at least five working days to apply. The City reserves the right to simultaneously advertise outside the unit.

#### 25.2 Filling Positions

The City shall fill a position with the most qualified employee from the Union. However, the City reserves the right to hire outside the Union if such an applicant is more qualified. Under any circumstances, if qualifications are equal the City shall give preference to the more senior Employee. An Employee (unsuccessful applicant) may request that a written explanation become part of their permanent personnel record.

### ARTICLE 26 NEW ORDINANCES

This City agrees not to enact any ordinances superseding or nullifying this Agreement.

### ARTICLE 27 REGULAR PART-TIME

A regular part-time employee is defined as one that works less than 30 hours in a standard work week for an indefinite period. Such an employee shall receive prorated benefits for vacation, sick, and holiday pay and the full wage stated in the section on wages.

### ARTICLE 28 AGREEMENT OF THE PARTIES

This Agreement is the entire agreement of the parties, terminating all prior agreements and practices and concludes all collective bargaining during the term of the contract period. The Union specifically waives the right to bargain with respect to any subject or material referred to or covered in the agreement or with respect to any subject of material not specifically referred to or covered in the agreement even though it may not have been in the knowledge or the contemplation of the parties at the time the Agreement was negotiated. No prior or existing custom or practice is to be considered part of or as in any way supplementing the terms and provisions of this Agreement.

#### ARTICLE 29 SAVINGS CLAUSE

If any provision of this Agreement, or the application of such provisions, should be rendered, or be declared invalid by any court action, or by reason of any existing or subsequently enacted legislation, the remaining parts or portions of this Agreement remain in full force and effect.

#### ARTICLE 30 DURATION

This agreement shall be in effect from January 1, 2026 and shall remain in effect until December 31, 2026 and from year to year thereafter unless either party notify the other in writing by May 1st that it desires to modify or terminate this agreement.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, at Faribault, Minnesota.

CITY OF FARIBAULT, MINNESOTA  
A Municipal Corporation

MNPEA

By: \_\_\_\_\_  
Mayor

By: \_\_\_\_\_  
Business Agent

By: \_\_\_\_\_  
City Administrator

By: \_\_\_\_\_  
Steward

By: \_\_\_\_\_  
Steward

By: \_\_\_\_\_  
Steward

By: \_\_\_\_\_  
Steward

By: \_\_\_\_\_  
Steward

By: \_\_\_\_\_  
Steward



## Request for Council Action

**TO:** Mayor and City Council  
**THROUGH:** Jessica Kinser, City Administrator  
**FROM:** Dustin Dienst, Director of Fire & Code Services  
**MEETING DATE:** February 10, 2026  
**SUBJECT:** Resolution 2026-049 Adopt the 2025 Rice County Hazard Mitigation Plan

---

### Background:

The City of Faribault, along with other municipalities and townships, was asked by Rice County to provide information and assist with creating the Rice County All-Hazard Mitigation Plan. The Rice County All-Hazard Mitigation Plan was an extensive process led by Rice County Emergency Management. This plan includes risk assessment and past, current, and future hazards to the City and the County. It also identifies at-risk structures and infrastructure, and a general description of land uses and development trends. This plan also identifies mitigation strategies and makes all participating jurisdictions eligible to receive FEMA hazard mitigation assistance grants.

### Recommendation:

Approve Resolution 2026-049 Adopting the 2025 Rice County Hazard Mitigation Plan

### Attachments:

1. Resolution 2026-049 Adopt Rice County Hazard Mitigation Plan
2. Rice County HMP 2025

## **CITY OF FARIBAULT**

---

### **RESOLUTION #2026-049**

#### **ADOPT THE 2025 RICE COUNTY HAZARD MITIGATION PLAN**

**WHEREAS**, the City of Faribault recognizes the threat of natural hazards to people and property within the City of Faribault; and

**WHEREAS**, the City of Faribault has participated in the development of the 2025 Rice County Hazard Mitigation Plan in accordance with Federal laws, including the Robert T. Stafford Disaster Relief and Emergency Assistance Act, as amended; the National Flood Insurance Act of 1968, as amended; and the National Dam Safety Program Act, as amended; and

**WHEREAS**, the 2025 Rice County Hazard Mitigation Plan identifies mitigation goals and actions to reduce or eliminate long-term risk to people and property within the City of Faribault from the impacts of future hazards and disasters; and

**WHEREAS**, by adoption, the City of Faribault demonstrates its commitment to hazard mitigation and achieving the goals outlined in the 2025 Rice County Hazard Mitigation Plan; and

**WHEREAS**, approval of the 2025 Rice County Hazard Mitigation Plan by the Federal Emergency Management Agency (FEMA) will make Rice County and participating jurisdictions eligible to apply for FEMA Hazard Mitigation Assistance grants.

**NOW, THEREFORE BE IT RESOLVED**, that the City of Faribault supports the hazard mitigation planning effort and wishes to adopt the 2025 Rice County Hazard Mitigation Plan.

**Date Adopted:** February 10, 2026

**Faribault City Council**

---

**Thomas J. Spooner, Mayor**

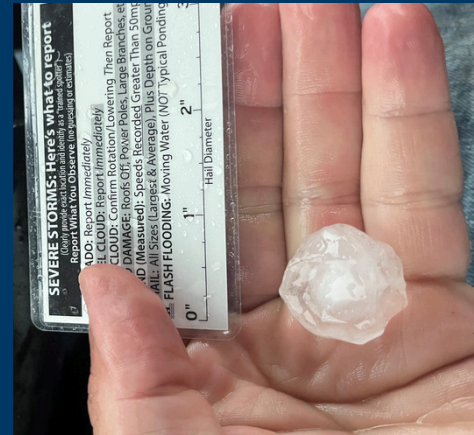
**ATTEST:**

---

**Jessica L. Kinser, City Administrator**

# Rice County 2025 Hazard Mitigation Plan

RICE COUNTY  
*Minnesota*



# Rice County Minnesota

## 2025 Hazard Mitigation Plan

Joseph Johnson  
Rice County Emergency Management  
Law Enforcement Center - 118 Third St. NW  
Faribault, MN 55021

507-332-6119

*Prepared By:*

U-Spatial  
Research and Innovation Office (RIO) | University of Minnesota  
389 Kirby Plaza, 1208 Kirby Drive  
Duluth, MN 55812

218-726-7438



# Contents

|                                                                       |           |
|-----------------------------------------------------------------------|-----------|
| <b>Section 1 – Introduction.....</b>                                  | <b>1</b>  |
| 1.1    Hazard Mitigation Planning in Minnesota .....                  | 1         |
| 1.1.1    Scope .....                                                  | 2         |
| 1.1.2    Hazard Mitigation Definition.....                            | 2         |
| 1.2    State Administration of Mitigation Grants.....                 | 3         |
| <b>Section 2 – Public Planning Process.....</b>                       | <b>4</b>  |
| 2.1    Planning Team Information.....                                 | 4         |
| 2.2    Review of Existing Plans, Capabilities & Vulnerabilities.....  | 5         |
| 2.3    Planning Process Timeline and Steps.....                       | 6         |
| 2.3.1    Rice County Stakeholder Coordination.....                    | 6         |
| 2.3.2    Overview of Jurisdictional Participation.....                | 7         |
| <b>Section 3 – Risk Assessment and Vulnerability Analysis.....</b>    | <b>9</b>  |
| 3.1    Natural Hazard Identification.....                             | 9         |
| 3.1.1    Hazard Prioritization .....                                  | 9         |
| 3.1.2    FEMA- and Minnesota-Declared Disasters and Assistance .....  | 10        |
| 3.2    Community Vulnerability .....                                  | 11        |
| 3.3    Climate Change .....                                           | 11        |
| 3.3.1    Climate Change Impacts and Resilience Planning.....          | 14        |
| 3.3.2    Health Impacts of Climate Change in Minnesota .....          | 14        |
| 3.3.3    Climate Change Adaptation.....                               | 18        |
| 3.3.4    Climate Change Data and Tools in Minnesota.....              | 18        |
| 3.4    Jurisdictional Change in Risk or Vulnerability Assessment..... | 18        |
| 3.4.1    Jurisdictional Responses.....                                | 18        |
| 3.4.2    Future Development.....                                      | 21        |
| <b>Section 4 – Hazards.....</b>                                       | <b>23</b> |
| 4.1    Flooding.....                                                  | 23        |
| 4.1.1    Probability of Occurrence .....                              | 23        |
| 4.1.2    Vulnerability.....                                           | 24        |
| 4.1.3    Flooding and Climate Change .....                            | 26        |
| 4.1.4    Program Gaps and Deficiencies.....                           | 27        |
| 4.2    Windstorms.....                                                | 27        |
| 4.2.1    Probability of Occurrence .....                              | 28        |
| 4.2.2    Vulnerability.....                                           | 28        |
| 4.2.3    Windstorms and Climate Change .....                          | 28        |
| 4.2.4    Program Gaps and Deficiencies.....                           | 28        |
| 4.3    Tornadoes .....                                                | 29        |
| 4.3.1    Probability of Occurrence .....                              | 30        |
| 4.3.2    Vulnerability.....                                           | 30        |

|                                             |                                              |           |
|---------------------------------------------|----------------------------------------------|-----------|
| 4.3.3                                       | Tornadoes and Climate Change.....            | 30        |
| 4.3.4                                       | Program Gaps and Deficiencies.....           | 31        |
| 4.4                                         | Hail.....                                    | 32        |
| 4.4.1                                       | Probability of Occurrence .....              | 32        |
| 4.4.2                                       | Vulnerability.....                           | 33        |
| 4.4.3                                       | Hail and Climate Change .....                | 33        |
| 4.4.4                                       | Program Gaps and Deficiencies.....           | 33        |
| 4.5                                         | Lightning.....                               | 34        |
| 4.5.1                                       | Probability of Occurrence .....              | 34        |
| 4.5.2                                       | Vulnerability.....                           | 34        |
| 4.5.3                                       | Lightning and Climate Change .....           | 35        |
| 4.5.4                                       | Program Gaps and Deficiencies.....           | 35        |
| 4.6                                         | Winter Storms .....                          | 35        |
| 4.6.1                                       | Probability of Occurrence .....              | 36        |
| 4.6.2                                       | Vulnerability.....                           | 36        |
| 4.6.3                                       | Winter Storms and Climate Change .....       | 36        |
| 4.6.4                                       | Program Gaps and Deficiencies.....           | 37        |
| 4.7                                         | Extreme Cold.....                            | 37        |
| 4.7.1                                       | Probability of Occurrence .....              | 38        |
| 4.7.2                                       | Vulnerability.....                           | 38        |
| 4.7.3                                       | Extreme Cold and Climate Change .....        | 38        |
| 4.7.4                                       | Program Gaps and Deficiencies.....           | 39        |
| 4.8                                         | Extreme Heat.....                            | 39        |
| 4.8.1                                       | Probability of Occurrence .....              | 41        |
| 4.8.2                                       | Vulnerability.....                           | 41        |
| 4.8.3                                       | Extreme Heat and Climate Change.....         | 43        |
| 4.8.4                                       | Program Gaps and Deficiencies.....           | 44        |
| 4.9                                         | Drought.....                                 | 44        |
| 4.9.1                                       | Probability of Occurrence .....              | 45        |
| 4.9.2                                       | Vulnerability.....                           | 45        |
| 4.9.3                                       | Drought and Climate Change .....             | 46        |
| 4.9.4                                       | Program Gaps and Deficiencies.....           | 46        |
| 4.10                                        | Dam Failure.....                             | 47        |
| 4.10.1                                      | Probability of Occurrence .....              | 47        |
| 4.10.2                                      | Vulnerability.....                           | 47        |
| 4.10.3                                      | Dam Failure and Climate Change.....          | 48        |
| 4.10.4                                      | Program Gaps and Deficiencies.....           | 49        |
| <b>Section 5 – Mitigation Strategy.....</b> |                                              | <b>50</b> |
| 5.1                                         | Community Capability Assessments .....       | 50        |
| 5.1.1                                       | National Flood Insurance Program (NFIP)..... | 50        |

|                                                          |                                                                          |           |
|----------------------------------------------------------|--------------------------------------------------------------------------|-----------|
| 5.1.2                                                    | Repetitive Loss Properties.....                                          | 53        |
| 5.1.3                                                    | Previous Integration of Hazard Mitigation into Planning Mechanisms ..... | 53        |
| 5.1.4                                                    | Plans and Programs in Place to Address Natural Hazards .....             | 56        |
| 5.2                                                      | Mitigation Goals.....                                                    | 60        |
| 5.3                                                      | Mitigation Action and Project Strategies.....                            | 61        |
| 5.3.1                                                    | Rice County Mitigation Action Chart .....                                | 64        |
| <b>Section 6 – Plan Maintenance.....</b>                 |                                                                          | <b>74</b> |
| 6.1                                                      | Monitoring, Evaluation, and Updating the Plan .....                      | 74        |
| 6.2                                                      | Implementation .....                                                     | 75        |
| 6.3                                                      | Continued Public Involvement .....                                       | 76        |
| <b>Appendices.....</b>                                   |                                                                          | <b>78</b> |
| Appendix A – References                                  |                                                                          |           |
| Appendix B – Adopting Resolutions                        |                                                                          |           |
| Appendix C – Local Mitigation Survey Report              |                                                                          |           |
| Appendix D – Plans & Programs in Place                   |                                                                          |           |
| Appendix E – Past Mitigation Action Review Status Report |                                                                          |           |
| Appendix F – Planning Team Meetings                      |                                                                          |           |
| Appendix G – Public Outreach & Engagement Documentation  |                                                                          |           |
| Appendix H – Mitigation Actions by Jurisdiction          |                                                                          |           |
| Appendix I – Plan Maintenance & Monitoring Worksheets    |                                                                          |           |

# Section 1 – Introduction

## 1.1 Hazard Mitigation Planning in Minnesota

Hazard mitigation planning refers to any sustained action to reduce or eliminate long-term risk to human life and property from natural disasters. The Federal Emergency Management Agency (FEMA) has made reducing hazards one of its primary goals, and a primary mechanism in achieving this goal is both the hazard mitigation planning process and the subsequent implementation of resulting projects, measures, and policies (FEMA, 2023b).

Since 1980, damages from natural disasters in the U.S. have exceeded \$2.72 trillion. 2023 saw a record 28 separate billion-dollar weather and climate disaster events in the United States, breaking the previous record of 22 events set in 2020. Minnesota alone has experienced 59 separate billion-dollar disasters since 1980 (NCEI, 2024). Hazard mitigation planning is an effective process to prepare communities and lessen the impact of loss of life and property from future disasters. Although mitigation efforts will not eliminate all disasters, government at all levels should strive to be as prepared as possible for a disaster for the well-being of its residents.

The Hazard Mitigation Plan (HMP) is a requirement of the Federal Disaster Mitigation Act of 2000. The development of a local government plan is required to maintain eligibility for federal hazard mitigation grant funding programs. To be eligible for future mitigation funds, communities must adopt an HMP.

Researchers at the National Institute of Building Sciences looked at the results of 23 years of federally funded mitigation grants provided by FEMA, the U.S. Economic Development Administration (EDA), and the U.S. Department of Housing and Urban Development (HUD). Their findings revealed that for every \$1 spent on hazard mitigation funding in the nation, \$6 is saved in future disaster costs (Multi-Hazard Mitigation Council, 2019).

Rice County is vulnerable to a variety of natural hazards that threaten the loss of life and property. Hazards such as tornadoes, flooding, wildfires, blizzards, straight-line winds, and droughts can potentially inflict vast economic loss and personal hardship.

This planning document is accompanied by a website that allows for easy stakeholder and community engagement, as well as interactive maps, dashboards, and infographics.

A broad overview of this companion website's features is as follows:

- Homepage (featuring Declared Disasters dashboard, feedback forms, links to Rice County Emergency Management website, etc.)
- County Profile
- Risk Assessment & Natural Hazard Profiles
- Goals & Implementation
- Climate Change

[Rice County HMP Website](#)

### 1.1.1 Scope

U-Spatial, University of Minnesota, was contracted by Minnesota Homeland Security and Emergency Management using FEMA Pre-Disaster Mitigation (PDM) grant funds to work with Rice County Emergency Management to facilitate an update to the 2019 Rice County HMP. U-Spatial brings extensive geographic data analysis skills and hazard risk assessment expertise to the process. U-Spatial also employed the services of Hundrieser Consulting LLC for county and stakeholder outreach as well as mitigation action development related to this plan.

This HMP evaluates and prioritizes the major natural hazards affecting Rice County as determined by frequency of event, economic impact, deaths, and injuries. Mitigation recommendations are based on input from state and local agencies, the public, and national best practices.

This is a multi-jurisdictional plan that covers Rice County, including the cities of Dennison, Dundas, Faribault, Lonsdale, Morristown, Nerstrand, and Northfield. The Rice County mitigation activities identified in this plan also incorporate the concerns and needs of townships, school districts, and other participating entities.

Members from each of these jurisdictions actively participated in the planning process by assisting with public outreach, attending planning team meetings, providing local information, identifying mitigation actions, and reviewing the plan document (see Appendix C). The information in these forms was used to help identify mitigation actions for local implementation (see also Section 2.2). Each jurisdiction will adopt the plan by resolution after the plan is approved by FEMA. County and local city resolutions will be added by Rice County after final approval by FEMA (see Appendix B).

Rice County has specified the following goals for this plan update:

- Include more recent data documenting the critical infrastructure and hazards faced by Rice County.
- Reformat and reorganize the plan to reflect definitions of hazards as expressed in the 2024 Minnesota State Hazard Mitigation Plan.
- Reflect current hazard mitigation priorities in Rice County.
- Encourage recipients and sub-recipients of hazard mitigation grants to consider climate change adaptation, resiliency, and equity in their planning efforts.

### 1.1.2 Hazard Mitigation Definition

Hazard mitigation may be defined as any action taken to eliminate or reduce the long-term risk to human life and property from natural hazards. The benefits of hazard mitigation planning include the following:

- saving lives, protecting the health of the public, and reducing injuries
- preventing or reducing property damage
- reducing economic losses
- minimizing social dislocation and stress
- reducing agricultural losses
- maintaining critical facilities in functioning order

- protecting infrastructure from damage
- protecting mental health
- reducing legal liability of government and public officials

## 1.2 State Administration of Mitigation Grants

FEMA currently has two mitigation grant programs that the State of Minnesota administers: the Hazard Mitigation Grant Program (HMGP) and the Flood Mitigation Assistance (FMA) program. The HMGP and FMA programs are administered through the Minnesota Department of Public Safety Homeland Security Emergency Management (HSEM) Division. All applicants must have or be covered under an approved hazard mitigation plan. Eligible applicants include state and local governments, certain private non-profit organizations or institutions, and tribal communities.

# Section 2 – Public Planning Process

## 2.1 Planning Team Information

The Rice County HMP planning team is headed by the Rice County emergency manager, who is the primary point of contact. Planning team members include representatives from public and governmental sectors. Table 1 identifies the planning team individuals and organizations that participated in virtual planning team meetings during the plan update process.

Note: Table 1 is not an exhaustive list of stakeholder participation in the Rice County HMP update. Additional participation by jurisdictional and other agency representatives is documented in Table 3 of this section, as well as in Section 3.4, Appendix C, and Appendix G. The meeting summaries in Appendix F provide a comprehensive overview of each session. This includes a complete list of invited planning team stakeholders and information on other significant opportunities for engagement during the plan update.

[Find the planning team members on the Rice County HMP website](#)

*Table 1. Hazard Mitigation Planning (HMP) Team*

| Name              | Agency/Organization                | Participant Title                                  |
|-------------------|------------------------------------|----------------------------------------------------|
| Joseph Johnson    | Rice County Emergency Management   | Emergency Management Director                      |
| Jesse Thomas      | Rice County Sheriff                | Sheriff                                            |
| Josh Schoen       | Rice County                        | County Assessor                                    |
| Samantha Schwartz | Rice County Facilities             | Project Manager                                    |
| Martha Williams   | Rice County Public Health          | EP Coordinator                                     |
| Allan Klug        | Rice County                        | IT Manager                                         |
| Julie Runkel      | Rice County Environmental Services | Director                                           |
| Jeremy Edwards    | Rice County Environmental Services | Senior Planner                                     |
| Dennis Luebbe     | Rice County Highway Dept.          | County Engineer                                    |
| Debra Purfeerst   | Rice County Public Health          | Director                                           |
| Martha Kykes      | Rice County Public Health          | Emergency Preparedness Coordinator/Health Educator |
| Sara Folsted      | Rice County                        | County Administrator                               |
| Alan Klug         | Rice County IT                     | IT Manager                                         |
| Jessica Page      | City of Dennison                   | Clerk                                              |
| Jeffrey Flaten    | City of Dennison                   | Mayor                                              |
| Todd Hanson       | City of Dundas Police Dept.        | Chief of Police                                    |
| Dustin Dienst     | City of Faribault Fire Dept.       | Fire Chief                                         |
| Joel Erickson     | City of Lonsdale                   | City Administrator                                 |
| Ellen Judd        | City of Morristown                 | City Administrator                                 |
| Frances Boehning  | City of Nerstrand                  | City Clerk                                         |

| Name             | Agency/Organization                  | Participant Title                               |
|------------------|--------------------------------------|-------------------------------------------------|
| Jeanette Baalson | City of Nerstrand                    | Deputy Clerk                                    |
| P.T. Haider      | City of Northfield PD                | Deputy Chief of Police                          |
| Dennis Bennett   | City of Northfield                   | Public Works Director/City Engineer             |
| Thomas Hart      | Bridgewater Township                 | Supervisor                                      |
| Diane Johnson    | Wheatland Township                   | Supervisor                                      |
| Kevin Babcock    | Tri-City United Schools              | Superintendent                                  |
| Zita Toth        | St. Olaf College                     | Associate Director of Public Safety             |
| Jeff Favreau     | St. Olaf College                     | Public Safety Director                          |
| Gabriel McCall   | South Central College                | Director of Facilities                          |
| Ritu Raju        | South Central College                | President                                       |
| Blake Held       | Carleton College                     | Director of Security Services                   |
| Kain Smith       | ISD 656                              | Director of Buildings & Grounds/Health & Safety |
| Jav Jodsaas      | ISD2905                              | Facilities Director                             |
| Mark Winter      | WEM School District                  | Superintendent                                  |
| Matt Krenik,     | Faribault Public Schools             | Health and Safety Manager                       |
| Sandi Gerdes     | Laura Baker Services Association     | Executive Director                              |
| Penny Hillermann | Laura Baker Services Association     | Asst. Program Director                          |
| Anika Rychner    | Community Action Center              | Senior Director                                 |
| Larry Alderks    | Bridgewater                          | Supervisor                                      |
| Chad Hanson      | MnDOT                                | Emergency Management Coordinator                |
| Tim Zierden      | MnDOT                                | Highway Maintenance Operations Superintendent   |
| Dan Meier        | Steele-Waseca Cooperative Electric   | Operations Manager                              |
| Jenny Larson     | Three Rivers Community Action        | Executive Director                              |
| Todd Piepho      | MN DNR                               | Area Hydrologist                                |
| Mike Wachholz    | MN DNR                               | Fire Program Forester                           |
| Andrew Yurek     | Northfield Hospital + Clinics        | Emergency Management / Safety Director          |
| Tammy Stewig     | Le Sueur County Emergency Management | Director                                        |
| Earl Merchlewitz | Goodhue County                       | Emergency Management Director                   |

## 2.2 Review of Existing Plans, Capabilities & Vulnerabilities

Rice County and its local communities utilized a variety of planning documents to direct plan development. These documents included a Comprehensive/Master Plan, Emergency Operations Plan, Transportation Plan, etc. (see Section 5.1.4 and Appendix D). The planning process also incorporated the existing natural hazard mitigation elements from previous planning efforts. In addition, the 2024 Minnesota All-Hazard Mitigation Plan was consulted.



In the development of the Rice County HMP, U-Spatial consultants reviewed and incorporated a variety of planning documents that direct community development and influence land use decisions for the county and its jurisdictions. In addition, U-Spatial consultants worked closely with the Rice County emergency management director and other key county staff and local city officials to collect feedback on local mitigation capabilities and vulnerabilities that either support or hinder the ability to mitigate against natural hazards countywide and at the local level.

Building codes offer a way to incorporate geographically relevant and best available building science with policies and programs. Rice County has adopted the Minnesota Building Code. For city-specific codes and enforcement details, see Appendix C.

The following is a summary of the assessment tools used to gather information on local capabilities and vulnerabilities during the planning process:

*Capabilities Assessment (hazard-specific):* In this assessment, detailed information was collected from Rice County on current plans and programs in place (i.e., existing programs, plans, or policies) as well as program gaps or deficiencies that currently exist to mitigate against damages caused by each natural hazard addressed in the plan. Section 4 identifies current gaps and deficiencies for mitigation, and Section 5.3 describes the mitigation capabilities that are in place by Rice County to support mitigation.

*Local Mitigation Surveys:* As part of Rice County's 2025 HMP update, participating jurisdictions, key county personnel, and additional agency stakeholders were asked to fill out a Local Mitigation Survey (LMS) form. Questions in the LMS form addressed the following:

- Hazard Identification, Risk Assessment & Vulnerability Analysis
- Local Mitigation Capabilities Assessment
- Local Mitigation Projects
- Survey Participants

The purpose of the survey was to gather jurisdictionally specific information needed to support the update of the plan and to help inform development of local-level mitigation actions for the next five-year planning cycle (for the full Rice County LMS report, see Appendix C).

## 2.3 Planning Process Timeline and Steps

To update the 2019 Rice County HMP, U-Spatial consultants worked in coordination with Rice County Emergency Management and members of the planning team. The updated plan includes new data documenting the types of hazards faced by Rice County residents and emergency planning officials as well as new thinking on how to address these hazards.

### 2.3.1 Rice County Stakeholder Coordination

Two planning team meetings took place via Zoom video conference hosted by U-Spatial. Meeting participants included representatives from Rice County, city and township governments, neighboring jurisdictions, and other key stakeholders. Appendix F provides documentation of stakeholder outreach and participation in the plan update

Survey forms to acquire mitigation ideas and feedback remain available on the HMP website

To provide the opportunity for public input, Rice County issued two news releases announcing the plan update and inviting public review and feedback on the draft plan. The news release provided information on where to view the plan and submit comments. The Rice County HMP website, hosted by U-Spatial, and the feedback and mitigation action ideas survey will remain available through the five-year planning period to foster public engagement. Table 2 documents dates of Hazard Mitigation update meetings and public outreach. The public feedback period for the draft plan was open from 11/20/25 to 12/4/25, for a period of 15 days. Appendix G provides documentation of the public outreach for feedback on the draft plan by Rice County and jurisdictions.

At the close of the public outreach period, the U-Spatial consultants worked with the Rice County Emergency Manager and planning team to incorporate public feedback into the HMP. For more information on the planning process, see Sections 5 and 6.

*Table 2. Rice County hazard mitigation update meetings and public outreach*

| Event                    | Date     | Appendix                                               |
|--------------------------|----------|--------------------------------------------------------|
| Kickoff Webinar          | 7/2/24   | Appendix F, Planning Team Meetings                     |
| News Release #1          | 9/4/24   | Appendix G, Public Outreach & Engagement Documentation |
| Planning Team Meeting #1 | 1/29/25  | Appendix F, Planning Team Meetings                     |
| Planning Team Meeting #2 | 10/9/25  | Appendix F, Planning Team Meetings                     |
| News Release #2          | 11/20/25 | Appendix G, Public Outreach & Engagement Documentation |

### 2.3.2 Overview of Jurisdictional Participation

Throughout the planning process, Rice County and the U-Spatial team worked to engage representatives from the county and each city in the update of the plan. Key activities for jurisdictions included assisting with public outreach, participating in planning team meetings, providing local-level information, and reviewing and providing feedback to the plan update.

U-Spatial and Rice County actively used the following methods to engage jurisdictions in the HMP plan update process:

- **Zoom Video Conferencing:** Planning team meetings were conducted via Zoom video conferencing hosted by U-Spatial. Virtual meetings proved to be a beneficial addition to the planning process, resulting in a high turnout from jurisdictional representatives and other stakeholders, as well as providing the ability for presenters to collect, respond to, and document feedback from participants through Zoom functions such as surveys, chat, and Q&A.
- **Email Correspondence:** Email was a primary tool used to communicate with representatives from Rice County, municipal governments, and other stakeholders. Emails were used to distribute news releases for public outreach, to invite participation in meetings and to share meeting summaries, as well as to request local information and final review of the draft plan.

Email proved to be an effective tool that resulted in increased jurisdictional participation and collection of locally specific information.

- **Surveys, forms, and polls:** Input tools such as surveys, forms, and tools were used throughout the process to efficiently collect information in a format that could directly be fed into the written hazard mitigation plan. Polls were used to elicit feedback during the planning team meetings. The Local Mitigation Survey (LMS) was used to ensure feedback from every jurisdiction for critical input such as building code use, NFIP adoption, and changes in vulnerabilities. Feedback forms were posted on the website for easy access during the plan review.
- **Phone Calls:** Phone calls were frequently used to conduct direct outreach or follow-up to jurisdictions to ensure participation or to collect information via one-on-one interviews. Phone calls proved to be an effective tool that resulted in increased jurisdictional participation and collection of quality information. Phone calls were especially useful in engaging very small communities that had limited staff or technological capabilities.

Cities participating in Rice County HMP update varied by population and associated government resources to participate in the planning process (e.g., personnel, time, and technology). Rural communities with smaller populations (under 500) typically had part-time elected officials, limited-to-no city staff, and reduced city hall hours in which to conduct business. Rice County and U-Spatial were sensitive to these local challenges and worked to help these local governments to participate using the methods that worked best to accommodate them, such as phone interviews to complete local mitigation survey forms (see Appendix C). Table 3 provides an overview of each city's participation in the Rice County HMP update planning process and a reference to supporting documentation.

*Table 3. Jurisdictional participation in planning process*

| Jurisdiction<br>(2024 Est. Population, Esri) | News<br>Release<br>#1 | Planning<br>Team Mtg<br>#1 | Local<br>Mitigation<br>Survey | Mitigation<br>Action<br>Charts | Planning<br>Team<br>Mtg.#2 | News<br>Release<br>#2 & Plan<br>Review |
|----------------------------------------------|-----------------------|----------------------------|-------------------------------|--------------------------------|----------------------------|----------------------------------------|
| Supporting Documentation                     | App. G                | App. F                     | App. C                        | Sec. 5.3<br>App. H             | App. F                     | App. G                                 |
| Rice County (68,382)                         | X                     | X                          | X                             | X                              | X                          | X                                      |
| City of Dennison (240)                       | X                     | X                          | X                             | X                              | X                          | X                                      |
| City of Dundas (1,754)                       | X                     |                            | X                             | X                              | X                          | X                                      |
| City of Faribault (24,908)                   | X                     | X                          | X                             | X                              |                            | X                                      |
| City of Lonsdale (4,698)                     | X                     |                            | X                             | X                              | X                          | X                                      |
| City of Morristown (933)                     | X                     | X                          | X                             | X                              | X                          | X                                      |
| City of Nerstrand (256)                      | X                     | X                          | X                             | X                              | X                          | X                                      |
| City of Northfield (21,469)                  | X                     | X                          | X                             | X                              | X                          | X                                      |
| <b>Neighboring Jurisdictions:</b>            |                       |                            |                               |                                |                            |                                        |
| Dakota County                                |                       |                            |                               |                                |                            |                                        |
| Dodge County                                 |                       |                            |                               |                                |                            |                                        |
| Goodhue County                               |                       | X                          |                               |                                | X                          |                                        |
| Le Sueur County                              | X                     | X                          |                               |                                | X                          |                                        |
| Scott County                                 |                       |                            |                               |                                |                            |                                        |
| Steele County                                |                       |                            |                               |                                |                            |                                        |
| Waseca County                                |                       |                            |                               |                                |                            |                                        |

# Section 3 – Risk Assessment and Vulnerability Analysis

The goal of mitigation is to reduce or eliminate the future impacts of a hazard, including loss of life, property damage, disruption to local and regional economies, and the expenditure of public and private funds for recovery. Sound mitigation practices must be based on sound risk assessment. A risk assessment involves quantifying the potential loss resulting from a disaster by assessing the vulnerability of buildings, infrastructure, and people.

The risk assessments in this plan are based on widely accepted tools and databases, consultation with hazard mitigation planning expertise at FEMA and HSEM, and technical guidance from the MN DNR State Climatology Office. Geographic Information System (GIS) tools are used throughout to demonstrate geographically based risk and vulnerabilities.

## 3.1 Natural Hazard Identification

This assessment identifies the characteristics of natural hazard events, the severity of the risk, the likelihood of these events occurring, and the vulnerability of each jurisdiction’s population and assets.

[See a list of all natural hazards covered in the 2025 HMP](#)

The cornerstone of risk assessment is identifying the hazards that affect jurisdictions. Listed below are the natural hazards addressed in the 2024 Minnesota State Hazard Mitigation Plan:

|                   |                            |                            |
|-------------------|----------------------------|----------------------------|
| Flooding          | Lightning                  | Drought                    |
| Dam/Levee Failure | Winter Storms              | Extreme Heat               |
| Wildfires         | Landslides (Erosion and    | Extreme Cold               |
| Windstorms        | Mudslides)                 | Earthquakes                |
| Tornadoes         | Land Subsidence (Sinkholes | Coastal Erosion & Flooding |
| Hail              | and Karst)                 |                            |

### 3.1.1 Hazard Prioritization

As part of the plan update process, the planning team reviewed, updated, and prioritized the hazards faced by residents of Rice County, updated the existing mitigation actions published in the 2019 HMP, and proposed new mitigation actions.

The team examined the hazards identified in the 2019 HMP and adjusted them to reflect the definitions of natural hazards used in the 2024 Minnesota State Hazard Mitigation Plan.

While this HMP focuses on natural hazards, planning took place with the understanding that many non-natural hazards could occur due to natural disasters (e.g., disruption in electrical service due to downed powerlines from heavy snow, ice storms, or high wind events).

The prioritization of hazards for the Rice County HMP Update (Table 4) was based upon group review and discussion of the natural hazards that pose risk to the county during the HMP Planning Team Meeting #1. In the review of each hazard, the group was asked to consider if the risk to severe natural hazards had increased or decreased since the last plan, and if this affected their priority level to mitigate against that hazard. Appendix F provides the discussion notes from the meeting.

*Table 4. Prioritization of hazards for 2025 Rice County HMP Update*

| Natural Hazards<br>Addressed in the Last Plan | Current Priority |
|-----------------------------------------------|------------------|
| Flooding                                      | High             |
| Winter Storms                                 | High             |
| Tornadoes                                     | High             |
| Windstorms                                    | Moderate         |
| Hailstorms                                    | Moderate         |
| Lightning                                     | Moderate         |
| Extreme Cold                                  | Moderate         |
| Extreme Heat                                  | Moderate         |
| Drought                                       | Moderate         |
| Dam Failure                                   | Moderate         |
| Wildfire                                      | Low              |
| Landslides                                    | Low              |

### 3.1.2 FEMA- and Minnesota-Declared Disasters and Assistance

Another historical perspective is derived from FEMA-declared disasters. Between 1957 and August 2025, 12 federal disasters and two emergencies were declared in Rice County; see details on the [Rice County HMP website](#).

Minnesota Statutes Chapter 12A established a framework for state agencies to help communities recover from disaster. In 2014, Governor Mark Dayton signed legislation establishing the state's Disaster Assistance Contingency Account to assist local communities after a natural disaster when federal aid is not available. Damage required to declare a disaster is half the threshold of the federal/FEMA public assistance (only) program threshold (MN HSEM, 2019). Rice County has been included in three State Disaster Declarations.

The Hazard Mitigation Grant Program (HMGP), the Flood Mitigation Assistance (FMA) program, and the former Building Resilient Infrastructure and Communities (BRIC) program are FEMA-administered hazard mitigation assistance programs that provide funding for eligible mitigation planning and projects that reduce disaster losses and protect life and property from future disaster damages (FEMA, 2021). Table 5 lists the projects in the county funded by a hazard mitigation assistance program.

Table 5. Historical hazard mitigation funding awarded in Rice County

| DR#  | Fiscal Year | Subrecipient                         | Project Type                                                                 | Project Cost | Federal Share |
|------|-------------|--------------------------------------|------------------------------------------------------------------------------|--------------|---------------|
| 4442 | 2019        | Northfield                           | 904.1: Advanced Assistance                                                   | \$123,025    | \$96,800      |
| 1900 | 2010        | Faribault                            | 200.1: Acquisition of Private Real Property (Structures and Land) - Riverine | \$71,804     | \$53,853      |
| 1717 | 2007        | Rice County                          | 91.1: Local Multihazard Mitigation Plan                                      | \$97,274     | \$72,955      |
| 1175 | 1997        | Steele - Waseca Electric Cooperative | 400.1: Utility Protective Measures (Electric, Gas, etc.)                     | \$161,472    | \$121,104     |

SOURCE: (FEMA, 2025)

### 3.2 Community Vulnerability

The degree to which a person is vulnerable to the impacts of a hazard depends on how well they can react before, during, and after a hazardous event. The Centers for Disease Control and Prevention (CDC) Agency for Toxic Substances & Disease Registry (ATSDR) defines social vulnerability as “...the resilience of communities when confronted by external stresses on human health, stresses such as natural or human-caused disasters, or disease outbreaks” (ATSDR, 2020). Exacerbating these stressors are the increasing number of extreme weather events attributed to Minnesota’s changing climate (MPCA, 2018).

The ATSDR created the CDC Social Vulnerability Index (SVI) to help identify vulnerable communities that need support in preparing for hazards or recovering from disaster. The CDC SVI is created at the census tract level using American Community Survey (ACS) five-year data.

The SVI is included in the FEMA National Risk Index (NRI) and presented in the Risk and Vulnerability dashboard on the webpage for each hazard. Additionally, summaries of at-risk populations in each jurisdiction are available on the county profile page. Vulnerable attributes of a population are addressed with each natural hazard.

The Risk and Vulnerability dashboard for each hazard also includes the FEMA Community Resilience Challenges Index (CRCI). The CRCI is a composite index of 22 community resilience indicators, including population and household characteristics, housing, healthcare, economic factors, and connection to community. The index value provides a relative composite value by census tract and is designed for emergency managers to target outreach strategies and understand the resilience challenges community members face (FEMA, 2024a).

[Explore population vulnerability on the Rice County HMP Website](#)

### 3.3 Climate Change

Minnesota’s climate change summary is informed primarily by the Midwest Chapter of the Fifth National Climate Assessment (NCA5) dated November 2023 and with interpretations from the MN DNR State Climatology Office (Wilson et al., 2023).

Rising global temperatures and the resulting increases in atmospheric moisture from evaporation of ocean waters have allowed Minnesota to become warmer, wetter, and more humid during the past several decades. The ten combined warmest and wettest years between 1895 and 2022 all occurred since 1998. Nights have warmed faster than days since 1970, and winter has warmed several times faster than summer. Even with the drought conditions of the early 2020s in Minnesota, heavy precipitation continues to show long-term increases, with damaging rain and snowfall events reported somewhere in the state each year of the decade through 2023. Despite no increase in the highest temperatures of summer, maximum annual heat index values (one measure of how hot it feels) have been rising across the state because of increased humidity during heat waves.

Even though periods of intense growing-season drought have defined the climate of the early 2020s in much of Minnesota, long-term increases in annual precipitation have continued because of heavy and even record-setting precipitation during the cold season. For instance, record-dry conditions during May through mid-August of 2021 led to parts of northwestern and northern Minnesota reaching “Exceptional Drought”—the worst category on the US Drought Monitor. A shift to a stormy pattern during the following winter and spring, however, produced unprecedented precipitation between December in May in the exact same areas, with historic flooding along the Rainy River.

The observed changes in our climate have altered growing seasons, damaged forests, challenged natural resource management, limited recreational opportunities, destroyed infrastructure, and affected the conditions of lakes, rivers, wetlands, and groundwater aquifers that provide water for drinking and agriculture. Climate models project that temperature and precipitation increases will continue in Minnesota through the 21<sup>st</sup> century, with hotter summers and increased drought severity during dry periods as well.

To help the public understand how the changing climate has affected and is expected to affect the behavior of common weather hazards in Minnesota, the MN DNR State Climatology Office developed graphical summaries of the scientific confidence associated with each hazard’s relationship to climate change (Table 6 and Table 7). Climate change in Minnesota has by far the strongest associations with (1) sharp declines in the frequency and severity of extreme cold outbreaks, tied to a persistent warming of winters, and (2) sharp increases in the frequency and intensity of extreme precipitation events. For instance, from 1970 through 2023, Minnesota’s winters warmed at a rate of almost one degree F per decade, and approximately three-four times faster than summer. During that same period, the coldest night of the year has warmed almost twice as fast as winter as a whole—up to two degrees F per decade (or 20 degrees F per century).

Despite major losses to cold extremes, the warming climate and increased abundance of atmospheric moisture has led to an uptick in many heavy snowfall metrics across Minnesota, leading to moderately high confidence that the changing climate is increasing heavy snowfall events—even as other winter characteristics decline. The intensity and frequency of tornadoes and severe convective storms are weakly connected at best to recent climate changes, and since the 1950s, despite superior detection and verification capabilities, the number of damaging tornadoes rated at least F-2 or EF-2 in Minnesota has shown no increases. Dramatic changes in the seasonal and geographical ranges of severe convective weather have, on the other hand, already affected Minnesota. In 2021, a damaging tornado crossed the Boundary Waters into Canada, becoming the latest on record so far north in the state. Then, on December 15<sup>th</sup>, an outbreak of destructive thunderstorm winds and over 20 tornadoes struck the southeastern parts of the state, producing the latest tornadoes on record by 29 days.



The climatic picture is expected to change further beyond the 2020s and especially as Minnesota approaches the middle of the 21<sup>st</sup> century (Table 7). Dramatic losses in extreme cold and additional increases in heavy and extreme precipitation are expected to remain the state's leading climate change symptoms. Although Minnesota has not yet observed increases in the frequency, severity, or duration of summertime high temperatures or drought (through 2023), climate model projections summarized in NCA5 indicate that heat waves are all but certain to increase by mid-century. A 2018 study conducted by NOAA scientists indicates that by the 2050s, heat waves in Minnesota will be more attributable to climate change than to natural variability (Lopez et al., 2018).

**Table 6. Confidence that climate change has already impacted common Minnesota weather/climate hazards**

| Confidence      | Hazard                              | Recent & Current Observations                                                                                                   |
|-----------------|-------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Highest         | Extreme cold                        | Rapid decline in severity & frequency                                                                                           |
|                 | Extreme rainfall and heavy snowfall | Becoming larger and more frequent                                                                                               |
| Moderately High | Humid heat waves                    | Some increase in maximum dew point and Heat Index values since 1980                                                             |
| Moderately Low  | Tornadoes, hail, thunderstorm winds | Intensity and frequency unchanged, but seasons expanding aggressively                                                           |
| Low             | Drought and dry spells              | Intense & major episodes in early 2020s but no long-term trend                                                                  |
| Lowest          | Summer high temperature extremes    | Highest temperatures still well within historical ranges, and number of hot days increasing only slightly in isolated locations |

SOURCE: (BLUMENFELD, K. MINNESOTA STATE CLIMATOLOGY OFFICE, PERSONAL COMMUNICATION, DECEMBER 21, 2023)

**Table 7. Confidence that climate change will impact common Minnesota weather/climate hazards through 2070**

| Confidence      | Hazard                              | Expectations through 2070                                                                        |
|-----------------|-------------------------------------|--------------------------------------------------------------------------------------------------|
| Highest         | Extreme cold                        | Continued rapid decrease in severity and frequency                                               |
|                 | Extreme rainfall                    | Unprecedented events more common                                                                 |
| High            | Heat waves                          | Summer high temperatures, maximum dew point and heat index values all projected to increase      |
| Moderately High | Drought                             | Increased severity likely as summer heat increases; frequency and duration projections unclear   |
| Moderately Low  | Heavy snowfall                      | Greater extremes, but events less frequent as winter rain increases                              |
|                 | Tornadoes, hail, thunderstorm winds | Intensity and frequency unclear but continued seasonal expansion and larger "outbreaks" possible |

SOURCE: (BLUMENFELD, K. MINNESOTA STATE CLIMATOLOGY OFFICE, PERSONAL COMMUNICATION, DECEMBER 21, 2023)



### 3.3.1 Climate Change Impacts and Resilience Planning

The NCA5 states that even if the world decarbonizes rapidly, the Nation will continue to face climate impacts and risks. Adequately and equitably addressing these risks involves longer-term inclusive planning, investments in transformative adaptation, and mitigation approaches that consider equity and justice. In the Midwest, rising temperatures, extreme precipitation, drought, and other climate-related events are impacting agriculture, ecosystems, cultural practices, health, infrastructure, and waterways. Communities, Indigenous Peoples, governments, and businesses are embracing adaptation approaches that include climate-smart agriculture, improved landscape management, innovative green infrastructure financing, and collaborative decision-making.

NCA5 includes these key messages for the Midwest region ([Chapter 24: Midwest](#)):

- Changes in precipitation extremes, timing of snowmelt, and early-spring rainfall are expected to pose greater challenges for crop and animal agriculture, including increased pest and disease transmission, muddier pastures, and further degradation of water quality. Climate-smart agriculture and other adaptation techniques provide a potential path toward environmental and economic sustainability.
- Increasing incidence of flooding and drought is expected to further alter aquatic ecosystems, while terrestrial ecosystems are being reshaped by rising temperatures and decreasing snow and ice cover. In response, communities are adapting their cultural practices and the ways they manage the landscape, preserving and protecting ecosystems and the services they provide.
- Climate change has wide-ranging effects on lives and livelihoods. Mitigation and adaptation strategies, such as expanded use of green infrastructure, heat-health early warning systems, and improved stormwater management systems, when developed in collaboration with affected communities, have the potential to improve individual and community health.
- Increases in temperatures and extreme precipitation events are already challenging aging infrastructure and are expected to impair surface transportation, water navigation, and the electrical grid. Shifts in the timing and intensity of rainfall are expected to disrupt transportation along major rivers and increase chronic flooding. Green infrastructure and public and private investments may mitigate losses, provide relief from heat, and offer other ways to adapt the built environment to a changing climate.
- Climate-related changes to water quantity and quality are increasing the risks to ecosystem health, adequate food production, surface water and groundwater uses, and recreation (high confidence). Projected increases in droughts, floods, and runoff events across the Mississippi River basin and the Great Lakes will adversely impact ecosystems through increased erosion, harmful algal blooms, and expansion of invasive species.

Key messages from the NCA5 are indicated in green throughout this document.

### 3.3.2 Health Impacts of Climate Change in Minnesota

Climate change already impacts our health, and these impacts are expected to worsen in the years ahead. The risks are especially high for Minnesotans who are less able to cope due to their age, income, housing insecurity, preexisting health conditions, and more.

Heat, air pollution (including wildfire smoke and allergens like pollen), extreme precipitation, floods, droughts, and ecosystem changes are all “climate hazards” that impact our health. Some of these climate hazards have a direct effect, like a heat-related illness from a heatwave, while some have an indirect impact, like exacerbation of asthma from mold growth in a flooded basement.

## **Heat**

Minnesotans will experience a wide range of impacts from the increased frequency and severity of extreme heat events. Higher heat, increased humidity, and longer and more frequent extreme heat events can lead to direct health impacts of dehydration and heatstroke. Untreated heat stroke can lead to death. Heat-related illness directly accounted for 75 deaths in Minnesota from 2000–2022.

Heat can also worsen existing health conditions, such as respiratory and cardiovascular diseases. The people most at risk include those who are more exposed and those who may be more susceptible due to physiological reasons. People more likely to be exposed to heat include outdoor workers in agriculture and construction, student athletes, people who live in cities (due to the heat island effect), people without air conditioning, and unhoused persons.

People at higher risk because of physiological reasons include those with underlying medical conditions, pregnant people, older adults, infants, and young children.

Just as one example of the devastating effects of heat, in the summer of 2011, Minnesota had six days when the heat index was 105 degrees F or higher—and that same summer there were 1,302 emergency department visits and 3 deaths due to heat. What makes these numbers tragic is that heat-related illnesses are preventable.

## **Air Pollution**

In general, we breathe clean air in Minnesota, according to federal standards. But on some days and in some locations, air is unhealthy due to ozone or fine particulate matter. Greenhouse gas emissions can increase air pollution, and rising temperatures can also affect the formation and release of pollutants. Unhealthy air days are expected to become more frequent, and more intense due to climate change.

Climate change is likely to increase three main air contaminants in Minnesota: ozone, particulate matter (including wildfire smoke), and allergens. These air pollutants can cause or exacerbate cardiovascular and respiratory diseases, chronic obstructive pulmonary disease (COPD), allergies, and asthma.

Pollen is intensifying with climate change, and can trigger allergies, asthma attacks, and affect other respiratory conditions. In Minnesota, asthma affects one in 16 children (6.4%) and one in 13 adults (7.4%). People with asthma need to be especially aware of pollen sources and seasons to prevent an allergy-related asthma attack.

There are three pollen seasons in Minnesota: trees, grasses, and weeds. Trees are the first to release pollen, typically starting in early April, grasses usually ramp up pollen release in early June, and weeds typically begin releasing pollen in mid-June and continue until the first hard frost. Research shows that the growing season for ragweed pollen, which is highly allergenic, has increased by 15 to 25 days in and around Minnesota. The lengthening pollen season is strongly related to climate change characteristics, such as lengthening of the frost-free season and later timing of the first fall frost.

Indirect health effects from air pollution can include reduced visibility on a high smog day, reduced productivity at work or school due to allergies or asthma, and reduced productivity and degradation of crops and water sources, which can lead to economic burdens.

Those most at risk include:

- Children, because they have developing lungs, are outside more, and they play vigorously and inhale more air per pound of body weight compared to adults.
- Adults over 60, because their bodies are aging.
- People with chronic respiratory or cardiovascular disease because they are more susceptible to air pollution.
- Individuals living near other sources of air pollution (such as roadways, freeways, and heavy industry), because they are chronically exposed to air pollution.
- People of color, because they are more likely to be exposed to more air pollution and have a disproportionate burden of heart and lung diseases, which may increase susceptibility.

### **Extreme Precipitation, Floods, Drought**

Rain is falling more frequently in extreme, heavy, localized events, leading to some parts of our state experiencing flooding while other areas experience drought.

Increased frequency and severity of heavy rainfalls can lead to flooding, which results in both direct and indirect health impacts like:

- Injury or even death from drowning.
- Illnesses from being exposed to contaminated drinking water or recreational sources.
- Mental health stress from experiencing the trauma of the event or later from being displaced or dealing with damaged homes and business.
- Respiratory ailments from exposure to mold from flooded basements.
- Carbon monoxide poisoning from exposure to carbon monoxide when using secondary power sources, like generators.
- Flooding can also disrupt economic and social networks and put a strain on essential services.

The people most at risk are Minnesotans who are more likely to be exposed to flood waters, like those who live in a flood plain or near water bodies, or people who cannot easily evacuate or recover from flooding destruction, such as people who do not have reliable transportation, people who can't use the stairs when elevators are out of service, people in wheelchairs, people with disabilities, older adults, and lower income people.

Heavy rain events can cause standing water in backyards or basements. Many homeowners have experienced wet basements, which is mentally and financially stressful, and if mold starts to grow that can become a health problem.

Localized flash flooding can also be a problem where our infrastructure is undersized, and people get caught off guard by flooded roads. This is an important public health safety concern as almost half of flash flood fatalities occur in vehicles. It takes as little as six inches of fast-moving water to knock over and carry away an adult, and as little as 12 inches can carry away a small car.

Another public health concern with precipitation changes exacerbated by climate change is waterborne disease outbreaks. Heavy downpours can lead to a host of problems, including increased

runoff and sewage overflows, which can cause outbreaks of waterborne diseases such as E. coli and Cryptosporidium. Runoff can carry viruses and other disease-causing agents into wells and recreational waters, contaminating them and causing health problems.

### **Zoonotic Diseases**

Zoonotic diseases or zoonoses are caused by germs like viruses, bacteria, parasites, and fungi that spread between animals and people. Increases in temperatures and changes in rain patterns are changing our ecosystems, which can affect the spread of diseases carried by insects, ticks, rodents, birds, and other animals.

Diseases from ticks include Lyme disease, Anaplasmosis, and Babesiosis. As temperatures increase, disease-transmitting ticks will become active sooner and stay active longer, allowing more time to develop and feed on hosts. Ticks thrive in warm humid environments.

Additionally, there may be a decreased die off over the winter months if temperatures do not get very cold. An increase in winter temperatures can also lead to new tick species moving into and surviving in Minnesota, which can lead to the introduction of new diseases.

People more at risk for diseases carried by insects, ticks, and rodents are people who spend more time outdoors or are more exposed to these pests.

### **Harmful Algal Blooms**

An increase in water temperatures can lead to blue-green algal blooms, which contain toxins that can pose harmful health risks. People or pets who drink or swim in water with dangerous levels of harmful algal bloom (HAB) contamination may experience stomach illness, skin irritation, allergic responses, and damage to the liver and nervous system. In extreme cases, dogs and other animals have died after drinking water containing these toxins.

Harmful algal blooms in Minnesota lakes result from several factors including runoff from fertilizers, discharges from waste treatment plants, warmer waters, and higher temperatures. While HABs can occur naturally, the frequency of outbreaks is increasing in part because human activities create favorable conditions for the blooms.

Zoonotic diseases and HABs can have an indirect health effect when they threaten the livelihoods of people who work in recreation-dependent economies that revolve around camping, fishing, and hunting.

### **Mental Health**

Climate change threatens our mental health through direct exposure to a climate-related disaster (e.g., flooding); through the disruption to a major determinant of health, such as a loss of livelihood or a cultural tradition; and through awareness or uncertainty of climate change as an existential threat. These experiences may overlap and lead to compounded impacts on an individual or even an entire community, such as family farmers burdened with decadal drought who are more likely to commit suicide.

Existing research has associated several mental health conditions with climate change, such as psychological distress, grief reactions, depression, post-traumatic stress disorder, interpersonal conflicts, drug or alcohol abuse, loss of identity, and suicidal ideation.

Vulnerable populations such as children, the elderly, communities of color, and other marginalized communities are most at risk of climate change-related mental health impacts.

### 3.3.3 Climate Change Adaptation

Climate change adaptation is important for increasing the resilience of communities and the environment. The shocks caused by more extreme weather events and the stressors of longer-term changes to the climate affect all natural systems. For human communities, these impacts challenge the surroundings in which they live, the critically important ecosystem services upon which they depend, public health, local facilities and infrastructure, the safety of their residences, and the viability of their livelihoods. Development trends can further exacerbate both climate impacts and population vulnerability. Communities are only as resilient as the most vulnerable within them.

### 3.3.4 Climate Change Data and Tools in Minnesota

The University of Minnesota Extension and the University of Minnesota's Water Resources Center coordinate the Minnesota Climate Adaptation Partnership (MCAP), which brings together federal and state agencies, organizations, and individuals statewide with an interest in climate adaptation. MCAP received funding after the 2021 legislative session to develop high-resolution (2.6 mile/4km grid) dynamically downscaled climate projections utilizing the University of Minnesota's Supercomputing Institute. This data is being made publicly accessible via the new [Minnesota CliMAT—Climate Mapping and Analysis Tool](#). This interactive online tool provides highly localized climate projections for Minnesota. MN CliMAT is based on data from the latest generation of global climate models, called [CMIP6](#). With the dynamically downscaled climate projection data, users can visualize even how small cities will likely be impacted in the coming decades (Liess, S. et al., 2023).

*More resources are available on the [climate change page](#) of the Rice County website*

## 3.4 Jurisdictional Change in Risk or Vulnerability Assessment

Jurisdictions in Rice County have varying vulnerabilities to and concerns about impacts to their communities. Interviews with jurisdictional representatives in addition to the Local Mitigation Survey resulted in some specific concerns (see Appendix C). Participants were asked to provide feedback on how their community's vulnerability to natural hazards had either increased (due to changes such as development) or decreased (due to local mitigation efforts) over the past five years.

At the local jurisdictional level, several communities did note an increase in development over the last five years as a factor for an increase in vulnerability to severe weather or disaster events.

### 3.4.1 Jurisdictional Responses

As part of the Local Mitigation Survey form, Rice County Emergency Management and each city jurisdiction were asked to provide a vulnerability assessment that described what structures, systems, populations, or other community assets were susceptible to damage and loss from specific hazard events. This information was used to help tie local vulnerability back to the exposure of people,

buildings, infrastructure, and the environment to the natural hazards listed in Table 4 and to assist local governments in development of related local mitigation actions to reduce risk.

The following is a compilation of common responses taken directly from jurisdictional representatives as preserved in Appendix C: Question 2 – Local Vulnerabilities. Responses here are edited only for clarity.

### **Rice County**

*All-Hazards:* Not all people are signed up for Citizens Alert. Out shops and courthouse do not have generators to support operations during power outages.

*Flooding:* (Rice County Hwy. Dept) There are 73.9 miles of gravel roads washing away during excessive rainfall. 500 miles of aggregate shoulders washing away on are 355 miles of paved roadways. At least 7 roadway areas that close due to high water impacts from lakes, streams, rivers and wetlands. There is one road that keeps sliding into a lake.

### **City of Dennison**

*All Hazards:* Using our City Hall as a potential storm shelter. We are working on obtaining funding for a stand-alone generator for both City Hall and the Well House in case there is a catastrophic event and power is lost for an extended amount of time in town.

*Flooding:* Our pond system is vulnerable to flooding, which was evident in June of 2024. Three emergency discharges were performed to move all the treated water from our ponds.

### **City of Dundas**

*Severe Storms (Power Outages):* Winter and Summer storms with ice and/or high winds can take out power. Electric utility is provided by overhead power lines which could impact the community.

### **City of Faribault**

*Flooding:* We have identified most of our flooding vulnerabilities but lift stations are still one of our vulnerabilities that we have not mitigated.

*Dam Failure:* In June, 2024 the Woolen Mill Dam suffered erosion damage from a high rain flooding event. The dam is located on the Cannon River in the City of Faribault. City crews worked to stabilize flood-related erosion on the north side of the dam located next to the Faribault Mill, south of Slevin Park. Assessment of the dam revealed the need to stabilize the area and to prevent additional erosion. Should the dam ever fail, roads and the city's wastewater treatment plant would be affected.

*All Hazards:* We have seen an uptick in our homeless population and any extreme weather (hot, cold) becomes more of an issue for them and us. Our 4 mobile home parks do have sheltering plans but they involve people driving to the shelter which isn't the greatest if time doesn't allow. Disseminating warnings and other messages to non-English speaking citizens is an issue for us. Our senior population is growing and we see more and more issues with this population not having the resources to maintain even the most basic needs like heat, AC.

### City of Lonsdale

*Tornadoes:* Multi- and single-level apartment complexes lack proper shelter and would have to travel to get to appropriate shelter.

*Winter Storms, Ice Storms:* The city's power service comes from overhead power lines with a portion of the city's population receiving power from overhead power lines.

### City of Morristown

*Tornadoes:* We do not have a tornado shelter in the mobile home park.

*Flooding:* We have a river that runs through town that directly affects residents who live near the river.

### City of Nerstrand

*Power Outages:* Fire Station is the designated shelter for community. There is a need for a dedicated generator for prolonged power outages.

### City of Northfield

*Flooding:* Our downtown area is an area of concern for flooding. We have been working to mitigate risks.

*Tornadoes:* The city has a significant amount of overhead power lines that are susceptible to windstorms and tornadoes.

## Other Stakeholders

### MnDOT District 6

We manage our State Highway System and it is vulnerable to many hazards listed above. The largest vulnerability for this infrastructure is observed trend in increasing extreme precipitation events (both intensity and frequency). The hydraulic assets under and upstream of the roads were designed based on outdated precipitation probabilities (typically TP-40 Design Storms



since Atlas 14 wasn't used until about 10 years ago) and so the risk of damage and traffic impact is greater than originally designed.

Additionally, there are no signs that the increasing trend of extreme precipitation will reverse, so even there is a good deal of uncertainty for the future, it suggests this infrastructure will continue to become more vulnerable.

All populations that use the State Highway System have increased risk of traffic impacts, and we are working to quantify at a high-level certain areas that may have a larger share of that risk.

### 3.4.2 Future Development

Because Rice County is vulnerable to a variety of natural hazards, the county government—in partnership with the state government—must make a commitment to prepare for the management of these events. Rice County is committed to ensuring that county elected and appointed officials become informed leaders regarding community hazards so that they are better prepared to set and direct policies for emergency management and county response.

As part of the vulnerability assessment conducted for the Rice County HMP update, jurisdictions were asked to describe if there were any factors related to population growth, zoning, or development they felt have increased their community's vulnerability to future severe weather or disaster events. The following is a compilation of responses taken directly from jurisdictional representatives as preserved in Appendix C: Question 4 – Increase in Vulnerability. Responses here are edited only for clarity.

#### Rice County

(Highway Department) - Rural residential development increases stormwater runoff.

#### City of Dennison

We have had no new development.

#### City of Dundas

We have had development over the past five years, but with thoughtful planning around stormwater management. We believe any vulnerability has been mitigated to a certain extent.

#### City of Faribault

We have seen an uptick in apartment buildings, which place more people in a smaller area so tornadoes and other localized emergencies, e.g., fires, power outages, can have larger effect on more people.



**City of Lonsdale**

We have had an increase in slab-on-grade homes. Over the last 5 years +/- 100 homes have been built increasing impervious ground cover. The city is in discussion with 2 developments consisting of +/-150 lots.

**City of Morristown**

We have had no new development.

**City of Nerstrand**

We have had no new development.

**City of Northfield**

The city has seen growth over the last five years, but with our city regulation related to stormwater management, requiring private utilities to be buried, and more compact dense neighborhood and/or commercial, we believe have had growth anticipated future climate vulnerabilities.

**Other Stakeholders****MnDOT District 6**

Recently, there has been an increase in new development, some of it upstream of the roadway. If the proper design and permits from MPCA Construction Stormwater Permit and MnDOT are obtained, then there is less risk of increasing vulnerability. However, if the development does not address increased impervious surfaces, the extra runoff can increase vulnerability to our infrastructure.

In the development of local mitigation actions, all jurisdictions were encouraged to consider hazard mitigation strategies that would reduce risk in relation to future development, such as the update of local comprehensive plans, enforcement of ordinances, and incorporation of infrastructure improvements to reduce local vulnerabilities (see Appendix H).

The Rice County emergency management director will work to keep the jurisdictions covered by the HMP engaged and informed during the plan's cycle. By keeping jurisdictional leaders involved in the monitoring, evaluation, and update of the HMP, they will keep their local governments aware of the hazards that face their communities and how to mitigate those hazards through planning and project implementation.

Section 6 of this plan further outlines the process by which Rice County will address the maintenance of this plan, including monitoring, evaluation, and update of the plan, as well as implementation and continued public involvement.

## Section 4 – Hazards

As part of the risk assessment, each natural hazard that poses risk to the county was independently reviewed for its past hazard history, relationship to future trends, and jurisdictional vulnerability to future events. The county also conducted a capabilities assessment to review the plans and programs that are in place or lacking (program gaps or deficiencies) for implementing mitigation efforts for each natural hazard. An assessment was also conducted for local jurisdictions to identify the plans, policies, programs, staff, and funding they have in place to incorporate mitigation into other planning mechanisms (see Section 5.1 and Appendix C).

[Read more about natural hazard prioritization and view interactive information on all hazards](#)

The following hazard profiles address hazards that the Rice County Planning Team deemed moderate to high risk. Hazards determined to be low risk or without substantive mitigation actions are not required to be included.

### 4.1 Flooding

Flooding is the most significant and costly natural hazard in Minnesota. Eight of the 14 federal disaster declarations in Rice County included flooding.

After several years of drought and an exceptionally mild winter, the first half of 2024 was extremely wet with frequent, heavy precipitation causing widespread flooding throughout Minnesota, resulting in a Federal Disaster Declaration (DR-4797-MN) affecting 22 counties, including Rice County (FEMA, 2024d).

#### 4.1.1 Probability of Occurrence

From 1996 through May 2025, the NCEI Storm Events Database has recorded 25 flood and flash flood events. Rice County has experienced one flash flood event every 1.4 years and one riverine flood event every 3.1 years on average during this period.

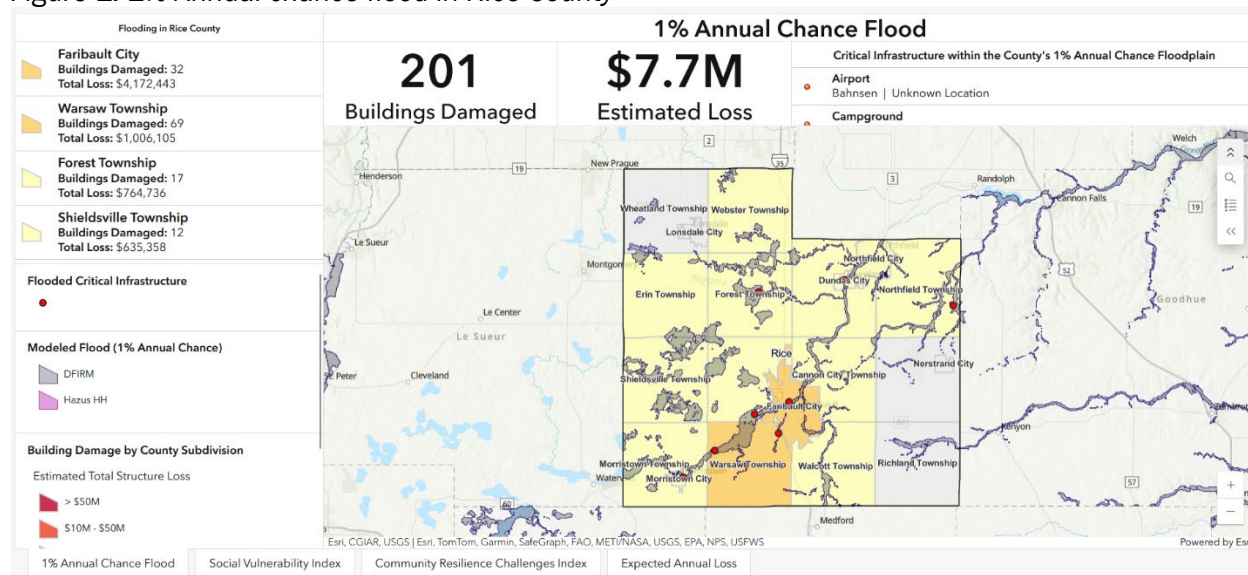
[View interactive maps and see information about flooding history, risk, and vulnerability](#)

Minnesota HSEM has encouraged a potential risk and economic loss analysis for a 1% annual chance flood using the FEMA tool, Hazus for ArcGIS. A Digital Flood Insurance Rate Map (DFIRM) defined the 1% annual chance flood boundary.

A raster layer (10m resolution) of flood water depths within the 1% annual chance flood boundary was calculated by taking the difference between the elevation of the ground and the surface of the flood water. Static base flood elevation (BFE) data was available for some areas in the flood boundary, but the water surface elevation (WSEL) had to be calculated for the rest of the flooded areas.

The method of calculating the WSEL varied by the data available. For this analysis, water surface elevations were calculated by interpolating two different datasets: the regulatory water surface elevation values of cross-section lines (primary data), and the elevation at the flood boundary where cross-section line data, were not available. The resulting Hazus 1% annual chance floodplain is shown in the Flood Vulnerability dashboard on the Rice County HMP website (Figure 1), where it is available in an interactive form.

Figure 1. 1% Annual chance flood in Rice County



#### 4.1.2 Vulnerability

Potential economic loss estimates were based on county-specific building data. Rice County provided parcel tax and spatial databases that included building valuations, occupancy class, square footage, year built, and number of stories. The quality of the inventory is the limiting factor to a Hazus flood model loss estimation. Best practices were used to use local data and assumptions were made to populate missing (but required) values.

[View at-risk populations in Rice County](#)

Hazus reports the percent damage of each building in the floodplain, defined by the centroid of each building footprint. After formatting the tax and spatial data, 49,679 points were input to Hazus to represent buildings with a total estimated building plus contents value of \$13.1 billion. Approximately 69% of the buildings (and 57% of the building value) are associated with residential housing. The estimated loss by occupancy class for the entire county is shown in Table 8..

The distinction between building attributes within a parcel was not known, so the maximum percent damage to a building in that parcel was used to calculate loss estimates for the entire parcel. The sum of all the losses in each census block were aggregated to visualize the loss (see [flood risk map on the HMP website](#)). Please note: It is possible for a building location to report no loss even if it is in the flood boundary. For example, if the water depth is minimal relative to 1<sup>st</sup>-floor height, there may be 0% damage.

Table 8. Summary of 1% annual chance flood loss estimation by occupancy class

| General Occupancy | County Total Buildings | County Building and Contents Value | Floodplain Total Buildings | Floodplain Building + Contents Value | Buildings with damage | Building + Contents Loss |
|-------------------|------------------------|------------------------------------|----------------------------|--------------------------------------|-----------------------|--------------------------|
| Residential       | 34,459                 | \$7,544,074,804                    | 337                        | \$76,415,850                         | 143                   | \$2,909,427              |
| Commercial        | 1,620                  | \$812,117,424                      | 87                         | \$15,458,200                         | 36                    | \$133,969                |
| Other             | 13,600                 | \$4,781,482,122                    | 85                         | \$61,240,850                         | 22                    | \$4,655,351              |
| Totals            | 49,679                 | \$13,137,674,350                   | 509                        | \$153,114,900                        | 201                   | \$7,698,747              |

SOURCE: (FEMA, 2024c)

### Hazus Critical Infrastructure Loss Analysis

Critical facilities and infrastructure are vital to the public, and their incapacitation or destruction would have a significant negative impact on the community. These facilities and infrastructure were identified on the [HMP website](#) and verified by Rice County.

Buildings identified as essential facilities for the Hazus flood analysis include hospitals, police and fire stations, and schools (often used as shelters). Essential facilities are vulnerable to structural failure, extensive water damage, and loss of facility functionality during a flood, thereby negatively impacting the communities relying on these facilities' services. Fortunately, none of Rice County's essential facilities included in the Hazus flood analysis are located within the 1% annual chance floodplain.

Extreme precipitation resulting in flooding may overwhelm water infrastructure, disrupt transportation, and cause other damage. Particularly where stormwater, sewage and water treatment infrastructure is aging or undersized for more intense rainstorms, extreme rain events may pose both health and ecological risks in addition to costly damage (USGCRP, 2018b).

It is important to identify other critical infrastructure within the 1% annual chance floodplain, given the higher risk of the facility or infrastructure being incapacitated or destroyed during a flood. In Rice County, the Bahnsen Airport and two wastewater treatment plants, Morristown and Dennison, were determined to be at risk in the 1% annual chance flood. These facilities are mapped on the [Rice County HMP website](#). This flood analysis did not evaluate flooding bridges, roads, or other linear features.

There were several other important assets within the 1% annual chance flood boundary and worth further flood risk review. Buildings considered include places where critical leaders' offices may be, historical resources, hazardous waste storage, and places where populations may be exposed, such as campgrounds or mobile home parks. In Rice County, the assets vulnerable to a 1% annual chance flood include two campgrounds, two structures on the National Register of Historical Places, and a hazardous waste facility in Faribault. These vulnerabilities should be reviewed in more detail.

### Community Vulnerability

Potential economic losses were estimated by Census Minor Civil Division. The City of Faribault would suffer estimated losses of over \$4 million in the 1% annual chance flood. Warsaw and Forest Townships also have significant estimated losses. All jurisdictions with buildings identified in the 1% annual chance flood zone can also be viewed on the Rice County HMP website.

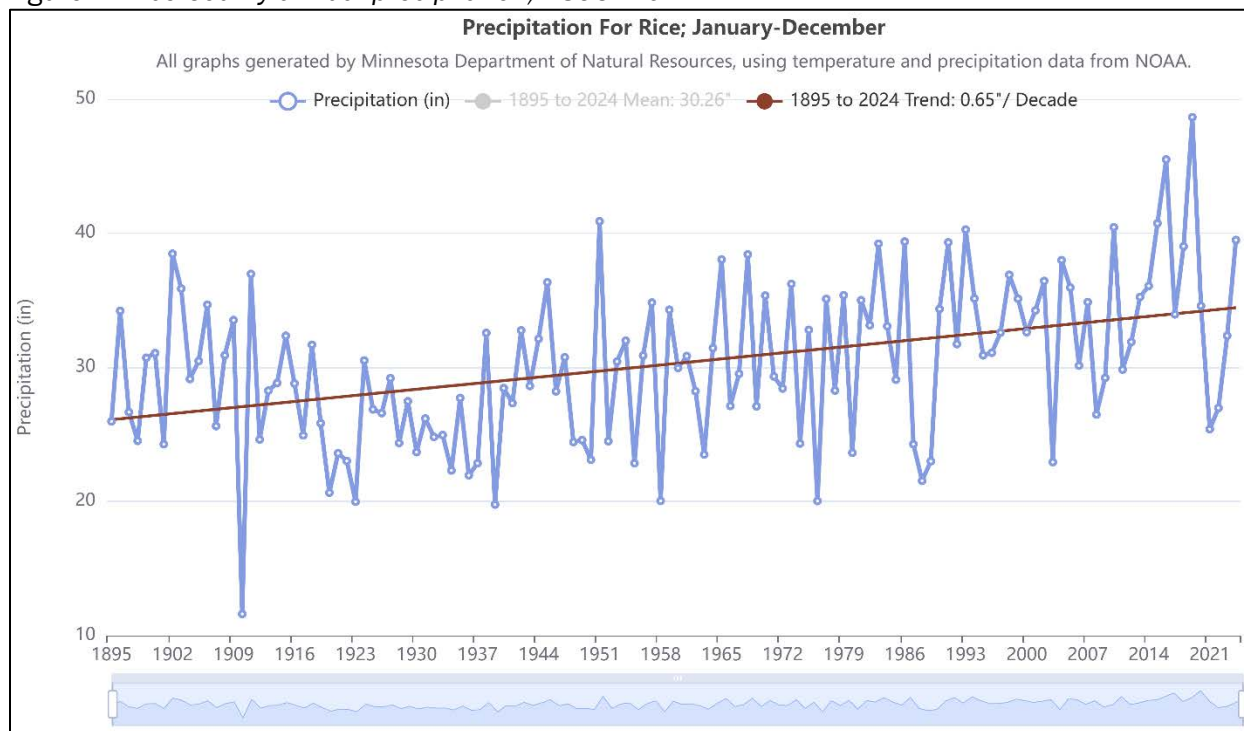
The status of jurisdictional participation in the National Flood Insurance Program and any repetitive loss properties are detailed in Section 5.1.1. National Flood Insurance Program (NFIP).

Section 3.4 provides jurisdictional responses to localized vulnerabilities to specific hazards.

#### 4.1.3 Flooding and Climate Change

Higher temperatures globally have evaporated more surface and ocean water into the atmosphere, which, in turn, has provided more potential moisture for precipitating weather systems. In Rice County, the result has been increased precipitation, with annual totals increasing at an average rate of 0.65 inches per decade since 1895 (see Figure 2).

Figure 2. Rice County annual precipitation, 1895–2024



SOURCE:(MN DNR, 2025B)

**Key Message #1** in the Water Chapter of the NCA5 states that climate change will continue to cause profound changes in the water cycle.

Snow cover will decrease and melt earlier and heavier rainfall is leading to increasing flooding (Payton et al., 2023). Additional increases in heavy and extreme precipitation are expected to remain the state's leading climate change symptoms. Heavy rains are now more common in Minnesota and more intense than at any time on record. Long-term observation sites have seen dramatic increases in one-inch rains, three-inch rains, and the size of the heaviest rainfall of the year. Since 2000, Minnesota has seen a significant uptick in devastating, large-area extreme rainstorms as well. Rains that historically would have been in the 98th percentile annually (the largest 2%) have become more common (MN DNR, 2024).

This precipitation increase is found in all seasons, but spring and summer are becoming wetter at faster rates than fall and winter. Whereas temperature increases have been greatest in the northern parts of the state, precipitation increases have been well distributed geographically, and have somewhat favored southern Minnesota, which has better access to moisture from the Gulf of Mexico



and is more frequently near the “low-level jet” airflow (a relatively fast-moving zone of winds in the lower atmosphere) that influences precipitation production.

#### 4.1.4 Program Gaps and Deficiencies

Rice County Emergency Management identified existing program gaps and deficiencies that make its residents more vulnerable to flooding. The following gaps and deficiencies should be addressed with new mitigation efforts to reduce that vulnerability:

**Road Infrastructure:** Flood mitigation for county and township roads (e.g., culvert replacements, road repair) is an ongoing need. The county and many of our townships have limited funding for road infrastructure. Rice County continues to provide assistance on road infrastructure mitigation projects to reduce the impacts of localized flooding.

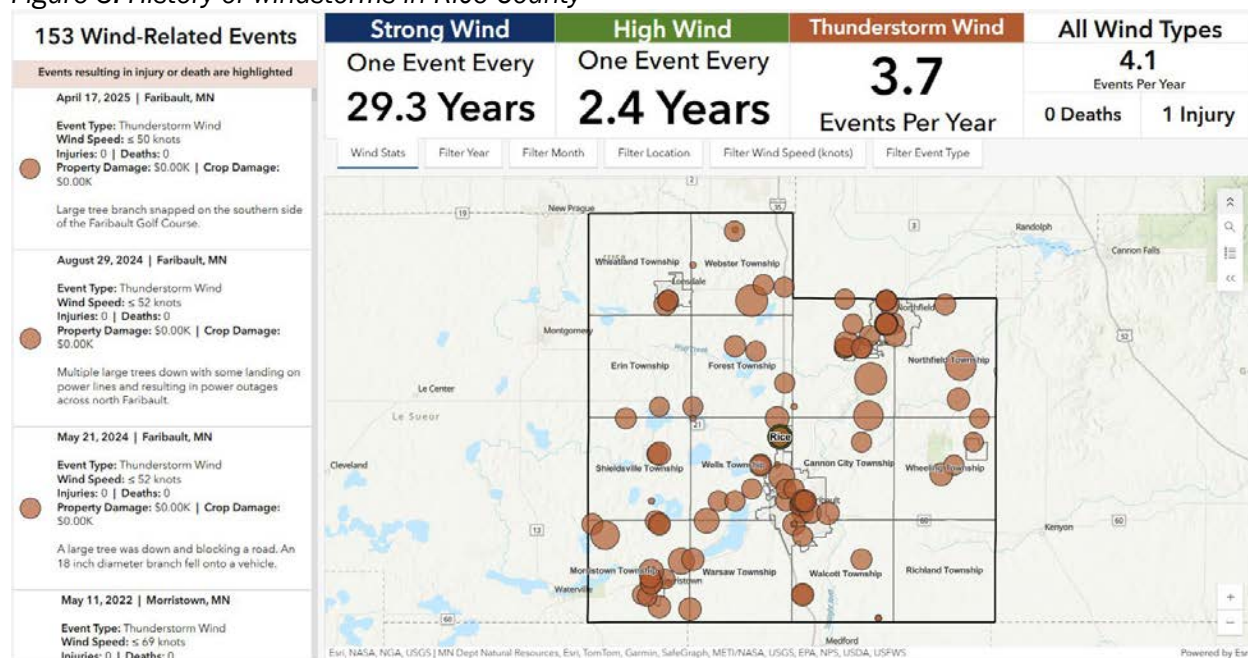
**Funding:** The county needs funding assistance to improve roads and culverts that experience repetitive flooding. Significant state and federal funding is needed to construct infrastructure projects to prevent, reduce, and mitigate the impacts of high rain events and flooding.

## 4.2 Windstorms

A windstorm is a wind strong enough to cause damage to trees and buildings and typically exceeding 34 mph (Pielke, 2012). Windstorm events encompass a variety of types of damaging wind. The history of windstorms in Rice County is shown in Figure 3; an interactive version of this map can be found on the Rice County HMP website.

[View interactive maps and see information about windstorm history, risk, and vulnerability](#)

Figure 3. History of windstorms in Rice County



### 4.2.1 Probability of Occurrence

To determine the probability of future wind-related events in Rice County, records of previous wind-related events (strong wind, high wind, and thunderstorm wind) in Rice County were examined since 1996, the period of record all wind events have in common. The relative frequency of all wind-related events from January 1996 to May 2025 is 4.1 per year. These relative frequencies can be used to infer the probability of these events occurring in the future.

### 4.2.2 Vulnerability

The likelihood of a windstorm event does not vary geographically within the county, but the vulnerability of its residents is not constant. Vulnerability to injury from all kinds of windstorms decreases with adequate warnings, warning time, and sheltering in a reinforced structure. Therefore, residents living in rural areas, living alone or with limited mobility, or living in a manufactured home may be more vulnerable. Also at a higher risk to windstorms are those who work outdoors or do not have permanent housing.

Structural vulnerability depends in part upon the construction of a building and its infrastructure. Residents of mobile homes are more vulnerable to fatality or injury from windstorms because mobile homes are not able to withstand high winds as well as other structural dwellings, with 50 mph (43.4 knots) being the lower limit of wind speeds capable of damaging mobile homes (AMS, 2004). Steps to mitigate these vulnerabilities have been taken by the state, requiring all mobile home parks to provide an evacuation plan, and parks with at least 10 homes licensed after March 1, 1988 to provide a storm shelter (MDH, 2020). However, mobile home parks often do not provide the required storm shelters (Sepic, 2017). Building codes have also changed to improve the strength of new mobile home construction but there are still many older mobile homes in use that do not meet these new standards.

Section 3.4 provides jurisdictional responses to localized vulnerabilities to specific hazards.

### 4.2.3 Windstorms and Climate Change

Lack of high-quality long-term data sets makes assessment of changes in wind speeds very difficult (Kunkel et al., 2013). In general, one analysis found no evidence of significant changes in wind speed distribution. Other trends in severe storms, including the number of hurricanes and the intensity and frequency of tornadoes, hail, and damaging thunderstorm winds, are uncertain. Since the impact of more frequent or intense storms can be larger than the impact of average temperature, climate scientists are actively researching the connections between climate change and severe storms (USGCRP, 2018a).

According to the NCA5 Key Message #5 in the Climate Trends chapter, extreme events are becoming more frequent.

### 4.2.4 Program Gaps and Deficiencies

Rice County Emergency Management identified program gaps and deficiencies that make its residents more vulnerable to summer storms, including windstorms, that should be addressed with new mitigation efforts to reduce vulnerability. These include:

**Above-Ground Power Lines:** Most power lines throughout Rice County are above ground, exposing them to potential damage from high wind events. The county and local jurisdictions continue to work with electric utility providers to convert overhead power lines to underground or to implement other measures to reduce risk of power failure.

**Public Education:** Ongoing public education is needed during tornado season to inform the public on what a tornado watch/warning is and what to do when outdoor warning sirens are activated. Rice County and local jurisdictions also need to continue encouraging residents to be aware of and prepared for severe storm events that can lead to long-term power outages.

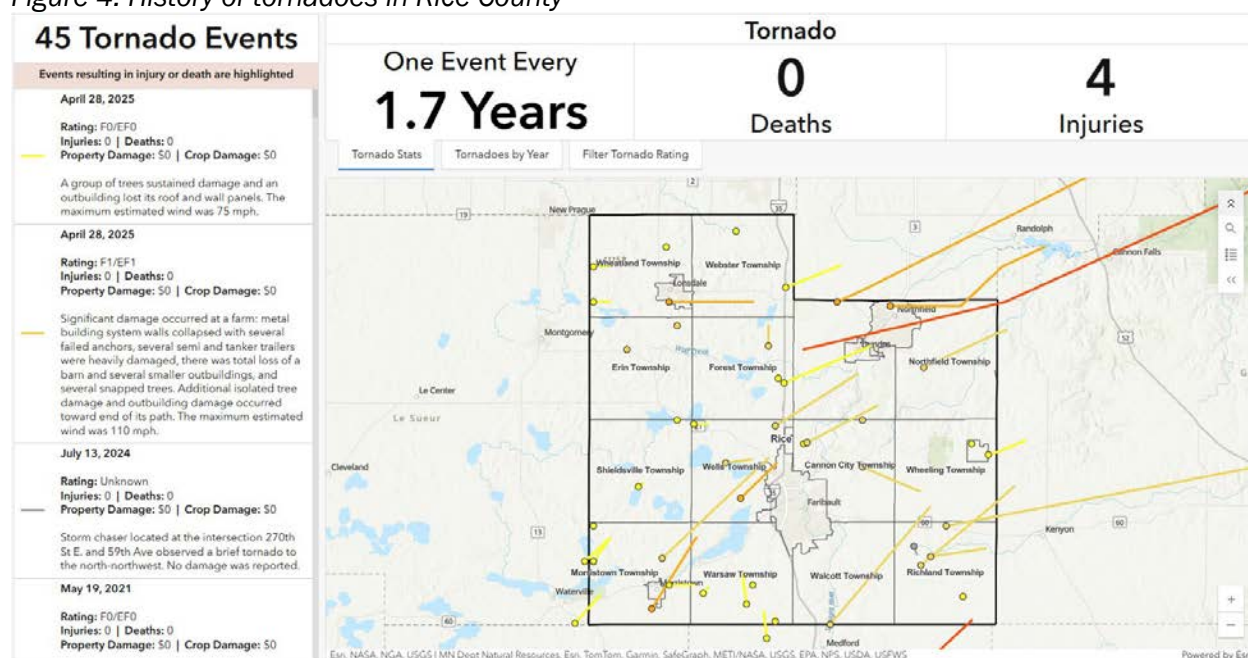
**Storm Shelters and Tornado Safe Rooms:** There are areas throughout Rice County without viable storm shelters or tornado safe rooms where there are populations vulnerable to high wind and storm events, such as mobile home parks and campgrounds. A coordinated approach is needed to identify where storm shelters or tornado safe rooms are needed and to evaluate whether new construction or a retrofit of facilities is possible. Finding funding for the implementation of such construction projects is also a barrier.

### 4.3 Tornadoes

With wind speeds reaching up to 300 mph, tornadoes are one of nature's most violent storms (Hogeback, 2020). The history of tornadoes in Rice County is shown in Figure 4; an interactive version of this map can be found on the Rice County HMP website.

[View interactive maps and see information about tornado history, risk, and vulnerability](#)

Figure 4. History of tornadoes in Rice County





### 4.3.1 Probability of Occurrence

Estimating the probability of future tornadoes in Rice County was done using two methods. The first method summed the total number of tornadoes that either touched down in or traveled through the county. This sum was divided by the number of years tornado data was recorded, resulting in the annual relative frequency of tornado occurrences in the county. Based on records in the NCEI Storm Events Database through May 2025, there has been one tornado every 1.7 years in Rice County. These 45 tornadic events occurred in 17 of the 75 years on record.

Because tornadoes often cross county lines and tornadic frequency may be better understood using events from a larger area, a second method was used to describe the frequency of tornadic events within a 50-mile radius of any location within the county. A grid of 900 square-meter cells was used to cover Minnesota and 50 miles beyond its border. From the center of each cell, the number of tornadoes that intersected a 50-mile radius was counted. Each cell was assigned a total tornado line count, which was then divided by the tornado dataset's period of record, resulting in the annual relative frequency of tornadoes occurring within 50 miles of the respective cell.

For any location in Rice County, there was an annual frequency of 5–6 tornadoes within a 50-mile radius. The historical frequency was slightly higher in the west-central part of the county. These relative frequencies can be used to infer the probability of these events occurring in the future.

### 4.3.2 Vulnerability

The likelihood of a tornado does not vary significantly across geography within Rice County; however, certain populations may be more vulnerable and less resilient to the impacts of a tornado. In general, tornado casualties decrease when people receive adequate warnings with sufficient time to seek shelter in a reinforced structure. Because communication is critical before a tornadic event, certain residents may be more negatively impacted by a tornado, including those living in rural areas, individuals with limited mobility, people who do not live near an outdoor warning siren, or those who do not use social media. Section 3.4 provides jurisdictional responses to localized vulnerabilities to specific hazards.

[View at-risk populations in Rice County](#)

People living in mobile homes are particularly vulnerable to tornadoes because they cannot withstand the strong winds produced by a tornado. An analysis by the Associated Press of NOAA storm data found that since 1996, 53% of tornado fatalities in the United States were people who remained within or attempted to flee from mobile homes (Borestein et al., 2023). While Minnesota law requires most mobile home parks to have storm shelters, many do not (Raiche, 2022).

### 4.3.3 Tornadoes and Climate Change

Minnesota's climate is undergoing distinct changes, but as reported by the MN DNR State Climatology Office, these changes are only weakly connected to increases in tornadoes or severe convective storms. Minnesota, like all parts of the U.S., has seen increases in the weakest class of tornadoes (rated F-0 or EF-0), but these increases are known to be linked to improved spotting, detection, and verification procedures within the National Weather Service.

When examining tornadoes that cause significant structural damage and are rated EF-2 or above, Minnesota has seen no recent trends towards increasing frequencies—whether measured as raw counts, or as days with one or more of these tornadoes (MN DNR, 2019).

The tornado trends in Minnesota match those found nationally. NCA5 states that while the average annual number of tornadoes appears to have remained relatively constant, there is evidence that tornado outbreaks have become more frequent, tornado seasons are extending into later in the fall, and that tornado strength has increased (Marvel et al., 2023). An October 10, 2021 tornado in the Boundary Waters Canoe Area Wilderness became the latest on record so far north in the state. Then, on December 15, 2021, an outbreak of destructive thunderstorm winds and over 20 tornadoes struck the southeastern parts of the state, producing the latest tornadoes on record by 29 days (Blumenfeld, K. Minnesota State Climatology Office, personal communication, December 21, 2023).

According to the NCA5 Key Message #5 in the Climate Trends chapter, extreme events are becoming more frequent.

However, climate scientists are unclear about whether the recent statistical behavior of these severe convective storm events has any relationship with the changing climate. This uncertainty results from the fact that tornadoes and their parent thunderstorms operate on smaller scales and more localized processes than the global climate. There has been some indication that, on a national basis, tornadoes are being clustered into fewer days, suggesting a greater tendency towards outbreaks. Scientific modelling studies indicate that the meteorological conditions supportive of severe thunderstorms should increase in the future, but it is unclear whether the specific conditions required for the formation of tornadoes, and particularly significant tornadoes, will increase (Kossin, 2017). Until more studies are completed, the Minnesota State Climatology Office recommends assuming that tornadoes will remain an important and dangerous part of Minnesota's climate, even if they do not increase in frequency or severity in response to changing climatic conditions.

#### 4.3.4 Program Gaps and Deficiencies

Rice County Emergency Management identified program gaps and deficiencies that make its residents more vulnerable to summer storms, including tornadoes, that should be addressed with new mitigation efforts to reduce vulnerability. These include:

*Above-Ground Power Lines:* Most power lines throughout Rice County are above ground, exposing them to potential damage from high wind events. The county and local jurisdictions continue to work with electric utility providers to convert overhead power lines to underground or to implement other measures to reduce risk of power failure.

*Public Education:* Ongoing public education is needed during tornado season to inform the public on what a tornado watch/warning is and what to do when outdoor warning sirens are activated. Rice County and local jurisdictions also need to continue encouraging residents to be aware of and prepared for severe storm events that can lead to long-term power outages.

*Storm Shelters and Tornado Safe Rooms:* There are areas throughout Rice County without viable storm shelters or tornado safe rooms where there are populations vulnerable to high wind and storm events,

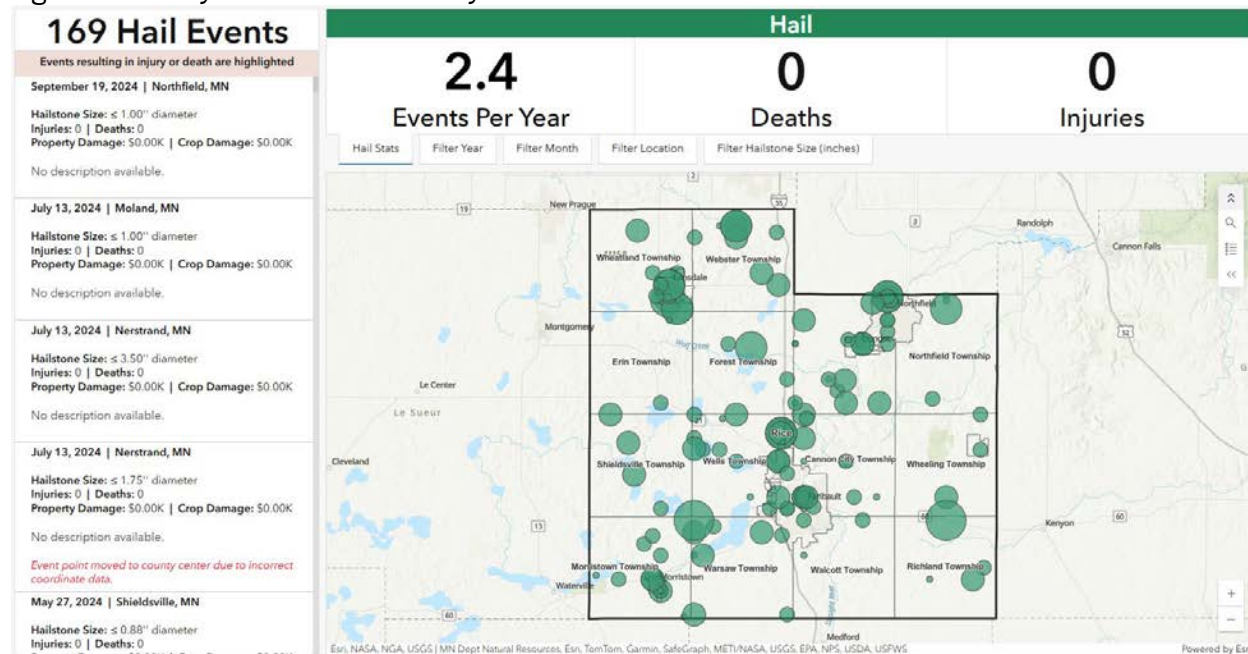
such as mobile home parks and campgrounds. A coordinated approach is needed to identify where storm shelters or tornado safe rooms are needed and to evaluate whether new construction or a retrofit of facilities is possible. Finding funding for the implementation of such construction projects is also a barrier.

#### 4.4 Hail

Hailstorms occur throughout the year though are most frequent between May and August (NWS, 2020). Although hailstorms rarely cause injury or loss of life, they do cost Minnesota nearly \$16 million in property and crop damage each year (CEMHS, 2023). In 2017, 44% of properties in Minnesota were affected by damaging hail events (Samanta & Wu, 2017). The history of hail in Rice County is shown in Figure 5; an interactive version of this map can be found on the Rice County HMP website.

[View interactive maps and see information about hail history, risk, and vulnerability](#)

Figure 5. History of hail in Rice County



#### 4.4.1 Probability of Occurrence

To determine the probability of future hailstorms in Rice County, records of previous hail events in the county were examined for the period of record. From January 1955 through May 2025, the relative frequency of hail events was 2.4 per year. This relative frequency can be used to infer the probability of hail events occurring in the future. Please note that public reports of hail are often secondary to those of thunderstorm winds or tornadoes because if either damaging winds or tornadoes occur, the damaging wind and/or tornado are more important to the reporter and may result in underreporting of hail events.

#### 4.4.2 Vulnerability

Rice County's agricultural lands and structures are vulnerable to hail damage and its residents to injury and possibly death. Data from the Spatial Hazard Events and Losses Database for the United States (SHELDUS) was examined to identify the county's monetary losses due to hail damage to crops, property, injury, and death. From 1960 through 2022, Rice County reported \$72,745,009 (ADJ 2021) in hail damages, ranking 4<sup>th</sup> among Minnesota counties in total hail damages. Rice County's losses are primarily due to property damages reported at \$68,669,936, followed by \$4,075,073 in crop damages. Crop indemnity payments due to hail totaled \$24,042,051 (ADJ 2021) for the period of record spanning 1989–2022 (CEMHS, 2023).

Within Rice County, the vulnerability of jurisdictions to hailstorms does not vary geographically. As with all summer storms, those who work outdoors or do not have permanent housing are at greater risk during hailstorms.

Section 3.4 provides jurisdictional responses to localized vulnerabilities to specific hazards.

#### 4.4.3 Hail and Climate Change

Trends in severe storms, including the numbers of hail and damaging thunderstorm winds are uncertain. Since the impact of more frequent or intense storms can be larger than the impact of average temperature, climate scientists are actively researching the connections between climate change and severe storms (Marvel et al., 2023). The NCA reports that in Minnesota's neighboring Great Plains region, hail size, frequency of large hail, and length of hail season are projected to increase through the rest of this century (Knapp et al., 2023). The occurrence of very heavy precipitation has increased in Minnesota in recent decades, and future projections also indicate this will continue (Blumenfeld, K. Minnesota State Climatology Office, personal communication, December 21, 2023).

According to the NCA5 Key Message #5 in the Climate Trends chapter, extreme events are becoming more frequent.

#### 4.4.4 Program Gaps and Deficiencies

Rice County Emergency Management identified program gaps and deficiencies that make its residents more vulnerable to summer storms, including hailstorms, that should be addressed with new mitigation efforts to reduce vulnerability. These include:

*Above-Ground Power Lines:* Most power lines throughout Rice County are above ground, exposing them to potential damage from high wind events. The county and local jurisdictions continue to work with electric utility providers to convert overhead power lines to underground or to implement other measures to reduce risk of power failure.

*Public Education:* Ongoing public education is needed during tornado season to inform the public on what a tornado watch/warning is and what to do when outdoor warning sirens are activated. Rice County and local jurisdictions also need to continue encouraging residents to be aware of and prepared for severe storm events that can lead to long-term power outages.

**Storm Shelters and Tornado Safe Rooms:** There are areas throughout Rice County without viable storm shelters or tornado safe rooms where there are populations vulnerable to high wind and storm events, such as mobile home parks and campgrounds. A coordinated approach is needed to identify where storm shelters or tornado safe rooms are needed and to evaluate whether new construction or a retrofit of facilities is possible. Finding funding for the implementation of such construction projects is also a barrier.

## 4.5 Lightning

Lightning is a common weather phenomenon that typically occurs as a by-product of a thunderstorm. The potential hazard posed by lightning is significant. Each year in the United States lightning kills an average of 49 people and injures hundreds more (NWS, 2021b). It is impossible to predict where individual lightning strikes will occur due to the nature of lightning being widespread, frequent, and random. People can be struck by lightning through numerous ways, including a direct strike; a side flash (lightning strikes a taller object and a portion of the current strikes a nearby person); a ground current (energy from a lightning strike travels outward along the ground surface); and through conduction (lightning strike traveling through wires, pipes, or other metal surfaces) (NWS, 2021a).

While many lightning casualties happen at the beginning of an approaching storm, more than half of lightning deaths occur after a thunderstorm has passed. Lightning can strike more than 10 miles from the storm in an area with clear sky above (NWS, 2017). There is little an individual can do to substantially reduce risk outdoors in a thunderstorm. The safest action is to get inside a building or vehicle.

Although no lightning events have been recorded in the NCEI Storm Events Database for Rice County, between 1960 and 2022, lightning-related hazards have cost Rice County over \$430,100 in property damages (CEMHS, 2023)

### 4.5.1 Probability of Occurrence

The odds of an individual in the U.S. being killed or injured by lightning during a given year is 1 in 1.2 million (NWS, 2018). Given that the NCEI Storm Events Database has no reports of hazardous lightning events in Rice County since 1996, the probability of these events occurring in the future is very low (NCEI, 2025). Please note damage from lightning may be underreported in the Storm Events database, because there is no formal public alerting program for lightning (alone) and little to no tracking of lightning damage except through infrequent media reporting.

### 4.5.2 Vulnerability

All humans and structures in the state are vulnerable to lightning. The risks are greatest during the summer when outdoor recreational activities are most common. Minnesota lakes, boats, parks, and trails place clusters and concentrations of people at risk to afternoon and evening thunderstorms, especially on weekends and during the major summer holidays. As with all summer storms, those who work outdoors or do not have permanent housing are more at risk. Within the county, the vulnerability of jurisdictions to lightning does not vary geographically.

Section 3.4 provides jurisdictional responses to localized vulnerabilities to specific hazards.

### 4.5.3 Lightning and Climate Change

The conditions associated with lightning are uncertain. These conditions—tornadoes, large hail, and damaging thunderstorms—are difficult to compare historically but may become more concentrated on fewer days or multiple events may occur at one time. These events could happen without necessarily increasing overall numbers or severity (ICAT, 2017). Severe rain events are certain to be more common and may include an additional risk of lightning. Vaisala documents the unusual severe weather of 2021 in December, which caused thunderstorms and lightning in southern Minnesota (Vaisala, 2021). Climate change may influence the seasonality of hazards such as lightning.

### 4.5.4 Program Gaps and Deficiencies

Rice County Emergency Management identified program gaps and deficiencies that make its residents more vulnerable to summer storms, including lightning, that should be addressed with new mitigation efforts to reduce vulnerability. These include:

*Above-Ground Power Lines:* Most power lines throughout Rice County are above ground, exposing them to potential damage from high wind events. The county and local jurisdictions continue to work with electric utility providers to convert overhead power lines to underground or to implement other measures to reduce risk of power failure.

*Public Education:* Ongoing public education is needed during tornado season to inform the public on what a tornado watch/warning is and what to do when outdoor warning sirens are activated. Rice County and local jurisdictions also need to continue encouraging residents to be aware of and prepared for severe storm events that can lead to long-term power outages.

*Storm Shelters and Tornado Safe Rooms:* There are areas throughout Rice County without viable storm shelters or tornado safe rooms where there are populations vulnerable to high wind and storm events, such as mobile home parks and campgrounds. A coordinated approach is needed to identify where storm shelters or tornado safe rooms are needed and to evaluate whether new construction or a retrofit of facilities is possible. Finding funding for the implementation of such construction projects is also a barrier.

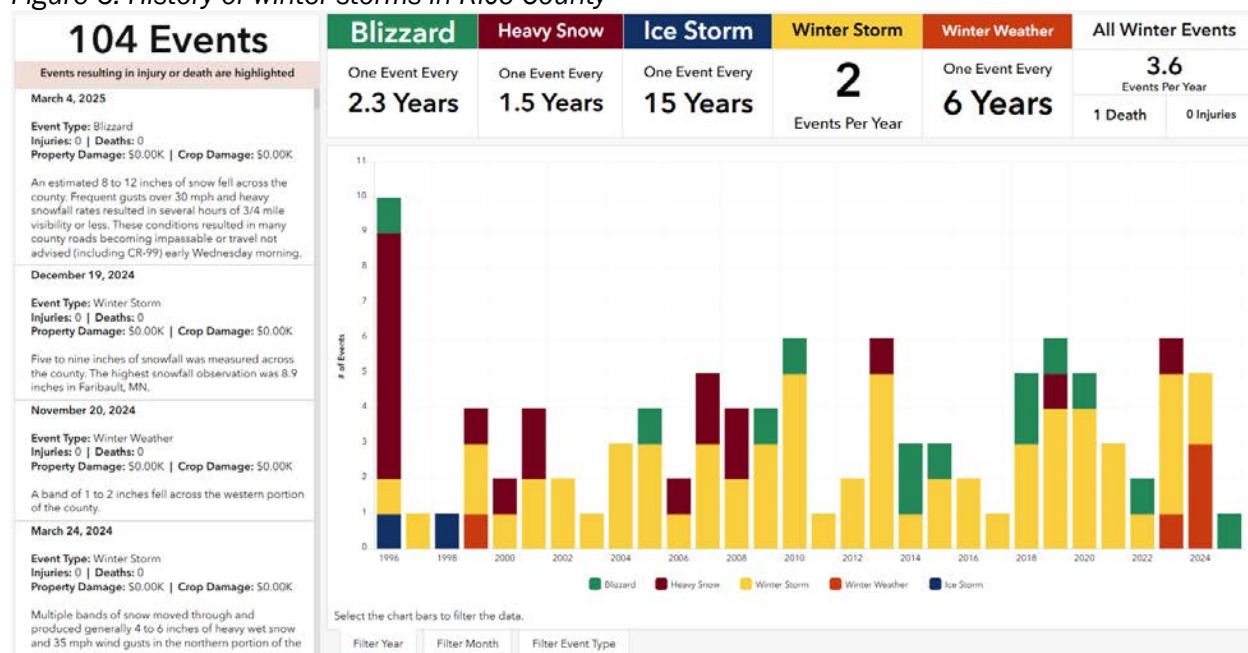
## 4.6 Winter Storms

Winter storms encompass a number of winter weather events which the National Weather Service (NWS) organizes into the following categories: blizzard, heavy snow, ice storm, winter storm, and winter weather. Winter weather events are common in Minnesota and can be costly. According to the Spatial Hazard Events and Losses Database (SHELDUS), winter weather events in Minnesota have cost more than \$1.02 billion in damages since 1960 (CEMHS, 2023). The history of winter storms in Rice County is shown in Figure 6; an interactive version of this map can be found on the Rice County HMP website.

[View interactive maps and see information about winter storm history, risk, and vulnerability](#)



Figure 6. History of winter storms in Rice County



#### 4.6.1 Probability of Occurrence

To determine the probability of future winter-related storm events in Rice County, records of previous events (blizzards, heavy snows, ice storms, winter storms, and winter weather) were summed and divided by the dataset's period of record, resulting in the annual relative frequency of winter-related storms. Based on records in the NCEI Storm Events Database through May 2025, the relative frequency of winter-related storm events in Rice County is 3.6 per year. This relative frequency can infer the probability of these events occurring in the future.

#### 4.6.2 Vulnerability

Transportation systems, electrical distribution systems, and structures are vulnerable to winter storms throughout the county. These events do not vary geographically within the county; all jurisdictions are equally vulnerable. While it is highly likely these events will continue occurring annually, the amount of snow and ice and number of winter-related storm events to occur each year are unpredictable. People residing in climates such as these must always be prepared for situations that put their lives or property at risk. It is important that extra consideration be given to the vulnerable populations discussed in Section 3.2. Section 3.4 provides jurisdictional responses to localized vulnerabilities to specific hazards.

#### 4.6.3 Winter Storms and Climate Change

Historically, winter storms have had a large impact on public safety in Minnesota. If the frequency of snowstorms and annual total snowfalls increase, as anticipated effects of Climate Change, the effects on public safety will also increase. Pressures on energy use, reduced reliability of services, potential outages, and potential rise in household energy costs are major climate change risks to public health that can occur from winter weather.

Table 7 in Section 3.3 discusses confidence that climate change will impact common Minnesota weather/climate hazards beyond 2025, there is some weak evidence that warming winters may make heavy snowfall events less frequent as winter warms.

#### 4.6.4 Program Gaps and Deficiencies

Rice County Emergency Management identified several program gaps and deficiencies that make its residents more vulnerable to severe winter storms. The following gaps and deficiencies should be addressed with new mitigation efforts to reduce that vulnerability:

**Above-Ground Power Lines:** Most power lines throughout Rice County are above ground, exposing them to impacts/damage from winter high wind and ice events, potentially leading to localized or extensive power outages.

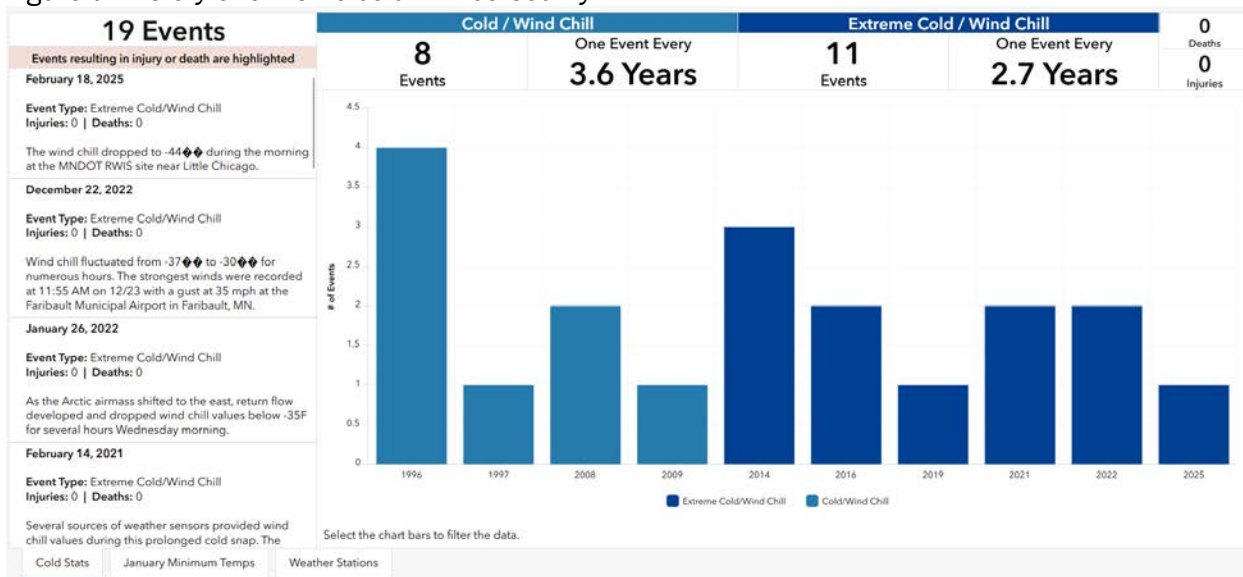
**Public Education:** Ongoing public education is needed to encourage residents to be ready for long-term power outages or to be snowed in during dangerous winter events such as ice storms and blizzards.

### 4.7 Extreme Cold

Due to Minnesota's position in the middle of the continent and subsequent climate, the state may experience extremely frigid temperatures in winter. Winter in Rice County can be especially dangerous when low temperatures and wind create arctic-like wind chills. The history of extreme cold in Rice County is shown in Figure 7; an interactive version of this dashboard can be found on the Rice County HMP website.

[View interactive maps and see information about extreme cold history, risk, and vulnerability](#)

Figure 7. History of extreme cold in Rice County





#### 4.7.1 Probability of Occurrence

To determine the probability of future cold-related events in Rice County, records of previous cold/wind chill and extreme cold/wind chill events were summed and divided by the dataset's period of record, resulting in the annual relative frequency. Based on records in the NCEI Storm Events Database through May 2025, the relative frequency of extreme cold/wind chill events in Rice County is 2.7 per year. (NCEI, 2025). This relative frequency can be used to infer the probability of these events occurring in the future.

#### 4.7.2 Vulnerability

The risk of extreme cold does not vary geographically within the county. Citizens living in climates such as these must always be prepared for situations that put their lives or property at risk. The youngest and more elderly residents, homeless persons, individuals with chronic medical conditions, and those who are working or recreating outdoors are most at risk for frostbite and hypothermia (MDH, 2021).

[View at-risk populations in Rice County](#)

It is not always the depth of the cold that poses a threat but rather unpreparedness for the cold, such as an individual with a vehicle breakdown who lacks a personal winter safety kit in the vehicle. The cost of propane can make rural residents more vulnerable to issues with extreme cold. A propane shortage and resulting crisis, such as that which occurred in 2014, may increase the cost of heating homes and farms to a prohibitive amount (Eaton, 2014). The Minnesota Department of Commerce presents options and suggestions for homeowners who use propane [on their website](#).

The CDC publication "Extreme Cold: A Prevention Guide to Promote Your Personal Health and Safety" outlines preparation measures that individuals can take to reduce their vulnerability to extreme cold. Highlights in this document include advice about travel preparations, securing your home water supply, and safety during recreation (CDC, 2021).

Section 3.4 provides jurisdictional responses to localized vulnerabilities to extreme cold.

#### 4.7.3 Extreme Cold and Climate Change

Although climate research indicates that Minnesota's average winter lows are rising rapidly, and our coldest days of winter are now warmer than we have ever recorded, cold temperatures have always been a part of Minnesota's climate, and extreme cold events will continue.

As the climate changes, an increase in extreme precipitation or storm events could lead to a higher risk of residents being exposed to cold temperatures during power outages or other storm-related hazards. Extreme and changing temperatures are already challenging aging infrastructure and are expected to impair surface transportation and the electrical grid.

Key Message #4 in NCA5 in the Midwest Chapter states that green infrastructure and public and private investments may mitigate losses, provide relief from heat, and offer other ways to adapt the built environment to a changing climate.

#### 4.7.4 Program Gaps and Deficiencies

Rice County Emergency Management identified several program gaps and deficiencies that make its residents more vulnerable to extreme cold. The following gaps and deficiencies should be addressed with new mitigation efforts to reduce that vulnerability:

*Generators for Backup Power to Critical Facilities & Shelters:* Not all healthcare facilities utilized for the care of residents & visitors, including designated severe weather/emergency shelters (schools, churches, etc.) have backup power to run heating systems in the event of a power outage.

*Public Education:* Ongoing public education is needed to encourage residents to be prepared for extreme weather, including power outages during periods of extreme cold. Rice County Emergency Management continues to do public education through the local schools, senior and health care centers, and local government for severe weather awareness.

### 4.8 Extreme Heat

Extreme heat describes weather that is much hotter and/or humid than typical for a place and time of year. In the United States, extreme heat is the deadliest weather-related hazard and causes more deaths than flooding, tornadoes, and hurricanes combined. While heat waves are infrequent in a northern state like Minnesota, they can have severe consequences for residents who are not acclimatized to their effects (Runkle et al., 2022).

The National Weather Service (NWS) issues extreme heat watches, heat advisories, and extreme heat warnings based on the heat index, which is a combination of air temperature and relative humidity that determines how hot it feels. The heat index threshold differs based on locality, since people in colder climates are less prepared for heat events than people who live in warmer climates (NWS, 2025b).

More recently, the NWS has developed the HeatRisk tool to issue a forecast of heat-related impacts to occur over a 24-hour period. It is intended to provide risk guidance to decision-makers and heat-sensitive populations. Historical data from the HeatRisk tool, available back to 2015, provide a more comprehensive look at extreme heat events beyond those reported as Extreme Heat Events in the Storm Events Database. The HeatRisk tool takes into consideration:

- How unusual the heat is for the time of year
- The duration of the heat, including both daytime and nighttime temperatures
- If those temperatures pose an elevated risk of heat-related impacts based on data from the Centers for Disease Control and Prevention (NWS, 2025a).

Impacts of extreme heat are far-reaching and can be severe. Some impacts include infrastructure failures, such as roads buckling and power outages; strain on essential services, such as increased demand for emergency medical services and law enforcement (Guo, 2017; Williams et al., 2020); and disruptions to important social and economic networks, such as school and event cancellations, which reduce access to education, physical activity, and community support.

[View interactive maps and see information about extreme heat history, risk, and vulnerability](#)

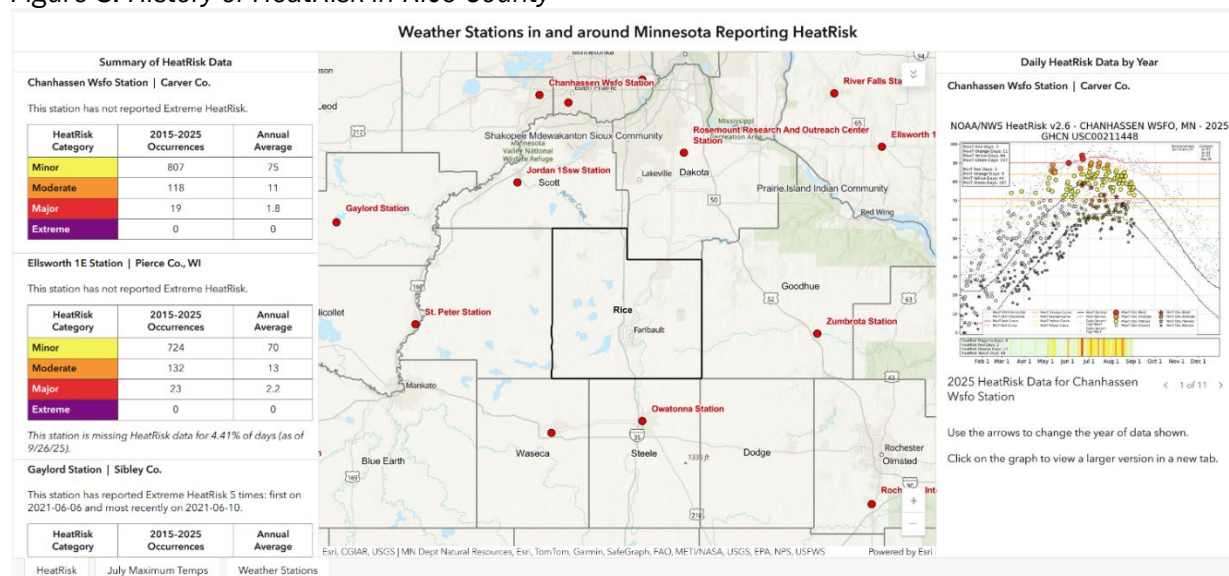
Rice County's agricultural lands and structures are vulnerable to heat damage. Residents can suffer from increased heat-related illnesses, exacerbation of pre-existing chronic conditions, and even death (Moss, 2017). In the United States, heat is estimated to result in \$100 billion in economic losses annually, primarily due to lost productivity, and it accounts for \$1 billion in direct healthcare costs each year (American Public Health Association, 2025). In 2022, extreme heat led to 682 emergency department visits, 63 hospitalizations, and two deaths in Minnesota (MDH, 2025).

Extreme heat exacerbates poor air quality conditions because the stagnant air during a heat wave increases ozone and particulate pollution (Center for Science Education, 2025). Air pollution is particularly harmful for people over the age of 65, children under the age of five, outdoor workers, and people with respiratory or cardiovascular conditions. The [Minnesota Extreme Heat Toolkit](#) further details the health effects of poor air quality.

Data from the Spatial Hazard Events and Losses Database (SHELDUS) for the United States was examined to identify the county's monetary losses due to heat damage to crops. Ranking 32nd among Minnesota counties in crop indemnity payments, heat-related losses for Rice County totaled nearly \$1.7 million (ADJ 2021) for the period of record spanning 1989 to 2022 (CEMHS, 2023).

The history of extreme heat in Rice County is shown in Figure 8; an interactive version of this chart can be found on the Rice County HMP website. This dashboard summarizes the occurrences of days when each HeatRisk category threshold was met for each year from 2015–2025. For the purposes of hazard mitigation planning, we have considered days in the Major (Red) Category (a level of heat affects anyone without effective cooling and/or adequate hydration. Impacts are likely in some health systems, heat-sensitive industries, and infrastructure) and the Extreme (Magenta) Category (level of rare and/or long-duration extreme heat with little to no overnight relief affects anyone without effective cooling and/or adequate hydration. Impacts are likely in most health systems, heat-sensitive industries, and infrastructure) as extreme heat-related events.

Figure 8. History of HeatRisk in Rice County



#### 4.8.1 Probability of Occurrence

To determine the probability of future heat-related events in Rice County, the average number of days exceeding the major or extreme HeatRisk categories is used to reflect heat events in the county. There are no weather stations in Rice County that report HeatRisk. The nearest station, Owatonna Station in Steele County, experiences major or extreme HeatRisk days an average of 3.2 days per year. Waseca Southern Research and Outreach Center Station experiences these events an average of 4 days per year based on the 11 years of record. This relative frequency can infer the probability of these events occurring in the future.

Based on records in the Midwestern Regional Climate Center (MRCC) that date back to 1991, the average daily maximum temperature for July in Rice County has historically been in the 80–82 °F range (MRCC, 2021), which is below the 90 °F for 23 days criteria for “extreme” heat events (FEMA, 2024b). However, Owatonna Station has reported daily maximum temperatures of at least 90 °F a total of 322 times, an average of ten days per year. This historical average can be used to infer future events, although climate change projections show an increase in the number of days that exceed 90 °F by mid-century (see Section 4.8.3).

#### 4.8.2 Vulnerability

The Minnesota Department of Health updated the Minnesota Extreme Heat Toolkit in 2025 to help local governments prepare for extreme heat events. In their toolkit, they note extreme heat events are often dubbed “silent killers” because deaths and illnesses from these events are often misunderstood and underreported. In fact, extreme heat kills more people in the United States than all extreme weather events combined (Adams-Fuller, 2023). Minnesota does not have a mandated reporting system to report deaths and illnesses linked to extreme heat (MDH, 2025), but is important to not underestimate the danger of extreme heat events within the state.

High temperatures can be exacerbated by the urban heat island effect in developed areas, an effect that amplifies temperatures in areas with a higher concentration of impervious and paved surfaces. These types of surfaces absorb more heat and hold it for longer than vegetation cover (EPA, 2019). Impervious surfaces are not spread evenly throughout the county, and attention should be given to cities or areas within the county where this type of surface cover is most dense. The city with the highest concentration of impervious surfaces is Northfield at an estimated 11.58% (MDH & University of Minnesota, 2019). The distribution of heat-trapping surfaces and their proximity to tree canopy are more important than their total area.

The distribution of impervious surfaces can be viewed in the [Extreme Heat Risk & Vulnerability dashboard](#) in the Exposure tab. The metro counties have an additional layer that demonstrates tree canopy, an effective mitigation of extreme heat: urban tree canopy of at least 40% can result in as much as 7–9 °F cooler temperatures (Ziter et al., 2019). The Metropolitan Council [Growing Shade Tool](#) provides data and resources to inform tree planting and canopy preservation for the Twin Cities region to realize benefits, such as cooler temperatures, improved air quality, cleaner stormwater, improved mental health, and enhanced biodiversity.

Rural areas have higher rates of heat-related emergency department visits compared with urban areas (MDH, 2024), and Americans living in rural areas are twice as likely as those in urban areas to have

pre-existing health conditions that make them more vulnerable to extreme heat (Pohl, 2025). Rural agricultural regions can have higher rates of humidity due to moisture-producing crops like corn (Minnesota Supercomputing Institute, 2016), which produces evapotranspiration, or “corn sweat,” that can add as much as 5–10 °F to the dew point temperature (Steil, 2016).

**Key Message #3** in the Midwest Chapter of the NCA5 lists strategies, such as expanded use of green infrastructure and heat-health early warning systems, have the potential to improve both individual and community health (Wilson et al., 2023).

Everyone is susceptible to extreme heat, but certain individuals are at a higher risk of developing heat-related illnesses. According to the Centers for Disease Control and Prevention (CDC), population groups more vulnerable to extreme heat include:

- Older adults (≥65 years old). The elderly cannot easily adjust to sudden changes in temperature and are more likely to have a chronic medical condition or take medication affecting their body’s ability to control its temperature.
- Infants and children. Young children and infants have limited control of their surroundings and rely on others to keep them cool and hydrated.
- Individuals with chronic health conditions. These individuals are less likely to respond to changes in temperature, may be taking a medication that exacerbates the effects of extreme heat, or have a condition that is a risk factor for heat-related illness (e.g., heart disease, mental illness, poor blood circulation, and obesity).
- People with low income. These individuals may not be able to afford to properly cool their home and may face transportation challenges when trying to access cooling shelters.
- Athletes and people working outdoors. Both groups are likely to exert energy while being exposed to the heat (CDC, 2020).

Table 9 shows characteristics that MDH has determined make individuals more at risk to adverse health effects from extreme heat, including how that vulnerability ranks among Minnesota counties. The indicator’s percentile rank within Minnesota determines the vulnerability level of Rice County for that indicator (e.g., the 81<sup>st</sup> – 100<sup>th</sup> percentile is associated with the highest vulnerability compared to other Minnesota counties). For more information on what makes individuals and communities more vulnerable, see the [Minnesota Extreme Heat Toolkit](#).

*Table 9. Populations vulnerable to extreme heat in Rice County*

| Vulnerability Indicator                              | Percentage of Population | Percentile Rank within Minnesota | Vulnerability Level |
|------------------------------------------------------|--------------------------|----------------------------------|---------------------|
| Adults with COPD                                     | 5.8%                     | 15th                             | Lowest              |
| Adults with a self-care disability                   | 3.2%                     | 21st                             | Low                 |
| Adults with coronary heart disease                   | 6.2%                     | 16th                             | Lowest              |
| Adults with diabetes                                 | 9.9%                     | 16th                             | Lowest              |
| Families at less than 200% of poverty level          | 16.6%                    | 33rd                             | Low                 |
| Households where a person age 65 or over lives alone | 13.4%                    | 41st                             | Moderate            |
| Households with no computing device                  | 5.0%                     | 19th                             | Lowest              |
| Households with no vehicle available                 | 5.3%                     | 51st                             | Moderate            |



| Vulnerability Indicator                                             | Percentage of Population | Percentile Rank within Minnesota | Vulnerability Level |
|---------------------------------------------------------------------|--------------------------|----------------------------------|---------------------|
| Households with rent over 50% of income                             | 4.9%                     | 78th                             | High                |
| Medicare beneficiaries who are electricity-dependent                | 3.2%                     | 6th                              | Lowest              |
| Medicare–Medicaid-enrolled beneficiaries                            | 1.9%                     | 8th                              | Lowest              |
| People age 5 or over with limited English                           | 6.7%                     | 94th                             | Highest             |
| People age 65 or over                                               | 16.3%                    | 16th                             | Lowest              |
| People over age 16 who work outdoors                                | 6.9%                     | 29th                             | Low                 |
| People under age 5                                                  | 5.5%                     | 34th                             | Low                 |
| People who are experiencing homelessness                            | 0.1%                     | 28th                             | Low                 |
| People who are uninsured                                            | 6.4%                     | 83rd                             | Highest             |
| People who do not identify as “White alone, not Hispanic or Latino” | 21.8%                    | 86th                             | Highest             |

Facilities where vulnerable populations may be concentrated, such as prisons, group homes, and childcare centers, are considered to be at higher risk during heat events. Minnesota Correctional Facility – Faribault is located in Rice County and does not have air conditioning.

[View interactive information about at-risk populations in Rice County](#)

Warming temperatures will continue to increase the risk of extreme heat, especially among these already vulnerable populations. Section 3.4 provides jurisdictional responses to localized vulnerabilities to extreme heat.

#### 4.8.3 Extreme Heat and Climate Change

Minnesota’s annual average temperature has increased more than 3 °F since record-keeping began in 1895, and nine of Minnesota’s hottest 16 years on record have occurred since the year 2000 (MCAP, 2024). In Rice County, the average temperature from July to September has increased 0.7 degrees Fahrenheit per decade since 1895 (MN DNR, 2025b).

Nights are warming at a much higher rate than days in Minnesota. In Rice County, nighttime minimum temperatures from July to September have increased at a rate of 0.2 degrees Fahrenheit per decade (MN DNR, 2025b). While 94% of Minnesota households have some form of air conditioning (including central air, room units, dehumidifiers, and ceiling fans), only 68% have the central air conditioning that can provide reliable whole-house cooling (U.S. Energy Information Administration, 2023). Furthermore, homes with air conditioning equipment may not use it; for example, low-income homes might not turn on their units due to the associated costs, and homes in areas with higher crime rates may be reluctant to use window units for security reasons (EPA, 2006).

Climate models project that temperature and precipitation increases will continue in Minnesota through the 21<sup>st</sup> century, with hotter summers and increased drought severity during dry periods as well. Already, the maximum annual heat index values have been rising across the state, because increased humidity during heat waves (Blumenfeld, K. Minnesota State Climatology Office, personal communication, December 21, 2023).

Table 10 compares historical temperature averages to projections under a high emissions (SSP 585) scenario, demonstrating how many more days will reach above 90 °F and nights where the minimum does not go below 75.2 °F. The data in the table is taken from [Minnesota CliMAT](#), an interactive online tool that provides highly localized climate projections for Minnesota and visualize how even specific towns will likely be impacted in the coming decades (Liess, S. et al., 2023). While models differ on how many degrees of warming will be caused by climate change, all models agree that temperatures will continue to rise.

*Table 10. Historical vs projected number of days reaching temperature thresholds in Rice County*

|                          | Historical (1995–2014) | Projected (2040–2059) | Change |
|--------------------------|------------------------|-----------------------|--------|
| Days Above 90            | 20.87                  | 44.94                 | +24.07 |
| Nighttime Minimum > 75.2 | 0.99                   | 5.93                  | +4.94  |

*The average number of days per year with temperatures over 90 °F under a very high carbon emissions (SSP 585), mid-century (2040–2059) scenario is illustrated in the [Climate Dashboard](#) on the Plan website.*

Greenhouse gas concentrations will continue rising through the century, and the air's ability to trap heat from the Earth's surface will increase accordingly. Warming of the atmosphere will evaporate even more water into the air, further limiting the amount of cooling Minnesota will be able to achieve at night and during the winter. As warmer winters and warmer baseline conditions transition into summer, it will be much easier to attain extreme heat (MN DNR, 2025a).

#### 4.8.4 Program Gaps and Deficiencies

Rice County Emergency Management identified several program gaps and deficiencies that make its residents more vulnerable to extreme heat. The following gaps and deficiencies should be addressed with new mitigation efforts to reduce that vulnerability:

*Generators for Backup Power to Critical Facilities & Shelters:* Not all healthcare facilities utilized for the care of residents & visitors, including designated severe weather/emergency shelters (schools, churches, etc.) have backup power to run cooling systems in the event of a power outage.

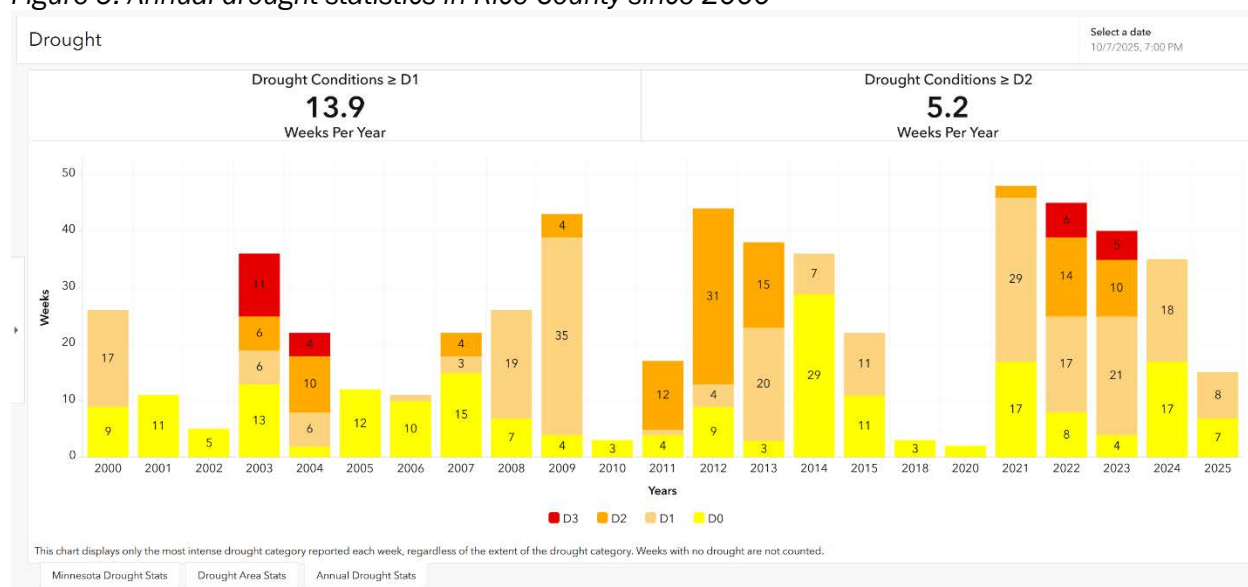
*Public Education:* Ongoing public education is needed to encourage residents to be prepared for extreme weather, including periods of extreme heat. Rice County Emergency Management continues to do public education through the local schools, senior and health care centers, and local government for severe weather awareness.

#### 4.9 Drought

There are numerous approaches to assessing drought conditions. The current gold standard for accurate drought conditions in the United States is the United States Drought Monitor (USDM). Annual drought statistics since 2000 can be seen in Figure 9; an interactive version of this dashboard can be found on the Rice County HMP website.

[See interactive information about drought, including history and the USDM Dashboard, on the Rice County HMP website](#)

Figure 9. Annual drought statistics in Rice County since 2000



#### 4.9.1 Probability of Occurrence

To determine the probability of future droughts in Rice County, records of previous droughts were summed and divided by the dataset's period of record, resulting in the annual relative frequency of droughts. The USDM database was examined from January 2000–October 7, 2025 for any occurrence of drought  $\geq$  D1 in Rice County, regardless of the duration of the drought. According to the weekly reported data, the relative frequency of the county experiencing drought conditions  $\geq$  D1 is 13.9 weeks per year, and the relative frequency of drought conditions  $\geq$  D2 is 5.2 weeks per year (NDMC, 2025b). The relative frequency of past droughts can be used to infer the probability of similar droughts occurring in the future.

#### 4.9.2 Vulnerability

One way to identify county assets vulnerable to drought is by examining the impacts of previous droughts. Overseen by the National Drought Mitigation Center (NDMC), the Drought Impact Reporter (DIR) is a comprehensive database that gathers drought-related reports from a variety of sources and identifies the sector(s) impacted by each drought. The NDMC (NDMC, 2025b) defines a drought impact as “[a]n observable loss or change that occurred at a specific place and time because of drought.” A drought meeting this definition is categorized based on the sector(s) the drought impacts; therefore, a single drought affecting multiple sectors will be counted once for each respective sector it impacted.

DIR records show three reported drought impacts in Rice County from 2000 to 2024, affecting four sectors with greatest impacts to the following sectors: relief, response & restrictions; agriculture; business & industry; and society & public health (NDMC, 2025a). Since droughts are regional in nature, jurisdictions within Rice County do not vary in their vulnerability to drought; however, the impacts from droughts are not equal.



Drought conditions may impact soil moisture reserves, groundwater supplies, lake levels, and stream flows. Water-dependent industries that experience the greatest impacts include: agriculture, public utilities, forestry, and tourism (MN DNR, 2021). In addition, droughts may negatively affect an individual's health by contributing to poor air quality caused by wildfire smoke and particulate matter, or a dusty environment. The 2021 drought resulted in elevated fire danger in roughly the northern two-thirds of the state, and record-high particulate readings across Minnesota due to the Canadian wildfires (Huttner, 2021). [Populations vulnerable to these conditions](#) include children, older adults, and those with respiratory issues.

According to the DIR, Rice County's agriculture sector has been impacted by drought, and with 56.8% of Rice County's land devoted to cultivated crops, the county's agriculture community is also vulnerable to the economic impact a drought may have on crops. From 1989–2022, Rice County received \$24,042,051 (2021 ADJ) in crop indemnity payments due to drought, placing it as the 37<sup>th</sup>-highest-paid county in Minnesota (CEMHS, 2023).

Section 3.4 provides jurisdictional responses to localized vulnerabilities to specific hazards.

#### 4.9.3 Drought and Climate Change

Droughts have been happening throughout Minnesota's history. While the degree at which climate change will impact future droughts is not certain, an increase in efforts and resources are being devoted to project these impacts. In 2023, the NCA5 was completed by the U.S. Global Change Research Program. It provided a comprehensive scientific review of how climate change is impacting the U.S. as well as providing climate change projections.

According to the report, a warming climate is contributing to oscillations between extreme droughts and floods, threatening the agriculture and livestock in the Midwest which produces more than 30% of the world's corn and soybeans (Wilson et al., 2023). Climate change is attributed to an estimated \$31.9 billion (2022 USD adjusted) of US crop indemnity payments over the last 30 years, with the largest portion of payments going to farmers affected by drought (Wilson et al., 2023). In Minnesota, drought alone represents 25% of the total crop indemnity payments made in the state (CEMHS, 2023).

Climate projections indicate an increase in annual precipitation of 0.2%–0.5% in the western Midwest and the increase in cumulative runoff is expected to continue through the midcentury (Wilson et al., 2023).

Key Message #5 in the Midwest Chapter of the NCA5 states that managing extremes is necessary to minimize impacts on water quality and quantity. The extreme variability between wet and dry periods is expected to negatively impact the water quality and quantity of the Mississippi River System and adversely affect dependent ecosystems and commerce (Wilson et al., 2023).

#### 4.9.4 Program Gaps and Deficiencies

Rice County Emergency Management did not identify any program gaps or deficiencies that make its citizens more vulnerable to drought.

## 4.10 Dam Failure

The MN DNR Dam Safety Program has the mission of protecting the life and safety of people by ensuring that dams are safe. Minnesota's Dam Safety Program sets minimum standards for dams and regulates the design, construction, operation, repair, and removal of both privately and publicly (non-federal) owned dams (MN DNR, 2020). The federal government is responsible for regulating and maintaining dam safety of federally owned dams. No single agency regulates all federally owned dams. 42% of federal dams are owned and managed by the U.S. Army Corp of Engineers (USACE) and the Bureau of Reclamation. The remaining federal dams are owned and managed by other federal agencies, including the Fish and Wildlife Service, Forest Service, the Department of Defense, and the Bureau of Indian Affairs, among others (Normand, 2019). The Federal Energy Regulatory Commission (FERC) Dam Safety Program is the largest dam safety program in the U.S. The Commission works with federal and state agencies to ensure and promote dam safety of over 3,000 dams across the U.S. The Commission inspects projects on an unscheduled basis to investigate potential dam safety problems; complaints about constructing and operating a project; safety concerns related to natural disasters; and issues concerning compliance with the term and conditions of a license (FERC, 2020).

**Dam Inventory:** The National Dam Inventory reports that there are 13 dams in Rice County. Dams are mapped on the [MN State 2024 HMP website](#). Rice County has one dam classified as a High Hazard Dam, three dams classified as Significant Hazard Dams, eight dams classified as Low Hazard Dams, and one dam classified as having Undetermined hazard potential. The Minnesota Dam Safety Program office was consulted to identify dam incidents and concerns.

### 4.10.1 Probability of Occurrence

Extreme precipitation is only one factor contributing to dam failure, and the possibility of failure is dam-specific, relating to both environmental and structural conditions. There are no noted dam incidents in Rice County. Total dam failures are extremely unlikely if the dam is maintained in compliance with Minnesota's Dam Safety Program. The likelihood of failure in Rice County is low.

### 4.10.2 Vulnerability

Although dam regulatory authorities differ between various federal and state agencies, all authorities attempt to classify dams according to the potential impacts from a dam failure or mis-operation. In response to the numerous classification systems, FEMA's Interagency Committee on Dam Safety created a downstream hazard potential classification system that is adaptable to any agency's current system. Table 11 provides an overview of the main criteria agencies consider when determining a dam's downstream hazard potential. This classification system does not imply that the dam is unsafe, but rather categorizes dams based on the probable loss of human life and the impacts on economic, environmental, and lifeline interests (FEMA, 2004). Dams for which a hazard potential has not been designated, or is not provided, are classified as "Undetermined."

An Emergency Action Plan (EAP) is a document that identifies potential emergency conditions at a dam and specifies preplanned actions to be followed during a dam failure to minimize property damage or loss of life. An EAP is required for Class I dams and strongly recommended for Class II dams (MN DNR, 2020).

Table 11. Downstream hazard potential classification criteria

| Hazard Potential Classification | Loss of Human Life               | Economic, Environmental, Lifeline Losses        |
|---------------------------------|----------------------------------|-------------------------------------------------|
| Class III (Low)                 | None expected                    | Low and generally limited to owner              |
| Class II (Significant)          | None expected                    | Yes                                             |
| Class I (High)                  | Probable - one or more expected. | Yes (but not necessary for this classification) |

SOURCE: (USACE, 2008)

Rice County owns one dam that is classified as having high hazard potential— King’s Mill (Table 12). An earthen gravity dam built in 1862, King’s Mill is located on the Cannon River within the municipal boundary of Faribault. The dam has an Emergency Action Plan (EAP) prepared. Annual reporting and inspections are done with the USACE and DNR Flood Safety. Standard operating procedures are developed for the operation of the infrastructure during flooding events (USACE, 2024).

King’s Mill is classified as a recreation dam by the National Dam Inventory. It is a prominent feature of King Mill Park, a county park within the city of Faribault that is a well-regarded fishing spot. King’s Mill was assessed to be in Fair condition in May 2024. Its EAP was last updated in March 2018.

Table 12. High Hazard Dams in Rice County

| Name        | Nearest City | River or Stream Name | Height (Ft) | Year | Max Storage (Acre-Ft) | Drainage Area (Sq Miles) | Max Discharge (Cubic Ft/Sec) |
|-------------|--------------|----------------------|-------------|------|-----------------------|--------------------------|------------------------------|
| King’s Mill | Faribault    | Cannon River         | 17          | 1862 | 25,500                | 321                      | 1,750                        |

#### 4.10.3 Dam Failure and Climate Change

Dams are designed based on assumptions about a river’s annual flow behavior that will determine the volume of water behind the dam and flowing through the dam at any one time. Changes in weather patterns due to climate change may change the hydrograph or expected flow pattern. Spillways are put in place on dams as a safety measure in the event of the reservoir filling too quickly. Spillway overflow events are mechanisms that also result in increased discharges downstream. It is conceivable that bigger rainfalls at earlier times in the year could threaten a dam’s designed margin of safety, causing dam operators to release greater volumes of water earlier in a storm cycle in order to maintain the required margins of safety. Such early releases of increased volumes can increase flood potential downstream.

Climate change may increase the probability of design failures. Some spillways may not be large enough to convey the increased flow pattern. An undersized spillway could lead to dam overtopping and failure.

The partial failure of the Rapidan Dam in Blue Earth County in June of 2024 highlighted the growing threat climate change poses to the country’s aging infrastructure as extreme weather becomes more common and severe. The Rapidan Dam is a Significant Hazard Dam in “poor” condition. About 20% of Minnesota’s Significant and High Hazard Potential Dams are in “fair” or “poor” condition, with a few in “undefined” condition, and about 70% of these dams were built before 1970 (USACE, 2024). These older dams are growing increasingly taxed by extreme weather, especially in the Midwest (Harrison,

2024). Climate change is adding a new level of uncertainty that needs to be considered with respect to assumptions made during the dam construction.

While the Rapidan Dam partial failure did not result in mass inundation, it sent an estimated 11.6 million cubic yards of sediment downstream. The sediment was high in phosphorus and nitrogen because of nearby agricultural runoff. The impacts to the fish habitat and ecology of the stream may not be known for years (MPR News, 2024). The sediment loading behind older dams adds another compounding threat of dam failure to the stream and structures below.

#### **4.10.4 Program Gaps and Deficiencies**

Rice County Emergency Management identified existing program gaps and deficiencies that make its residents more vulnerable to dam failure. The following gaps and deficiencies should be addressed with new mitigation efforts to reduce that vulnerability:

*Post-flood Erosion:* In June, 2024, the Woolen Mill Dam in the City of Faribault sustained damage due to a high rain and flooding event. City crews worked to stabilize flood-related erosion on the north side of the dam located next to the Faribault Mill, south of Slevin Park. Assessment of the dam revealed the need to stabilize the area and to prevent additional erosion. There is no risk to public safety. The city of Faribault is continuing to monitor the dam and planning for how to mitigate further erosion.

# Section 5 – Mitigation Strategy

The goal of mitigation is to protect lives and reduce the impacts of future hazard events, including property damage, disruption to local and regional economies, the amount of public and private funds spent on recovery, and to build disaster-resistant communities. Mitigation actions and projects should be based on a well-constructed risk assessment as provided in Section 3 of this plan and on the HMP website. Mitigation should be an ongoing process, adapting over time to accommodate a community's needs.

## 5.1 Community Capability Assessments

The capability assessment identifies current activities and existing planning tools used to mitigate hazards. The capability assessment identifies the policies, regulations, procedures, programs, and projects that contribute to reducing disaster damages. The assessment also evaluates these capabilities to determine whether the activities can be improved to more effectively reduce the impact of future hazard events. The following sections identify existing plans and mitigation capabilities within all of the communities:

- Appendix D: Lists the plans and programs in place in Rice County as related to hazard mitigation.
- Appendix C: As part of the Rice County HMP update, the county and city governments were asked to participate in filling out a “Local Mitigation Survey” (LMS) form to report on their current mitigation capabilities and program gaps. Appendix C provides the LMS reports gathered for Rice County.

Information from the capability assessments was used to support development of local mitigation actions for implementation over the next five years (see column *Comments on Implementation & Integration*).

### 5.1.1 National Flood Insurance Program (NFIP)

The NFIP is a federal program created by Congress to mitigate future flood losses nationwide through sound, community-enforced building and zoning ordinances and to provide access to affordable, federally backed flood insurance protection for property owners. The NFIP is designed to provide an insurance alternative to disaster assistance to meet the escalating costs of repairing damage to buildings and their contents caused by floods. Participation in the NFIP is based on an agreement between local communities and the federal government that states that if a community will adopt and enforce a floodplain management ordinance to reduce future flood risks to new construction in Special Flood Hazard Areas (SFHAs), the federal government will make flood insurance available within the community as a financial protection against flood losses.

Jurisdictional participation in the National Flood Insurance Program (NFIP) is outlined below (G. Bennett MN DNR, personal communication, July 23, 2025).

## Rice County

- Status: Participating
- Entry Date: 5/30/1974 (Emergency Entry); 2/4/1981 (Regular Entry)
- FEMA Map: FEMA Mapped High Risk Areas
- Current Effective Map Date: 4/6/2022
- Potential Buildings Damaged in Floodplain: 152
- Adoption of Current Floodplain Ordinance: 3/22/2022 (Effective 4/6/2022)
- Adoption of latest DFIRM Map: 3/22/2022
- Floodplain Administrator: Trent McCorkell, Zoning Administrator  
(RCPlanningZoning@ricecountymn.gov)

## Dennison

- Status: Participating
- Entry Date: 9/18/85
- FEMA Map: 9/25/2009
- Current Effective Map Date: 9/25/2009
- Potential Buildings Damaged in Floodplain: 7 (Goodhue County)
- Adoption of Current Floodplain Ordinance: 9/24/2009
- Adoption of latest DFIRM Map: 4/3/12
- Floodplain Administrator: Jessica Page, City Clerk

## Dundas

- Status: Participating
- Entry Date: 9/26/1975 (Emergency Entry); 4/15/1982 (Regular Entry)
- FEMA Map: FEMA Mapped High Risk Areas
- Current Effective Map Date: 4/6/2022 (and FIRM panels dated 4/3/2012)
- Potential Buildings Damaged in Floodplain: 0
- Adoption of Current Floodplain Ordinance: 1/23/2012 (Effective 1/28/2012)
- Adoption of latest DFIRM Map: 1/23/2012
- Floodplain Administrator: Nate Sparks, City Planner (nsparks@nacplanning.com)

## Faribault

- Status: Participating
- Entry Date: 4/19/1974 (Emergency Entry); 11/1/1978 (Regular Entry)
- FEMA Map: FEMA Mapped High Risk Areas
- Current Effective Map Date: 4/6/2022 (and FIRM panels dated 4/3/2012)
- Potential Buildings Damaged in Floodplain: 32
- Adoption of Current Floodplain Ordinance: 12/28/2021 (Effective 1/18/2022)
- Adoption of latest DFIRM Map: 12/28/2021
- Floodplain Administrator: David Wanberg, Community & Economic Development  
Director (dwanberg@ci.faribault.mn.us)

**Lonsdale**

- Status: Participating
- Entry Date: 6/23/1999 (Emergency Entry); 4/3/2012 (Regular Entry)
- FEMA Map: No Special Flood Hazard Areas
- Current Effective Map Date: 4/6/2022 (and FIRM panel dated 4/3/2012)
- Potential Buildings Damaged in Floodplain: NA
- Adoption of Current Floodplain Ordinance: 10/25/2012 (Effective 12/1/2012)
- Adoption of latest DFIRM Map: 10/25/2012
- Floodplain Administrator: Joe Dornfeld, Public Works Director (jdornfeld@lonsdalemn.com)

**Morristown**

- Status: Participating
- Entry Date: 8/16/2011 (Regular Entry)
- FEMA Map: FEMA Mapped High Risk Areas
- Current Effective Map Date: 4/6/2022 (and FIRM panels dated 4/3/2012)
- Potential Buildings Damaged in Floodplain:
- Adoption of Current Floodplain Ordinance: 12/5/2011 (Effective 1/22/2012)
- Adoption of latest DFIRM Map: 12/5/2011
- Floodplain Administrator: Ellen Judd, City Administrator (ejudd@ci.morristown.mn.us)

**Nerstrand**

- Status: Not Participating
- Entry Date: NA
- FEMA Map: FEMA Mapped High Risk Areas
- Current Effective Map Date: 4/6/2022
- Potential Buildings Damaged in Floodplain: 15
- Adoption of Current Floodplain Ordinance: NA
- Adoption of latest DFIRM Map: NA
- Floodplain Administrator: NA

**Northfield**

- Status: Participating
- Entry Date: 4/10/1974 (Emergency Entry); 9/2/1981 (Regular Entry)
- FEMA Map: FEMA Mapped High Risk Areas
- Current Effective Map Date: 4/6/2022 (Rice Co.; and FIRM panels dated 4/3/2012); 3/16/2016 (Dakota Co.; and FIRM panels dated 12/2/2011))
- Potential Buildings Damaged in Floodplain: 2
- Adoption of Current Floodplain Ordinance: 4/16/2013 (Effective 4/20/2013)
- Adoption of latest DFIRM Map: 4/16/2013
- Floodplain Administrator: Mikayla Schmidt, City Planner (mikayla.schmidt@ci.northfield.mn.us)



Following a damaging flood event, any impacted jurisdiction would work with the MN DNR to use a form to track cumulative improvements and repetitive losses in the floodplain. The affected jurisdiction would also review the [Minnesota Post-Flood Substantial Damage Playbook for Local Officials](#).

### 5.1.2 Repetitive Loss Properties

Repetitive loss properties are defined as properties with two or more flood insurance claims of \$1,000 or more in any rolling 10-year period. Property owners are asked to consider mitigation activities such as acquisition, relocation, or elevation, among other options. FEMA's Repetitive Loss (RL) properties strategy is to eliminate or reduce the damage to property and the disruption to life caused by repeated flooding of the same properties. Property owners are notified of their status by FEMA.

A Severe Repetitive Loss (SRL) property is defined as a residential property that is covered under an NFIP flood insurance policy and:

- a) That has at least four NFIP claim payments (including building and contents) over \$5,000 each, and the cumulative amount of such claims payments exceeds \$20,000; or
- b) For which at least two separate claims payments (building payments only) have been made with the cumulative amount of the building portion of such claims exceeding the market value of the building.
- c) For both (a) and (b) above, at least two of the referenced claims must have occurred within any 10-year period and must be greater than 10 days apart.

Rice County has seven RL properties and one SRL property. The SRL property is located in Northfield, as are four RL properties. One RL property is in Morristown, and the remaining three RL properties are listed as being generally within Rice County. Net payments for these properties total \$1,654,725 (Ceil Strauss, MN Floodplain Manager, personal communication, August 8, 2025).

For more on the areas that flood repeatedly in Rice County, see the [Rice County Flooding page](#).

### 5.1.3 Previous Integration of Hazard Mitigation into Planning Mechanisms

Rice County and its incorporated communities are encouraged to integrate relevant information from this mitigation plan into their other planning mechanisms. This demonstrates local progress in mitigation efforts and strengthens the overall mitigation planning process. As part of this plan update, communities were asked to report whether and how information from the 2019 plan was incorporated into their existing plans, policies, programs, partnerships, or other documents. The following provides an overview of their responses.

#### Rice County

Rice County has worked to integrate the 2019 Rice County Hazard Mitigation Plan across county departmental efforts. Rice County Emergency Management and Rice County Public Health have worked cooperatively to conduct public awareness campaigns to encourage residents to sign up for the county's Everbridge Emergency Notification System. Rice County Public Health has also instituted a rating system for vulnerable Home Care clients so we know how to reach out to them in events of disaster. Rice County Emergency Management continued



to promote and participate in the MN Homeland Security & Emergency Management's "Severe Weather Awareness Week" held in April of each year. Rice County Public Health also continued ongoing efforts for community outreach related to emergency preparedness. Public Health actively participates in National Emergency Preparedness Month each September, providing outreach with information on severe weather. The Rice County Highway Department integrated the 2019 HMP flood mitigation focus by including mitigation factors into during reconstruction projects and project design of new bridges. Rice County Environmental Services – Planning & Zoning Department maintains and enforces the floodplain management and shoreland ordinances for the county. The department also assists county residents in determining whether their property is affected by an officially mapped flood area. Rice County participates in the National Flood Insurance Program.

#### **City of Dennison**

The city of Dennison integrated the 2019 Rice County HMP into our efforts to improve emergency notification to residents by fixing our warning siren to ensure it was functional. We wanted to upgrade the siren, but doing so was a financial limitation for the city. The city Mayor/Emergency Manager also has continued to participate in National Weather Service SkyWarn training and is a trained StormSpotter. In December, 2022 the city partnered with the Nerstrand Fire Department to have a second fire station located in Dennison. This supports the city's capabilities for all-hazards emergency response.

#### **City of Dundas**

The city integrated the Rice County 2019 HMP by using our city website to encourage residents to sign up for emergency notifications; Participating in Severe Weather Awareness Week using our city website; Using CIP funds the City has completed stormwater pond cleaning and maintenance projects.

#### **City of Faribault**

The City of Faribault integrated the Rice County 2019 HMP by using our city website to encourage residents to sign up for emergency notifications; Participating in Severe Weather Awareness Week using our city website and Facebook page; We have enforced the city's floodplain ordinance and the regulations for new development. In 2023 the city added an outdoor warning siren to our existing system to cover an uncovered part of our city. We continue to enforce building codes to ensure resilience in new construction and remodeling projects. Our Engineering Department implemented stormwater improvements and other flood mitigation projects.

#### **City of Lonsdale**

The city of Lonsdale has integrated the Rice County 2019 HMP into our increased focus on public outreach and implementation of a Citizens Alert Program. We use our city website and Facebook page to encourage residents to sign up for both the county Everbridge system and the city's emergency alert system. Since the last plan update the city has also continued to

focus on local flood mitigation. We have identified and addressed flooding issues by increasing the storm sewer capacity during street construction projects.

### City of Morristown

The city of Morristown has integrated the 2019 Rice County HMP into our local flood mitigation efforts by continuing to enforce our local floodplain ordinance. Our last two street projects have taken into consideration the large rain events we have had, and increased the size of our storm pipe accordingly. We have also worked with Rice Soil and Water Conservation District to do a study of the Cannon River and flooding issues in that area. We have continued to participate annually in SkyWarn training with Rice County Emergency Management and the National Weather Service.

### City of Nerstrand

Since the adoption of the 2019 Rice County Hazard Mitigation Plan, the City of Nerstrand has taken several steps to support hazard mitigation goals. While the plan has not been formally adopted into city ordinances or the comprehensive plan, the city has integrated key elements into public works improvements, outreach efforts, and partnerships. These include:

#### 1. Public Works Projects

- o The city constructed a new fire station, strengthening emergency response capabilities and enhancing community safety.
- o The leaking roof on City Hall was repaired, helping ensure the continuity of local government operations and the protection of essential facilities during severe weather events.

#### 2. Education and Outreach Efforts

- o The City and Fire Department utilize their social media platforms to regularly communicate hazard awareness and preparedness messages to residents. This includes sharing emergency updates and promoting public safety initiatives.

#### 3. Partnerships

- o The City of Nerstrand works closely with Rice County Emergency Management to receive technical assistance and guidance on hazard preparedness and response strategies. This collaboration supports alignment with county-level mitigation efforts.

#### 4. Planning and Preparedness Initiatives

- o The Fire Department is currently developing a Capital Improvement Plan (CIP) focused on enhancing preparedness and resilience. This forward-looking plan will help identify and prioritize projects that align with the community's hazard mitigation goals.

These actions reflect the city's commitment to integrating hazard mitigation into ongoing operations and planning. Although no formal policy or ordinance changes have been made, the

city continues to incorporate the intent and objectives of the 2019 Rice County Hazard Mitigation Plan through practical implementation and strategic coordination.

### City of Northfield

The City of Northfield has integrated the Rice County Hazard Mitigation plan through a variety of actions. The HMP is integrated into the City's Comprehensive Plan, Climate Action Plan, Emergency Operations Plans, and other studies that prepare the city for future hazards through preparedness, outreach, adaptation, and resilience.

#### 5.1.4 Plans and Programs in Place to Address Natural Hazards

Rice County has numerous plans and programs in place to address natural hazards. Some of these programs are specific to a hazard and others address impacts and human safety for many types of events ("All-Hazards"). To group related natural hazards, "Summer Storms" encompasses Tornadoes, Windstorms, Lightning, and Hail. The plans and programs in place by Rice County to support mitigation for the hazards addressed in this plan are described as follows:

#### All Hazards

*State Building Code Enforcement:* Rice County Environmental Services Planning and Zoning – Building Division administers the Minnesota State Building Code and ensures that all construction in unincorporated areas of the county comply with building regulations.

*All Hazards Emergency Operations Plan:* Rice County Emergency Management maintains an all-hazards Emergency Operations Plan (EOP) which lays out concepts and operating guidelines for all incident management and support functions that may be needed to ensure life safety, incident stabilization, and property preservation during an incident and the transition to recovery.

*Emergency Notification System:* Rice County maintains the Everbridge Emergency Notification System which allows residents and visitors to sign up ("opt-in") to receive severe weather alerts targeted to their location, along with other local emergency alerts. A link to sign up for the system is located on the Rice County Emergency Management website page. Rice County also uses IPAWS (Integrated Public Alert Warning System), which allows for targeted and county-wide emergency notifications to both residents and visitors (not an "opt-in" service).

*Preparedness Outreach & Education:* Rice County Emergency Management utilizes the Rice County website, Rice County Sheriff's Office website page, and local news media to communicate with the public on emergency preparedness, severe weather, and other hazard conditions throughout the year. The Rice County Emergency Management website page provides information and resource links for public education on emergency preparedness. The county also receives all products/statements issued by the National Weather Service, and in turn shares or incorporates these into its community outreach and public education. Promotion of the use of NOAA weather radios occurs during the NWS Severe Weather Awareness Week as well as throughout the year. Rice County Emergency Management provides special

presentations or other planning assistance as requested to local governments, schools, or other local organizations and facilities within the county.

*Mass Care Sheltering:* In the event of a disaster where temporary sheltering is needed, Rice County Emergency Management works in coordination with Rice County Public Health, the American Red Cross, and local governments/Fire & EMS to provide mass care services as needed. The county EOP includes plans, procedures, and resources available for mass care sheltering.

*Backup Power:* Rice County works to ensure the continuity of operations of county government services and critical infrastructure in the event of an extended power outage. Local jurisdictions are encouraged to assess where backup power is needed and to obtain emergency generators.

*Schools Support:* Rice County Emergency Management coordinates with local school districts as needed on related emergency planning and preparedness, including support for specific trainings, exercises, equipment, and relay of county-level emergency notifications. School districts have their own policies, decision-making protocols, and communications plans in place to determine the need to close school and to notify targeted audiences in the event of severe weather, extreme temperatures, or other events that pose risk to students and staff.

*Regional Collaboration:* Rice County Emergency Management works closely with the neighboring emergency managers on a range of planning, training, and exercises to support all-hazards preparedness, mitigation, response, and recovery capabilities. Rice County Emergency Management also works closely with our regional National Weather Service (NWS) office, having access to all live and on-demand briefings, announcements, and educational opportunities, and contact information for direct collaboration as needed.

## Severe Winter Storms

*Winter Weather Statements (Watch, Advisory, Warning, etc.):* Rice County Emergency Management works to relay winter weather statements received from the NWS to help alert residents and visitors to hazardous conditions.

*Winter Hazard Awareness Week:* Rice County participates in the Winter Hazard Awareness Week campaign sponsored by MN HSEM and the National Weather Service each November. The week-long effort provides specific information each day covering the topics of winter weather, outdoor winter safety, indoor winter safety, and winter driving safety. Rice County Emergency Management promotes and shares information during the week via social media and area news media. Communities, schools, churches or other civic programs are encouraged to share locally.

*Snow Removal & Ice Control:* The Rice County Highway Department conducts winter road maintenance on county roads in accordance with the Rice County Snow and Ice Control Policy.

Other road jurisdictions conduct winter road maintenance on their respective road systems in accordance with each of their established policy and/or practice.

## Severe Summer Storms

*Severe Weather Statements (Watch, Advisory, Warning, etc.):* Rice County works to relay severe spring and summer weather statements (such as for thunderstorms, windstorms, or tornadoes) received from the NWS to help alert residents and visitors to hazardous conditions.

*Outdoor Warning Sirens:* Outdoor warning sirens are located throughout the county and are tested monthly by the Rice County Sheriff's Office in coordination with local jurisdictions. Warning sirens are owned and maintained by the cities where they are located..

*Skywarn® Program:* Rice County Emergency Management works with the National Weather Service to offer Storm Spotter training on an annual basis to local fire and law enforcement departments and area residents that wish to be trained as spotters. SkyWarn Storm Spotters help to keep their local communities safe by providing timely and accurate reports of severe weather to their local NWS office.

*Severe Weather Awareness Week:* Rice County participates in the Severe Weather Awareness Week campaign sponsored by MN HSEM and the NWS each April. The week-long effort provides specific information each day covering the topics of severe weather alerts and warnings, lightning, hail, floods, tornadoes (with statewide drills), and extreme heat. Each topic covered includes factsheets, checklists, data, and other resources. Rice County Emergency Management promotes and shares information during the week via social media with communities, schools, churches or other civic programs are encouraged to share locally.

*Vegetation Management:* The Rice County Highway Department conducts vegetation management along county roads to reduce the risk of downed trees or branches resulting from severe spring and summer storm events. Local road authorities and electric utility providers also work to manage vegetation near power lines to reduce the risk of downed lines and power outages.

## Extreme Cold

*Emergency Notifications:* Extreme cold temperature warnings are issued by the National Weather Service. Rice County Emergency Management works to relay extreme cold temperature warnings from the NWS to help alert residents and visitors to hazardous conditions. The Rice County Emergency Management Office also encourages residents to follow local news or NWS weather applications to receive severe weather and extreme temperature notifications.

*Extreme Cold Safety Awareness:* Rice County Emergency Management and Rice County Public Health promote public awareness of personal safety measure to take during periods of extreme cold, such as sharing information via Facebook posts.

*Emergency Sheltering:* In the event of an extended power outage coupled with a period of extreme cold, Rice County Emergency Management will work with Rice County Public Health and local Fire or EMS agencies as needed to assist vulnerable residents such as the elderly who may need temporary sheltering.

## Extreme Heat

*Emergency Notifications:* Extreme heat temperature warnings are issued by the National Weather Service. Rice County Emergency Management works to relay extreme heat temperature warnings from the NWS to help alert residents and visitors to hazardous conditions. The Rice County Emergency Management Office also encourages residents to follow local news or NWS weather applications to receive severe weather and extreme temperature notifications.

*Extreme Heat Safety Awareness:* Rice County Emergency Management and Rice County Public Health promote public awareness of personal safety measure to take during periods of extreme heat, such as sharing information via Facebook posts.

*Emergency Sheltering:* In the event a period of extreme heat, Rice County Emergency Management will work with Rice County Public Health and local Fire or EMS agencies as needed to assist vulnerable residents such as the elderly who may need temporary sheltering.

## Drought

*Public Awareness & Outreach:* In the event of extreme drought conditions, Rice County works in concert with the NWS, MN DNR, and local communities to raise public awareness of drought conditions and recommended water use restrictions as per MN DNR guidance.

*Precipitation Monitoring:* The Rice County SWCD participates in the MNgage Minnesota Volunteer Precipitation Observing Program, which is administered by the DNR Minnesota State Climatology Office. Data collected by volunteers is entered into a database for various studies and weather prediction simulations, including the assessment of drought severity and impacts.

## Flooding

*Floodplain Management:* Rice County Flood Plain Management Ordinance Chapter 525 establishes the floodplain district and zoning regulations and conditional uses permitted within the floodway, flood fringe, and general floodplain districts within the county. The Rice County Environmental Services – Planning & Zoning Department maintains and enforces the floodplain management ordinance for the county. The department also assists county residents in determining whether their property is affected by an officially mapped flood area. Rice County participates in the National Flood Insurance Program.

*Shoreland Ordinance:* Rice County Zoning Ordinance Chapter 516 establishes allowable uses and development standards in shoreland areas designated within the county.



*Subdivision Ordinance:* Rice County Zoning Ordinances, Rice County Zoning Ordinance Chapter 523, is established to regulate the subdividing of land in Rice County.

*Transportation Plan:* Rice County's 2025-34 Transportation Improvement Plan outlines the priorities and scheduling of road, bridge, and other projects that include localized flood risk reduction efforts.

*Minnesota Buffer Law:* The Rice County SWCD administers the state Buffer Law and provides technical assistance on buffer compliance by landowners. Buffers benefit bank stabilization and reduced erosion and sedimentation into ditches, streams, rivers, and lakes.

*One-Watershed One Plan (1w1P):* Rice County SWCD participates in the Cannon River 1W1P. This plan address regional watershed planning which include measures for flood mitigation.

### **Dam/Levee Failure**

*King Mill Dam EAP:* Rice County owns, inspects, and maintains the King Mill Dam located on the Cannon River in the City of Faribault. The county has an Emergency Action Plan for the dam which includes the potential inundation area in the event of dam failure, along with procedures in place for emergency notification and evacuation. The county and city work together to review and update the EAP as needed on an annual basis.

## **5.2 Mitigation Goals**

The goals and strategies for natural hazards in the 2024 Minnesota State Hazard Mitigation Plan were adopted for use in the Rice County Plan. This framework, as outlined below, will allow for integration of the mitigation actions that are listed by Rice County and its jurisdictions into the state plan. The state will then be able to develop a statewide strategy that will benefit all of Minnesota.

*Flooding Goal:* Reduce deaths, injuries, property loss and economic disruption due to all types of flooding (riverine, flash, coastal, dam/levee failure).

*Wildfire Goal:* Reduce deaths, injuries, property loss, natural resource and economic disruption due to wildfires (forest, prairie, grass, and peat bogs).

*Windstorms Goal:* Reduce deaths, injuries, property loss, and economic disruption due to windstorms.

*Hail Goal:* Reduce deaths, injuries, property damage, and economic disruption due to hailstorms.

*Winter Storms Goal:* Reduce deaths, injuries, property loss, and economic disruption due to winter storms (blizzard, ice, and ice storm).

*Lightning Goal:* Reduce deaths, injuries, property losses, loss of services, and economic disruption due to lightning.

*Tornado Goal:* Reduce deaths, injuries, property loss, and economic disruption due to tornadoes.

*Drought Goal:* Reduce economic loss and environmental impacts due to drought.

*Extreme Heat Goal:* Reduce deaths, injuries, and economic disruption due to extreme heat.

**Extreme Cold Goal:** Reduce deaths, injuries, and economic disruption due to extreme cold.

**Dam/Levee Failure Goal:** Reduce deaths, injuries, property loss, natural resource and economic disruption due to dam/levee failure.

**Erosion/Landslide/Mudslide Goal:** Reduce deaths, injuries, property loss, and economic disruption due to hillside, coastal, bluff: caused primarily by oversaturation of soil.

### 5.3 Mitigation Action and Project Strategies

The mitigation actions in this plan are summarized into four main strategy types, as described in the FEMA publications *Local Mitigation Planning Handbook* (2013) and *Mitigation Ideas: A Resource for Reducing Risk to Natural Hazards* (2013). Minnesota HSEM determined a fifth strategy type for use within the state: Mitigation Preparedness and Response. The strategies and example actions are listed in Table 13.

**Table 13. Mitigation strategies and action types**

| Mitigation Strategy                   | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Example Mitigation Actions                                                                                                                                                                                                                                                                                                                                                                                                   |
|---------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Local Plans and Regulations           | These actions include government authorities, policies, or codes, that influence the way land and buildings are developed and built.                                                                                                                                                                                                                                                                                                                                                                 | <ul style="list-style-type: none"> <li>• Comprehensive plans</li> <li>• Land use ordinances</li> <li>• Planning and zoning</li> <li>• Building codes and enforcement</li> <li>• Floodplain ordinances</li> <li>• NFIP Community Rating System</li> <li>• Capital improvement programs</li> <li>• Open space preservation</li> <li>• Shoreline codes</li> <li>• Stormwater management regulations and master plans</li> </ul> |
| Structure and Infrastructure Projects | <p>These actions involve modifying existing structures and infrastructure to protect them from a hazard or remove them from a hazard area. This could apply to public or private structures as well as critical facilities and infrastructure.</p> <p>This type of action also involves projects to construct manmade structures to reduce the impact of hazards.</p> <p>Many of these types of actions are projects eligible for funding through the FEMA Hazard Mitigation Assistance program.</p> | <ul style="list-style-type: none"> <li>• Acquisitions and elevations of structures in flood-prone areas</li> <li>• Utility undergrounding</li> <li>• Structural retrofits</li> <li>• Floodwalls and retaining walls</li> <li>• Detention and retention structures</li> <li>• Culverts</li> <li>• Safe rooms</li> </ul>                                                                                                       |
| Natural Systems Protection            | These are actions that minimize damage and losses and also preserve or restore the functions of natural systems.                                                                                                                                                                                                                                                                                                                                                                                     | <ul style="list-style-type: none"> <li>• Sediment and erosion control</li> <li>• Stream corridor restoration</li> <li>• Forest management</li> <li>• Conservation easements</li> <li>• Wetland restoration and preservation</li> </ul>                                                                                                                                                                                       |



| Mitigation Strategy                  | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Example Mitigation Actions                                                                                                                                                                                                                                                                                                                                        |
|--------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Education and Awareness Programs     | These are actions to inform and educate residents, elected officials, and property owners about hazards and potential ways to mitigate them. These actions may also include participation in national programs, such as StormReady or Firewise Communities. Although this type of mitigation reduces risk less directly than structural projects or regulation, it is an important foundation. A greater understanding and awareness of hazards and risk among local officials, stakeholders, and the public is more likely to lead to direct actions. | <ul style="list-style-type: none"> <li>• Radio or television spots</li> <li>• Websites with maps and information</li> <li>• Real estate disclosure</li> <li>• Presentations to school groups or neighborhood organizations</li> <li>• Mailings to residents in hazard-prone areas.</li> <li>• StormReady Certification</li> <li>• Firewise Communities</li> </ul> |
| Mitigation Preparedness and Response | This is a State of Minnesota mitigation strategy with the intent of covering preparation and actions that protect life and property during a natural disaster.                                                                                                                                                                                                                                                                                                                                                                                         | <ul style="list-style-type: none"> <li>• Emergency operations plan</li> <li>• Flood fight plans and preparedness</li> <li>• Dam emergency action plans</li> <li>• Warning</li> <li>• Backup power</li> <li>• Emergency capabilities</li> </ul>                                                                                                                    |

Local leaders work together with the Rice County emergency management director to assure that the hazards and mitigation actions included in this plan are accurate and addressed in their jurisdictions. Development of mitigation actions for the county and each city was informed by a community's hazard and risk assessment; identification of local vulnerabilities, and review of capabilities in place to address mitigation. Planning team members, local elected officials and staff from Rice County and each city actively participated in the development and review of mitigation action charts for implementation through participation in planning team meetings (see Appendix F) and development of Local Mitigation Surveys (see Appendix C). Additional jurisdictional and public feedback was incorporated following news releases inviting public input to the planning process (see Appendix G).

The Rice County risks and mitigation activities identified also incorporate the concerns and needs of townships, school districts, and other entities participating in this plan. Appendix H contains the jurisdictional mitigation action charts for participating cities.

[See Mitigation Actions for all jurisdictions and provide ongoing feedback on the HMP website](#)

The following is an overview of the mitigation action charts and a description of each element of the chart.

### Number (#)

Each mitigation action is identified by a number.

### Hazard

Each mitigation action is identified by the natural hazard it relates to. Actions that fall under "All Hazards" relate to both natural and non-natural hazards. "Severe Winter Storms" includes blizzards,

heavy snow, ice storms, winter storms, and winter weather. “Severe Summer Storms” includes windstorms, tornadoes, lightning, and hail.

### Mitigation Strategy

Each mitigation action is identified by one of the following five mitigation strategies.

- Local Planning and Regulations
- Structure and Infrastructure Projects
- Natural Systems Protection
- Education and Awareness Programs
- Mitigation Preparedness and Response Support

See Table 13 for a description of each mitigation strategy and related types of actions.

### Mitigation Action

Each mitigation action provides a concise, action-oriented description of the action or project to be undertaken that will help to reduce or eliminate future risk, including in areas with existing or new development.

### Status

The status of each mitigation action is indicated by one of the following categories:

- New – New actions that have been identified since the last plan.
- Existing – Actions that are carried over from the last plan or have been updated.
- In Progress – Actions from the last plan that are currently being acted upon.

Mitigation actions that have been completed or deleted from the 2019 Rice County Hazard Mitigation Plan are identified and reported on in Appendix H. Completed and deleted mitigation actions are not carried over into the updated mitigation action chart.

### Priority

In the review and discussion of selected mitigation strategies and actions, the planning team ranked mitigation actions by priority for implementation. Table 14 provides criteria that were taken into consideration in the process.

*Table 14. Criteria for Mitigation Action Priority Ranking*

| Ranking       | Criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|---------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| High Priority | <ul style="list-style-type: none"> <li>• Methods for reducing risk from the hazard are technically reliable.</li> <li>• The jurisdiction has experience in implementing mitigation measures.</li> <li>• Mitigation measures are eligible under federal grant programs.</li> <li>• There are multiple mitigation measures for the hazard.</li> <li>• The mitigation measure(s) are known to be cost-effective.</li> <li>• The mitigation measures protect lives and property for a long period or are permanent risk reduction solutions.</li> </ul> |

| Ranking           | Criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|-------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Moderate Priority | <ul style="list-style-type: none"> <li>• Mitigation methods are established.</li> <li>• The jurisdiction has limited experience with the types of measures that may be appropriate to mitigate the hazard.</li> <li>• Some mitigation measures are eligible for federal grants.</li> <li>• There is a limited range of effective mitigation measures for the hazard.</li> <li>• Mitigation measures are cost-effective only in limited circumstances.</li> <li>• Mitigation measures are effective for a reasonable period.</li> </ul>                                                                                                                                                                                                                                   |
| Low Priority      | <ul style="list-style-type: none"> <li>• Methods for reducing risk from the hazard are not well-established, are not proven reliable, or are experimental.</li> <li>• The jurisdiction has little or no experience in implementing mitigation measures, and/or no technical knowledge of them.</li> <li>• Mitigation measures are ineligible under federal grant programs.</li> <li>• There is a very limited range of mitigation measures for the hazard, usually only one feasible alternative.</li> <li>• The mitigation measure(s) have not been proven cost-effective and are likely to be very expensive compared to the magnitude of the hazard.</li> <li>• The long-term effectiveness of the measure is not known or is known to be relatively poor.</li> </ul> |

### Time frame

Each mitigation action identifies the anticipated timeframe for implementation within the next five-year planning cycle. If a mitigation action is considered an ongoing effort, the next five-year period in which the activity would occur is listed. If a mitigation activity has a defined period for implementation (e.g., a specific year), it will be noted.

### Responsibility

Each mitigation action identifies what personnel, department, or agency will serve as lead for the administration or implementation of the action.

### Comments on Implementation & Integration

Each mitigation action provides a description of how the jurisdiction will work to implement the mitigation action and incorporate the activity into other existing planning mechanisms. This can include description of methods for public outreach, enforcement of policies, development of plans, and coordination of key staff and partnership efforts.

### Possible Funding

Each mitigation action identifies potential funding sources to support implementation of the mitigation activity, such as existing county or city funding, or state or federal funding. Projects that may be eligible for future FEMA Hazard Mitigation Assistance grant funding are noted.

#### 5.3.1 Rice County Mitigation Action Chart

The Rice County Mitigation Action Chart is provided in Table 15 at the end of this section. Appendix H provides the mitigation action charts developed for each city participating in the 2025 HMP update. A

report on the status of mitigation actions related to natural hazards included in the 2019 plan update can be found in Appendix E.

[See Mitigation Actions for all jurisdictions and provide ongoing feedback on the HMP website](#)

Table 15. Rice County Mitigation Action Chart, 2026–2031

| # | Hazard      | Mitigation Strategy                        | Mitigation Action                                                                                                                                                                                  | Status Priority Timeframe | Responsibility                          | Comments on Implementation & Integration                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Possible Funding                                             |
|---|-------------|--------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|-----------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------|
| 1 | All Hazards | Education & Awareness Programs             | Utilize effective methods to share information with the community about severe weather, extreme temperatures, and personal preparedness.                                                           | Existing High 2026-2031   | Rice County Emergency Management (RCEM) | RCEM utilizes the Rice County website, Rice County Sheriff's Office website page, Rice County social media, and local news media to communicate with the public on emergency preparedness, severe weather, and other hazard conditions throughout the year. RCEM helps promote and participates in Severe Weather Awareness week held in April of each year. Rice County Public Health conducts community outreach related to emergency preparedness, safety kits, utilizes Facebook postings, and annually puts out a press release on extreme heat.             | Internal: RCEM and RCPH budgets<br><br>External: FEMA EMGP   |
| 2 | All Hazards | Education & Awareness Programs             | Conduct outreach to encourage residents to opt-in for the county's emergency notification system.                                                                                                  | Existing High 2026-2031   | RCEM                                    | Rice County maintains the Everbridge Emergency Notification System which allows residents and visitors to sign up ("opt-in") to receive severe weather alerts targeted to their location, along with other local emergency alerts. Rice County encourages residents to sign up by promoting it on social media, radio, and outreach events. An icon is located on the Rice County website that leads to the sign-up page. RC Public Health also promotes sign up for the county's Citizens Alert system.                                                          | Internal: RCEM Dept. budget<br><br>External: FEMA EMGP       |
| 3 | All Hazards | Mitigation Preparedness & Response Support | Work to improve delivery of information to vulnerable populations within the county, including those who speak English as a second language, the Deaf, DeafBlind, and Hard of Hearing communities. | New High 2026-2031        | RCEM, RCPH                              | Rice County Public Health has instituted a rating system for vulnerable Home Care clients so we know how to reach out to them in events of disaster. Rice County EM and PH are also working to address how to expand delivery of emergency notifications in different languages (Spanish, Somali). To ensure inclusivity, we will also seek ways to expand delivery of emergency information in American Sign Language (ASL) for the Deaf, DeafBlind, and Hard of Hearing communities. This will fall under our broader Rice County Emergency Management program. | Internal: RCEM, RCPH budgets<br><br>External: MDH, FEMA EMPG |

| # | Hazard      | Mitigation Strategy          | Mitigation Action                                                                                                                                     | Status<br>Priority<br>Timeframe   | Responsibility                                            | Comments on Implementation<br>& Integration                                                                                                                                                                                                                                                                                                                                                                    | Possible<br>Funding                                                                      |
|---|-------------|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|
| 4 | All Hazards | Local Planning & Regulations | Adopt and enforce regulations governing new construction to prevent damage to buildings and infrastructure from severe weather events.                | Existing<br>Moderate<br>2026-2031 | RC Envr. Services                                         | The RC Environmental Services/Building Division administers the State Building Code and ensures that all construction in the unincorporated areas of the county comply with proper building regulations.                                                                                                                                                                                                       | Internal:<br>RC General Op. Fund – Environmental services budget                         |
| 5 | All Hazards | Local Planning & Regulations | Implement existing plans and policies in place that help to mitigate against the impacts of flooding and other natural hazards to future development. | Existing<br>High<br>2026-2031     | RC Envr. Services,<br>RC Hwy. Dept.                       | Rice County has the following plans and policies in place that help to integrate hazard mitigation: Comprehensive Plan 2021-2040, Rice County Highway Department TIP 2024-2033 Plan, Rice County Local Water Management Plan (2014-2019), Cannon River 1W1P, Rice County Flood Plain Management Ordinance Chapter 525, and Shoreland Ordinance - Rice County Zoning Ordinance Chapter 516.                     | Internal:<br>RC General Op. Fund, RC Highway and Environmental services budgets          |
| 6 | All Hazards | Local Planning & Regulations | Utilize departmental staff and elected officials to work together to accomplish identified mitigation efforts.                                        | Existing<br>High<br>2026-2031     | RC inter-departmental                                     | Rice County has a full time Emergency Management Director, Environmental Services Dept, Sheriff's Office, Highway Dept. Engineer that all work together on related planning. Rice County Public Health also has a full-time Public Health Emergency Preparedness Coordinator.                                                                                                                                  | Internal:<br>RC General Op. Fund (cross dept)                                            |
| 7 | All Hazards | Local Planning & Regulations | Develop and sustain partnerships with outside agencies, organizations, businesses, and neighboring jurisdictions to accomplish mitigation efforts.    | Existing<br>High<br>2026-2031     | RCEM in coord with other county depts and agency partners | Rice County has a Community Emergency Response Team (CERT) to assist with emergency response. We have worked with MNDOT, HSEM, and Rice SWCD on mitigation efforts in the past. Multiple county departments have assisted in past flooding events, as well as community volunteers and the American Red Cross. RCEM works closely with neighboring emergency managers as well as the National Weather Service. | Internal:<br>RCEM Dept. budget<br><br>External:<br>MnDOT<br>SWCD cost share<br>FEMA HMGP |

| #  | Hazard      | Mitigation Strategy                        | Mitigation Action                                                                                                                                                             | Status<br>Priority<br>Timeframe | Responsibility                         | Comments on Implementation<br>& Integration                                                                                                                                                                                                                                                                                                            | Possible<br>Funding                                                                       |
|----|-------------|--------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| 8  | All Hazards | Mitigation Preparedness & Response Support | Ensure the county's Emergency Operations Plan (EOP) is updated and addresses policies & procedures needed to support EM functions prior to, during, and following a disaster. | Existing<br>High<br>2026-2031   | RCEM                                   | Rice County Emergency Management maintains an all-hazards Emergency Operations Plan (EOP) which lays out concepts and operating guidelines for all incident management and support functions that may be needed to ensure life safety, incident stabilization, and property preservation during an incident and the transition to recovery.            | Internal:<br>RCEM Dept. budget<br><br>External:<br>FEMA<br>EMGP                           |
| 9  | All Hazards | Mitigation Preparedness & Response Support | Identify critical infrastructure or facilities that need backup generators and work to obtain them.                                                                           | Existing<br>High<br>2026-2031   | RCEM in coord with other county depts. | Rice County out shops and the County Courthouse do not have generators to support operations during power outages. The county will work to purchase generators for these locations as internal funding is available. Local jurisdictions are encouraged to assess where backup power is needed and to obtain emergency generators.                     | Internal:<br>RC General Op. Fund,<br>RC Hwy. Dept.<br><br>External:<br>Local Govt funding |
| 10 | All Hazards | Mitigation Preparedness & Response Support | Utilize GIS technology and database management to identify vulnerable populations within the community.                                                                       | Existing<br>High<br>2026-2031   | RCEM, RCPH in coord with RC GIS Dept.  | RC Emergency Management will work with RC PH/SS and GIS dept. to list/map known locations of facilities that house special needs populations such as long-term care facilities, hospitals, and day care facilities.                                                                                                                                    | Internal:<br>RC GIS dept funding                                                          |
| 11 | All Hazards | Mitigation Preparedness & Response Support | Ensure that plans, procedures, and designated facilities are in place to provide temporary sheltering due to a severe weather or other disaster event.                        | Existing<br>High<br>2026-2031   | RCEM, Public Health                    | In the event of a disaster where temporary sheltering is needed, Rice County Emergency Management works in coordination with Rice County Public Health, the American Red Cross, and local governments/Fire & EMS to provide mass care services as needed. The county EOP includes plans, procedures, and resources available for mass care sheltering. | Internal:<br>RCEM, RCPH funding<br><br>External:<br>Red Cross,<br>Local Gov't funding     |

| #  | Hazard      | Mitigation Strategy                        | Mitigation Action                                                                                                                                                                                         | Status<br>Priority<br>Timeframe   | Responsibility                         | Comments on Implementation<br>& Integration                                                                                                                                                                                                                                                                                                                                                                                                                    | Possible<br>Funding                                                                                             |
|----|-------------|--------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|----------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
| 12 | All Hazards | Mitigation Preparedness & Response Support | Encourage schools and other facilities that house seniors or other vulnerable populations to have emergency plans in place to deal with severe weather, extreme temperatures, and extended power outages. | Existing<br>Moderate<br>2026-2031 | RCEM in coord with local jurisdictions | RCEM continues to work with local jurisdictions provide outreach to and support to schools and other facilities on emergency planning. Schools and long-term care (LTC) facilities are required to have such plans in place. RCEM provides direct training or planning support as requested.                                                                                                                                                                   | Internal:<br>RCEM, RCPH budgets<br><br>External:<br>School Districts, Private LTC Facilities                    |
| 13 | All Hazards | Local Planning & Regulations               | Identify and work to secure internal as well as external funding (grant or loan sources) to help accomplish mitigation activities in the county.                                                          | Existing<br>Moderate<br>2026-2031 | RCEM, Other County depts as related    | Rice County utilizes a Capital Improvement Plan (CIP) to guide the long-term planning and funding of county infrastructure projects. Rice County has received FEMA Mitigation funds as well as MN DNR grants and private sector funding opportunities in the past for mitigation efforts. Rice County Public Health Emergency Preparedness Grants have been used to cover our Emergency Preparedness Coordinator position and outreach materials.              | Internal:<br>RC General Fund, RCEM, RC Hwy. Dept.<br><br>External:<br>FEMA EMPG, FEMA HMGP, MN DNR FHM, USDA CF |
| 14 | Flooding    | Local Planning & Regulations               | Enforce policies and ordinances that address development in high-risk flood areas.                                                                                                                        | Existing<br>High<br>2026-2031     | RC Envr. Services (P&Z)                | Rice County Flood Plain Management Ordinance Chapter 525 establishes the floodplain district and zoning regulations and conditional uses permitted within the floodway, flood fringe, and general floodplain districts within the county. The Rice County Environmental Services – Planning & Zoning Department maintains and enforces the floodplain management ordinance for the county. Rice County GIS Dept. maintains the floodplain maps for the county. | Internal:<br>RC Envr. Services Dept. (RC General Op. Fund)                                                      |
| 15 | Flooding    | Local Planning & Regulations               | Work with area watershed organizations to address mitigation plans and projects that address risk reduction for localized flooding and erosion.                                                           | Existing<br>High<br>2026-2031     | Rice SWCD                              | Rice County SWCD participates in the Cannon River 1W1P. This plan addresses regional watershed planning which include measures for flood mitigation.                                                                                                                                                                                                                                                                                                           | External:<br>Rice SWCD cost share funding, MN BWSR                                                              |



| #  | Hazard   | Mitigation Strategy                                                | Mitigation Action                                                                                                                                          | Status<br>Priority<br>Timeframe | Responsibility                                         | Comments on Implementation<br>& Integration                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Possible<br>Funding                                                                     |
|----|----------|--------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|--------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|
| 16 | Flooding | Local Planning & Regulations / Structure & Infrastructure Projects | Plan for and implement measures to address flood risk reduction projects for roads, bridges, and culverts throughout the county.                           | Existing<br>High<br>2026-2031   | RC Hwy. Dept.                                          | Rice County's 2025-34 Transportation Improvement Plan outlines the priorities and scheduling of road, bridge, and other projects that include localized flood risk reduction efforts. The RC Hwy. Depts has identified the following priority issues associated with the impacts of high rain events: There are 73.9 miles of gravel roads washing away during excessive rainfall. 500 miles of aggregate shoulders washing away on are 355 miles of paved roadways. At least 7 roadway areas that close due to high water impacts from lakes, streams, rivers, and wetlands. There is one road that keeps sliding into a lake. The Hwy. Dept. plans to pave road shoulders as part of future roadway improvements; including both rehabilitation and reconstruction projects. | Internal:<br>Rice County CIP funding                                                    |
| 17 | Flooding | Local Planning & Regulations                                       | Conduct property buyouts to acquire homes affected by repetitive flooding and physically relocate or remove those homes to eliminate future flood damages. | Existing<br>Low<br>2026-2031    | RCEM                                                   | There are currently no potential property buyout projects identified by Rice County. The county will continue to evaluate and assist with any potential future acquisition projects and application to FEMA or MN DNR for grant funding to conduct buyouts.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | External:<br>FEMA HMGP,<br>MN DNR FHM grant programs                                    |
| 18 | Flooding | Local Planning & Regulations / Structure & Infrastructure Projects | Implement measures to improve flood/stormwater control systems throughout Rice County.                                                                     | Existing<br>High<br>2026-2031   | RCEM Hwy. Dept. in coord with Township Govt's and SWCD | The RC Highway Dept., Townships and the Rice SWCD oversee monitoring and maintenance of storm water control systems within the County, and work with local municipalities on stormwater system improvements. Rural residential development is increasing stormwater runoff. Townships are working to address this issue where needed. External grant funding to support stormwater improvement projects may be available through avenues such as the MN DNR Flood Hazard Mitigation Grants, MPCA, and FEMA HMA funding for flood reduction projects.                                                                                                                                                                                                                           | Internal:<br>RC Hwy. Dept. budget<br><br>External:<br>Twp. Govt's;<br>FEMA, MPCA grants |

| #  | Hazard               | Mitigation Strategy                        | Mitigation Action                                                                                                                                                                                 | Status<br>Priority<br>Timeframe | Responsibility                                                | Comments on Implementation<br>& Integration                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Possible<br>Funding                                                                                    |
|----|----------------------|--------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|---------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|
| 19 | Severe Winter Storms | Local Planning & Regulations               | Implement snow removal and ice control to ensure the safety of county roads impacted by winter storms.                                                                                            | Existing<br>High<br>2026-2031   | RC Highway Dept.                                              | The Rice County Highway Department conducts winter road maintenance on county roads in accordance with the Rice County Snow and Ice Control Policy. Other road jurisdictions conduct winter road maintenance on their respective road systems in accordance with each of their established policy and/or practice.                                                                                                                                                                                                                                                                                                               | Internal:<br>RC Hwy. Dept. budget                                                                      |
| 20 | Severe Summer Storms | Education & Awareness Programs             | Work with the National Weather Service (NWS) to provide SkyWarn training and develop a network of trained Storm Spotters throughout the county.                                                   | Existing<br>High<br>2026-2031   | RCEM in coord with NWS and local SkyWarn Groups               | RCEM works with the NWS to offer this training on an annual basis to local fire and law enforcement departments and local residents that wish to be trained as spotters.                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Internal:<br>RCEM Budget<br><br>External:<br>NWS, Rice County Skywarn.                                 |
| 21 | Severe Summer Storms | Mitigation Preparedness & Response Support | Ensure outdoor warning sirens are located where needed and functioning properly.                                                                                                                  | Existing<br>High<br>2026-2031   | RCEM in coord with local jurisdictions                        | Rice County has warning sirens located throughout the county. RC Emergency Management, the County PSAP and each city participate in statewide testing of emergency sirens as well as testing them on the first Wednesday of each month. Rice County also activates a weekly "growl" test on 22 of its sirens.                                                                                                                                                                                                                                                                                                                    | Internal:<br>RCEM<br>RC Sheriff's Office funding<br><br>External:<br>HSEM                              |
| 22 | Severe Summer Storms | Structure & Infrastructure Projects        | Address the need for the construction of storm shelters or tornado safe rooms in areas where residents or visitors are vulnerable to high wind events, such as mobile home parks and campgrounds. | Existing<br>High<br>2026-2031   | RCEM, RC Parks & Facilities in coord with local jurisdictions | <p>RCEM and RC Parks &amp; Facilities have identified the following areas as priorities for evaluation for safe room construction or retrofit:</p> <ul style="list-style-type: none"> <li>• McCullough Park and Campground</li> <li>• Work with all colleges and public schools to assess need &amp; potential for new construction or retrofit</li> <li>• Rice County Public Schools</li> <li>• Rice County Fairgrounds</li> <li>• Mobile Home Parks</li> </ul> <p>Grant funding may be available for tornado safe rooms from FEMA Hazard Mitigation Assistance (HMA) grant program funding, based on application approval.</p> | Internal:<br>RC Parks & Facilities funding<br><br>External:<br>Local Gov'ts, FEMA HMGP safe room grant |

| #  | Hazard                        | Mitigation Strategy                        | Mitigation Action                                                                                                                                                                                   | Status<br>Priority<br>Timeframe   | Responsibility                                                     | Comments on Implementation<br>& Integration                                                                                                                                                                                                                                                                                                                                                              | Possible<br>Funding                                                         |
|----|-------------------------------|--------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|--------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|
| 23 | Severe Winter & Summer Storms | Structure & Infrastructure Projects        | Encourage municipal and rural electric cooperatives to address burying powerlines or strengthening power poles to avoid power outages from high wind events and storms.                             | Existing<br>High<br>2026-2031     | RCEM, local jurisdictions in coord with electric utility providers | Rice County and all cities will work as needed with their appropriate utility providers as needed to evaluate areas of concern. Potential project areas will be evaluated to see where putting lines underground may be feasible and make sense.                                                                                                                                                         | External:<br>Electric Coops, FEMA HMGP grant                                |
| 24 | Severe Winter & Summer Storms | Natural Systems Protection                 | Regularly inspect and trim trees near power lines to reduce power outages due to falling tree limbs during storms.                                                                                  | Existing<br>Moderate<br>2026-2031 | Highway Dept., Local Utility Providers                             | Tree management in the right-of-way of County/City roads is addressed by the respective utility companies in their service area as well as RC Highway Dept./City Public Works. Townships within Rice County also complete tree management within their road areas.                                                                                                                                       | Internal:<br>RC Hwy. Dept<br><br>External:<br>Utility Coops                 |
| 25 | Extreme Cold/Heat Temps       | Education & Awareness Programs             | Provide outreach and education to the public on personal safety measures to take during periods of extreme cold or extreme heat.                                                                    | In-Progress<br>High<br>2026-2031  | RCEM & RC Public Health                                            | RCEM works to share information received from the National Weather Service when periods of extreme cold or heat are forecast and occurring. RCEM utilizes the county EM website page, and EM Facebook. Local radio and TV stations also provide this information to the public. School Districts have plans and policies in place for delaying or closing school to protect students from extreme temps. | Internal:<br>RCEM, RCPH budgets<br><br>External:<br>School District Budgets |
| 26 | Extreme Cold/Heat Temps       | Mitigation Preparedness & Response Support | Work with local jurisdictions to plan for temporary warming/cooling facilities and promote their use for those that are vulnerable to extremely heat or cold temperatures (i.e., homeless, elderly) | Existing<br>High<br>2026-2031     | RCEM in coord with PH and local govt's                             | RCEM addresses planning for extreme temperature sheltering within the county EOP and in coordination with Rice County Public Health and local jurisdictions. Designated facilities in the county are identified for use for emergency warming/cooling centers.                                                                                                                                           | Internal:<br>RCEM/PH Budgets<br><br>External:<br>Local Govt's, Red Cross    |
| 27 | Drought                       | Local Planning & Regulations               | Continue to participate in the MnGAGE precipitation monitoring program to help track and report data related to periods of drought.                                                                 | Existing<br>Moderate<br>2026-2031 | SWCD                                                               | Rice County SWCD participates in the MNgage Minnesota Volunteer Precipitation Observing Program, which is administered by the DNR Minnesota State Climatology Office.                                                                                                                                                                                                                                    | External:<br>SWCD, MN DNR                                                   |

| #  | Hazard      | Mitigation Strategy                 | Mitigation Action                                                                                                                                         | Status<br>Priority<br>Timeframe | Responsibility                                    | Comments on Implementation<br>& Integration                                                                                                                                                                                                                                                                               | Possible<br>Funding                                            |
|----|-------------|-------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|---------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|
| 28 | Drought     | Local Planning & Regulations        | Encourage communities to establish and enforce watering restrictions during drought conditions and raise public awareness of water conservation measures. | Existing<br>High<br>2026-2031   | RCEM in coord with MN DNR and local jurisdictions | Rice County encourages city and townships to promote drought awareness to residents on limiting non-essential water usage. Local communities will be encouraged to establish watering restrictions as per MN DNR guidelines during periods of severe drought.                                                             | Internal:<br>RC General Op. Fund                               |
| 29 | Dam Failure | Structure & Infrastructure Projects | Work with the city of Faribault to address mitigation measures to stabilize the dam and prevent further erosion.                                          | Existing<br>High<br>2026-2031   | City of Faribault (lead) in coord with RCEM       | The dam is located on the Cannon River in the City of Faribault. RCEM is working with the city of Faribault to actively research mitigation projects. Updating, upgrading or even removal and replacement with another type of structure are all options being looked at. External funding sources also must be explored. | External:<br>City of Faribault,<br>Private Funding (Dam Owner) |

# Section 6 – Plan Maintenance

## 6.1 Monitoring, Evaluation, and Updating the Plan

The Rice County Hazard Mitigation Plan (HMP) should be considered a living document. The plan should be updated and approved by FEMA at least every five years. The guidance in this section will function as the primary tool when reviewing progress on the implementation of the Rice County HMP.

The Rice County emergency management director (EMD) is the individual responsible for leading all efforts to monitor, evaluate, and update the HMP within the five-year window. Throughout the five-year planning cycle, the Rice County EMD will work with an emergency managers group to help monitor, review, evaluate, and update the HMP. The group will include township representatives and designated city emergency managers from cities participating in the plan update, and include other city elected officials or staff as needed. Representatives from agencies or organizations that are involved with related mitigation work in the county as well as those that work with underserved communities or socially vulnerable populations will also be invited to participate in the group. The Rice County EMD will conduct quarterly outreach to and communicate with the group on emergency management matters regarding severe weather awareness, local preparedness, mitigation, and response & recovery as needed. Additional stakeholders will be added based on need or in response to severe weather events.

If necessary, the Rice County EMD will convene the group to meet more regularly to monitor plan implementation progress and reassess needs and opportunities. This could be done in response to funding cycles of programs that provide resources for hazard mitigation activities. If there is a need for a special meeting due to new developments or a declared disaster occurring in the county, the group will meet to update pertinent mitigation strategies. Depending on Rice County opportunities and fiscal resources, mitigation projects may be implemented independently by individual communities or through local partnerships.

The group will continue to review the HMP goals and objectives to determine their relevance to changing situations in Rice County. In addition, state and federal policies will be reviewed to ensure they are addressing current and expected conditions. The group will also review the risk assessment portion of the plan to determine if this information should be updated or modified. The parties responsible for the various implementation actions will report on the status of their projects, and will include which implementation processes worked well, any difficulties encountered, how coordination efforts are proceeding, and which strategies should be revised.

Updates or modifications to the HMP during the five-year planning process will require a public notice and a meeting prior to submitting revisions to the individual jurisdictions for approval. The plan will be updated via written changes, submissions as the group deems appropriate and necessary, and as approved by county commissioners.

During the five-year plan period, the EMD will require all relevant county departments and jurisdictions to report on the status of their mitigation actions using the worksheets provided in Appendix I. This information will be used to track progress for the next plan update. Additionally, the EMD will establish

and implement an HMP maintenance schedule. Forms for these purposes are drawn from FEMA's 2023 Local Mitigation Planning Handbook and can be found in Appendix I (FEMA, 2023a).

The EMD will also solicit feedback from the emergency managers group using the following prompts (also found in Appendix I):

- Are there any new representatives from jurisdictions, agencies, or organizations that you feel should be included in our stakeholder outreach?
- Do you feel your community has any new vulnerabilities that may be impacted by hazard events? (critical infrastructure, systems, or populations)
- Has your community identified any new mitigation activities that would help reduce risk to future hazard events?
- Are there any funding opportunities or other resources that may be available to help implement local mitigation activities?
- How is your community integrating information from the mitigation plan into other planning mechanisms (such as plans, policies, or partnerships)?

## 6.2 Implementation

Rice County and its included municipalities share a common HMP and work together closely to develop, revise, and implement it. This HMP provides a comprehensive chart of mitigation actions for Rice County and its jurisdictions (see Appendix H and Section 5.3). The cities participating in the HMP planning process identified the specific mitigation strategies that they would seek to implement in their communities during the five-year planning cycle. These mitigation actions are provided in Appendix H.

Several implementation tools are available to address hazards. The strategies to use will be part of an ongoing discussion as Rice County looks for opportunities for plan implementation. The following tools will be considered:

**Education:** In many cases, education of residents has been identified as one of the most effective mitigation strategies.

**Capital Investments:** Capital investments such as fire and ambulance equipment, sprinkler systems, and dry hydrants are tools that can limit risks and impacts of natural and manmade hazards.

**Data Collection and Needs Assessments:** Data collection and needs assessments can aid in gaining a better understanding of threats and allow planning for mitigation strategies accordingly. As resources are limited for this part of the planning process, additional data collection is likely to be an ongoing activity as resources become available.

**Coordination:** Responsibilities for mitigation strategies run across various county departments, local fire and ambulance departments, city and township governments, and a host of state and federal agencies. Ongoing coordination is an important tool to ensure resources are used efficiently. Coordination can also avoid duplication of efforts or prevent gaps that are created because of unclear roles and responsibilities. The mitigation plan review process can function as a tool to have an ongoing discussion of roles, responsibilities, and opportunities for coordination.

**Regional Cooperation:** Counties and public safety services providers throughout the region often share similar challenges and concerns. In some cases, a regional approach may be warranted as a mitigation strategy in order to save resources. Mutual aid agreements are a tool already in use for a number of services. Needs assessments for fire and ambulance services and development of assistance for volunteer recruiting, training, and retention could benefit from a regional approach. Cooperation among counties could also help in lobbying for certain funding priorities that address concerns relating to challenges in service delivery in rural areas. Organizations such as FEMA Region 5 and the Minnesota Division of Homeland Security and Emergency Management (HSEM) through the Regional Program Director can offer tools and resources to assist in these cooperative efforts.

**Regulation:** Regulation is an important mitigation tool for Rice County. Regulation plays a vital role in land use, access to structures, and the protection of water resources and public health.

### 6.3 Continued Public Involvement

Continued public involvement is critical to the successful implementation of the Hazard Mitigation Plan. The Rice County Emergency Management Director and the emergency managers group will continue to engage new public stakeholders in planning discussions and project implementation during the five-year cycle of this plan.

*The Rice County HMP website provides opportunities for continued public involvement and feedback*

To seek continued public participation after the plan has been approved and during the five-year window of implementation for this plan, Rice County will take the following measures:

- The Rice County HMP website link will be posted on the Rice County Emergency Management website. The website provides a PDF of the plan for download and an interactive experience for the public to understand the planning process, where county-specific vulnerabilities lie, national best practices, as well as a chance to submit feedback. Collected feedback will be reviewed during the five-year plan cycle and will be noted for future update of the plan or addressed as necessary.
- Following any major storms or natural disasters, Rice County Emergency Management will seek to gather concerns and new ideas for mitigation from local residents to include in the next update of the plan. This may be done through public meetings, outreach via social media, or news releases via local media.
- Each community participating in the plan will be responsible for keeping their local government, schools, and community members updated and engaged in the implementation of their respective mitigation action charts (see Appendix H or the Rice County HMP website). Each respective jurisdiction will be required to report on the status of mitigation actions in their charts to the Rice County EMD.
- Rice County and its jurisdictions will use numerous means of public outreach to engage new public stakeholders in providing input on mitigation concerns, including those from underserved communities or socially vulnerable populations. Outreach methods may include presentations at city council or township board meetings, sharing information at special



events, working with local schools and partner organizations, and posting information in areas that are used to communicate with the public (bulletin boards, websites, social media, and local media sources that communities use to inform and engage the public). As mitigation projects are implemented, jurisdictions will work to keep the public updated and engaged in those local efforts.

- To ensure an equitable outreach strategy continues after the plan is adopted, the planning team will continue to seek to engage with underserved and vulnerable populations during the next five years. This will vary across jurisdictions, as underserved or vulnerable populations will differ across the planning area. Methods of engagement will include those listed above, as well as working with partner agencies, local organizations, facilities, or community interest groups (e.g., schools, nursing homes, Rotary Club) to conduct more targeted outreach or presentations to share information on hazard mitigation and solicit for feedback on concerns and ideas.



# Appendices

**Appendix A – References**

**Appendix B – Adopting Resolutions**

**Appendix C – Local Mitigation Survey Report**

**Appendix D – Plans & Programs in Place**

**Appendix E – Past Mitigation Action Review Status Report**

**Appendix F – Planning Team Meetings**

**Appendix G – Public Outreach & Engagement Documentation**

**Appendix H – Mitigation Actions by Jurisdiction**

**Appendix I – Plan Maintenance & Monitoring Worksheets**

## Appendix A – References

## References

- Adams-Fuller, T. (2023, July 1). *Extreme Heat Is Deadlier Than Hurricanes, Floods and Tornadoes Combined*. Scientific American. <https://www.scientificamerican.com/article/extreme-heat-is-deadlier-than-hurricanes-floods-and-tornadoes-combined/>
- American Public Health Association. (2025). *Extreme Heat Resource Hub*. APHA. <https://www.apha.org/topics-and-issues/climate-health-and-equity/extreme-heat>
- AMS. (2004, October 8). *Mobile Homes and Severe Windstorms*. American Meteorological Society. <https://www.ametsoc.org/index.cfm/ams/about-ams/ams-statements/archive-statements-of-the-ams/mobile-homes-and-severe-windstorms/>
- ATSDR. (2020, September 15). *CDC Social Vulnerability Index (SVI)*. ATSDR. [https://www.atsdr.cdc.gov/placeandhealth/svi/at-a-glance\\_svi.html](https://www.atsdr.cdc.gov/placeandhealth/svi/at-a-glance_svi.html)
- Bennett, G., MN DNR. (2025, July 23). *NFIP status and info for county hazard mitigation plans* [Personal communication].
- Blumenfeld, K. Minnesota State Climatology Office. (2023, December 21). *Thanks and MN State HMP 2024* [Personal communication].
- Borestein, S., Fassett, C., & Goldberg, M. (2023, July 28). *Mobile homes turn deadly when tornadoes hit. This year has been especially bad, AP analysis finds*. AP News. <https://apnews.com/article/tornado-mobile-home-death-crushed-b3a0e41ffd83a2681a92b8e4dad0ef06>
- CDC. (2020, February 28). *Extreme Heat*. Extreme Heat | Natural Disasters and Severe Weather | CDC. <https://www.cdc.gov/disasters/extremeheat/index.html>
- CDC. (2021). *Extreme Cold: A Prevention Guide to Promote Your Personal Health and Safety*. <https://www.cdc.gov/disasters/winter/pdf/extreme-cold-guide.pdf>
- Ceil Strauss, MN Floodplain Manager. (2025, August 8). *Repetitive Loss Properties for HMP* [Personal communication].
- CEMHS. (2023). *Spatial Hazard Events and Losses Database for the United States* (Version 21.0) [Dataset]. Center for Emergency Management and Homeland Security, Arizona State University. <https://cemhs.asu.edu/sheldus>
- Center for Science Education. (2025). *How Weather Affects Air Quality*. University Corporation for Atmospheric Research. <https://scied.ucar.edu/learning-zone/air-quality/how-weather-affects-air-quality>
- Eaton, J. (2014, January 31). *Propane Shortages Leave Many U.S. Homeowners in the Cold*. National Geographic. <https://www.nationalgeographic.com/science/article/140129-us-propane-shortages-leave-homeowners-in-the-cold>
- EPA. (2006). *Excessive Heat Events Guidebook*. United States Environmental Protection Agency. [https://www.epa.gov/sites/default/files/2016-03/documents/ehguide\\_final.pdf](https://www.epa.gov/sites/default/files/2016-03/documents/ehguide_final.pdf)

- EPA. (2019). *Learn About Heat Islands*. Environmental Protection Agency. <https://www.epa.gov/heat-islands/learn-about-heat-islands>
- FEMA. (2004, April). *Federal Guidelines for Dam Safety: Hazard Potential Classification System for Dams*. <https://www.ferc.gov/sites/default/files/2020-04/fema-333.pdf>
- FEMA. (2021). *Hazard Mitigation Assistance Grants*. <https://www.fema.gov/grants/mitigation>
- FEMA. (2023a). *Local Mitigation Planning Handbook*. [https://www.fema.gov/sites/default/files/documents/fema\\_local-mitigation-planning-handbook\\_052023.pdf](https://www.fema.gov/sites/default/files/documents/fema_local-mitigation-planning-handbook_052023.pdf)
- FEMA. (2023b, March 21). *National Preparedness Goal | FEMA.gov*. <https://www.fema.gov/emergency-managers/national-preparedness/goal>
- FEMA. (2024a). *CRCI Methodology* (Community Resilience Challenges Index Methodology). [https://www.fema.gov/sites/default/files/documents/fema\\_2023-community-resilience-challenges-index\\_methodology-report.pdf](https://www.fema.gov/sites/default/files/documents/fema_2023-community-resilience-challenges-index_methodology-report.pdf)
- FEMA. (2024b). *Extreme Heat*. FEMA Preparedness Community. <https://community.fema.gov/ProtectiveActions/s/article/Extreme-Heat>
- FEMA. (2024c). *Hazus | FEMA.gov*. <https://www.fema.gov/flood-maps/products-tools/hazus#2>
- FEMA. (2024d, July 1). *President Joseph R. Biden, Jr. Approves Major Disaster Declaration for Minnesota*. FEMA.Gov. <https://www.fema.gov/press-release/20240701/president-joseph-r-biden-jr-approves-major-disaster-declaration-minnesota>
- FEMA. (2025). *Hazard Mitigation Assistance Projects—V2 | FEMA.gov*. OpenFEMA. <https://www.fema.gov/openfema-data-page/hazard-mitigation-assistance-projects-v2>
- FERC. (2020, July 21). *Dam Safety Program*. Hydropower. <https://www.ferc.gov/industries-data/hydropower>
- Guo, Y. (2017). Hourly associations between heat and ambulance calls. *Environmental Pollution*, 220, 1424–1428. <https://doi.org/10.1016/j.envpol.2016.10.091>
- Harrison, D. (2024, July 5). The Minnesota Dam That Partially Failed Is One of Nearly 200 Across the Upper Midwest in Similarly ‘Poor’ Condition. *Inside Climate News*. <https://insideclimatenews.org/news/05072024/midwest-dams-in-poor-condition/>
- Hogeback, J. (2020). *How Do Tornadoes Form?* Encyclopedia Britannica. <https://www.britannica.com/story/how-do-tornadoes-form>
- Huttner, P. (2021, July 29). *Worst air quality on record Thursday in Minnesota*. MPR News. <https://www.mprnews.org/story/2021/07/29/worst-air-quality-on-record-in-minnesota-today>
- ICAT. (2017). *Adapting to Climate Change in Minnesota*. Minnesota Pollution Control Agency.
- Knapp, C. N., Kluck, D. R., Guntenspergen, G., Ahlering, M. A., Aimone, N. M., Bamzai-Dodson, A., Basche, A., Byron, R. G., Conroy-Ben, O., Haggerty, M. N., Haigh, T. R., Johnson, C., Mayes Boustead, B., Mueller, N. D., Ott, J. P., Paige, G. B., Ryberg, K. R., Schuurman, G. W., & Tangen, S. G. (2023).

- Northern Great Plains. In A. R. Crimmins, C. W. Avery, D. R. Easterling, K. E. Kunkel, B. C. Stewart, & T. K. Maycock (Eds.), *Fifth National Climate Assessment*. U.S. Global Change Research Program. <https://doi.org/10.7930/NCA5.2023.CH25>
- Kossin, J. T. (2017). *Extreme storms*. <https://science2017.globalchange.gov/chapter/9/>
- Kunkel, K. E., Stevens, L. E., Stevens, S. E., Sun, L., Janssen, E., Wuebbles, D., Hilberg, S. D., Timlin, M. S., Stoecker, L., Westcott, N. E., & Dobson, J. G. (2013). *Regional Climate Trends and Scenarios for the U.S. National Climate Assessment* (p. 102) [NOAA Technical Reports]. National Oceanic and Atmospheric Administration. [https://scenarios.globalchange.gov/sites/default/files/NOAA\\_NESDIS\\_Tech\\_Report\\_142-3-Climate\\_of\\_the\\_Midwest\\_U.S\\_0.pdf](https://scenarios.globalchange.gov/sites/default/files/NOAA_NESDIS_Tech_Report_142-3-Climate_of_the_Midwest_U.S_0.pdf)
- Liess, S., Roop, H.A., Twine, T.E., & Noe, R., Meyer, N., Fernandez, A., Dolma, D., Gorman, J., Clark, S., Mosel, J., Farris, A., Hoppe, B., Neff, P. (2023). *Fine-scale Climate Projections over Minnesota for the 21st Century*. Prepared for the University of Minnesota Climate Adaptation Partnership. Minnesota CliMAT - Climate Mapping and Analysis Tool (CMIP6). <https://climate.umn.edu/MN-CliMAT>
- Lopez, H., West, R., Dong, S., Gon, G., K., B., Lee, S.-K., & Atlas, R. (2018). *Early emergence of anthropogenically forced heat waves in the western United States and Great Lakes*. Nature Climate Change.
- Marvel, K., Su, W., Delgado, R., Aarons, S., Chatterjee, A., Garcia, M. E., Hausfather, Z., Hayhoe, K., Hence, D. A., Jewett, E. B., Robel, A., Singh, D., Tripathi, A., & Vose, R. S. (2023). Climate trends. In A. R. Crimmins, C. W. Avery, D. R. Easterling, K. E. Kunkel, B. C. Stewart, & T. K. Maycock (Eds.), *Fifth National Climate Assessment*. U.S. Global Change Research Program. <https://doi.org/10.7930/NCA5.2023.CH2>
- MCAP. (2024). *Changing Temperature*. University of Minnesota Climate Adaptation Partnership. <https://climate.umn.edu/our-changing-climate/changing-temperature>
- MDH. (2020, January 23). *Summary of General Requirements for Manufactured Home Parks: Manufactured Home Parks and Recreational Camping Areas:Environmental Health—Minnesota Dept. Of Health*. Minnesota Department of Health. <https://www.health.state.mn.us/communities/environment/mhprca/mhpngenreq.html>
- MDH. (2021, February). *Cold-related illness*. Minnesota Department of Health. [https://data.web.health.state.mn.us/web/mndata/cold\\_related\\_illness#](https://data.web.health.state.mn.us/web/mndata/cold_related_illness#)
- MDH. (2024). *Heat-Related Illness: Hospitalizations*. Minnesota Public Health Data Access. [https://data.web.health.state.mn.us/heat\\_hospitalizations](https://data.web.health.state.mn.us/heat_hospitalizations)
- MDH. (2025). *Minnesota Extreme Heat Toolkit, Version 2.0*. Minnesota Department of Health. [www.mn.gov/heat](http://www.mn.gov/heat)
- MDH, & University of Minnesota, U.-S. (2019). *Heat Vulnerability in Minnesota*. [https://maps.umn.edu/climatehealthtool/heat\\_app/index.html](https://maps.umn.edu/climatehealthtool/heat_app/index.html)

- Minnesota Supercomputing Institute. (2016). *Corn Contributes to Muggy Weather*. Minnesota Supercomputing Institute. <https://www-archive.msi.umn.edu/news/corn-contributes-muggy-weather>
- MN DNR. (2019, January). *State Climatology Office: Average Annual Minnesota F2+ Tornadoes and Days with F2+ Tornadoes, by Decade*.
- MN DNR. (2020). *Dams and Dam Safety*. MN Department of Natural Resources. [https://www.dnr.state.mn.us/waters/surfacewater\\_section/damsafety/index.html](https://www.dnr.state.mn.us/waters/surfacewater_section/damsafety/index.html)
- MN DNR. (2021). *Drought in Minnesota*. Drought in Minnesota. <https://www.dnr.state.mn.us/climate/drought/index.html>
- MN DNR. (2024). *Climate Trends*. Minnesota Department of Natural Resources. [https://www.dnr.state.mn.us/climate/climate\\_change\\_info/climate-trends.html](https://www.dnr.state.mn.us/climate/climate_change_info/climate-trends.html)
- MN DNR. (2025a). *Climate trends*. Minnesota Department of Natural Resources. [https://www.dnr.state.mn.us/climate/climate\\_change\\_info/climate-trends.html](https://www.dnr.state.mn.us/climate/climate_change_info/climate-trends.html)
- MN DNR. (2025b). *Minnesota Climate Explorer*. Minnesota Climate Explorer Tool. <https://climate-explorer.dnr.state.mn.us/main/historical>
- MN HSEM. (2019). *Minnesota State Hazard Mitigation Plan: Including Recommended Actions for Climate Change Adaptation*. <https://dps.mn.gov/divisions/hsem/hazard-mitigation/>
- Moss, P. (2017). *Adapting to Climate Change in Minnesota*. <https://www.pca.state.mn.us/sites/default/files/p-gen4-07c.pdf>
- MPCA. (2018, December 21). *Effects of climate change in Minnesota*. Minnesota Pollution Control Agency. <https://www.pca.state.mn.us/air/effects-climate-change-minnesota>
- MPR News. (2024, July 5). *Rapidan Dam partial failure sent more than a century's worth of sediment pollution downstream*. MPR News. <https://www.mprnews.org/story/2024/07/05/rapidan-dam-partial-failure-sent-more-than-a-centurys-worth-of-sediment-pollution-downstream>
- MRCC. (2021). *Cli-MATE: MRCC Application Tools Environment*. <https://mrcc.purdue.edu/CLIMATE/>
- Multi-Hazard Mitigation Council. (2019). *Natural Hazard Mitigation Saves: 2019 Report* (p. 658). National Institute of Building Sciences. [https://www.nibs.org/files/pdfs/NIBS\\_MMC\\_MitigationSaves\\_2019.pdf](https://www.nibs.org/files/pdfs/NIBS_MMC_MitigationSaves_2019.pdf)
- NCEI. (2024). *U.S. Billion-dollar Weather and Climate Disasters, 1980–Present (NCEI Accession 0209268) [Dataset]*. NOAA National Centers for Environmental Information. <https://doi.org/10.25921/STKW-7W73>
- NCEI. (2025). *Storm Events Database*. National Centers for Environmental Information, NOAA, Storm Events Database. <https://www.ncdc.noaa.gov/stormevents/>
- NDMC. (2025a). *NDMC Drought Impact Reporter Dashboard*. National Drought Mitigation Center. <https://unldroughtcenter.maps.arcgis.com/apps/dashboards/46afe627bb60422f85944d70069c09cf>

- NDMC. (2025b). *United States Drought Monitor*. United States Drought Monitor.  
<https://droughtmonitor.unl.edu/>
- Normand, A. (2019). *Dam Safety Overview and the Federal Role* (p. 18). Congressional Research Service.  
<https://crsreports.congress.gov/product/pdf/R/R45981>
- NWS. (2017). *Lightning Safety*. NOAA. <https://www.weather.gov/media/safety/Lightning-Brochure18.pdf>
- NWS. (2018). *How Dangerous is Lightning?* National Weather Service; NOAA's National Weather Service.  
<https://www.weather.gov/safety/lightning-odds>
- NWS. (2020). *Storm Events Database*. NOAA National Centers For Environmental Information.  
<https://www.ncdc.noaa.gov/stormevents/>
- NWS. (2021a). *Lightning Science: Five Ways Lightning Strikes People*. National Weather Service; NOAA's National Weather Service. <https://www.weather.gov/safety/lightning-struck>
- NWS. (2021b). *Lightning Victims*. National Weather Service; NOAA's National Weather Service.  
<https://www.weather.gov/safety/lightning-victims>
- NWS. (2025a). *NWS HeatRisk*. National Weather Service. <https://www.wpc.ncep.noaa.gov/heatrisk/>
- NWS. (2025b). *Understanding Heat Alerts*. NOAA's National Weather Service.  
<https://www.weather.gov/safety/heat-ww>
- Payton, E. A., Pinson, A. O., Asefa, T., Condon, L. E., Dupigny-Giroux, L.-A. L., Harding, B. L., Kiang, J., Lee, D. H., McAfee, S. A., Pflug, J. M., Rangwala, I., Tanana, H. J., & Wright, D. B. (2023). Water. In A. R. Crimmins, C. W. Avery, D. R. Easterling, K. E. Kunkel, B. C. Stewart, & T. K. Maycock (Eds.), *Fifth National Climate Assessment*. U.S. Global Change Research Program.  
<https://doi.org/10.7930/NCA5.2023.CH4>
- Pielke, R. (2012, February 2). *Windstorm*. Encyclopedia Britannica.  
<https://www.britannica.com/science/windstorm>
- Pohl, K. (2025, May 13). Extreme heat is not just an urban threat: The risk to rural communities. *Headwaters Economics*. <https://headwaterseconomics.org/natural-hazards/extreme-heat-risk-to-rural-communities/>
- Raiche, R. (2022). *Nowhere to Hide: Despite State Law, Mobile Home Residents Often Left Unprotected*. KSTP.Com 5 Eyewitness News. <https://kstp.com/5-investigates/nowhere-to-hide-despite-state-law-mobile-home-residents-often-left-unprotected/>
- Runkle, J., Kunkel, K. E., Frankson, R., Easterling, D. R., & Champion, S. M. (2022). *Minnesota State Climate Summary 2022* (Nos. 150-MN; NOAA Technical Report NESDIS). NOAA NESDIS.  
<https://statesummaries.ncics.org/chapter/mn>
- Samanta, A., & Wu, T. (2017). *Hail: The Hidden Risk. An analysis of property exposure to damaging hail in 2017* (p. 9). [https://www.verisk.com/siteassets/media/campaigns/gated/underwriting/2017-hail-the-hidden-risk.pdf?\\_\\_FormGuid=b105adc4-533b-41a0-8bc3-0eaa9c9d1e6d&\\_\\_FormLanguage=en-US&\\_\\_FormSubmissionId=e0a36676-fdfc-4904-b0f3-37284f4e41b3](https://www.verisk.com/siteassets/media/campaigns/gated/underwriting/2017-hail-the-hidden-risk.pdf?__FormGuid=b105adc4-533b-41a0-8bc3-0eaa9c9d1e6d&__FormLanguage=en-US&__FormSubmissionId=e0a36676-fdfc-4904-b0f3-37284f4e41b3)



- Sepic, M. (2017). *In storm season, mobile home park tenants seek better shelter*.  
<https://www.mprnews.org/story/2017/06/14/in-storm-season-mobile-home-park-tenants-seek-better-shelter>
- Steil, M. (2016, July 22). *Feeling sweaty, Minnesota? Blame the corn*. MPR News.  
<https://www.mprnews.org/story/2016/07/22/feeling-sweaty-minnesota-blame-corn-crops>
- U.S. Energy Information Administration. (2023). *Highlights for air conditioning in U.S. homes by state, 2020*. Office of Energy Demand and Integrated Statistics.  
<https://www.eia.gov/consumption/residential/data/2020/state/pdf/State%20Air%20Conditioning.pdf>
- USACE. (2008, April). *National Inventory of Dams Methodology: State and Federal Agency Manual*. U.S. Army Corps of Engineers.  
<https://files.nc.gov/ncdeq/Public%20Records%20/DEMLR/NIDmanual2008.pdf>
- USACE. (2024). *National Inventory of Dams*. U.S. Army Corps of Engineers.  
<https://nid.sec.usace.army.mil/#/>
- USGCRP. (2018a). *Impacts, Risks, and Adaptation in the United States: Fourth National Climate Assessment: Vol. II*. U.S. Global Change Research Program. <https://doi.org/10.7930/NCA4.2018>
- USGCRP. (2018b). *Impacts, Risks, and Adaptation in the United States: Fourth National Climate Assessment, Volume II* (p. 1515). U.S. Global Change Research Program.  
<https://doi.org/10.7930/NCA4.2018>
- Vaisala. (2021). *2021 Annual Lightning Report*.  
<https://www.vaisala.com/sites/default/files/documents/WEA-MET-2021-Annual-Lightning-Report-B212465EN-A.pdf>
- Williams, A., McDonogh-Wong, L., & Spengler, J. D. (2020). The Influence of Extreme Heat on Police and Fire Department Services in 23 U.S. Cities. *GeoHealth*, 4(11), e2020GH000282.  
<https://doi.org/10.1029/2020GH000282>
- Wilson, A. B., Baker, J. M., Ainsworth, E. A., Andresen, J., Austin, J. A., Dukes, J. S., Gibbons, E., Hoppe, B. O., LeDee, O. E., Noel, J., Roop, H. A., Smith, S. A., Todey, D. P., Wolf, R., & Wood, J. D. (2023). Midwest Chapter, Fifth National Climate Assessment. In A. R. Crimmins, C. W. Avery, D. R. Easterling, K. E. Kunkel, B. C. Stewart, & T. K. Maycock (Eds.), *Fifth National Climate Assessment*. U.S. Global Change Research Program. <https://doi.org/10.7930/NCA5.2023.CH24>
- Ziter, C. D., Pedersen, E. J., Kucharik, C. J., & Turner, M. G. (2019). Scale-dependent interactions between tree canopy cover and impervious surfaces reduce daytime urban heat during summer. *Proceedings of the National Academy of Sciences*, 116(15), 7575–7580.  
<https://doi.org/10.1073/pnas.1817561116>



## **Appendix B – Adopting Resolutions**

## **Appendix C – Local Mitigation Survey Report**

# Rice County

## LOCAL MITIGATION SURVEY

As part of the Rice County 2025 Hazard Mitigation Plan update, the **Local Mitigation Survey (LMS)** Form is used to gather jurisdictionally-specific information that is used to meet FEMA requirements and to support development of local mitigation actions.

### Jurisdictions to Complete LMS:

This form is to be completed by representatives from **Rice County** and the **cities of Dennison, Dundas, Faribault, Lonsdale, Morristown, Nerstrand, and Northfield**.

**Additional stakeholders on the Rice County HMP contact list are also invited to provide feedback to this form in the designated areas.** (See “Other Stakeholders” section with each question).

### LMS - Main Point of Contact (Name, Work Title, and Email)

|                           |                                                                                                                                                                                                                                                                                                            |
|---------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Rice County</b>        | Joseph Johnson, Rice County Director of Emergency Management<br><a href="mailto:joseph.johnson@RiceCountyMN.gov">joseph.johnson@RiceCountyMN.gov</a><br>Martha Sykes, Public Health Emergency Preparedness Coordinator<br><a href="mailto:Martha.Sykes@RiceCountyMN.gov">Martha.Sykes@RiceCountyMN.gov</a> |
| <b>City of Dennison</b>   | Jeffrey Flatten, Mayor, <a href="mailto:jflatten19@gmail.com">jflatten19@gmail.com</a>                                                                                                                                                                                                                     |
| <b>City of Dundas</b>     | Jenelle Teppen, City Administrator <a href="mailto:jteppen@dundas.us">jteppen@dundas.us</a>                                                                                                                                                                                                                |
| <b>City of Faribault</b>  | Dustin Dienst, Director of Fire and Code Services<br><a href="mailto:ddienst@ci.faribault.mn.us">ddienst@ci.faribault.mn.us</a>                                                                                                                                                                            |
| <b>City of Lonsdale</b>   | Joel Erickson, City Administrator <a href="mailto:jerickson@lonsdalemn.com">jerickson@lonsdalemn.com</a>                                                                                                                                                                                                   |
| <b>City of Morristown</b> | Ellen Judd, City Administrator<br><a href="mailto:ejudd@ci.morristown.mn.us">ejudd@ci.morristown.mn.us</a>                                                                                                                                                                                                 |
| <b>City of Nerstrand</b>  | Joe Johnson, Fire Chief, <a href="mailto:nerstrandfire@gmail.com">nerstrandfire@gmail.com</a>                                                                                                                                                                                                              |
| <b>City of Northfield</b> | P.T. Haider, Deputy Chief, <a href="mailto:paul.haider@northfieldmn.gov">paul.haider@northfieldmn.gov</a>                                                                                                                                                                                                  |
| <b>OTHER STAKEHOLDERS</b> | MnDOT District 6, Chad Hanson, Emergency Management Coordinator,<br><a href="mailto:chad.hanson@state.mn.us">chad.hanson@state.mn.us</a>                                                                                                                                                                   |

### Review: Prioritization of Hazards

During the Rice County HMP Planning Team Meeting #1, participants determined the following natural hazards below to be of high, moderate, or low priority as they relate at a countywide level. Hazards noted as high or moderate priority are considered to be of greatest risk and concern, reflecting the frequency of past events, the probability of future events, and the severity of impacts that can occur. Hazards listed as a low priority are considered to be of lower risk and concern, reflecting an infrequency of past events and/or occurring without significant impacts to local vulnerabilities.

### Prioritization of Hazards for 2025 Rice County Update

| Natural Hazards | Current Priority |
|-----------------|------------------|
| Flooding        | High             |
| Winter Storms   | High             |
| Tornadoes       | High             |

|              |          |
|--------------|----------|
| Windstorms   | Moderate |
| Hailstorms   | Moderate |
| Lightning    | Moderate |
| Extreme Cold | Moderate |
| Extreme Heat | Moderate |
| Drought      | Moderate |
| Dam Failure  | Moderate |
| Wildfire     | Low      |
| Landslides   | Low      |

## SURVEY QUESTIONS (1-15)

| <b>#1 - HAZARD IDENTIFICATION</b>                                                                                                         |                                                                                                                                                                                                     |
|-------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Does the priority level listed for any of the hazards in the table above differ for your jurisdiction? If so, please describe how.</b> |                                                                                                                                                                                                     |
| <b>Rice County</b>                                                                                                                        | Rice County Public Health recommended moving extreme heat from low priority to moderate priority. Rice County Emergency Management agreed and this was changed for the countywide priority ranking. |
| <b>City of Dennison</b>                                                                                                                   | I believe winter storms and flooding should not be in the high category, rather moderate.                                                                                                           |
| <b>City of Dundas</b>                                                                                                                     | No changes                                                                                                                                                                                          |
| <b>City of Faribault</b>                                                                                                                  | I believe that tornadoes should be in the moderate category and extreme heat and extreme cold in the high category.                                                                                 |
| <b>City of Lonsdale</b>                                                                                                                   | Tornados may be moderate?                                                                                                                                                                           |
| <b>City of Morristown</b>                                                                                                                 | No changes.                                                                                                                                                                                         |
| <b>City of Nerstrand</b>                                                                                                                  | No changes.                                                                                                                                                                                         |
| <b>City of Northfield</b>                                                                                                                 | No changes.                                                                                                                                                                                         |
| <b>OTHER STAKEHOLDERS</b>                                                                                                                 |                                                                                                                                                                                                     |

| <b>#2 - LOCAL VULNERABILITIES</b>                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Describe any <u>specific</u> community assets (infrastructure, systems, or populations) that are susceptible to damage or loss from natural hazard events in your jurisdiction. Consider how recent severe storms or other natural hazard events have caused damages or threatened life safety to people in your community. Please list the natural hazards and related local vulnerabilities separately.</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Rice County</b>                                                                                                                                                                                                                                                                                                                                                                                               | <p>All-Hazards: Not all people are signed up for Citizens Alert. Out shops and courthouse do not have generators to support operations during power outages.</p> <p>Flooding: (Rice County Hwy. Dept) There are 73.9 miles of gravel roads washing away during excessive rainfall. 500 miles of aggregate shoulders washing away on are 355 miles of paved roadways. At least 7 roadway areas that close due to high water impacts from lakes, streams, rivers, and wetlands. There is one road that keeps sliding into a lake.</p> |

|                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|---------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>City of Dennison</b>   | <p>Using our City Hall as a potential storm shelter. We are working on obtaining funding for a stand-alone generator for both City Hall and the Well House in case there is a catastrophic event and power is lost for an extended amount of time in town.</p> <p>Our pond system is vulnerable to flooding, which was evident in June of 2024. Three emergency discharges were performed to move all the treated water from our ponds.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>City of Dundas</b>     | <p>Severe Storms (Power Outages): Winter and Summer storms with ice and/or high winds can take out power. Electric utility is provided by overhead power lines which could impact the community.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>City of Faribault</b>  | <p>Flooding: We have identified most of our flooding vulnerabilities but lift stations are still one of our vulnerabilities that we have not mitigated.</p> <p>Dam Failure: In June, 2024 the Woolen Mill Dam suffered erosion damage from a high rain flooding event. The dam is located on the Cannon River in the City of Faribault. City crews worked to stabilize flood-related erosion on the north side of the dam located next to the Faribault Mill, south of Slevin Park. Assessment of the dam revealed the need to stabilize the area and to prevent additional erosion. Should the dam ever fail, roads and the city's wastewater treatment plant would be affected.</p> <p>All Hazards: We have seen an uptick in our homeless population and any extreme weather (hot, cold) becomes more of an issue for them and us. Our 4 mobile home parks do have sheltering plans but they involve people driving to the shelter which is not the greatest if time does not allow. Disseminating warnings and other messages to non-English speaking citizens is an issue for us. Our senior population is growing and we see more and more issues with this population not having the resources to maintain even the most basic needs like heat, AC.</p> |
| <b>City of Lonsdale</b>   | <p>Tornado- Multi and single level apartment complexes lack proper shelter and would have to travel to get to appropriate shelter.</p> <p>Winter Storms-ice storm, the city's power service comes from overhead power lines with a portion of the city's population receiving power from overhead power lines.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>City of Morristown</b> | <p>Tornado - We do not have a tornado shelter in the mobile home park.</p> <p>Flooding - We have a river that runs through town that directly affects residents who live near the river.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>City of Nerstrand</b>  | <p>Generators - Fire Station is the designated shelter for community. There is a need for a dedicated generator for prolonged power outages.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>City of Northfield</b> | <p>Flooding: Our downtown area is an area of concern for flooding. We have been working to mitigate risks.</p> <p>Tornadoes: The city has a significant amount of overhead power lines that are susceptible to windstorms and tornadoes.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |

|                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|---------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                           | <p>Tornado- We have two mobile home communities and they have storm shelters. We are also replacing one tornado siren each year. The City has a significant amount of overhead powerlines that are susceptible to tornadoes and wind storms</p> <p>With climate change, we will probably see more temperature swings related to winter storms, where we may see more ice storms in our area</p> <p>Also, related to climate changes more infestations such as emerald ash bore or another pests.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>OTHER STAKEHOLDERS</b> | <p>MnDOT District 6: We manage our State Highway System and it is vulnerable to many hazards listed above. The largest vulnerability for this infrastructure is observed trend in increasing extreme precipitation events (both intensity and frequency). The hydraulic assets under and upstream of the roads were designed based on outdated precipitation probabilities (typically TP-40 Design Storms since Atlas 14 was not used until about 10 years ago) and so the risk of damage and traffic impact is greater than originally designed.</p> <p>Additionally, there are no signs that the increasing trend of extreme precipitation will reverse, so even there is a good deal of uncertainty for the future, it suggests this infrastructure will continue to become more vulnerable.</p> <p>All populations that use the State Highway System have increased risk of traffic impacts, and we are working to quantify at a high-level certain areas that may have a larger share of that risk.</p> |

### #3 - REDUCTION IN VULNERABILITY

**In the last 5 years, has your jurisdiction taken any actions to reduce vulnerability against future severe weather or disaster events? Please describe.**

|                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|--------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Rice County</b>       | <p>RCPH: We have undertaken the following efforts: Campaigns to increase awareness for Citizens Alert. Outreach with safety kits (including Citizens Alert) at various locations throughout Rice County in the summer. Attempts to bolster and strengthen membership volunteers in MN Responds. PH has instituted a rating system for vulnerable Home Care clients so we know how to reach out to them in events of disaster.</p> <p>Highway: During reconstruction projects and new bridges mitigation factors were included in project design.</p> |
| <b>City of Dennison</b>  | Power transfer switch installed at our well house in case of power outages                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>City of Dundas</b>    | no changes made                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>City of Faribault</b> | In the last five years we have installed a new outdoor warning siren and mitigated our waste water treatment plant from its flooding issues.                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>City of Lonsdale</b>  | We have implemented a Citizens Alert Program. Over the past 10 years, the city has also identified and addressed flooding issues by increasing the storm sewer capacity during street construction projects.                                                                                                                                                                                                                                                                                                                                         |

|                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|---------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>City of Morristown</b> | Our last two street projects have taken into consideration the large rain events we have had, and increased the size of our storm pipe accordingly.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>City of Nerstrand</b>  | No changes made                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>City of Northfield</b> | <p>The City of Northfield adopted a climate action plan in 2019. There are a variety of initiatives in the plan that assist in reducing the city's vulnerability against severe weather.</p> <p>The city also completed a citywide flood study along with a specific downtown flood study. The city has begun making improvements to reduce flood impacted areas from the study.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>OTHER STAKEHOLDERS</b> | <p><i>Please include the name of your agency/organization with your comment.</i></p> <p>MnDOT District 6: Yes, in the past 5 years we have:</p> <ol style="list-style-type: none"> <li>1) Repaired via lining culverts and storm sewer pipes that were in very poor condition such that a large precipitation event could cause a sinkhole under the road or shoulder.</li> <li>2) Added armoring to roadway inslopes in areas prone to overtopping/erosion where we did not have the project funding to upsize the culvert capacity.</li> <li>3) Added riprap to waterways to help increase the resilience along the roadways and around bridge piers.</li> <li>4) This Summer (2025) we are going to be stabilizing a very steep inslope with geocells that was damaged in the 2007 Extreme Storm and the repairs made under emergency conditions are now starting to reach the end of their service life.</li> <li>5) On the design side for new or replaced assets, we have modified the Hydraulic Design Process to add a Check Storm Analysis. This looks at "what if" impacts from an precipitation event larger than the design storm (i.e. 1 annual exceedance probability up [50yr goes to 100yr] or a 15% increase or looking at confidence intervals in Atlas 14/StreamStats)</li> </ol> |

#### **#4 – INCREASE IN VULNERABILITY**

**In the last 5 years, has your jurisdiction experienced an increase in new development? Has this new development created new vulnerabilities to natural hazards in your community? Please describe.**

|                         |                                                                                                                                                                                   |
|-------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Rice County</b>      | Highway: Rural residential development increases stormwater runoff.                                                                                                               |
| <b>City of Dennison</b> | We have had no new development.                                                                                                                                                   |
| <b>City of Dundas</b>   | We have had development over the past five years, but with thoughtful planning around stormwater management. We believe any vulnerability has been mitigated to a certain extent. |

|                           |                                                                                                                                                                                                                                                                                                                                                                                                                      |
|---------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>City of Faribault</b>  | We have seen an uptick in apartment buildings which place more people in a smaller area so tornadoes and other localized emergencies, i.e. fires, power outages, can have larger effect on more people.                                                                                                                                                                                                              |
| <b>City of Lonsdale</b>   | We have had an increase in slab-on-grade homes. Over the last 5 years +/- 100 homes have been built increasing impervious ground cover. The city is In discussion with 2 developments consisting of +/-150 lots.                                                                                                                                                                                                     |
| <b>City of Morristown</b> | We have had no new development.                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>City of Nerstrand</b>  | We have had no new development.                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>City of Northfield</b> | The City has seen growth over the last five years, but with our City regulation related to stormwater management, requiring private utilities to be buried, and more compact dense neighborhood and/or commercial, we believe have had growth anticipated future climate vulnerabilities.                                                                                                                            |
| <b>OTHER STAKEHOLDERS</b> | MnDOT District 6: Recently, there has been an increase in new development, some of it upstream of the roadway. If the proper design and permits from MPCA Construction Stormwater Permit and MnDOT are obtained, then there is less risk of increasing vulnerability. However, if the development does not address increased impervious surfaces, the extra runoff can increase vulnerability to our infrastructure. |

#### **#5 - PUBLIC OUTREACH**

**How does your jurisdiction share information with community members about severe weather events and personal preparedness? If this is not something that is currently done, how could it be done in the future?**

|                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|-------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Rice County</b>      | <p>Rice County Emergency Management - RCEM helps promote and participates in the MN Homeland Security &amp; Emergency Management's "Severe Weather Awareness Week" held in April of each year. This program is held in conjunction with the National Weather Service and provides education and awareness to residents on the dangers of severe weather and how to be prepared for storms before they hit. A statewide tornado drill is also conducted twice on Thursday during Severe Weather Awareness Week, which Rice County also promotes and participates in. Rice County also posts information on social media sites and invites local media to share information.</p> <p>RCPH - Community outreach related to emergency preparedness, safety kits, Facebook posting, annually extreme heat press release. All RCPH Home Care clients have an individualized emergency preparedness plan. Currently implementing emergency preparedness for ages 65 years, low-income curriculum. Quarterly MN Responds newsletter. September is national emergency preparedness month-lots of outreach with information on severe weather.</p> |
| <b>City of Dennison</b> | We post information on our community bulletin board outside of City Hall, the Post Office and city website. Information is also put on Facebook.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>City of Dundas</b>   | Citizens Alert program, Social Media, City's website page.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |



|                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|---------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>City of Faribault</b>  | Social media, Everbridge notifications. We have held personal preparedness trainings for the public along with individualized trainings for schools and businesses.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>City of Lonsdale</b>   | We would use Social Media (Facebook, City Webpage) and utilize the Everbridge system and the City's mass notification system.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>City of Morristown</b> | We currently use our city website and Facebook.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>City of Nerstrand</b>  | We utilize our city and fire department Facebook pages.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>City of Northfield</b> | The city utilizes our website and local media outlets to discuss severe weather along with some in school education for students.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>OTHER STAKEHOLDERS</b> | MnDOT District 6 shares information regarding severe weather threats via its social media channels on X ( <a href="https://x.com/mndotsoutheast">https://x.com/mndotsoutheast</a> ) and a MnDOT Facebook group for southeast Minnesota ( <a href="https://www.facebook.com/groups/MnDOTsoutheast">https://www.facebook.com/groups/MnDOTsoutheast</a> ). The decision is based on geography and its effect on traffic. Some personal preparedness messages may be shared from other trusted/verified providers. Additionally, MnDOT District has an email alert service that people can sign up for. These alerts are emailed or texted to people who choose to sign up. It covers winter driving alerts, emergency events that affect traffic for extended periods of time in all seasons. The link can be found at <a href="https://www.dot.state.mn.us/d6/">https://www.dot.state.mn.us/d6/</a> |

#### **#6 - EMERGENCY NOTIFICATIONS**

**Does your jurisdiction encourage residents to sign up for the county's emergency notification system and/or a local emergency alert system? If yes, how? If this not something that is currently done, how could it be done in the future?**

|                           |                                                                                                                                                                                  |
|---------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Rice County</b>        | Yes, Rice County encourages residents to sign up by promoting it on social media, radio, and outreach events. Icon is on the Rice County website that leads to the sign-up page. |
| <b>City of Dennison</b>   | No, our city does not do this currently, but we could put a link in our city website. Currently we rely on social media and radio for emergency notifications.                   |
| <b>City of Dundas</b>     | Yes, we promote it on the City website                                                                                                                                           |
| <b>City of Faribault</b>  | Yes, we utilize social media, radio and during training and other outreach events.                                                                                               |
| <b>City of Lonsdale</b>   | Yes, there is a link to sign up on the City's PD webpage.                                                                                                                        |
| <b>City of Morristown</b> | We can use our city website "Community" page to provide a link to the county website to sign up.                                                                                 |
| <b>City of Nerstrand</b>  | Yes, we promote it on social media                                                                                                                                               |
| <b>City of Northfield</b> | Yes, we promote it on our City Website and social media (Facebook, Instagram)                                                                                                    |
| <b>OTHER STAKEHOLDERS</b> |                                                                                                                                                                                  |

#### **#7 - BUILDING CODES**

**Has your jurisdiction adopted the Minnesota State Building Code? Please clearly answer yes or no and provide supporting detail. IF YES, please describe how it is enforced. IF NO,**

| <b>please describe if there are other building codes or permitting processes in place to reduce the risk to future development.</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|-------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Rice County</b>                                                                                                                  | Yes. Enforced by Rice County Environmental Services Planning and Zoning – Building Division. The Building Division administers the Minnesota State Building Code and ensures that all construction in unincorporated areas of the county comply with building regulations. It performs field inspections of residential and commercial structures, including fireplaces, footings, foundations, heating, plumbing and structural components. |
| <b>City of Dennison</b>                                                                                                             | Yes. Building inspection and code is contracted through Goodhue County.                                                                                                                                                                                                                                                                                                                                                                      |
| <b>City of Dundas</b>                                                                                                               | Yes, building codes are enforced through the Building Official and Building Inspector. the Fire Code is enforced by the Fire Chief.                                                                                                                                                                                                                                                                                                          |
| <b>City of Faribault</b>                                                                                                            | Yes, we have a Codes Division within the Fire Department that consists of a Building Official, Building Inspector and two Property Maintenance Inspectors. We also do fire inspections (complaint based or requested). Our Planning and Zoning dept is in charge of enforcing our zoning ordinances that have been in place for many years.                                                                                                  |
| <b>City of Lonsdale</b>                                                                                                             | Yes, we have a planning and zoning committee. Building codes are enforced through the Building Inspector.                                                                                                                                                                                                                                                                                                                                    |
| <b>City of Morristown</b>                                                                                                           | No, the city does not adopt and enforce the MN State Building Code. We have Planning and Zoning Ordinances that we do enforce.                                                                                                                                                                                                                                                                                                               |
| <b>City of Nerstrand</b>                                                                                                            | Yes. Building inspection and code is contracted through Goodhue County.                                                                                                                                                                                                                                                                                                                                                                      |
| <b>City of Northfield</b>                                                                                                           | Yes, our city building inspections dept. enforces building codes.                                                                                                                                                                                                                                                                                                                                                                            |
| <b>OTHER STAKEHOLDERS</b>                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                              |

| <b>#8 - OTHER PLANS AND POLICIES</b>                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>What other plans or policies does your jurisdiction have in place to help mitigate against the impacts of flooding and other natural hazards to future development? Please describe.</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Rice County</b>                                                                                                                                                                          | <p>Rice County has the following plans and policies in place that help to integrate hazard mitigation:</p> <p>RCEM regularly updates the county EOP, and is available to assist local communities with emergency planning.</p> <p>Comprehensive Plan 2040 – Adopted Oct 12, 2021</p> <p>Rice County Highway Department 2024-2033 Plan</p> <p>Rice County Local Water Management Plan (2014-2019) – under Rice County Environmental Services</p> <p>Cannon River 1W1P</p> <p>Rice County NFIP Entry Date: 02/04/1981.</p> <p>Rice County Flood Plain Management Ordinance Chapter 525.</p> <p>Shoreland Ordinance - Rice County Zoning Ordinance Chapter 516</p> |

|                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|---------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>City of Dennison</b>   | We will be working on updating our Comprehensive Plan. Last time it was updated was in 1998.                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>City of Dundas</b>     | Dundas has a Comprehensive Plan and also has other regulations in place regarding flooding.                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>City of Faribault</b>  | <p>The City Emergency Manager is in charge of updating our City Multi-Hazard Plan. City EM also meets annually with the 4 mobile home park managers and the school district to ensure that our plan is still current. We have pre-plans of many of our buildings in the city that are available via I-Pad for emergency response.</p> <p>We just updated our Comprehensive Plan for the City and have a well-head protection plan in place. We also have a robust storm sewer maintenance and protection plan.</p> |
| <b>City of Lonsdale</b>   | The city has a comprehensive plan and utilizes other stakeholders to assist with future growth. The City also has regulations in place to address flooding. The city is not located in a flood plain. Storm sewer/ponding needs to account for discharge less than or equal to pre-development                                                                                                                                                                                                                     |
| <b>City of Morristown</b> | Our city code enforces floodplain requirements.                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>City of Nerstrand</b>  | City has reestablished its zoning commission and is discussing a comprehensive planning process.                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>City of Northfield</b> | The PD along with other city stakeholders have input on the EOP. It was updated in the past two years by the Northfield DC of Police. The city has floodplain overlay district along with storm water regulations requiring building to elevated above flood elevations                                                                                                                                                                                                                                            |
| <b>OTHER STAKEHOLDERS</b> | MnDOT District 6: There are several goals and plans focused on improving resilience and we have also worked to advance research to determine ways to find and rank vulnerable assets. Lots more detail available if you would like specific information on any one area.                                                                                                                                                                                                                                           |

#### **#9 - ORGANIZATIONAL CAPACITY**

**What departmental staff or elected officials in your jurisdictional help to accomplish hazard mitigation in your community? Please describe.**

|                           |                                                                                                                                                                                                                                                             |
|---------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Rice County</b>        | Rice County has a full time EM Director, Environmental Services Dept, Sheriff's Office, Highway Dept. Engineer that all work together on related planning. Rice County Public Health also has a full-time public health emergency preparedness coordinator. |
| <b>City of Dennison</b>   | The Mayor and City Clerk work on mitigation planning.                                                                                                                                                                                                       |
| <b>City of Dundas</b>     | City Administrator, Fire Chief, Police Chief, Public Works Director, City Engineer                                                                                                                                                                          |
| <b>City of Faribault</b>  | Our Fire Chief is also our City Emergency Manager and our Police Chief is the Deputy City EM. We have a City Engineer, Public Works Director who oversees much of the city's infrastructure.                                                                |
| <b>City of Lonsdale</b>   | City Administrator, Fire Chief, Police Chief, Public Works Director, City Engineer.                                                                                                                                                                         |
| <b>City of Morristown</b> | Fire Chief, Mayor, and City Administrator who work together on hazard mitigation.                                                                                                                                                                           |

|                           |                                                                                                     |
|---------------------------|-----------------------------------------------------------------------------------------------------|
| <b>City of Nerstrand</b>  | We have a Fire Chief, Mayor, Public Works, and City Clerk who work together on mitigation planning. |
| <b>City of Northfield</b> | We have a part time City of Northfield Emergency Management Director                                |
| <b>OTHER STAKEHOLDERS</b> |                                                                                                     |

#### **#10 – PARTNERSHIPS**

**Are there any agencies, organizations, or businesses that your jurisdiction has worked with to address mitigation efforts in your community? Please describe.**

|                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|---------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Rice County</b>        | Rice County has a Community Emergency Response Team (CERT) to assist with emergency response. We have worked with MNDOT, HSEM, and Rice SWCD on mitigation efforts in the past.<br><br>RCPH-Multiple county departments have assisted in past flooding events, as well as community volunteers and the American Red Cross.                                                                                                                                                         |
| <b>City of Dennison</b>   | We are part of the Minnesota Rural Water Association but have not asked for any assistance when it comes to mitigation efforts, recently.                                                                                                                                                                                                                                                                                                                                          |
| <b>City of Dundas</b>     | We work with the MN DNR, MPCA, MN DOT, MNWARN and Rice County                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>City of Faribault</b>  | We have a Community Emergency Response Team (CERT) to assist with different aspects of emergency response. We have and do work with the Rice SWCD, MN DNR, MNDOT, MnWARN, MPCA, HSEM, MN National Guard Rice County and the various schools in our community. We work closely with the Rice County EM and share resources such as radios and the outdoor warning sirens in Rice County. We work with the Growing Up Healthy group to assist low-income households in various ways. |
| <b>City of Lonsdale</b>   | We work with the MN DNR, MPCA, MNDOT, MNWARN, Lonsdale SkyWarn and the different departments in Rice County.                                                                                                                                                                                                                                                                                                                                                                       |
| <b>City of Morristown</b> | We have worked with Rice SWCD, to do a study of the Cannon River and the flooding issues.                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>City of Nerstrand</b>  | We work with Goodhue and Rice County departments to address mitigation                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>City of Northfield</b> | The city has worked with the Rotary Club to assist with some items in the Climate Action Plan. The city works with Clean River Partners to assist with some education related to stormwater.                                                                                                                                                                                                                                                                                       |
| <b>OTHER STAKEHOLDERS</b> | MnDOT District 6: We have worked with Watershed Districts and the Army Corps of Engineers, but mostly as a permittee looking to obtain permits. We have also had an initial meeting with MnDNR, MPCA, Corps, BWSR, UofM (SAFL and Climate Adaptation Partnership).                                                                                                                                                                                                                 |

#### **#11 - PROGRAMS IN PLACE**

**What sort of programs does your jurisdiction participate in to help raise awareness and reduce risk from natural hazards in your community?**

|                    |                                                                                                                                                                                                                                                                                                                                                                                                                   |
|--------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Rice County</b> | Rice County Emergency Management participates annually with the NWS's annual Winter/Spring Weather Awareness Week. RCEM posts information on severe weather to County Facebook Pages and talking on local radio programs during those weeks to inform the public. We also work closely with our local SKYWARN groups in their public information campaigns. Development of countywide preparedness group with EM. |
|--------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                           |                                                                                                                                                                                                                                                                                                                   |
|---------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                           | RCPH works with community groups (Growing Up Healthy, HCI) to bring awareness. Participation in the school preparedness group. PH grant programs in place to help with PHEP. Efforts for our Home Care and Long Term Care clients to promote EP.                                                                  |
| <b>City of Dennison</b>   | We work with Rice County Emergency Management to notify citizens about severe weather and awareness. Sogn Valley SkyWarn is also valuable in notifying citizens of severe weather, too.                                                                                                                           |
| <b>City of Dundas</b>     | We work with Rice County Emergency Management on Winter/Spring Weather Awareness. We post relevant items on the city website.                                                                                                                                                                                     |
| <b>City of Faribault</b>  | We are a designated Weather Ready Community through the National Weather Service. We work closely with our schools on fire, evacuation, and severe weather drills. We do outreach and work with the Growing Up Healthy group on water line wrapping with heat tape, severe weather awareness and fire prevention. |
| <b>City of Lonsdale</b>   | We work closely with Sky Warn and Rice County Emergency Management and use social media on severe weather alerts and awareness.                                                                                                                                                                                   |
| <b>City of Morristown</b> | Morristown Skywarn                                                                                                                                                                                                                                                                                                |
| <b>City of Nerstrand</b>  | Our city works with the County EM to share information to our community.                                                                                                                                                                                                                                          |
| <b>City of Northfield</b> | We work with Rice County Emergency Management with the spring Severe Weather awareness week.                                                                                                                                                                                                                      |
| <b>OTHER STAKEHOLDERS</b> |                                                                                                                                                                                                                                                                                                                   |

## **#12 - FUNDING & OTHER RESOURCES**

**What funding sources are available to help your jurisdiction to accomplish implementation of mitigation activities? Please describe. Include internal local government funding as well as external funding sources (grant or loan sources from local, state, or federal agencies).**

|                           |                                                                                                                                                                                                                                                                         |
|---------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Rice County</b>        | FEMA Mitigation funds have been a source of funding, along with MN DNR grants and private sector funding opportunities.<br><br>RCPH-Public Health Emergency Preparedness Grants to cover Emergency Preparedness Coordinator and outreach materials.                     |
| <b>City of Dennison</b>   | The city of Dennison is currently seeking State and Federal Grant funds to improve our city infrastructure.                                                                                                                                                             |
| <b>City of Dundas</b>     | Projects are generally funded from the general fund.                                                                                                                                                                                                                    |
| <b>City of Faribault</b>  | We have dollars for training and education in our general fund. The fire department also searches out grants to help educate community members. Our Community Development department receives grants to educate citizens about sustainability and alternative energies. |
| <b>City of Lonsdale</b>   | Most of the funding comes from our general fund. We have received grants through the MN Department of Public Safety and CenterPoint Energy to assist with public safety communication needs.                                                                            |
| <b>City of Morristown</b> | FEMA Mitigation funds                                                                                                                                                                                                                                                   |
| <b>City of Nerstrand</b>  | City is looking for grant funding, but most projects are funded from general fund.                                                                                                                                                                                      |

|                           |                                                                                                                                                                                                          |
|---------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>City of Northfield</b> | The city is always looking for grant programs, such programs through the Federal Government and State Government. Grant programs recently utilized include FEMA Hazard Mitigation grants (BRIC and FMA). |
| <b>OTHER STAKEHOLDERS</b> | MnDOT District 6: We use State and Federal Transportation Funds and Grants. We also utilize FEMA and FHWA disaster assistance funds, if eligible and needed.                                             |

### **#13 - LOCAL MITIGATION PROJECTS**

**Please describe what mitigation actions would help to reduce risk to your community from future natural hazard events. Please include mitigation activities that address local vulnerabilities that were identified in Question #2. Please be as specific as possible in your responses. The mitigation actions you identify will be used to develop your local mitigation action charts. If you have any mitigation projects you are aware that your jurisdiction will be seeking to apply for FEMA HMA Grant Program funding for, please make note of that.**

|                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|--------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Rice County</b>       | <p>Rice County Public Health - Continue public education related to Citizens Alert, and work to expand messages to be delivered in other languages (English/Spanish/Somali) in text and verbal messages. Assess vulnerability of tornado and high wind events to large public events. Search for ways to partner with mobile home rehab efforts in the county to incorporate weather preparedness. We could incorporate emergency preparedness education with Healthy Homes assessments.</p> <p>Rice County Highway Dept - Pave road shoulders as part of roadway improvements; including both rehabilitation and reconstruction projects.</p>                                                                                                                                                                                                                               |
| <b>City of Dennison</b>  | Windstorms/Tornados - Designate City Hall as a storm shelter. Secure funding for a stand-alone generator for both City Hall and the Well House.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>City of Dundas</b>    | <p>Windstorm/Winter Storms- Conduct tree management around power lines with the goal of having power lines underground.</p> <p>Flooding- Continue to upgrade the city's storm sewer capacity during reconstruction projects.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>City of Faribault</b> | <p>Dam Failure - Mitigation of both dams near the Woolen Mills is a high priority. The June floods exposed the need to act on the structures. They are old and do not meet known standards for dams. We are actively researching mitigation projects. Updating, upgrading or even removal and replacement with another type of structure are all options being seriously looked at.</p> <p>Drought – Establish and enforce watering use restrictions when in periods of severe drought.</p> <p>Extreme Heat- Educate people about extreme heat and ensure that our City facilities are prepared to serve and cooling shelters if needed.</p> <p>Extreme Cold – Encourage residents to be prepared for periods of extreme cold and potential power outages. Use our city website to notify residents to avoid freezing pipes during sub-zero weather. Work with the local</p> |

|                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|---------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                           | <p>nursing home to be prepared with emergency plans for extended power outages. Work with the county and partner agencies to establish a warming center facility and program for those who are homeless and exposed to extreme cold.</p> <p>Severe Winter / Summer Storms – Post information on the city’s website and educate citizens on signing up for the county’s emergency notification system. Participate in the National Weather Service’s – Severe Weather Awareness Weeks.</p> <p>Meet annually with our MN National Guard partners as their facility is our mass care shelter.</p> <p>Flooding – Implement new storm sewer upgrades as construction projects. Work with the city and county engineer on local flood reduction measures. Enforce the city’s sump pump ordinance to minimize impacts to the city’s stormwater system.</p> <p>Windstorms/Tornadoes - Continue to add outdoor warning sirens as the city grows. Work with the local mobile home managers to ensure that their residents know the sheltering plan for their park.</p> |
| <b>City of Lonsdale</b>   | <p>Tornado- Assess and address the need for storm shelters accessible to vulnerable areas.</p> <p>Windstorm/Winter Storms- Conduct tree management around power lines with the goal of having power lines underground.</p> <p>Flooding- Continue to upgrade the city’s storm sewer capacity during reconstruction projects.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>City of Morristown</b> | <p>Work with the local mobile home park owner to construct a storm shelter or tornado safe room. Work with Xcel to move power underground if possible. Improve substation to lessen power outages.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>City of Nerstrand</b>  | <p>Windstorms - Consider working with local power companies to move power underground if possible.</p> <p>Extreme Cold/Heat - Work to ensure staff is at County Designated shelter (City Hall) during these events.</p> <p>Wildfire - Consider grant funding available to support the fire department with wildfire equipment.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>City of Northfield</b> | <p>Flooding - The City has completed a City-Wide Flood Study and a specific downtown flood study that the city will be seeking grants for implementation.</p> <p>Wind/Tornados - Work with power company to move power underground if possible.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |

|                           |                                                                                                                                           |
|---------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
|                           | Assess and address our local forestry efforts, specifically how the Emerald Ash Borer/other pest infestation may impact our urban forest. |
| <b>OTHER STAKEHOLDERS</b> |                                                                                                                                           |

#### #14 - GAPS OR DEFICIENCIES

**Please describe any specific gaps or deficiencies that are a barrier to implementing local mitigation measures.**

|                           |                                                                                                                                                                                                                                           |
|---------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Rice County</b>        | RCPH - We need to address gaps in language translation of emergency preparedness alerts.                                                                                                                                                  |
| <b>City of Dennison</b>   | Funding availability.                                                                                                                                                                                                                     |
| <b>City of Dundas</b>     | Funding availability                                                                                                                                                                                                                      |
| <b>City of Faribault</b>  | Most mitigation efforts require funding which is the biggest hurdle.                                                                                                                                                                      |
| <b>City of Lonsdale</b>   | Funding                                                                                                                                                                                                                                   |
| <b>City of Morristown</b> | The city needs significant funding assistance to buy out residential properties that have experienced repetitive loss from flooding. We are a small city with limited financial and staff resources to address local mitigation projects. |
| <b>City of Nerstrand</b>  | Funding availability due to being a small rural community.                                                                                                                                                                                |
| <b>City of Northfield</b> | Funding challenges for the local community                                                                                                                                                                                                |
| <b>OTHER STAKEHOLDERS</b> |                                                                                                                                                                                                                                           |

#### #15 - SURVEY PARTICIPANTS

**Please list the names & titles of all persons that contributed information to this survey. Participant information is important to ensure good jurisdictional participation, and each person's time will count towards the 25% in-kind match requirement for the HMP update.**

|                           |                                                                                                                                                                                                                              |
|---------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Rice County</b>        | Joseph Johnson, Director of Emergency Management<br>Martha Sykes, PH Emergency Preparedness Coordinator<br>Angie Nagel, Supervisor - PH Disease Prevention / Emergency Preparedness<br>Deb Purfeerst, Public Health Director |
| <b>City of Dennison</b>   | Jeffrey Flaten, Mayor                                                                                                                                                                                                        |
| <b>City of Dundas</b>     | Jenelle Teppen, City Administrator                                                                                                                                                                                           |
| <b>City of Faribault</b>  | Dustin Dienst, Fire Chief / Emergency Manager                                                                                                                                                                                |
| <b>City of Lonsdale</b>   | Jason Schmitz, Police Chief<br>Joseph Pumper, Fire Chief<br>Joel Erickson, City Administrator<br>Joe Dornfeld, Public Works Director                                                                                         |
| <b>City of Morristown</b> | Ellen Judd, City Administrator                                                                                                                                                                                               |
| <b>City of Nerstrand</b>  | Joe Johnson, Fire Chief                                                                                                                                                                                                      |
| <b>City of Northfield</b> | P.T. Haider, DC of Police<br>David Bennett, Public Works Director/City Engineer                                                                                                                                              |
| <b>OTHER STAKEHOLDERS</b> | MnDOT District 6, Chad Hanson, Emergency Management Coordinator                                                                                                                                                              |



## **Appendix D – Plans & Programs in Place**

# Rice County

## HMP Plans & Programs in Place Form

| EMERGENCY PLANNING CAPABILITIES                                                                                                                                                                 | Yes/No | Comments                                                                                                                                                         |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Emergency Notification System (please specify, i.e., CodeRED, Smart911, Everbridge, etc)                                                                                                        | Yes    | IPAWS, Everbridge                                                                                                                                                |
| Outdoor Warning Sirens (please note locations and # per jurisdiction)                                                                                                                           | Yes    | Dundas – 2<br>Faribault – 9<br>Lonsdale – 3<br>Morristown – 1<br>Nerstrand – 1<br>Northfield – 11<br>Shieldsville Twp – 2<br>Warsaw Twp – 2<br>Wheatland Twp – 1 |
| Emergency Operations Plan (EOP)                                                                                                                                                                 | Yes    | EOP is updated annually                                                                                                                                          |
| Mass Care Sheltering Plan / List of Shelter Facilities                                                                                                                                          | Yes    | Addressed in EOP and in coordination with local jurisdictions                                                                                                    |
| Tornado Safe Rooms / Storm Shelters (please list any existing specific locations)                                                                                                               | No     | Addressed in coordination with schools & local jurisdictions with local vulnerabilities                                                                          |
| NWS Weather Ready Nation / StormReady Certification                                                                                                                                             | No     |                                                                                                                                                                  |
| Coordination with Schools                                                                                                                                                                       | Yes    | Tornado Drills, other trainings                                                                                                                                  |
| Coordination with Neighboring Jurisdictions                                                                                                                                                     | Yes    | Annual regional planning and training; statewide AMEM conference                                                                                                 |
| Coordination with Local and Regional Agencies involved in mitigation                                                                                                                            | Yes    | SWCD, MN DNR, MnDOT, Rural and Municipal Electric Cooperatives, Watershed Districts                                                                              |
| Coordination with organizations or agencies addressing disaster related issues and vulnerable populations, emergency preparedness, access and functional needs populations (List as applicable) | Yes    | Public Health, American Red Cross, Salvation Army                                                                                                                |
| Past storm hazard data and information                                                                                                                                                          | Yes    | Damage information is kept on file from past storm events and disaster declarations                                                                              |

|                                |     |                                               |
|--------------------------------|-----|-----------------------------------------------|
| <i>Other (please describe)</i> | Yes | Public Health has preparedness plans in place |
|--------------------------------|-----|-----------------------------------------------|

| PLANNING & REGULATORY CAPABILITIES                                                         | Yes/No | Comments                                                                                       |
|--------------------------------------------------------------------------------------------|--------|------------------------------------------------------------------------------------------------|
| Comprehensive/Land Use Plan                                                                | Yes    | Comprehensive Plan 2040 – Adopted Oct 12, 2021                                                 |
| Capital Improvements Plan                                                                  | Yes    | Included in overall County Budget                                                              |
| Economic Development Plan                                                                  | Yes    | Included in Comprehensive Plan 2040 – Adopted Oct 12, 2021                                     |
| Climate Adaptation Plan                                                                    | Yes    | Included in Comprehensive Plan 2040 – Adopted Oct 12, 2021                                     |
| Continuity of Operations Plan (COOP)                                                       | Yes    | Located in each Department                                                                     |
| Transportation Plan                                                                        | Yes    | Rice County Highway Department 2024-2033 Plan                                                  |
| Stormwater Management Plan / Drainage Plan                                                 | Yes    | Rice County Highway Department – Ditch Manager                                                 |
| Burning Permits/Restrictions (i.e., identify if issued through Sheriff's Office or MN DNR) | Yes    | Issued through MNDNR                                                                           |
| Comprehensive Local Water Management Plan                                                  | Yes    | Rice County Local Water Management Plan (2014-2019) – under Rice County Environmental Services |
| Watershed Plan (One Watershed, One Plan)                                                   | Yes    | Cannon River 1W1P                                                                              |
| Wellhead Protection Plan                                                                   | Yes    | Municipal level plans are done in coordination with MDH                                        |
| Forest Management Plan                                                                     | Yes    | Rice County Zoning Ordinance Chapter 506.10                                                    |
| Community Wildfire Protection Plan (CWPP)                                                  | No     |                                                                                                |
| Participation in MN DNR Firewise Program                                                   | No     |                                                                                                |
| Database of Dry Hydrants/Well Access                                                       | No     |                                                                                                |
| <i>Other (please describe)</i>                                                             |        |                                                                                                |

| <b>LOCAL POLICY / PROGRAM CAPABILITIES</b>                                         | <b>Yes/No</b> | <b>Comments</b>                                          |
|------------------------------------------------------------------------------------|---------------|----------------------------------------------------------|
| Land Use, Planning, & Zoning Ordinance                                             | Yes           | Rice County Zoning Ordinances                            |
| Subdivision Ordinance                                                              | Yes           | Rice County Zoning Ordinance Chapter 523                 |
| MN State Building Code Enforcement                                                 | Yes           | Rice County Environmental Services Planning and Zoning   |
| Participation in the National Flood Insurance Program (NFIP)                       | Yes           | Rice County NFIP Entry Date: 02/04/1981                  |
| Adoption of Digital Flood Insurance Rate Maps                                      | Yes           | Map Effective Dates 4/3/2012 & 4/6/2022                  |
| Floodplain Ordinance                                                               | Yes           | Rice County Flood Plain Management Ordinance Chapter 525 |
| Shoreland Ordinance                                                                | Yes           | Rice County Zoning Ordinance Chapter 516                 |
| Minnesota Buffer Law / Soil Erosion Ordinance                                      | Yes           | Managed by Rice SWCD                                     |
| Home Buyouts for flood or erosion mitigation                                       | Yes           | Managed by cities or Rice County Zoning Administrator    |
| Other natural hazard specific ordinances (i.e., stormwater, steep slope, wildfire) | Yes           | Rice County Zoning Ordinance Chapter 506                 |
| Maintenance programs to reduce risk                                                | Yes           | Highway Dept. ROW maintenance and drainage systems       |
| <i>Other (please describe)</i>                                                     |               |                                                          |

| <b>ADMINISTRATIVE/TECHNICAL CAPABILITIES</b> | <b>Yes/No</b> | <b>Comments</b>                                          |
|----------------------------------------------|---------------|----------------------------------------------------------|
| Emergency Management Director                | Yes           | Rice County Sheriff's Office EMD                         |
| Sheriff/Police Department                    | Yes           | Goodhue County Sheriff                                   |
| Floodplain Management Administrator          | Yes           | Rice County Environmental Services – Planning and Zoning |
| Chief Building Official                      | Yes           | Rice County Environmental Services – Building Division   |
| Highway Engineer                             | Yes           | Rice County Highway Department                           |
| Mapping Specialist (GIS)                     | Yes           | Rice County Assessor's Office                            |

|                                                             |     |                                                              |
|-------------------------------------------------------------|-----|--------------------------------------------------------------|
| Public Health Coordinator/Department                        | Yes | Rice County Public Health                                    |
| Planning Commission                                         | Yes | Rice County Planning Commission & Board of Adjustment        |
| Coordination with Soil and Water Conservation District      | Yes | Rice SWCD                                                    |
| Coordination with Minnesota Department of Natural Resources | Yes | Forestry, Hydrologist, Parks                                 |
| Mitigation Planning Committee                               | Yes | 2025 HMP Update Planning Team of Stakeholders                |
| Mutual Aid Agreements in place                              | Yes | Regional; MAA's also existing between local fire departments |
| <i>Other (please describe)</i>                              |     |                                                              |

| <b>EDUCATION &amp; OUTREACH CAPABILITIES</b>              | <b>Yes/No</b> | <b>Comments</b>                                                                             |
|-----------------------------------------------------------|---------------|---------------------------------------------------------------------------------------------|
| SKYWARN Program Training with NWS (annual training)       | Yes           | Held in coordination with the NWS                                                           |
| National Weather Service – Severe Weather Awareness Weeks | Yes           | Emergency Management participates in coordination with HSEM and NWS each November and April |
| Promotion of NOAA Weather Radios                          | Yes           | During NWS Severe Weather Weeks and Ongoing                                                 |
| <i>Other (please describe)</i>                            |               |                                                                                             |

## **Appendix E – Past Mitigation Action Review Status Report**

# Rice County

## Past Mitigation Action Review Status Report

Following is a report on the status of mitigation actions related to natural hazards included in the Rice County **2019** Hazard Mitigation Plan. This report covers the mitigation actions that were listed for implementation by Rice County and by city jurisdictions or partner agencies, as applicable. The status of mitigation actions is defined as the following:

**Completed** – The action was a defined activity or project completed since the last plan update.

**Ongoing** – The action is continually being implemented and moving forward. Ongoing mitigation actions will be reviewed and revised as necessary for inclusion in the plan update.

**Deleted** – The action is deemed as not relevant and is not considered for inclusion in the plan update.

| # | Hazard      | Mitigation Action                                                                                                                                                                    | 2025 Status | Comments                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|---|-------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | All-Hazards | Continue to ensure that all Rice County residents are aware of and sign-up for the County's Everbridge Emergency Notification System.                                                | Ongoing     | <p>This is an on-going effort of Rice County Emergency Management. A link for the Rice County Everbridge Citizen Alert System for community sign up is provided on the County website, and reminders are also posted using the Sheriff's Office Facebook Page.</p> <p>All municipalities within the County are encouraged to promote sign up for the Everbridge system using their means of public outreach (websites, social media, local media).</p> |
| 2 | All-Hazards | Ensure the ability to reach all residents of the County with emergency notifications, including non-English speaking residents and those with special needs (i.e. hearing impaired). | Ongoing     | <p>Rice County is IPAWS capable, allowing the County to do targeted and County-wide emergency notifications to reach both residents and visitors.</p> <p>Twin Cities Public Television (TPT) provides MN ECHO services for emergency messaging over cable, broadcast television and social media in 3 alternative languages (Spanish, Somali, and Hmong).</p>                                                                                          |

| # | Hazard      | Mitigation Action                                                                                                                                                                                                                                                         | 2025 Status | Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|---|-------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3 | All-Hazards | Continue to ensure that local elected officials, city emergency managers, and other key staff receive emergency preparedness education & training to understand principles of the Incident Command System (ICS) and their roles and responsibilities during an emergency. | Ongoing     | This is a standing element of the Rice County Emergency Management Program. Each year Rice County Emergency Management works to offer training to County and city elected officials and other key staff on how ICS will be used in a response to any incident. Local jurisdictions and key response partners are also engaged in annual exercises (i.e., tabletop, functional, and full-scale).                                                                                                                                                                               |
| 4 | All-Hazards | Continue to develop/update County/City and education institution's Emergency Operation Plans to ensure that they adequately detail the needed steps of personnel to respond to all-hazards.                                                                               | Ongoing     | Rice County maintains an Emergency Operations Plan (EOP), which is designed as a guide for emergency operations. It is intended to assist key county/city officials and emergency organizations to carry out their responsibilities for the protection of life and property under a wide range of emergency conditions. The Rice County EOP is updated on an annual basis to address new HSEM MNWALK requirements.<br><br>Schools, colleges, and municipal governments with Rice County may also work to annually update jurisdictional or facility emergency response plans. |
| 5 | All-Hazards | Ensure that sheltering plans and designated facilities are established as locations for mass care sheltering in the event that people are displaced due to disaster events.                                                                                               | Ongoing     | Mass Care planning is part of the Rice County EOP. Rice County Emergency Management will continue to work with local jurisdictions and the American Red Cross to identify and establish MOU's with new facilities capable of serving as mass care shelters throughout the year.                                                                                                                                                                                                                                                                                               |
| 6 | All-Hazards | Utilize GIS technology and database management to identify vulnerable populations within the community.                                                                                                                                                                   | Ongoing     | RC Emergency Management will work with RC PH/SS and GIS dept. to list/map known locations of facilities that house special needs populations such as long-term care facilities, hospitals, and day care facilities.                                                                                                                                                                                                                                                                                                                                                           |
| 7 | All-Hazards | Include planning for agricultural-related emergency response issues.                                                                                                                                                                                                      | Ongoing     | This is an on-going part of the Rice County EOP development.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |



| #  | Hazard      | Mitigation Action                                                                                                                                                                                                                          | 2025 Status | Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|----|-------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 8  | All-Hazards | Update County/City Comprehensive Plans and Zoning Ordinances to include mitigation considerations that help to reduce risk from natural hazards. Utilize data of past hazard events and future climate projections to help inform updates. | Ongoing     | RC Emergency Management will encourage the County and local cities to update Comp Plans to include considerations for mitigation in land use planning in order to reduce future risk to due to natural hazards (i.e., flooding).                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 9  | All-Hazards | Continue to promote education & awareness on all-hazards and emergency preparedness for schools, individuals, families, and businesses. Also provide post-disaster education & outreach to residents.                                      | Ongoing     | This is an on-going effort of Rice County Emergency Management & Rice County Public Health. Information is distributed to the public via the Sheriff's Office Facebook page. Additional information is provided during the NWS severe weather awareness weeks in spring and winter. Local jurisdictions, colleges, and public schools are encouraged to share information through their own existing channels (i.e., websites, social media, and local media). Following a disaster RC Emergency Management & RC Public Health work with affected communities to provide them with the necessary information about safety measures that should be taken. |
| 10 | All-Hazards | Continue to adopt and enforce updates from the International Building Code (IBC) in local-level building code regulations.                                                                                                                 | Ongoing     | The RC Environmental Services/Building Division administers the State Building Code and ensures that all construction in the unincorporated areas of the county comply with proper building regulations.<br><br>Adoption and enforcement of building codes by the County and individual cities helps to ensure the design and construction of structures meet minimum standards for public safety.                                                                                                                                                                                                                                                       |

| #  | Hazard                        | Mitigation Action                                                                                                                                                                                                                                                | 2025 Status | Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|----|-------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 11 | All-Hazards                   | Continue to encourage/provide support to facilities that care for vulnerable populations to develop emergency plans for evacuation, sheltering, or other protection in the event of threat or hazard events as per Federal and State requirements.               | Ongoing     | Facilities that care for special needs populations (i.e., nursing homes, hospitals, medical clinics, and hospice facilities) are required by federal law ( <i>CMS – Centers for Medicare &amp; Medicaid Services</i> ) to meet certain requirements for emergency planning, equipment (generators), and exercises. Family daycare facilities and other types of group homes are also responsible to develop emergency plans under separate State Statute requirements. ( <i>MN State Statute 245A.51 Subdivision 3 and 245A.04 Subdivision 15</i> ). |
| 12 | Severe Winter & Summer Storms | Identify and evaluate potential measures for upgrades/retrofits to County/City critical infrastructure, new, or existing buildings in order to reduce the risk of damage from future hazard events.                                                              | Ongoing     | The RC Parks & Facilities Dept. plans, manages, and conducts the physical operation, maintenance, and capital renewal of RC buildings, parks, and other facilities. New County or city facilities will be reviewed when they are permitted.                                                                                                                                                                                                                                                                                                          |
| 13 | Severe Winter & Summer Storms | Continue to promote / participate in the National Weather Service's annual Winter Weather Awareness Week in the fall and Severe Weather Awareness Week in the spring to improve local residents' understanding of storm hazards and personal readiness measures. | Ongoing     | This is an on-going effort of Rice County Emergency Management. Public outreach is conducted using the Sheriff's Office FB page and local media to educate residents on the dangers of severe winter and summer storms and highlight the importance of preparing for severe weather before it strikes. Local cities are encouraged to participate and share this information through their own local channels such as Facebook and city websites.                                                                                                    |
| 14 | Severe Winter & Summer Storms | Continue to promote the use of NOAA weather radios by residents, schools, businesses, and facilities that house special needs and vulnerable populations.                                                                                                        | Ongoing     | Rice County Emergency Management and local city/townships promote the use of NOAA weather radios by critical facilities and the public to receive information broadcast from the National Weather Service. NOAA weather radios are recommended as an important way to receive emergency weather alerts from the NWS.                                                                                                                                                                                                                                 |

| #  | Hazard                        | Mitigation Action                                                                                                                                                                                                                                                                                                                                  | 2025 Status | Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|----|-------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 15 | Severe Winter & Summer Storms | Identify critical facilities or infrastructure that do not have generator back-up power in the event of a major power outage resulting from severe winter or summer storms.                                                                                                                                                                        | Ongoing     | <p><b>Rice County's current priorities for generator back-up power include:</b></p> <ul style="list-style-type: none"> <li>• Portable or fixed generators for shelter facilities in order to provide for heat/cooling and electricity in the event of a disaster.</li> <li>• RC Highway Department – Faribault Shop, Rice County Courthouse Building</li> </ul> <p>Local cities are responsible to identify their respective critical facilities that should have back up power and seek funding for purchase of needed equipment.</p>                                                    |
| 16 | Severe Winter & Summer Storms | Purchase and install generator hook-ups and encourage local generator purchases for identified critical facilities that should have back-up power.                                                                                                                                                                                                 | Ongoing     | Rice County, local city governments, and schools will evaluate feasibility to purchase and install generators for key facilities, and will do so as funding allows.                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 17 | Severe Winter & Summer Storms | Work with rural and municipal electrical cooperatives/power companies to reduce overhead exposure of powerlines that are vulnerable to damage from severe winter/summer storms (i.e., high winds, ice, and heavy snow). Replace overhead power lines with underground lines in areas with high-risk exposure (i.e. high tree concentration areas). | Ongoing     | <p>Rice County and all cities will work as needed with their appropriate utility providers as needed to evaluate areas of concern. Service providers for Rice County include:</p> <ul style="list-style-type: none"> <li>• MVEC – Minnesota Valley Electrical Cooperative out of Jordan, MN</li> <li>• Steele/Waseca Cooperative Electrical – Owatonna, MN</li> <li>• Xcel Energy</li> <li>• Goodhue County Coop Electric Assn</li> <li>• Dakota Electric Assn</li> </ul> <p>Areas of concern will be evaluated to see where putting lines underground may be feasible and make sense</p> |
| 18 | Severe Winter & Summer Storms | Regularly inspect and trim trees near power lines to reduce power outages due to falling tree limbs during storms.                                                                                                                                                                                                                                 | Ongoing     | Tree management in the right-of-way of County/City roads is addressed by the respective utility companies in their service area as well as RC Highway Dept./City Public Works. Townships within Rice County also complete tree management within their road areas.                                                                                                                                                                                                                                                                                                                        |

| #  | Hazard                | Mitigation Action                                                                                                                                                    | 2025 Status | Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|----|-----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 19 | Severe Winter Weather | Conduct outreach to provide education & awareness to residents for severe-winter weather preparedness, including for individuals, families, and the elderly.         | Ongoing     | This is an on-going effort of Rice County Emergency Management. During periods of winter storms or extreme cold, reminders are put out on preparedness measures such as having home generators, inspecting furnaces and installing CO2 detectors, protecting septic systems, and having emergency travel kits in vehicles. Those who depend on medication are also encouraged to keep a supply on hand.                                                                                                                                                                                                                                                                                              |
| 20 | Severe Winter Weather | Continue to provide for public safety on roads through snow removal, salting and sanding to minimize the impacts of snow/ice accumulation on roadways.               | Ongoing     | Rice County, Townships and Cities complete the snow removal and disperse sand/salt as needed on all, county, city and township roads. MNDOT will remove the snow from State Highways as well as disperse salt/sand as needed.                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 21 | Severe Summer Storms  | Conduct outreach to provide education & awareness to residents for severe spring & summer storms preparedness, including for individuals, families, and the elderly. | Ongoing     | During periods of the year with extreme spring & summer storms, RC Emergency Management promotes preparedness measures such as having home generators, understanding tornado warnings vs. watches, what to do when warning sirens go off, and having extra food and water in stock. Those who depend on medication are also encouraged to keep a supply on hand. Homeowners without basements are provided with safety tips on how to shelter in-place within the home. The County also participates in the Statewide Tornado Drill in April each year. Opportunities for additional community outreach include providing information at community events such as "Nite To Unite" or the County Fair |

| #  | Hazard               | Mitigation Action                                                                                                                                                                                                                                              | 2025 Status | Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|----|----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 22 | Severe Summer Storms | Encourage the retrofitting of existing homes, buildings, schools, or public park facilities with building materials that help to reduce the impact of severe storm events that can cause damage such as high winds, thunderstorms, lightning, and hail storms. | Ongoing     | Rice County Emergency Management will seek to make information available on more resilient building materials that can sustain severe storms, such as during Severe Weather Awareness Week. Rice County Parks & Facilities Services and the RC Environmental Services will evaluate respective county facilities for potential retrofit projects that will help to minimize future risk to county buildings or recreational facilities.                                                                                                                       |
| 23 | Severe Summer Storms | Provide information on the benefits of tie-down straps for mobile homes to help withstand extreme wind or tornado events.                                                                                                                                      | Ongoing     | <p>RC Emergency Management will encourage cities with mobile home parks to promote homeowner information on installation of tie down straps. RC Emergency Management may utilize news releases or post information on the Sheriff's Office FB page as well.</p> <p>Manufactured homes are more easily flipped or damaged during windstorms than site-built homes and require tie-downs to remain stable. Manufactured homes are elevated and vulnerable to the forces of wind uplift if they are not equipped with skirting and tie downs.</p>                |
| 24 | Severe Summer Storms | Work to ensure Minnesota Department of Health (MDH) Evacuation Plan & Storm Shelter Requirements are met in municipalities with manufactured home parks.                                                                                                       | Ongoing     | <p>Minnesota State Statue (327.205 <i>Shelter Construction Standards</i>) outlines the requirements for MHP's with less than 10 units / more than 10 units for evacuation plans and sheltering facilities for the residents of the park in times of high winds or tornadoes, as well as the responsibility of municipalities with MHPs to assist with/approve of evacuation &amp; shelter plans.</p> <p>RC Emergency Management will encourage municipalities to continue to work with local MPH operators to ensure they are in compliance with the law.</p> |

| #  | Hazard               | Mitigation Action                                                                                                                                                      | 2025 Status | Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|----|----------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 25 | Severe Summer Storms | Ensure that warning siren policies & procedures are in place, and ensure the functionality of all outdoor warning sirens in the County (testing & equipment upgrades). | Ongoing     | <p>Rice County has warning sirens located throughout the county. RC Emergency Management, the County PSAP and each city participate in statewide testing of emergency sirens as well as testing them on the first Wednesday of each month. Rice County also activates a weekly “growl” test on 22 of its sirens.</p> <p>Sirens are activated when a tornado warning is issued or wind speeds are indicated of 70 miles per hour or more for Rice County by the National Weather Service. Rice County Sirens are also activated when a City or County Public Safety Official (Police, Fire) requests activation due to imminent danger to life and/or property.</p> <p>Warning sirens are owned by the city or township where they are located and the maintenance is the responsibility of the local government.</p> |
| 26 | Severe Summer Storms | Identify additional areas within the County (i.e., townships, public recreation areas) that should be considered for installation of a new warning siren.              | Ongoing     | RC Emergency Management will work to advise the Townships and Cities of the need for additional outdoor warning sirens in public recreation areas and rural areas not covered due to their distance from other outdoor warning sirens. New siren systems will be installed as feasible.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

| #  | Hazard               | Mitigation Action                                                                                                                                                                                                                                 | 2025 Status | Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|----|----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 27 | Severe Summer Storms | Identify community areas (i.e., parks, campgrounds) and facilities (i.e., schools, government buildings, mobile home parks) that are vulnerable to tornadoes and evaluate for potential construction or retrofit of safe rooms or storm shelters. | Ongoing     | <p><b>RC Emergency Management and RC Parks &amp; Facilities have identified the following areas as priorities for evaluation for safe room construction or retrofit:</b></p> <ul style="list-style-type: none"> <li>• McCullough Park and Campground [30 spot campground + 1 cabin]</li> <li>• Work with all colleges and public schools to assess need &amp; potential for new construction or retrofit</li> <li>• Rice County Public Schools</li> <li>• Rice County Fairgrounds</li> <li>• Mobile Home Parks</li> </ul> <p>Local city Emergency Managers will also work to evaluate areas of need for storm shelters or safe rooms, such as for local campgrounds or mobile home parks.</p> |
| 28 | Severe Summer Storms | Implement construction or retrofit projects for safe rooms or storm shelters in identified vulnerable locations.                                                                                                                                  | Ongoing     | Any community safe room projects that the County is involved in will be part of the Rice Emergency Management program. FEMA grant funding may be sought to support an eligible safe room project.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 29 | Severe Summer Storms | Post information in County/City public recreation areas (i.e., parks, trails, and campgrounds) on storm shelter access and/or safety measures to take in the event of severe storms.                                                              | Ongoing     | Most County & City public parks, campgrounds, and trail areas have informational signage or interpretive areas. Rice County Emergency Management and Rice County Parks & Facilities and cities will work to post information as applicable to these areas on the location of any existing storm shelters or recommended precautions to take in the event of severe weather while using the area. Local municipal campgrounds will also be encouraged to post information as applicable for their facility.                                                                                                                                                                                    |
| 30 | Severe Summer Storms | Continue to provide the National Weather Service's "Skywarn Storm Spotter" training in various parts of the County for first responders and community residents.                                                                                  | Ongoing     | Rice County offers SKYWARN training on an annual basis for local fire and law enforcement departments, local Skywarn groups and local residents that wish to be trained as volunteers.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

| #  | Hazard                    | Mitigation Action                                                                                                                                                                        | 2025 Status | Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|----|---------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 31 | Extreme Temps (Heat/Cold) | Provide outreach & education to vulnerable populations in the community (i.e., senior citizens, young adults) on personal safety measures to take during periods of extreme heat / cold. | Ongoing     | This is done as part of the NWS annual spring and winter severe weather awareness weeks. It is also done during actual periods of extreme temperatures. Information on staying safe during periods of extreme heat or cold is relayed to the public through channels such as County/City websites, social media, radio, and local newspapers. All Schools work to educate students on the dangers of extreme heat and cold as well.                         |
| 32 | Extreme Temps (Heat/Cold) | Develop plans to respond to extreme temperatures situations in Rice County.                                                                                                              | Ongoing     | In the event of a severe heat or cold event that poses risk to public safety, Rice County Emergency Management will work with Rice County Public Health/Social Services to release information to the public about personal safety measures and where to go for a heating/cooling facility for the public, especially at-risk individuals such as senior citizens.                                                                                          |
| 33 | Flooding                  | Educate the public on the dangers associated with flooding and provide timely flood-condition information.                                                                               | Ongoing     | Flood watches, advisories, or warnings are issued by the NWS and additionally conveyed by RC Emergency Management via the Sheriff's Office Facebook page to help get the word out. During the NWS's Severe Weather Awareness Week in April each year, one day is dedicated to floods and flood education. Cities also post flood-hazard information on their city websites or Facebook pages to alert residents to safety concerns during high rain events. |
| 34 | Flooding                  | Continue to enforce local floodplain ordinances and participate in the National Flood Insurance Program.                                                                                 | ongoing     | Rice County and all cities (except the City of Nerstrand) participate in the NFIP and have floodplain ordinances in effect.<br><br>Rice County GIS Dept. maintains the floodplain maps for the County. Bridgewater Township has its own zoning and floodplain regulations.                                                                                                                                                                                  |



| #  | Hazard   | Mitigation Action                                                                                                                                                                                        | 2025 Status | Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|----|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 35 | Flooding | Identify all residential and commercial structures in the floodplain throughout Rice County, and inform homeowners / businesses about participating in the FEMA National Flood Insurance Program (NFIP). | Ongoing     | New FEMA floodplain maps were established for Rice County 4/3/2012. Rice County Planning & Zoning and local cities will inform homeowners and businesses in mapped floodplain areas about participating in the NFIP if they do not do so already.                                                                                                                                                                                                       |
| 36 | Flooding | Continue to ensure there are sand bags and other equipment available to respond to emergency flood events within Rice County.                                                                            | Ongoing     | RC Emergency Management maintains an resource list of sandbags and other equipment available.                                                                                                                                                                                                                                                                                                                                                           |
| 37 | Flooding | Work to reduce the impacts of sedimentation and erosion to the County's drainage systems of streams, creeks, and culverts to mitigate over-the-road flooding.                                            | Ongoing     | Rice County Highway Department serves as the Ditch Inspector for Rice County. The ditch inspector reviews ditches to determine what work is needed and coordinates the work with the ditch group and the contractors. Roadside ditch cleaning and stabilization help to mitigate against over-the-road flooding and plugging of culverts with sedimentation and debris. RC Highway Dept. helps to identify problem areas along County maintained roads. |
| 38 | Flooding | Ensure that wellhead protection plans are in place to address flooding that may lead to contaminated drinking water.                                                                                     | Ongoing     | Rice County and individual municipalities are responsible to develop and update wellhead protection plans. MDH assists public water suppliers with preparing and implementing wellhead protection plans.<br><br>The Wellhead Protection Plan presents the actions that will be taken to manage potential contamination sources that may present a risk to the quality of a community's drinking water.                                                  |

| #  | Hazard   | Mitigation Action                                                                                                                                                                                                                            | 2025 Status | Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|----|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 39 | Flooding | Identify and prioritize roads or bridges within the County that experience repetitive flooding and plan for mitigation measures to reduce flood-related risks.                                                                               | Ongoing     | <p>The Highway Department updates and formally adopts a 10 -year Transportation Plan that focuses on the needs of County Highway system and how it impacts State and local transportation systems. All highway construction projects that impact major drainage systems are reviewed to address known, or predicted, flooding potentials. Applicable Federal, State and local laws and requirements are met.</p> <p>City public works/highway depts. also maintain an inventory of potential and historical problem areas for flooding and plan for projects based on priority and available funding.</p> |
| 40 | Flooding | Construct floodwalls or permanent levees in areas that protect wastewater treatment plants, other municipal utilities, or property at risk to flooding.                                                                                      | Ongoing     | <p>The Rice County Environmental Services division administers the Rice County Sewage and Wastewater Treatment Ordinance, which involves reviewing individual and community wastewater treatment system designs, issuing permits for those systems and inspecting the installation of the systems to ensure code requirements are met.</p> <p>Individual municipalities are responsible to identify and mitigate against flooding to critical infrastructure such as pump stations, lift stations, and wastewater treatment plants.</p>                                                                   |
| 41 | Flooding | Develop stormwater management plans and ordinances that require improvement of stormwater management systems, including for areas of new development and installation of infrastructure capable of handling a ten-to-twenty-year rain event. | Ongoing     | Rice County, Bridgewater Twsp and local cities all maintain stormwater management plans and work to identify, prioritize, and address highest risk areas.                                                                                                                                                                                                                                                                                                                                                                                                                                                 |

| #  | Hazard   | Mitigation Action                                                                                                                                                                                                                        | 2025 Status | Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|----|----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 42 | Flooding | Implement measures to improve flood/stormwater control systems throughout Rice County.                                                                                                                                                   | Ongoing     | <p>The RC Highway Department, Townships &amp; RC SWCD oversee monitoring and maintenance of storm water control systems within the County, and work with local municipalities on stormwater system improvements.</p> <p>Funding to support stormwater improvement projects may be available through avenues such as the MN DNR Flood Hazard Mitigation Grants, MPCA, and FEMA HMA funding for flood reduction projects.</p>                                                                                                                                                          |
| 43 | Flooding | Identify residential and/or commercial properties that experience repetitive damage from flooding and work to conduct buy-out for property acquisition & structure demolition or relocation.                                             | Ongoing     | <p>Rice County and municipalities will work to identify properties that experience repetitive flooding and work with the property owner to explore buy-out and demolition/relocation of the property.</p> <p><b>Current priorities for potential buy-outs by Rice County include:</b></p> <ul style="list-style-type: none"> <li>• Homes along Hwy. 3 &amp; the Cannon River near CR 29.</li> <li>• City of Faribault: 3<sup>rd</sup> Ave NE &amp; 14<sup>th</sup> St NW</li> </ul> <p>Properties bought out would be converted to open space to eliminate future flood damages.</p> |
| 44 | Flooding | Identify County or municipal buildings or public use facilities affected by flooding and identify feasible mitigation measures to reduce future risk (i.e., relocation, infrastructure to divert water or flood proof, etc.)             | Ongoing     | As episodes of high rain and flooding events become more common in Rice County, local governments will work to identify mitigation solutions for flooding that affects existing facilities or public use areas.                                                                                                                                                                                                                                                                                                                                                                      |
| 45 | Flooding | Increase floodplain protection through the acquisition and restoration of privately-owned/undeveloped parcels of land in the mapped floodplain for Rice County (i.e., private land owners, ag-land owners, or land held for developers). | Ongoing     | Continue to work with Cities & County regarding floodplain protection considerations and acquisition.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

| #  | Hazard             | Mitigation Action                                                                                                                                                                                                                                                           | 2025 Status | Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|----|--------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 46 | Flooding           | Educate citizens on changes they can make to their properties to mitigate against flood damage to structures and property (i.e., green infrastructure, landscaping, and drainage applications).                                                                             | Ongoing     | <p>Rice County SWCD offers education and technical assistance to property owners / land users, including an annual tree &amp; shrub sale and on-site technical assistance (i.e., to assess severe soil erosion).</p> <p>The cities of Faribault and Northfield both have an MS4 (Municipal Separate Storm Sewer System) permit from the MPCA which helps each city to address improvements that property owners may make to mitigate against flood damages.</p>                                                                                                                                                                                              |
| 47 | Flooding / Erosion | Provide assistance to landowners in the application of practices that help to restore and stabilize areas impacted by wind/water erosion (i.e., wetland restoration, installation of shelter belts, erosion control measures for lake shore and stream bank stabilization). | Ongoing     | <p>The Rice County SWCD and offers educational, financial, and technical assistance to land users for management and conservation practices to protect and restore soil &amp; water resources.</p> <p>The Rice County Environmental Services also oversees the development, update, and implementation of the County's water management plan, which includes restoration of wetlands, protection of shorelines and ground water supply along with the Watershed Districts within Rice County.</p> <p>Local cities are encouraged to restore and preserve natural systems in their jurisdictions as applicable to help in localized flood risk reduction.</p> |
| 48 | Flooding / Erosion | Identify and implement erosion control measures to protect the Rice County Landfill and Rice County Parks that the Cannon River runs through.                                                                                                                               | Ongoing     | Rice County Parks & Facilities and Rice County Environmental Health will work in coordination with Rice County SWCD to identify and implement feasible erosion control measures. Stabilization of the ravine near the landfill is a priority                                                                                                                                                                                                                                                                                                                                                                                                                 |

| #  | Hazard               | Mitigation Action                                                                                                                                                                                 | 2025 Status | Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|----|----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 49 | Flooding / Erosion   | Work with agricultural land owners to encourage/incentivize farmland best practices such as no-till and strip-till to increase infiltration and reduce runoff, erosion of sediment, and flooding. | Ongoing     | Rice County SWCD offers education, technical and financial assistance to landowners on practices to reduce erosion.                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 50 | Erosion / Landslides | Improve the stabilization of hillsides or banks to reduce impacts to roads, natural resources, and recreation areas from erosion and slope failure.                                               | Ongoing     | <p>The Rice County SWCD, RC Highway Dept., and RC Ditch Manager work together to identify and address problem areas for erosion control and slope stabilization along the County Road system, and county ditch system.</p> <p><b>Identified project areas within Rice County include:</b></p> <p>Risk assessments are being developed to determine appropriate immediate, short- and long-term resolution of (existing) and potential slope failures along portions of CSAH 11 adjacent to the high bank areas of Roberds Lake Boulevard.</p> |
| 51 | Drought              | Promote water conservation measures to residents during periods of drought, and enforce water conservation ordinances when needed (i.e., that prohibit watering lawns during drought).            | Ongoing     | Promoting water conservation during periods of drought is a standing effort of the County and local governments. RC will work to address strategies for drought in the Rice County Comprehensive Local Water Management Plan. The State of MN has a stateside drought response plan prepared by the MN DNR that the County may reference for guidance.                                                                                                                                                                                        |
| 52 | Wildfire             | Continue to enforce burning permits/restrictions.                                                                                                                                                 | Ongoing     | The MN DNR manages the burning permits for Rice County. The Sheriff will issue notices when there are burning restrictions in place, bans burning and lifts restrictions. The local fire departments help report illegal burning activities.                                                                                                                                                                                                                                                                                                  |

| #  | Hazard   | Mitigation Action                                                                                                                                                                                                             | 2025 Status | Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|----|----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 53 | Wildfire | Evaluate the needs of local fire departments for wildland fire suppression in rural areas and acquire/install equipment as necessary. (i.e., portable dry water pumps, portable generators, or installation of dry hydrants). | Ongoing     | <p>Rice County is served by a total of 8 fire departments.</p> <p>Wildfire is ranked as a low-risk hazard for Rice County. However there is little access to water resources in outlying areas not supported by a municipal water source.</p> <p>RC Emergency Management and local fire departments will consider needs for equipment or areas that might support a dry hydrant in order to better support wildland fire suppression. The MN DNR Forestry Dept. will be included in evaluation of potential projects and potential grant funding to support any dry hydrant projects.</p> |
| 54 | Wildfire | Continue to provide public education materials related to the prevention of forest fires and wildfires, particularly during dry spells or periods of drought.                                                                 | Ongoing     | <p>Fire prevention is held annually each October. City fire departments participate and provide an opportunity for citizens to learn fire safety with open houses. In addition to fire departments going to our schools to educate our youth, our local media also assists in sharing fire safety information to the public. RC Emergency Management helps to put out reminders on wildfire safety through the Sheriff's Office FB page, website &amp; media releases (i.e., campfire safety).</p>                                                                                        |
| 55 | Wildfire | Ensure the strong coordination between local fire departments to provide fire protection, which will reduce the spread of wildfires.                                                                                          | Ongoing     | <p>All of the municipal fire departments in the County have mutual aid agreements in place for structure &amp; wildland fire support.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 56 | Wildfire | Conduct a county-wide assessment of areas with significant wildfire potential, particularly those in in proximity to urban areas.                                                                                             | Ongoing     | <p>MN DNR conducts statewide assessments for wildfire potential and the location of Wildland Urban Interface (WUI) areas. Rice County Emergency Management and local fire departments will coordinate with MNDNR to remain up-to-date on a wildfire risk assessment for the County.</p>                                                                                                                                                                                                                                                                                                   |

| #  | Hazard      | Mitigation Action                                                                                                                                                          | 2025 Status | Comments                                                                                                                                                                                                                                                                                                                                                                                                 |
|----|-------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 57 | Wildfire    | Promote positive forestry management techniques including the removal of dead, dry vegetation and trees which may ignite as a result of lightning or human related causes. | Ongoing     | This is an on-going collaborative effort between local fire districts and the MN DNR.                                                                                                                                                                                                                                                                                                                    |
| 58 | Wildfire    | Encourage the use of landscape design and creation of defensible space that will minimize the risk of wildfire to homes or other key facilities in high-risk areas.        | Ongoing     | This is an on-going collaborative effort between local fire districts and the MN DNR.                                                                                                                                                                                                                                                                                                                    |
| 59 | Dam Failure | Review and update the High Risk Dam Plan on a regular and/or as needed basis.                                                                                              | Ongoing     | Rice County will work with MN DNR to review and update the High Risk Dam Plan on a regular and/or as needed basis to ensure that contact information remains up-to-date and accurate along with any changes in the populations within the inundation area and public warning capabilities for the affected populations.<br>Frequency to be annually or sooner should any necessary changes become known. |

## **Appendix F – Planning Team Meetings**



## **Rice County HMP Planning Team Meeting #1**

### **1/29/25 Meeting Summary & Documentation**

**Synopsis:** On January 29, 2025 Rice County Emergency Management convened key county, city, and township representatives, as well as neighboring jurisdictions and other stakeholders to participate in the 1<sup>st</sup> Planning Team Meeting for the update of the Rice County Hazard Mitigation Plan (HMP). The meeting was held via Zoom webinar video conference and was facilitated by Stacey Stark and Bonnie Hundrieser of the U-Spatial@UMD project team.

The purpose of the meeting was to present on the update of the Rice County HMP update and gather stakeholder feedback on several key discussion items, including:

- 1) Prioritization of the natural hazards to be profiled in the plan,
- 2) Identification of local vulnerabilities (i.e., infrastructure and populations),
- 3) Ideas for local mitigation actions for implementation, and
- 4) Review of FEMA Hazard Mitigation Assistance grant funding opportunities.

**Stakeholder Invitations:** Rice County Emergency Management invited all stakeholders included on the county's HMP Update Jurisdictional Contact List, which includes the key County Contacts, City Contacts, Township Contacts, Other Stakeholder Contacts, and Neighboring Jurisdiction Contacts identified to be invited to participate in the plan update process. Contacts were encouraged to engage additional staff or to send someone in their stead if they could not attend.

**Presentation Overview:** The Power Point presentation covered the following items:

- Welcome & Introductions
- Meeting Purpose & Agenda
- Overview of HMP Key Points
- Overview of Plan Content (Hazard Identification, Risk Assessment, Vulnerability Analysis, Update of Hazard Prioritization)
- Overview of Mitigation Actions and FEMA Grants
- Overview of Mitigation Strategies for the development of mitigation actions
- Discussion of ideas for local mitigation ideas
- Overview of Next Steps following Planning Team Meeting #1

**Materials:** The following meeting summary includes documentation of the stakeholders that participated in the meeting, poll results, questions or comments provided during the meeting, and information on the FEMA Hazard Mitigation Assistance Grant Program. A list of stakeholders invited to participate is also included. A copy of the meeting invitation and a handout of the Power Point presentation slides accompany this meeting summary.

**To submit comments or questions regarding this meeting summary, please contact:**

Joseph Johnson, Rice County Emergency Management Director

[joseph.johnson@RiceCountyMN.gov](mailto:joseph.johnson@RiceCountyMN.gov)

## Meeting Participants

Following is a list of representatives that participated in Planning Team Meeting #1. These individuals will be considered as part the formal planning team recorded in Table 1. Hazard Mitigation (HMP) Team of the Rice County HMP Update.

|    | Name              | Organization                         | Job Title                                       |
|----|-------------------|--------------------------------------|-------------------------------------------------|
| 1  | Joseph Johnson    | Rice County Emergency Management     | Emergency Management Director                   |
| 2  | Andrew Yurek      | Northfield Hospital + Clinics        | Emergency Management / Safety Director          |
| 3  | Josh Schoen       | Rice County                          | County Assessor                                 |
| 4  | Sandi Gerdes      | Laura Baker Services Association     | Executive Director                              |
| 5  | Kevin Babcock     | Tri-City United Schools              | Superintendent                                  |
| 6  | Jesse Thomas      | Rice County Sheriff                  | Sheriff                                         |
| 7  | Zita Toth         | St. Olaf College                     | Associate Director of Public Safety             |
| 8  | Earl Merchlewitz  | Goodhue County                       | Emergency Management Director                   |
| 9  | Samantha Schwartz | Rice County Facilities               | Project Manager                                 |
| 10 | Martha Williams   | Rice County Public Health            | EP Coordinator                                  |
| 11 | Chad Hanson       | MnDOT                                | Emergency Management Coordinator                |
| 12 | Gabriel McCall    | South Central College                | Director of Facilities                          |
| 13 | Frances Boehning  | City of Nerstrand                    | City Clerk                                      |
| 14 | Dustin Dienst     | City of Faribault Fire Dept.         | Fire Chief                                      |
| 15 | Thomas Hart       | Bridgewater Township                 | Supervisor                                      |
| 16 | Tammy Stewig      | Le Sueur County Emergency Management | Director                                        |
| 17 | Allan Klug        | Rice County                          | IT Manager                                      |
| 18 | Tim Zierden       | MnDOT                                | Highway Maintenance Operations Superintendent   |
| 19 | Blake             | Carleton College                     | Director of Security Services                   |
| 20 | Dan Meier         | Steele-Waseca Cooperative Electric   | Operations Manager                              |
| 21 | Jenny Larson      | Three Rivers Community Action        | Executive Director                              |
| 22 | Kain Smith        | ISD 656                              | Director of Buildings & Grounds/Health & Safety |
| 23 | Matt Krenik,      | Faribault Public Schools             | Health and Safety Manager                       |
| 24 | Jessica Page      | City of Dennison                     | Clerk                                           |
| 25 | Julie Runkel      | Rice County                          | Environmental Services Director                 |
| 26 | Jeremy Edwards    | Rice County Environmental Services   | Senior Planner                                  |
| 27 | P.T. Haider       | City of Northfield PD                | Deputy Chief of Police                          |
| 28 | Todd Piepho       | MN DNR                               | Area Hydrologist                                |
| 29 | Mike Wachholz     | MN DNR                               | Fire Program Forester                           |
| 30 | Ellen Judd        | City of Morristown                   | City Administrator                              |

### Discussion Polls

The presentation included several polling questions to generate discussion and gather specific feedback from participants that would be used to support public outreach, identify local vulnerabilities, and determine the updated prioritization of hazards for inclusion in the plan. Following are the polling questions and participant responses.

#### POLL #1 (Slide 9, Who Participates)

**Question 1 - How can you expand participation by the county residents, including vulnerable populations, in the planning process?**

|                 |                                                                                                                                                                                       |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Zita Toth       | Utilizing social media and alternative forms of communication to reach different populations, particularly those who may not speak English or may speak English as a second language. |
| Jenny Larson    | Work with community organizations, nonprofits, churches, schools, food shelf. Provide information in other languages - Spanish and Somali are important in Rice County                |
| Josh Schoen     | Communicate different methods - newspaper, social media, website, possible online surveys                                                                                             |
| Andrew Yurek    | Housing complex owner, neighborhood HOAs                                                                                                                                              |
| Martha Williams | One option may be to have discussions at outreach events in the community about the planning process.                                                                                 |
| Allan Klug      | Internet Surveys / Meetings                                                                                                                                                           |
| Sandi Gerdes    | Ensure timely notification of planning events, ensure that communication is targeted to people who use alternative communication methods.                                             |
| Julie Runkel    | Survey Monkey- distribute by Facebook, identify key individuals that already have connections w various vulnerable populations,                                                       |
| Jessica Page    | Are Ag groups or farmers contacted?                                                                                                                                                   |

**Question 2 - Is there someone (or an organization) missing from this planning team who you think should be involved with the Hazard Mitigation Plan Development?**

|                 |                                                                         |
|-----------------|-------------------------------------------------------------------------|
| Jenny Larson    | Senior centers and food shelves could help reach vulnerable populations |
| Tammy Stewig    | City Emergency Managers                                                 |
| Andrew Yurek    | Unknown but FDs are not in attendance today                             |
| Martha Williams | Not that we know of.                                                    |
| Jeremy Edwards  | Fire/EMS/Hospitals                                                      |
| Sandi Gerdes    | Elder services.                                                         |
| Julie Runkel    | Hospital & School Districts, State Prison and schools, public health    |

#### POLL #2, Slide 13 (Plan Content – Vulnerability Analysis)

**Question 1 - Are there any factors in your community that may have increased the community's vulnerability? (please identify community)**

|              |                                                                                       |  |
|--------------|---------------------------------------------------------------------------------------|--|
| Jenny Larson | Climate change = more storms and higher insurance claims, making properties harder to |  |
|--------------|---------------------------------------------------------------------------------------|--|

|                 |                                                                                                                                                                           |                                                    |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|
|                 | insure; agree with increasing number of unhoused people                                                                                                                   |                                                    |
| Josh Schoen     | Seems to be more extreme weather events. Heavy rains have cause severe flooding in area more than before. Increased runoff due to more pavement, tiling.                  | Morristown, Northfield & Faribault                 |
| Andrew Yurek    | In the past 5 years we went from zero dialysis centers in Northfield, now there are 2                                                                                     |                                                    |
| Martha Williams | The flooding in June 2024 in Rice County may have increased vulnerability as well as a Skilled Nursing Facility in Northfield closing.                                    | Rice County in general (Public Health perspective) |
| Jeremy Edwards  | Recent floods                                                                                                                                                             | Lakes in west half of the county                   |
| Jessica Page    | Aging infrastructure. Dennison is dealing with sewer infrastructure with infiltration issues. Last year's May and June rainfall resulted in several emergency discharges. | Dennison                                           |

**Question 2 - Are there specific areas of concern in your community that you would consider to be more highly vulnerable to damages or danger resulting from future natural hazard events? (please identify community)**

|                 |                                                                                                                                                                                             |                                                    |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|
| Jenny Larson    | Mobile home parks are aging and need of repair/updates                                                                                                                                      |                                                    |
| Josh Schoen     | There are several manufacture home parks in the County                                                                                                                                      | Morristown, Northfield & Faribault                 |
| Andrew Yurek    | Larger (3 or more stories) senior living centers.                                                                                                                                           |                                                    |
| Martha Williams | Our community has several mobile home parks and they seem to be more vulnerable to natural hazards. We also have a large non English speaking population and individuals with disabilities. | Rice County in general (Public Health perspective) |
| Jeremy Edwards  | Campgrounds, mobile home parks, and shoreland developments - flooding impacts to wells, septic systems, and buildings                                                                       | Lakes in west half of the county                   |
| Jessica Page    | Sewer line infiltration                                                                                                                                                                     | Dennison                                           |

### **POLL #3 (Slide 17) Rice County 2025 Update of Hazard Prioritization**

Meeting participants ranked each of the natural hazards listed below as what they felt was a high, moderate, or low hazard priority to include in the plan update.

**Which of the following hazards would you consider HIGH priority in your county?**

|               |    |
|---------------|----|
| Tornadoes     | 15 |
| Flood         | 13 |
| Winter Storms | 11 |
| Windstorms    | 10 |

|                   |    |
|-------------------|----|
| Hail Storms       | 10 |
| Lightning         | 6  |
| Extreme Cold      | 4  |
| Drought           | 4  |
| Dam/Levee Failure | 4  |
| Extreme Heat      | 3  |
| Wildfire          | 2  |
| Landslides        | 2  |
| Land Subsidence   | 0  |

**Would you consider any of the hazards below to be low risk, low priority, or not applicable in your county?**

|                   |    |
|-------------------|----|
| Land Subsidence   | 10 |
| Landslides        | 9  |
| Dam/Levee Failure | 6  |
| Wildfire          | 6  |
| Extreme Cold      | 4  |
| Extreme Heat      | 3  |
| Drought           | 3  |
| Windstorms        | 1  |
| Lightning         | 1  |
| Flood             | 0  |
| Winter Storms     | 0  |
| Tornadoes         | 0  |
| Hail Storms       | 0  |

The chart below reflects the planning team's updated prioritization of hazards that will be included in the Rice County 2025 HMP Update.

| HAZARD            | Rice County 2025 |
|-------------------|------------------|
| Flooding          | High             |
| Winter Storms     | High             |
| Tornadoes         | High             |
| Hail              | Moderate         |
| Windstorms        | Moderate         |
| Lightning         | Moderate         |
| Extreme Cold      | Moderate         |
| Drought           | Moderate         |
| Dam/Levee Failure | Moderate         |
| Extreme Heat      | Low              |
| Wildfire          | Low              |
| Landslides        | Low              |

**Other Comments or Questions**

Following are additional comments or questions addressed during the planning team meeting and responses from meeting presenters:

**Regarding Landslides:**

- Julie Runkel, Rice County Environmental Services - We just had some major slope failures from the extensive rainfall events. Shoreland areas.

**Regarding future mitigation ideas / FEMA HMA grant funding:**

- Dustin Dienst, City of Faribault - We have some mitigation projects from the June flooding issues. We are researching mitigation to a dam that was damaged. We are looking at changes to the dam along with or opposed to just replacing it.
- Andrew Yurek, Northfield Hospitals + Clinics - Portable water filtration system to make potable water.

**FEMA HMA Grant Funding:**

As part of the planning team meeting, participants were informed that having a FEMA-approved Hazard Mitigation Plan in place is a requirement in order to apply for FEMA Hazard Mitigation Assistance Grant Programs. Examples of eligible projects were reviewed for participants to consider for potential inclusion in their local mitigation action charts, as applicable. It was noted that representatives from the county, local governments, and other stakeholder agencies/organizations must have documented participation in the planning process in order to formally adopt the plan and be eligible to apply for future FEMA HMA grants.

To learn more about FEMA's HMA grant programs, please review the following:

[FEMA Mitigation Assistance Program and Policy Guide, Effective July 30, 2024](#)

*At a glance info:* See Table 4, Eligible Activities by Program (page 43)

## RICE COUNTY HMP JURISDICTIONAL CONTACT LIST

Following is a list of the stakeholders that received an invitation to participate in Planning Team Mtg. #1 and will receive the meeting summary.

To submit suggested additions to this contact list, please contact Rice County Emergency Management and provide the name of the jurisdiction, agency, or organization along with the person's full name, work title, and email address.

| REPRESENTATION                                       | NAME              | TITLE                                                                  |
|------------------------------------------------------|-------------------|------------------------------------------------------------------------|
| Rice County Emergency Management                     | Joseph Johnson    | Emergency Management Director                                          |
| Rice County Emergency Management                     | Jon Bolser        | Deputy EM Director                                                     |
| Rice County Board of Commissioners                   | Jim Purfeerst     | Commissioner, District 1                                               |
| Rice County Board of Commissioners                   | Galen Malecha     | Commissioner, District 2                                               |
| Rice County Board of Commissioners                   | Gerry Hoisington  | Commissioner, District 3                                               |
| Rice County Board of Commissioners                   | Steve Underdahl   | Commissioner, District 4                                               |
| Rice County Board of Commissioners                   | Jeff Docken       | Commissioner, District 5                                               |
| Rice County Administration                           | Sara Folsted      | County Administrator                                                   |
| Rice County Sheriff's Office                         | Jesse Thomas      | Sheriff                                                                |
| Rice County Highway Department                       | Dennis Luebbe     | Highway Engineer                                                       |
| Rice County Environmental Services Dept.             | Julie Runkel      | Environmental Services Director                                        |
| Rice County Environmental Services Dept.             | Trent McCorkell   | Zoning Administrator                                                   |
| Rice County Parks & Facilities                       | Samantha Schwartz | Project Manager Parks & Facilities                                     |
| Rice County Assessor's Office                        | Joshua Schoen     | County Assessor                                                        |
| Rice County I.T.                                     | Allan Klug        | IT Manager                                                             |
| Rice County Community Services                       | Rick Gieseke      | Community Services                                                     |
| Rice County Public Health                            | Deb Purfeerst     | Public Health Director                                                 |
| Rice County Public Health                            | Martha Williams   | PHEP Coordinator                                                       |
| Rice County Public Health                            | Angie Nagel       | Supervisor - Public Health Disease Prevention / Emergency Preparedness |
| City of Dennison ( <i>partly in Goodhue County</i> ) | Jeff Flaten       | Mayor                                                                  |
| City of Dennison ( <i>partly in Goodhue County</i> ) | Jessica Page      | City Clerk                                                             |
| City of Dundas                                       | Jenelle Teppen    | City Administrator                                                     |
| City of Dundas                                       | Glenn Switzer     | Mayor                                                                  |
| City of Dundas                                       | Todd Hanson       | Police Chief                                                           |
| City of Faribault                                    | Kevin Voracek     | Mayor                                                                  |
| City of Faribault                                    | Jessica Kinser    | City Administrator                                                     |
| City of Faribault                                    | Dustin Dienst     | Fire Chief/EM                                                          |
| City of Lonsdale                                     | Joel Erickson     | City Administrator                                                     |
| City of Lonsdale                                     | Tim Rud           | Mayor                                                                  |
| City of Lonsdale                                     | Joe Pumper        | Fire Chief                                                             |

|                                                                        |                     |                                     |
|------------------------------------------------------------------------|---------------------|-------------------------------------|
| City of Morristown                                                     | Tony Lindahl        | Mayor                               |
| City of Morristown                                                     | Bruce Morris        | Fire Chief                          |
| City of Morristown                                                     | Ellen Judd          | City Administrator                  |
| City of Nerstrand                                                      | Frances Boehning    | City Clerk                          |
| City of Nerstrand                                                      | Todd Evavold        | Mayor                               |
| City of Nerstrand                                                      | Nate Bonde          | Asst. Fire Chief                    |
| City of Northfield ( <i>partly in Dakota County</i> )                  | Ben Martig          | City Administrator                  |
| City of Northfield ( <i>partly in Dakota County</i> )                  | Tom Nelson          | Fire Chief                          |
| City of Northfield ( <i>partly in Dakota County</i> )                  | Paul Haider         | Deputy Chief                        |
| Bridgewater Township                                                   | Lori Noreen         | Clerk                               |
| Cannon City Township                                                   | Marilyn Caron       | Clerk                               |
| Erin Township                                                          | Sharon Kaisershot   | Clerk                               |
| Forest Township                                                        | Ashley Anderson     | Clerk                               |
| Morristown Township                                                    | Dawn Nuetzman       | Clerk                               |
| Northfield Township                                                    | Tom Tanghe          | Clerk                               |
| Richland Township                                                      | Robert Sommers      | Clerk                               |
| Shieldsville Township                                                  | Sue Ceplecha-Novak  | Clerk                               |
| Walcott Township                                                       | Kourtney Spitzack   | Clerk                               |
| Warsaw Township                                                        | Debra DeGrood       | Clerk                               |
| Webster Township                                                       | Roger VanVeldhuizen | Clerk                               |
| Wells Township                                                         | Jim Zahn            | Clerk                               |
| Wheatland Township                                                     | Jim Duban           | Clerk                               |
| Wheeling Township                                                      | Rebecca Vergin      | Clerk                               |
| <b>LOCAL &amp; REGIONAL AGENCIES<br/>INVOLVED IN HAZARD MITIGATION</b> |                     |                                     |
| Rice Soil and Water Conservation District                              | Steven Pahs         | District Manager                    |
| USDA FSA                                                               | Taylor Carlson      | Area Specialist                     |
| USDA Rural Development                                                 | Charles Phillips    | Area Specialist                     |
| USDA Natural Resources/Conservation<br>Services                        | Christopher Schmidt | District Conservationist            |
| MN DNR                                                                 | Mike Wachholz       | Forester                            |
| MN DNR Big Woods State Park                                            | Drew Wilwert        | Park Supervisor                     |
| MN HSEM                                                                | Michael Peterson    | RPC - Southeast Region 1            |
| MN DNR Ecological and Water Resources<br>Division                      | Todd Piepho         | Hydrologist                         |
| MnDOT District 6                                                       | Chad Hanson         | Emergency Management<br>Coordinator |
| <b>BUSINESSES, ACADEMIA, AND OTHER<br/>PRIVATE ORGS.</b>               |                     |                                     |
| St Olaf College                                                        | Derek Kruse         | Public Safety Director              |
| Carleton College                                                       | Blake Held          | Public Safety Director              |
| MN State Academies for Blind & Deaf                                    | Terry Wilding       | Superintendent                      |
| South Central College                                                  | Dr. Annette Parker  | President                           |
| Waterville-Elysian-Morristown School District                          | John Regan          | Superintendent                      |



|                                                                                                                                   |                    |                                           |
|-----------------------------------------------------------------------------------------------------------------------------------|--------------------|-------------------------------------------|
| Northfield School District                                                                                                        | Matt Hillmann      | Superintendent                            |
| Faribault School District                                                                                                         | Jamie Bente        | Superintendent                            |
| Tri-City United School District                                                                                                   | Kevin Babcock      | Superintendent                            |
| Northfield Hospitals + Clinics                                                                                                    | Andrew Yurek       | Emergency Management /<br>Safety Director |
| Goodhue County Cooperative Electric                                                                                               | Kelly Hovel        | General Manager                           |
| Dakota Electric Association                                                                                                       | Brandon Lunde      | Utility Services Manager                  |
| Minnesota Valley Electric Cooperative                                                                                             | Mike Otteson       | Technical Services Supervisor             |
| Steele-Waseca Cooperative Electric                                                                                                | Dan Meier          | Operations Manager                        |
| <b>NONPROFIT ORGS/COMMUNITY-BASED ORGS<br/>THAT WORK WITH UNDERSERVED<br/>COMMUNITIES AND SOCIALLY VULNERABLE<br/>POPULATIONS</b> |                    |                                           |
| Laura Baker Services                                                                                                              | Sandi Gerdes       | Executive Director                        |
| Three Rivers Community Action                                                                                                     | Jennifer Larson    | Executive Director                        |
| Salvation Army                                                                                                                    | Tom Kuelbs         | Minnesota Field<br>Representative         |
| American Red Cross                                                                                                                | Sean Farley Cowdin | Disaster Program Manager                  |
| Community Action Center - Northfield                                                                                              | Anika Rychner      | Senior Director                           |
| <b>NEIGHBORING JURISDICTIONS</b>                                                                                                  |                    |                                           |
| Le Sueur County Emergency Management                                                                                              | Tammy Stewig       | Emergency Management<br>Director          |
| Goodhue County Emergency Management                                                                                               | Earl Merchlewitz   | Emergency Management<br>Director          |
| Scott County Emergency Management                                                                                                 | Scott Haas         | Emergency Management<br>Director          |
| Dakota County Emergency Management                                                                                                | Kelly Miller       | Emergency Management<br>Director          |
| Waseca County Emergency Management                                                                                                | Denise Wright      | Emergency Management<br>Director          |
| Steele County Emergency Management                                                                                                | Kristen sailer     | Emergency Management<br>Director          |
| Dodge County Emergency Management                                                                                                 | Matt Maas          | Emergency Management<br>Director          |

**From:** [Joseph Johnson](#)  
**To:** [Joseph Johnson](#); [Jon Bolster](#); [Jim Purfeerst](#); [Galen Malecha](#); [Gerry Hoisington](#); [Steve Underdahl](#); [Jeff Docken](#); [Sara Folsted](#); [Jesse Thomas](#); [Dennis Luebke](#); [Julie Runkel](#); [Trent McCorkell](#); [Samantha Schwartz](#); [Joshua Schoen](#); [Allan Klug](#); [Rick Gieseke](#); [Deb Purfeerst](#); [Martha Williams](#); [Angie Nagel](#); [jflaten19@gmail.com](#); [cityofdennison@yahoo.com](#); [jteppen@dundas.us](#); [glennofdundas@gmail.com](#); [Todd Hanson](#); [Mayor@ci.faribault.mn.us](#); [jkinser@ci.faribault.mn.us](#); [ddienst@ci.faribault.mn.us](#); [jerickson@lonsdalemn.com](#); [mayorrud04@gmail.com](#); [jpumper@lonsdalemn.com](#); [tlindahl@ci.morristown.mn.us](#); [morristownfire6100@gmail.com](#); [ejudd@ci.morristown.mn.us](#); [cityclerknerstrand@gmail.com](#); [evavold6@gmail.com](#); [natebonde@gmail.com](#); [ben.martig@ci.northfield.mn.us](#); [tom.nelson@nafrs.org](#); [paul.haider@ci.northfield.mn.us](#); [clerk@bridgewaterwp.org](#); [caronmarilyn11@gmail.com](#); [skaisershot@frontiernet.net](#); [foresttwpclerk@gmail.com](#); [morristownmncclerk@gmail.com](#); [clerk@northfieldtwp.org](#); [richland.ricecounty@gmail.com](#); [suecnovak@gmail.com](#); [walcottownship@gmail.com](#); [warsawtwp@yahoo.com](#); [webster.township@yahoo.com](#); [jpzahn46@gmail.com](#); [jkduban@lonstel.com](#); [wheelingtwnship@gmail.com](#); [Steven.Pahs@riceswcd.org](#); [taylor.carlson@usda.gov](#); [charles.phillips@usda.gov](#); [chris.schmidt@usda.gov](#); [michael.wachholz@state.mn.us](#); [david.wilwert@state.mn.us](#); [michael.r.peterson@state.mn.us](#); [todd.piepho@state.mn.us](#); [chad.hanson@state.mn.us](#); [kruse6@stolaf.edu](#); [bheld@carleton.edu](#); [terry.wilding@msa.state.mn.us](#); [annette.parker@southcentral.edu](#); [jregan@wem.k12.mn.us](#); [mhillmann@northfieldschools.org](#); [jbente@faribault.k12.mn.us](#); [kbabcock@tcu2905.us](#); [yureka@northfieldhospital.org](#); [kh@gccea.com](#); [blunde@dakotaelectric.com](#); [mikeot@mvec.net](#); [dmeier@swce.coop](#); [sandi@laurabaker.org](#); [jlarson@threeriverscap.org](#); [tom.kuelbs@usc.salvationarmy.org](#); [sean.farleycowdin@redcross.org](#); [rychner.anika@communityactioncenter.org](#); [tstewig@co.le-sueur.mn.us](#); [earl.merchlewitz@co.goodhue.mn.us](#); [shaas@co.scott.mn.us](#); [kelly.miller@co.dakota.mn.us](#); [denise.wright@co.waseca.mn.us](#); [kristen.sailer@steelecountymn.gov](#); [matt.maas@dodgecountymn.gov](#)  
**Cc:** [Bonnie K Hundrieser](#); [Stacey Stark](#)  
**Subject:** RICE COUNTY HAZARD MITIGATION PLAN UPDATE – MEETING INVITATION  
**Date:** Friday, December 13, 2024 8:17:31 AM  
**Attachments:** [image001.png](#)

---

Greetings,

Your presence is requested at a Planning Team Meeting for the update of the **Rice County Hazard Mitigation Plan**. You are requested to participate in this meeting because you have a position of administrative or departmental responsibility within the county, a municipal government, or are a key stakeholder related to the planning process. Emergency Managers from neighboring jurisdictions are also encouraged to attend so we may strengthen our shared mitigation efforts.

We will be holding the meeting virtually using Zoom conferencing:

**Date:** Wednesday, January 29, 2025

**Time:** 1:00-2:30 PM

**RSVP:** [https://umn-private.zoom.us/webinar/register/WN\\_E73TEaEyQ\\_2hEPGsOziMQg](https://umn-private.zoom.us/webinar/register/WN_E73TEaEyQ_2hEPGsOziMQg)

**(Ctrl+Click to follow link)** When you register, you will be placed on an RSVP list and will be sent an email confirmation. If you are not able to attend, please seek to send another representative in your stead.

### About the Hazard Mitigation Plan

In order to maintain eligibility for FEMA Hazard Mitigation Assistance (HMA) Grant Program funding, the county's hazard mitigation plan must be updated every 5 years. Our last plan is due for an update and our planning is currently underway. The plan addresses the natural hazards that face Rice County and will result in the identification of mitigation actions that will help to reduce or eliminate the impact of future hazard events.

### Meeting Information

This meeting will be facilitated by personnel from U-Spatial at the University of MN Duluth who are

working closely with us on this project. The purpose of this meeting is to present on the update of the Rice County HMP update and gather stakeholder feedback on several key discussion items, including:

- 1) Prioritization of the natural hazards to be profiled in the plan,
- 2) Identification of local vulnerabilities (i.e., infrastructure and populations),
- 3) Ideas for local mitigation actions for implementation, and
- 4) Review of FEMA Hazard Mitigation Assistance grant funding opportunities.

**About FEMA HMA Grant Funding:**

To learn more about FEMA's HMA grant programs, please review the following:

[FEMA Mitigation Assistance Program and Policy Guide, Effective July 30, 2024](#)

*At a glance info:* See Table 4, Eligible Activities by Program (page 43)

Please note that representatives from the county, local governments, and other stakeholder agencies/organizations **must** have documented participation in the planning process in order to formally adopt the plan and be eligible to apply for future FEMA HMA grants.

We look forward to you joining us for this important meeting.

Thank you,



**Joseph Johnson**

**Director of Emergency Management**

**Badge #1156**

Rice County Sheriff's Office

**Office** (507) 332-6119 **Cell** (507) 838-8523

**Email** joseph.johnson@ricecountymn.gov

**Address** 50 East View Dr - Faribault, MN 55021

**Web** www.ricecountymn.gov

# Rice County Hazard Mitigation Plan Update 2025 Planning Team Meeting #1

JANUARY 29, 2025

RICE COUNTY  
*Minnesota*

**U-SPATIAL**  
UNIVERSITY OF MINNESOTA DULUTH  
**Driven to Discover**

## Welcome & Introductions

### U-Spatial@UMD Project Leads



**Zach Vavra**  
Project Manager  
U-Spatial@UMD



**Bonnie Hundrieser**  
HM Planning Specialist  
Hundrieser Consulting LLC

### Rice County Project Lead

- Joseph Johnson, Rice County  
Emergency Management Director



Please type your name and representation in the CHAT – so others know who is here

PRESENTER: ZACH VAVRA

## Meeting Participation

To make a comment or ask a question, please use the chat or raise your hand to speak.

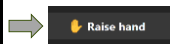
PLEASE REMAIN MUTED AND VIDEO OFF SO EVERYONE CAN HAVE THE BEST EXPERIENCE.

### USE CHAT:

- To send a message to everyone
- To send a message to individuals or the presenters
- To send a message to host to ask for help or ask a question that isn't for the whole group. The host is Zach Vavra.



### ASK TO SPEAK:



PRESENTER: ZACH VAVRA

## Meeting Purpose & Agenda



The purpose of this meeting is to formally convene the **Rice County HMP Planning Team** for a presentation on the plan update and to discuss key items required for the plan update.

### Agenda

- Overview of HMP Key Points
- Review of Past Plan Hazard Risk Priorities, Hazard Profiles, and Current Hazard Prioritization
- Overview of Mitigation Strategies
- Overview of FEMA HMA grant program
- Discuss local mitigation ideas
- Overview of Next Steps

PRESENTER: ZACH VAVRA

## Overview of HMP Key Points

RICE COUNTY 2025 HMP UPDATE

PRESENTER: BONNIE HUNDRIESER

## Plan Requirement



The Hazard Mitigation Plan (HMP) is a requirement of the Federal Disaster Mitigation Act of 2000 (DMA 2000).

- The development of a local government plan is required to maintain eligibility for FEMA HMA grant programs.
- Plans must be updated every 5 years.
- Must address all jurisdictions and engage key stakeholders + the public
- Must be approved by FEMA for meeting all federal requirements.

### Rice County HMP Update 2025

- Last plan was adopted in 2019.
- The updated plan will cover a 5-year window for implementation and grant program eligibility (**2026-2031**)
- Participating jurisdictions must have documented engagement in the planning process and adopt the final plan.

PRESENTER: BONNIE HUNDRIESER

## Plan Purpose



### The purpose of the HMP is to:

- **Conduct risk assessment** (history, future probability, impacts of natural hazards)
- **Conduct vulnerability assessment** (at-risk critical infrastructure and populations)
- **Conduct capabilities assessment** (plans, programs, policies, partnerships, funding, etc in place or that are lacking)
- **Develop plan of action** (strategies and mitigation actions for implementation).

PRESENTER: BONNIE HUNDRIESER

## Who the Plan Covers

This is a **multi-jurisdictional plan** that covers Rice County, including all cities and townships within the county.



*The plan also takes into consideration the needs and concerns of other stakeholders such as schools, watershed districts, and agencies or organizations involved in mitigation or services to vulnerable populations within the county.*

PRESENTER: BONNIE HUNDRIESER

## Who Participates



### Key Stakeholders

Local government as well as related non-governmental agencies & organizations must participate.

- 2 planning team meetings
- Public outreach
- Provision of local information (LMS forms, other data)
- Mitigation Action Charts
- Final plan review

### The Public

The public must have an opportunity to learn about and provide input to the plan update.

- Use of news releases, social media, local bulletin boards, and public meetings or events.
- Must document local-level concerns and mitigation ideas
- Consider how to engage with underserved communities and vulnerable populations.

POLL #1

PRESENTER: BONNIE HUNDRIESER

## Overview of Plan Content

RICE COUNTY 2025 HMP UPDATE

PRESENTER: ZACH VANRA

## Plan Content

### Hazard Identification

- The HMP addresses the **natural hazards** that pose risk to the county and its jurisdictions.
- Manmade hazards are not required to be addressed (per the DMA of 2000).
- Hazards that are deemed to be of low risk may be omitted from the plan.
- Hazard risk may differ in cities and the county overall.

|                   |                   |                 |
|-------------------|-------------------|-----------------|
| Flooding          | Hail              | Drought         |
| Dam/Levee Failure | Lightning         | Extreme Heat    |
| Wildfire          | Winter Storms     | Extreme Cold    |
| Windstorms        | Landslides        | Earthquakes     |
| Tornadoes         | Sinkholes & Karst | Coastal Erosion |

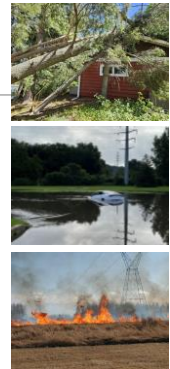
Natural hazard categories as per the State Hazard Mitigation Plan

PRESENTER: ZACH VANRA

## Plan Content

### Risk Assessment

- History of events
- Probability of occurrence
- Severity
- Climate Change
- Identify if and how risk priorities have changed since the last plan. (Increased / Decreased)



PRESENTER: ZACH VANRA

## Plan Content

### *Vulnerability Analysis*

- Inventory of critical infrastructure.
- Identify specific, local-level impacts and vulnerabilities.
- Includes local-level capabilities assessment that supports mitigation or identifies gaps
- Identify any factors (e.g. new development) that may increase the community's vulnerability.
- Review social vulnerability factors.



POLL #2

PRESENTER: ZACH VAVRA

## Timeframe for development & Plan Format

### Timeframe:

The planning process generally occurs over the course of 14-18 months from start to finish.

- The Rice County Plan will be completed in 2025.

### Format:

- PDF document (paper version)
- Interactive website companion
- Developed and hosted by U-Spatial at UMD



Example of HMP website

PRESENTER: ZACH VAVRA

## Hazard Prioritization

REVIEW OF THE HAZARD RISK PRIORITIES FOR RICE COUNTY

PRESENTER: ZACH VAVRA

## Rice County Past Prioritization of Hazards

This is at a county level

| HAZARD            | Rice 2019 |
|-------------------|-----------|
| Flooding          | High      |
| Winter Storms     | High      |
| Windstorms        | High      |
| Tornadoes         | High      |
| Hail              | High      |
| Lightning         | High      |
| Extreme Cold      | Moderate  |
| Extreme Heat      | Moderate  |
| Drought           | Low       |
| Wildfire          | Low       |
| Landslides        | High      |
| Land Subsidence   | n/a       |
| Dam/Levee Failure | Low       |

PRESENTER: ZACH VAVRA

## Rice County 2025 Update of Hazard Prioritization

### Considerations:

- Increase/Decrease of events
- Local vulnerabilities (impacts)
- New development/population growth

| HAZARD            | Rice 2025 |
|-------------------|-----------|
| Flooding          |           |
| Winter Storms     |           |
| Windstorms        |           |
| Tornadoes         |           |
| Hail              |           |
| Lightning         |           |
| Extreme Cold      |           |
| Extreme Heat      |           |
| Drought           |           |
| Wildfire          |           |
| Landslides        |           |
| Land Subsidence   |           |
| Dam/Levee Failure |           |

POLL #3

PRESENTER: ZACH VAVRA

## Hazard Prioritization Poll results and discussion

Do any of these countywide hazards NOT apply in a city?

PRESENTER: ZACH VAVRA

## Comments or Questions?

# Overview of Mitigation Actions & FEMA grants

DEVELOPMENT OF MITIGATION ACTIONS AND  
ACTIVITIES ELIGIBLE FOR FEMA HAZARD  
MITIGATION ASSISTANCE GRANT FUNDING

PRESENTER: ZACH VAVRA

PRESENTER: BONNIE HUNDRIESER

## Mitigation Action Charts



MACs reflect each jurisdiction's plan of action to reduce the impacts of future natural hazard events. They are based on the information gathered from each community during the planning process.

- **Must** address hazards of moderate to high priority.
- **Must** address identified local vulnerabilities.
- **Must** identify priority, status, timeframe, responsibility, how incorporation/implementation will occur, and possible funding.

- ★ Eligible FEMA HMA grant activities **must** be identified in the risk assessment and plan of action.

PRESENTER: BONNIE HUNDRIESER

| CITY OF BALATON |                               |                                                               |                                                                                                                                                                                 | Mitigation Action Chart           |                             |                                                                                                                                                                                                                                                                                                           |                                                |
|-----------------|-------------------------------|---------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|
| #               | Hazard                        | Mitigation Strategy                                           | Mitigation Action                                                                                                                                                               | Status<br>Priority<br>Timeframe   | Responsibility              | Comments on Implementation & Integration                                                                                                                                                                                                                                                                  | Possible Funding                               |
| 5               | Extreme Cold                  | Education & Awareness Programs                                | Conduct outreach to property owners on how to avoid freezing pipes during periods of extreme cold.                                                                              | Existing<br>High<br>2025-2030     | City Admin / City EM        | We do this as part of our outreach during periods of extreme cold. We remind homeowners to run a stream of hot water to avoid frozen pipes during periods of extreme cold.                                                                                                                                | City Funding                                   |
| 6               | Severe Winter & Summer Storms | Mitigation Preparedness & Response Support                    | Obtain a portable generator for our City Hall and Community Center that serves as our local shelter if people are displaced from a severe storm event or extended power outage. | New<br>High<br>2025-2030          | City EM / City Public Works | The city will work to purchase a generator as funding is available. If necessary, we will seek possible outside grant funding.                                                                                                                                                                            | City Funding, FEMA 5% Initiative Grant Funding |
| 7               | Severe Summer Storms          | Structure & Infrastructure Projects                           | Work with the local mobile home park owner to construct a storm shelter or tornado safe room.                                                                                   | New<br>High<br>2025-2030          | City EM, Public Works       | The city will work with our local mobile home park operator to evaluate possible shelter solutions, or to establish an alternate facility location for residents to take shelter. The city would work with Leon County Emergency Management to seek potential FEMA grant funding for a tornado safe room. | City Funding, FEMA BRAC grant funding          |
| 8               | Drought                       | Local Planning & Regulations / Education & Awareness Programs | Establish and enforce watering use restrictions when in periods of severe drought and raise public awareness of water conservation measures.                                    | New<br>Moderate<br>2025-2030      | City Admin                  | The city will enforce emergency water use restrictions as per direction from the MSF DWR. The city will also do outreach to help make residents aware of limitations on non-essential water use. We recently developed a new lawn irrigation ordinances.                                                  | City Funding                                   |
| 9               | Flooding                      | Structure & Infrastructure Projects                           | Implement new storm sewer upgrades as construction projects and purchase additional pumps in the event of flooding.                                                             | Existing<br>Moderate<br>2025-2030 | City Public Works           | Our public works staff monitors and addresses any stormwater infrastructure upgrades and equipment as needed.                                                                                                                                                                                             | City Funding                                   |

## FEMA HMA Grant Funding



FEMA

### Example eligible grant activities:

- All applicants **must** be covered by an approved HMP and have formally adopted the plan.
- Projects **must** be addressed in the risk assessment and be identified in the plan of action.
- Several different grant programs
- State Hazard Mitigation Officer is the main POC for questions
- Property Acquisition
- Tornado Safe Rooms
- Burying Powerlines
- Wildfire Mitigation
- Soil Stabilization
- Minor Localized Flood Reduction
- Green Infrastructure
- "5% Initiative" (e.g. warning systems, generators, public awareness/education campaigns)

PRESENTER: BONNIE HUNDRIESER

## Overview of Mitigation Strategies

THE FOLLOWING STRATEGIES ARE RECOMMENDED  
GUIDANCE IN THE DEVELOPMENT OF LOCAL  
MITIGATION ACTIONS

## LOCAL PLANNING & REGULATIONS

These actions include policies or codes that influence the way land is developed and structures are built, and also incorporate mitigation into other plans.

- Limit or restrict development in floodplain areas
- Adopt and enforce building codes
- Improve stormwater management planning
- Incorporate mitigation into comp plans
- Enforce watering / burning restrictions during periods of drought

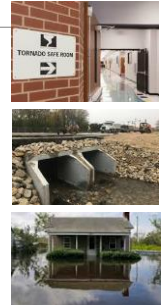


PRESENTER: BONNIE HUNDRIESER

## STRUCTURE & INFRASTRUCTURE PROJECTS

These actions protect structures and infrastructure by changing them or removing them from danger.

- Construction of tornado safe rooms.
- Burying powerlines
- Property acquisition for properties at risk to repetitive flooding or failure to landslides
- Infrastructure retrofit (upsizing culverts, other road & bridge projects)
- Protection of vulnerable critical infrastructure such as lift stations and Fire Halls

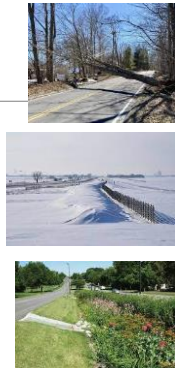


PRESENTER: BONNIE HUNDRIESER

## NATURAL SYSTEMS PROTECTION

These actions use a natural systems approach to minimize damage and losses from natural hazard events.

- Tree management near roads & powerlines
- Floodplain and stream restoration
- Soil stabilization on at-risk slopes
- Wildfire fuels reduction & defensible space
- Living snow fences to reduce drifting
- Rain gardens to slow impacts of rain events



PRESENTER: BONNIE HUNDRIESER

## EDUCATION & AWARENESS PROGRAMS

These actions inform and educate the community to raise awareness of hazards and ways to mitigate risk.

- Promoting sign up for CodeRED etc.
- Sharing information on severe weather awareness
- Promoting personal preparedness
- Tornado season education
- Outreach to vulnerable populations
- Wildfire safety (creation of defensible space, burning restrictions)

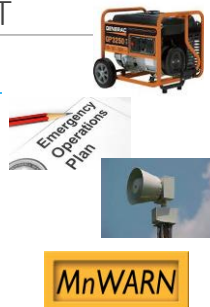


PRESENTER: BONNIE HUNDRIESER

## MITIGATION PREPAREDNESS & RESPONSE SUPPORT

These actions are typically not considered mitigation, but support reduction of the effects of damaging natural hazard events.

- Flood fight plans and equipment
- Installing generator backup power
- Development of EOPs
- Shelter planning and training
- Working with facilities that care for vulnerable populations (e.g. schools, nursing homes)
- Installation of outdoor warning sirens.
- Joining MnWARN for utility disaster mutual aid



PRESENTER: BONNIE HUNDRIESER

## Comments or Questions?

Do you have any ideas for specific mitigation activities for implementation?

PRESENTER: BONNIE HUNDRIESER





## Following Planning Team Meeting #1

### COMPLETION OF LOCAL MITIGATION SURVEY FORMS

Representatives from Rice County and each city jurisdiction will participate in filling out Local Mitigation Survey forms. These forms include:

- Local hazard identification & risk prioritization.
- Local vulnerabilities (critical infrastructure, populations or assets)
- Local-level capabilities (programs, policies, staff, funding)
- Review past mitigation actions/identify new mitigation projects.

PRESENTER: BONNIE HUNDRIESER

## Questions?

What questions do you have for  
U-Spatial@UMD about development of the  
HMP or next steps?

PRESENTER: ZACH VAVRA

## Contact Information

Zachary Vavra

**U-Spatial@UMD**

[ztvavra@d.umn.edu](mailto:ztvavra@d.umn.edu)

218-726-6871

Bonnie Hundrieser, HM Planner

**Hundrieser Consulting LLC**

[hundrieserconsulting@outlook.com](mailto:hundrieserconsulting@outlook.com)

218-343-3468

**U-SPATIAL**  
UNIVERSITY OF MINNESOTA DULUTH  
*Driven to Discover*

  
**HUNDRIESER  
CONSULTING LLC**

PRESENTER: ZACH VAVRA

## Rice County HMP Planning Team Meeting #2

### 10/9/25 Meeting Summary & Documentation

**Summary:** On October 9, 2025, Rice County Emergency Management convened key county, city, and township representatives, as well as neighboring jurisdictions and other stakeholders to participate in the 2<sup>nd</sup> and final Planning Team Meeting for the update of the Rice County Hazard Mitigation Plan (HMP). The purpose of the meeting was to formally convene the Rice County HMP Planning Team for a presentation on the draft plan and discussion of key items prior to public review and submission of the plan to HSEM and FEMA. The meeting was held via Zoom webinar video conference and was facilitated by Stacey Stark and Bonnie Hundrieser of the U-Spatial@UMD project team.

**Stakeholder Invitations:** Rice County Emergency Management invited all stakeholders included on the county's HMP Update Jurisdictional Contact List (JCL), which includes the key County Contacts, City Contacts, Township Contacts, Other Stakeholder Contacts, and Neighboring Jurisdiction Contacts identified to be invited to participate in the plan update process. Contacts were encouraged to engage additional staff or to send someone in their stead if they could not attend. A copy of the county's Jurisdictional Contact List is included with this meeting summary.

**Meeting Participants:** A total of **31** people attended the meeting. Representation included elected officials and departmental staff from Rice County and the cities of Dennison, Dundas, Lonsdale, Morristown, Nerstrand, and Northfield. The city of Faribault was not available to participate and were not in attendance. Other stakeholders, including neighboring jurisdictions, participated in the meeting. A participant list is provided below:

- 1 Joseph Johnson, Rice County Sheriff's Office, Emergency Management Director
- 2 Jesse Thomas, Rice County Sheriff's Office, Sheriff
- 3 Dennis Luebbe, Rice County Highway Dept., County Engineer
- 4 Debra Purfeerst, Rice County Public Health, Director
- 5 Josh Schoen, Rice County, County Assessor
- 6 Martha Sykes, Rice County Public Health, Emergency Preparedness Coordinator/Health Educator
- 7 Sara Folsted, Rice County, County Administrator
- 8 Julie Runkel, Rice County Environmental Services, Environmental Services Director
- 9 Allan Klug, Rice County, IT Manager
- 11 Jeffrey Flaten, City of Dennison, Mayor
- 12 Todd Hanson, City of Dundas Police Dept., Chief of Police
- 13 Joel Erickson, City of Lonsdale, City Administrator
- 14 Ellen Judd, City of Morristown, City Administrator
- 15 Jeanette Baalson, City of Nerstrand, Deputy Clerk
- 16 David Bennett, City of Northfield, Public Works Director/City Engineer
- 10 Diane Johnson, Wheatland Township, Supervisor
- 17 Steven Pahs, Rice Soil and Water Conservation District, Manager
- 18 Jeffrey Bunch, MnDOT, Bridge Scoping Engineer/EM Coordinator
- 19 Todd Piepho, MN DNR, Area Hydrologist

- 20 Mike Wachholz, MN DNR -Forestry, Fire Program Forester
- 21 Anika Rychner, Community Action Center, Senior Director
- 22 Larry Alderks, Bridgewater, Supervisor
- 23 Andy Yurek, Northfield Hospital + Clinics, Emergency Management / Safety
- 24 Penny Hillemann, Laura Baker Services Association, Asst. Program Director
- 25 Blake Held, Carleton College, Director of Security
- 26 Jav Jodsaas, ISD2905, Facilities Director
- 27 Mark Winter, WEM School District, Superintendent
- 28 Jeff Favreau, St Olaf Public Safety, Director
- 29 Ritu Raju, South Central College, President
- 30 Earl Merchlewitz, Goodhue County, EM Director
- 31 Tammy Stewig, Le Sueur County Emergency Management, Director

**Presentation Overview:** The PowerPoint presentation covered the following items about the process and content of the plan update. A PDF of the presentation slides is included with this meeting summary.

- Meeting Purpose and Agenda
- About the Project Team
- Overview of Plan Update
- Who the Plan Covers
- Who Needs to Participate
- Overview of the Structure of the HMP (Website and PDF)
- Prioritization of Natural Hazards
- Review of Risk Assessment Factors and Hazard Profiles
- Overview of Mitigation Action Charts and FEMA HMA Grant Funding
- Review of Mitigation Strategies and Actions
- Open Discussion (Comments and Questions)
- Discussion of Next Steps & answer your questions

The opening PowerPoint presentation covered a re-cap of key points about the plan update, a review of the Risk Assessment & Vulnerability Analysis, an overview of FEMA Hazard Mitigation Assistance (HMA) grant funding; an overview of how mitigation actions are developed and an overview of the jurisdictional Mitigation Action Charts (MACs). Following the presentation, participants were provided with an opportunity to review and discuss the county and local mitigation action charts. This discussion period offered a facilitated opportunity for participants to consider any changes or new additions to the MACs prior to completion of the draft plan for public review.

## RICE COUNTY HMP PLANNING TEAM MEETING #2 DISCUSSION NOTES

Sara Folsted - Are we able to share the website with our County Board members?

Bonnie Hundrieser response: Hi Sara, yes - however it's not completely done yet. So if you share it please note that the completed version will be available when we conduct the government and public review periods coming up this fall.

Jav Jodsaas - Do School districts need to complete anything for the County?

Bonnie Hundrieser response: There is nothing the school districts need to complete, unless they have a potential mitigation project they might seek FEMA grant funding for. Then I would need information to include in the plan. School districts do not need to complete an adopting resolution unless they were to seek to apply for FEMA grant funding.

**Meeting Conclusion:** The meeting concluded with an overview and timeline of the upcoming next steps for public review and submission of the draft plan to HSEM and FEMA for final review and approval.

**Included with this meeting summary are the following:**

- Rice County HMP Jurisdictional Contact List
- Meeting Invitation to Stakeholders
- PowerPoint Presentation Slides

*Meeting Summary Prepared By: Bonnie Hundrieser, U-Spatial@UMD Project Team*

## RICE COUNTY HMP JURISDICTIONAL CONTACT LIST

Following is a list of the stakeholders that received an invitation to participate in Planning Team Mtg. #2 and will receive the meeting summary.

| REPRESENTATION                                       | NAME              | TITLE                                                                  |
|------------------------------------------------------|-------------------|------------------------------------------------------------------------|
| Rice County Emergency Management                     | Joseph Johnson    | Emergency Management Director                                          |
| Rice County Emergency Management                     | Jon Bolser        | Deputy EM Director                                                     |
| Rice County Board of Commissioners                   | Jim Purfeerst     | Commissioner, District 1                                               |
| Rice County Board of Commissioners                   | Galen Malecha     | Commissioner, District 2                                               |
| Rice County Board of Commissioners                   | Gerry Hoisington  | Commissioner, District 3                                               |
| Rice County Board of Commissioners                   | Steve Underdahl   | Commissioner, District 4                                               |
| Rice County Board of Commissioners                   | Jeff Docken       | Commissioner, District 5                                               |
| Rice County Administration                           | Sara Folsted      | County Administrator                                                   |
| Rice County Sheriff's Office                         | Jesse Thomas      | Sheriff                                                                |
| Rice County Highway Department                       | Dennis Luebbe     | Highway Engineer                                                       |
| Rice County Environmental Services Dept.             | Julie Runkel      | Environmental Services Director                                        |
| Rice County Environmental Services Dept.             | Trent McCorkell   | Zoning Administrator                                                   |
| Rice County Parks & Facilities                       | Samantha Schwartz | Project Manager Parks & Facilities                                     |
| Rice County Assessor's Office                        | Joshua Schoen     | County Assessor                                                        |
| Rice County I.T.                                     | Allan Klug        | IT Manager                                                             |
| Rice County Community Services                       | Rick Gieseke      | Community Services                                                     |
| Rice County Public Health                            | Deb Purfeerst     | Public Health Director                                                 |
| Rice County Public Health                            | Martha Williams   | PHEP Coordinator                                                       |
| Rice County Public Health                            | Angie Nagel       | Supervisor - Public Health Disease Prevention / Emergency Preparedness |
| City of Dennison ( <i>partly in Goodhue County</i> ) | Jeff Flaten       | Mayor                                                                  |
| City of Dennison ( <i>partly in Goodhue County</i> ) | Jessica Page      | City Clerk                                                             |
| City of Dundas                                       | Jenelle Teppen    | City Administrator                                                     |
| City of Dundas                                       | Glenn Switzer     | Mayor                                                                  |
| City of Dundas                                       | Todd Hanson       | Police Chief                                                           |
| City of Faribault                                    | Kevin Voracek     | Mayor                                                                  |
| City of Faribault                                    | Jessica Kinser    | City Administrator                                                     |
| City of Faribault                                    | Dustin Dienst     | Fire Chief/EM                                                          |
| City of Lonsdale                                     | Joel Erickson     | City Administrator                                                     |
| City of Lonsdale                                     | Tom Berg          | Mayor                                                                  |
| City of Lonsdale                                     | Joe Pumper        | Fire Chief                                                             |
| City of Morristown                                   | Tony Lindahl      | Mayor                                                                  |
| City of Morristown                                   | Bruce Morris      | Fire Chief                                                             |
| City of Morristown                                   | Ellen Judd        | City Administrator                                                     |
| City of Nerstrand                                    | Frances Boehning  | City Clerk                                                             |
| City of Nerstrand                                    | Todd Evavold      | Mayor                                                                  |

|                                                                    |                     |                                  |
|--------------------------------------------------------------------|---------------------|----------------------------------|
| City of Nerstrand                                                  | Nate Bonde          | Asst. Fire Chief                 |
| City of Northfield ( <i>partly in Dakota County</i> )              | Ben Martig          | City Administrator               |
| City of Northfield ( <i>partly in Dakota County</i> )              | David Bennett       | Public Works Director            |
| City of Northfield (partly in Dakota County)                       | Tom Nelson          | Fire Chief                       |
| City of Northfield ( <i>partly in Dakota County</i> )              | Paul Haider         | Deputy Chief                     |
| Bridgewater Township                                               | Lori Noreen         | Clerk                            |
| Cannon City Township                                               | Marilyn Caron       | Clerk                            |
| Erin Township                                                      | Sharon Kaisershot   | Clerk                            |
| Forest Township                                                    | Ashley Anderson     | Clerk                            |
| Morristown Township                                                | Dawn Nuetzman       | Clerk                            |
| Northfield Township                                                | Tom Tanghe          | Clerk                            |
| Richland Township                                                  | Robert Sommers      | Clerk                            |
| Shieldsville Township                                              | Sue Ceplecha-Novak  | Clerk                            |
| Walcott Township                                                   | Kourtney Spitzack   | Clerk                            |
| Warsaw Township                                                    | Debra DeGrood       | Clerk                            |
| Webster Township                                                   | Roger VanVeldhuizen | Clerk                            |
| Wells Township                                                     | Jim Zahn            | Clerk                            |
| Wheatland Township                                                 | Jim Duban           | Clerk                            |
| Wheeling Township                                                  | Rebecca Vergin      | Clerk                            |
| <b>LOCAL &amp; REGIONAL AGENCIES INVOLVED IN HAZARD MITIGATION</b> |                     |                                  |
| MN HSEM                                                            | Mike Peterson       | HSEM Region 1 RPC                |
| Rice Soil and Water Conservation District                          | Steven Pahs         | District Manager                 |
| USDA FSA                                                           | Taylor Carlson      | Area Specialist                  |
| USDA Rural Development                                             | Charles Phillips    | Area Specialist                  |
| USDA Natural Resources/Conservation Services                       | Christopher Schmidt | District Conservationist         |
| MN DNR                                                             | Mike Wachholz       | Forester                         |
| MN DNR Big Woods State Park                                        | Alexa Smith         | Park Supervisor                  |
| MN DNR Ecological and Water Resources Division                     | Todd Piepho         | Hydrologist                      |
| MnDOT District 6                                                   | Chad Hanson         | Emergency Management Coordinator |
| <b>BUSINESSES, ACADEMIA, AND OTHER PRIVATE ORGS.</b>               |                     |                                  |
| St Olaf College                                                    | Jeffrey Favreau     | Public Safety Director           |
| Carleton College                                                   | Blake Held          | Public Safety Director           |
| MN State Academies for Blind & Deaf                                | Terry Wilding       | Superintendent                   |
| South Central College                                              | Dr. Ritu Raju       | President                        |
| Waterville-Elysian-Morristown School District                      | Mark Winter         | Superintendent                   |
| Northfield School District                                         | Matt Hillmann       | Superintendent                   |

|                                                                                                                       |                    |                                        |
|-----------------------------------------------------------------------------------------------------------------------|--------------------|----------------------------------------|
| Faribault School District                                                                                             | Jamie Bente        | Superintendent                         |
| Tri-City United School District                                                                                       | Kevin Babcock      | Superintendent                         |
| Northfield Hospitals + Clinics                                                                                        | Andrew Yurek       | Emergency Management / Safety Director |
| Goodhue County Cooperative Electric                                                                                   | Kelly Hovel        | General Manager                        |
| Dakota Electric Association                                                                                           | Brandon Lunde      | Utility Services Manager               |
| Minnesota Valley Electric Cooperative                                                                                 | Mike Otteson       | Technical Services Supervisor          |
| Steele-Waseca Cooperative Electric                                                                                    | Dan Meier          | Operations Manager                     |
| <b>NONPROFIT ORGS/COMMUNITY-BASED ORGS THAT WORK WITH UNDERSERVED COMMUNITIES AND SOCIALLY VULNERABLE POPULATIONS</b> |                    |                                        |
| Laura Baker Services                                                                                                  | Sandi Gerdes       | Executive Director                     |
| Three Rivers Community Action                                                                                         | Jennifer Larson    | Executive Director                     |
| Salvation Army                                                                                                        | Tom Kuelbs         | Minnesota Field Representative         |
| American Red Cross                                                                                                    | Sean Farley Cowdin | Disaster Program Manager               |
| Community Action Center - Northfield                                                                                  | Anika Rychner      | Senior Director                        |
| <b>NEIGHBORING JURISDICTIONS</b>                                                                                      |                    |                                        |
| Le Sueur County Emergency Management                                                                                  | Tammy Stewig       | Emergency Management Director          |
| Goodhue County Emergency Management                                                                                   | Earl Merchlewitz   | Emergency Management Director          |
| Scott County Emergency Management                                                                                     | Scott Haas         | Emergency Management Director          |
| Dakota County Emergency Management                                                                                    | Kelly Miller       | Emergency Management Director          |
| Waseca County Emergency Management                                                                                    | Denise Wright      | Emergency Management Director          |
| Steele County Emergency Management                                                                                    | Kristen sailer     | Emergency Management Director          |
| Dodge County Emergency Management                                                                                     | Matt Maas          | Emergency Management Director          |

**From:** [Joseph Johnson](#)  
**To:** [Joseph Johnson](#); [Jon Bolster](#); [Jim Purfeerst](#); [Galen Malecha](#); [Gerry Hoisington](#); [Jeff Docken](#); [Sara Folsted](#); [Jesse Thomas](#); [Dennis Luebbe](#); [Julie Runkel](#); [Trent McCorkell](#); [Samantha Schwartz](#); [Joshua Schoen](#); [Allan Klug](#); [Rick Gieseke](#); [Deb Purfeerst](#); [Martha Sykes](#); [Angie Nagel](#); [jflaten19@gmail.com](#); [Dennison City Clerk \(cityofdennison@yahoo.com\)](#); [Jenelle Teppen \(jteppen@dundas.us\)](#); [glennofdundas@gmail.com](#); [Todd Hanson](#); [Mayor@ci.faribault.mn.us](#); [jkinser@ci.faribault.mn.us](#); [Dustin Dienst](#); [Joel Erickson \(jerickson@lonsdalemn.com\)](#); [mayorrud04@gmail.com](#); [Joe Pumper \(jpumper@lonsdalemn.com\)](#); [tlindahl@ci.morristown.mn.us](#); [Bruce Morris \(morristownfire6100@gmail.com\)](#); [Ellen Judd \(ejudd@ci.morristown.mn.us\)](#); [City of Nerstrand \(cityclerknerstrand@gmail.com\)](#); [evavold6@gmail.com](#); [Nate Bonde \(natebonde@gmail.com\)](#); [ben.martig@ci.northfield.mn.us](#); [Tom Nelson \(tom.nelson@nafrs.org\)](#); [paul.haider@ci.northfield.mn.us](#); [clerk@bridgewaterwp.org](#); [caronmarilyn11@gmail.com](#); [Erin Township Clerk \(skaisershot@frontiernet.net\)](#); [Forest Township Clerk \(foresttwpcerk@gmail.com\)](#); [Morristown Township Clerk \(morristownmnclerk@gmail.com\)](#); [Northfield Township](#); [Richland Township Clerk \(richland.ricecounty@gmail.com\)](#); [Shieldsville Township Clerk \(suecnovak@gmail.com\)](#); [Walcott Township Clerk \(walcotttownship@gmail.com\)](#); [Warsaw Township Clerk \(warsawtwp@yahoo.com\)](#); [Webster Township Clerk \(webster.township@yahoo.com\)](#); [jpzahn46@gmail.com](#); [Wheatland Township Clerk \(ikduban@lonstel.com\)](#); [Wheeling Township Clerk \(wheelingtowship@gmail.com\)](#); [Peterson, Michael R \(DPS\)](#); [Steven Pahs \(steven.pahs@riceswcd.org\)](#); [Taylor carlson](#); [charles.phillips@usda.gov](#); [chris.schmidt@usda.gov](#); [Wachholz, Mike P \(DNR\)](#); [david.wilwert@state.mn.us](#); [Todd Piepho \(todd.piepho@state.mn.us\)](#); [chad.hanson@state.mn.us](#); [kruse6@stolaf.edu](#); [Blake Held \(bheld@carleton.edu\)](#); [Terry Wilding \(terry.wilding@msa.state.mn.us\)](#); [annette.parker@southcentral.edu](#); [jregan@wem.k12.mn.us](#); [Matt Hillmann](#); ["jbente@faribault.k12.mn.us"](#); [TCU \(kbabcock@tcu2905.us\)](#); [Northfield Hospital \(yureka@northfieldhospital.org\)](#); [Goodhue Electric](#); ["blunde@dakotaelectric.com"](#); [Mike Otteson \(mikeot@mvec.net\)](#); ["dmeier@swce.coop"](#); [sandi@laurabaker.org](#); [jlarson@threeriverscap.org](#); [tom.kuelbs@usc.salvationarmy.org](#); [sean.farleycowdin@redcross.org](#); [rychner.anika@communityactioncenter.org](#); [Tammy Stewig](#); [earl.merchlewitz@co.goodhue.mn.us](#); [Haas, Scott](#); [Kelly Miller \(kelly.miller@co.dakota.mn.us\)](#); [denise.wright@co.waseca.mn.us](#); [Sailer, Kristen](#); [Matt Maas - Dodge County \(matt.maas@dodgecountymn.gov\)](#)  
**Cc:** [Bonnie K Hundrieser](#)  
**Subject:** 10-9-25 HMP Meeting #2 Invitation  
**Date:** Friday, September 19, 2025 11:42:55 AM  
**Attachments:** [image001.png](#)

---

Greetings,

Your presence is requested at the **2nd Planning Team Meeting** for the update of the **Rice County Hazard Mitigation Plan (HMP)**. You are requested to participate in this vital meeting because you have a position of administrative or departmental responsibility within either the county, a municipal government, or are a key stakeholder related to the planning process. Emergency Managers from neighboring jurisdictions are also encouraged to attend so we may strengthen our shared mitigation efforts. This meeting will be the final planning meeting for the HMP update process.

**We will be holding the meeting virtually using Zoom webinar:**

Date: Thursday, October 9, 2025

Time: 9:00 – 10:30 a.m.

Register: [Control+Click here to follow to link to register for the meeting](#)

The purpose of this meeting is to provide an overview of the plan and interactive website, including a review of the updated risk assessment for natural hazards that affect the county. We will also discuss the Mitigation Action Charts that will be specific to Rice County and each city, as well as funding opportunities available under the FEMA Hazard Mitigation Assistance grant programs.

Your participation in this meeting and feedback on the draft plan is important to us. The draft Rice County HMP is nearing completion and will be ready for review by planning team members and the public in the coming weeks.

**When you register, you will automatically be placed on an RSVP list.** If you are not able to attend,



please consider sending another representative in your stead.

Thank you,



**Joseph Johnson**

**Director of Emergency Management**

**Badge #1156**

Rice County Sheriff's Office

**Office** (507) 332-6119 **Cell** (507) 838-8523

**Email** [joseph.johnson@ricecountymn.gov](mailto:joseph.johnson@ricecountymn.gov)

**Address** 50 East View Dr - Faribault, MN 55021

**Web** [www.ricecountymn.gov](http://www.ricecountymn.gov)

# Rice County Hazard Mitigation Plan Update 2025 Planning Team Meeting #2

October 9, 2025

RICE COUNTY  
Minnesota

U-SPATIAL  
UNIVERSITY OF MINNESOTA DULUTH  
Driven to Discover

## Welcome & Introductions

U-Spatial@UMD Project Leads



**Stacey Stark**  
Project Manager  
U-Spatial@UMD



**Bonnie Hundrieser**  
HMP Planning Specialist  
Hundrieser Consulting LLC

Rice County Project Lead

- Joseph Johnson, Rice County  
Emergency Management  
Director



Please type your name and jurisdiction in the CHAT – so others know who is here

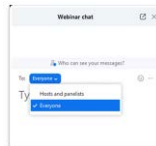
PRESENTER: STACEY STARK

## Zoom Logistics

PLEASE REMAIN MUTED AND VIDEO OFF SO EVERYONE CAN HAVE THE BEST EXPERIENCE.

### USE CHAT:

- Send a message to everyone
- Send a message to individuals or
- Send a message to host to ask for help or ask a question that isn't for the whole group. The host is Stacey Stark



### ASK TO SPEAK:



PRESENTER: STACEY STARK

## Meeting Purpose & Agenda



This meeting formally convenes the **Rice County HMP Planning Team** for a presentation on the draft plan and discussion of key items prior to public review and submission of the plan to HSEM and FEMA.

### Agenda

- Recap of Key HMP Points
- Preview of Deliverables
- Review of Risk Assessment & Vulnerability Analysis in Website
- Overview of FEMA HMA Funding and Mitigation Action Charts
- Review & Feedback
- Next Steps

PRESENTER: STACEY STARK

## Overview of Plan Update

Rice County is updating its **Hazard Mitigation Plan (HMP)** to fulfill a state & federal requirement. The plan must be updated every 5 years. The last plan was adopted in 2019.

The purpose of the plan is to identify & assess natural hazards that pose risk to the county and its jurisdictions and **develop long-term strategies and mitigation actions** that will help to reduce or eliminate the impact of future hazard or disaster events.



**Hazard Mitigation** is any action taken to reduce or eliminate long term risk to people and property from natural disasters.

PRESENTER: BONNIE HUNDRIESER

## Who the Plan Covers

This is a **multi-jurisdictional plan** that covers Rice County, including all cities and townships within the county.

*The plan also takes into consideration the needs and concerns of other stakeholders such as schools, watershed districts, and agencies or organizations involved in mitigation or services to vulnerable populations within the county.*



PRESENTER: BONNIE HUNDRIESER

## Stakeholder Involvement



### Planning Team

- County and local government, neighboring jurisdictions, and related agencies or organizations.
- Participation in planning team meetings, public outreach, local mitigation survey, provision of spatial or other data, and review of draft plan.

### The Public

- Opportunity to learn about the plan and provide feedback on local-level concerns, mitigation ideas, and review of draft plan.

PRESENTER: BONNIE HUNDRIESER

### PDF document:

- All FEMA required elements
- Limited figures & images
- Integrated links to website
- Local mitigation surveys
- Plans & programs in place
- Past mitigation action review
- Planning team meetings
- Outreach & engagement documentation



- Risk and vulnerability of each hazard
- Mitigation actions!

Both formats

## Deliverables



### Website companion:

- Links to PDF components
- Interactive maps and context
- Critical infrastructure and assets
- Simple, concise explanations
- Public input form on site

PRESENTER: STACEY STARK

## Prioritization of Hazards for Rice County

### NATURAL HAZARDS

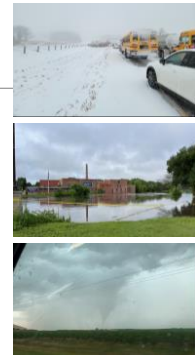
- Probability and Severity of natural hazard events (risk)
- Observed increase or decrease in risk since last plan
- Jurisdictional variations in risk (i.e., local vulnerabilities, changes in development)

| Natural Hazards | Current Priority |
|-----------------|------------------|
| Flooding        | High             |
| Winter Storms   | High             |
| Tornadoes       | High             |
| Windstorms      | Moderate         |
| Hailstorms      | Moderate         |
| Lightning       | Moderate         |
| Extreme Cold    | Moderate         |
| Extreme Heat    | Moderate         |
| Drought         | Moderate         |
| Dam Failure     | Moderate         |
| Wildfire        | Low              |
| Landslides      | Low              |

PRESENTER: STACEY STARK

## Hazards Risk Assessment

- Validates the prioritization of hazards
- Provides probability and severity of future events as possible
- Identifies vulnerable populations and structures at risk as possible
- Considers variable geographic vulnerability
- Informs Mitigation Actions in the HMP



PRESENTER: STACEY STARK

## Website Demo

### Under Development

[z.umn.edu/RiceHMP](https://z.umn.edu/RiceHMP)

## Comments and Questions?

## Overview of Mitigation Action Charts



Mitigation Action Charts are the end product of the HMP.

They demonstrate a community's 5-year plan to:

- Reduce future risk to natural hazard events.
- Address local vulnerabilities through targeted activities.
- Utilize local capabilities to implement actions.



Eligible FEMA HMA grant activities must be identified in the plan of action.

PRESENTER: BONNIE HUNDRIESER

| Rice County |                               |                                     |                                                                                                                                                                                                   | Mitigation Action Chart   |                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|-------------|-------------------------------|-------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|---------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| #           | Hazard                        | Mitigation Strategy                 | Mitigation Action                                                                                                                                                                                 | Status Priority Timeframe | Responsibility                                                            | Comments on Implementation & Integration Possible Funding                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 20          | Severe Summer Storms          | Structure & Infrastructure Projects | Address the need for the construction of storm shelters or tornado safe rooms in areas where residents or visitors are vulnerable to high wind events, such as mobile home parks and campgrounds. | Existing High 2008-2031   | RCEM, RC Parks & Facilities in coordination with local jurisdictions      | RCEM and RC Parks & Facilities have identified the following areas as priorities for evaluation for safe room construction or retrofit:<br>• McCullough Park and Campground<br>• Work with all colleges and public schools to assess need & potential for new construction or retrofit<br>• Rice County Public Schools<br>• Rice County Fairgrounds<br>• Mobile Home Parks<br><br>Grant funding may be available for tornado safe rooms from FEMA Hazard Mitigation Assistance (HMA) grant program funding, based on application approval.<br>Rice County and all cities will work as needed with their appropriate utility providers as needed to evaluate areas of concern. Potential project areas will be evaluated to see where putting lines underground may be feasible and make sense. |
| 21          | Severe Winter & Summer Storms | Structure & Infrastructure Projects | Encourage municipal and rural electric cooperatives to address buried powerlines or strengthening power poles to avoid power outages from high wind events and storms.                            | Existing High 2008-2031   | RCEM, local jurisdictions in coordination with electric utility providers | RCEM and all cities will work as needed with their appropriate utility providers as needed to evaluate areas of concern. Potential project areas will be evaluated to see where putting lines underground may be feasible and make sense.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

## "Previous Integration of HMP"

In addition to jurisdictional review of local mitigation action charts:

- Participating jurisdictions (county and cities) must provide a description of how the past HMP was integrated into other planning mechanisms.
- If information from the prior HMP was not integrated, this just be stated (and if possible, why).



What are "Planning Mechanisms"?

- Plans, Policies, Ordinances
- Public Education & Outreach
- Implementation of projects (i.e., warning sirens, flood mitigation, installation of generators)
- Other EM related programs or projects (i.e., shelter planning)
- County and partner coordination

| City of Dennison |                                                      |                                                               |                                                                                                                                                    | Mitigation Action Chart     |                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|------------------|------------------------------------------------------|---------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|--------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| #                | Hazard                                               | Mitigation Strategy                                           | Mitigation Action                                                                                                                                  | Status Priority Timeframe   | Responsibility     | Comments on Implementation & Integration Possible Funding                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 5                | Severe Winter & Summer Storms / Extreme Temperatures | Mitigation Preparedness & Response Support                    | Ensure the city is prepared with generator backup power for critical facilities and has the ability to provide sheltering to vulnerable residents. | In Progress High 2008-2031  | City PM / City EMA | The City of Dennison is working to designate City Hall as a storm shelter. We are also working to secure funding for a stand alone generator for both City Hall and the Vail House.<br><br>Our city staff visit dead or dying trees located on our older trees located on city property. When we have to take down big trees, we usually hire a tree removing company to do that. We do not make money every year for tree removal in our budget, but some years there's not significant storm damage. |
| 6                | Severe Winter & Summer Storms                        | Natural Systems Protection                                    | Manage older canopy of trees on 2nd and 3rd Avenues to reduce potential damage to homes and cars from windstorms.                                  | Existing Moderate 2008-2030 | City Staff         | Our mayor is a trained severe weather spotter and continues to participate in annual trainings.<br><br>Our pond system is vulnerable to flooding, which was evident in June of 2016. The city continues to maintain our current system of catch basins/ponds for flood prevention for the community.                                                                                                                                                                                                   |
| 7                | Severe Summer Storms                                 | Mitigation Preparedness & Response Support                    | Continue to participate in annual Storm Spotter Training.                                                                                          | Existing High 2008-2030     | City Admin / Mayor | During periods of severe drought, the city will establish watering restrictions as per MS DNR guidance. We will also work to promote awareness to residents of the restrictions and water conservation measures.                                                                                                                                                                                                                                                                                       |
| 8                | Flooding                                             | Structure & Infrastructure Projects                           | Maintain the city's stormwater management system and address improvements as needed.                                                               | Existing Moderate 2008-2030 | City Staff         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 9                | Drought                                              | Local Planning & Regulations / Education & Awareness Programs | During periods of drought establish water use restrictions and conduct public outreach on water conservation measures.                             | New Moderate 2008-2031      | City Admin         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

## FEMA Mitigation Grant Funding



FEMA

Example Section 404 activities:

- Property Acquisition
- Tornado Safe Rooms
- Bury Overhead Powerlines
- Wildfire Mitigation
- Soil Stabilization
- Flood Risk Reduction
- Green Infrastructure
- Other projects difficult to conduct a standard BCA (i.e., tornado warning sirens, generators for critical facilities)

### Section 406

**Available after a disaster occurs.** Focuses on mitigation measures for facilities that have actually been damaged in a particular disaster.

### \*Section 404\*

**Requires an approved & adopted HMP.** Funds mitigation projects for both damaged and non-damaged facilities. Several different grant programs.

PRESENTER: BONNIE HUNDRIESER

## Strategy #1 - Local Planning & Regulations



### Rice County Examples:

- Enforcement of ordinances that reduce impacts of high rain events (Floodplain, Shoreland)
- Participation in regional watershed planning with SWCD and area WD's (1W1P).
- Establishing of watering restrictions during periods of extreme drought.
- Enforcement of state or local regulations for new development.



PRESENTER: BONNIE HUNDRIESER

## Strategy #2 - Structure & Infrastructure Projects

### Rice County Examples:

- Installation of new outdoor warning sirens
- Construction of tornado safe rooms
- Burying powerlines to reduce power failure
- Conducting property buyouts for flooding (City of Morristown – homes along the Cannon River)
- Stormwater management improvements (culvert replacements), Road & Bridge projects
- Woolen Mill Dam stabilization project (City of Faribault)



PRESENTER: BONNIE HUNDRIESER

## Strategy #3 - Natural Systems Protection

### Rice County Examples:

- Conduct vegetation management along roads to reduce the risk of downed trees and branches resulting from heavy snow, ice, or high winds.
- Other examples:
  - Planting Living Snow Fences to reduce snow drifting
  - Installing Rain Gardens to reduce impacts of high rain events



PRESENTER: BONNIE HUNDRIESER

## Strategy #4 - Education & Awareness Programs

### Rice County Examples:

- Promoting sign-up for the county's emergency notification system.
- Encouraging residents to be aware of and prepared for severe weather events, extreme temperatures, wildfire risk, and extended power outages.
- Sharing information across platforms – county and city websites & social media, community bulletin boards, local newspapers, public meetings, or other in-person events.



PRESENTER: BONNIE HUNDRIESER

## Strategy #5 - Mitigation Preparedness & Response Support

### Rice County Examples:

- Obtaining generators for backup power
- Update of county EOP
- Plan for temporary warming/cooling facilities
- Planning assistance to schools and LTC Facilities for vulnerable populations
- Testing of outdoor warning sirens.
- Participation in regional EM planning, training, and exercising



PRESENTER: BONNIE HUNDRIESER

## Comments and Questions?



### Review of Draft Plan and Public Review & Comment Period



## October, 2025

### Following Planning Team Mtg. #2

- Completion of City MAC reviews + description of "Previous Integration of Past HMP"
- County review of draft plan
- Public review & comment period (News Release #2) – documentation of local postings

PRESENTER: BONNIE HUNDRIESER



## Nov-Dec, 2025

### Draft Plan Submission to HSEM & FEMA, Plan Approval, and Collection of Adopting Resolutions

- Draft plan will be submitted first to HSEM and then to FEMA for approval for meeting all Federal requirements.
- Typically requires 1-2 months.
- **FEMA "APA" letter**
- EM coordination of adopting resolutions and submission to HSEM.
- **Final FEMA approval letter**

PRESENTER: BONNIE HUNDRIESER

## Questions?

What questions do you have for U-Spatial@UMD about the draft HMP or next steps ?

PRESENTER: STACEY STARK

## Contact Information

Stacey Stark, MS, GISP

**U-Spatial@UMD**

[slstark@d.umn.edu](mailto:slstark@d.umn.edu)

218-726-7438

**U-SPATIAL**  
UNIVERSITY OF MINNESOTA DULUTH  
*Driven to Discover*

Bonnie Hundrieser, HM Planner

**Hundrieser Consulting LLC**

[hundrieserconsulting@outlook.com](mailto:hundrieserconsulting@outlook.com)

218-343-3468

  
**HUNDRIESER  
CONSULTING LLC**

PRESENTER: STACEY STARK

## **Appendix G – Public Outreach & Engagement Documentation**

## **Rice County HMP News Release #1**

### **Record of Public Input & Incorporation**

**Overview:** On September 4, 2024 Rice County Emergency Management put out a news release titled “**Public Input Wanted as Rice County Updates Hazard Mitigation Plan**” to announce the start of the county’s Hazard Mitigation Plan. The news release provided information on the purpose and content of the plan, who the plan covers, stakeholders involved in the plan update and examples of hazard mitigation activities. Rice County used the news release to gather feedback from residents and businesses from across the county to incorporate into the plan, inviting feedback to the following:

- **What are the natural hazards you feel pose the greatest risk to your community?**
- **Are there specific populations or assets in your community that you feel are more vulnerable to future storm events?**
- **What concerns do you have, and what sorts of actions do you feel would help to reduce damages of future hazard events in your community or the county as a whole?**

The public was strongly encouraged contact Rice County Emergency Management to submit comments, concerns, or questions regarding natural disasters and potential mitigation actions to be included into the plan update process. The public was also able to post comments electronically on county or city Facebook sites where the news release was posted.

**Distribution:** The news release was sent via email to the county’s HMP Jurisdictional Contact List, which includes the names, titles, phone numbers, and email addresses of key stakeholders to be engaged in the HMP update, including county, city, and township contacts; other related agency and organizational stakeholder contacts, and neighboring jurisdiction contacts. (A copy of the Jurisdictional Contact List can be found in Appendix F). The news release was additionally sent to local media contacts with a request to carry the news release.

**Postings:** Attached is documentation of the news release postings by Rice County, participating jurisdictions, local media, and other stakeholders. Cities and townships were encouraged to help share the news release locally by posting it on their websites, social media, or community bulletin boards.

#### **Public Input & Incorporation:**

Following is a record of public responses to the news release and how their input will be incorporated into the plan update, and if not relevant to be addressed, why.

#### **9/23/24 Email to Rice County EMD**

*Hello Joe,*



*I saw the call for public input on the hazard mitigation plan update in the September 11 issue of Northfield News. There's a lot to consider in the face of increasing extreme weather events, of course.*

*The one that strikes me as most threatening in an emergency sense is the flood risk. We are very likely to have "1000 year flood" events in the county over the next two decades, and it makes sense to me to expect that will happen in one or more of the major towns; maybe at the same time. It might not happen- but it also might happen more than once.*

*I've already brought this up in the Northfield strategic plan update process. I think as far as the sheriff's office and emergency responders on the county-wide scale are concerned, this brings up questions like:*

*\* What bridges will become unusable, and what happens when the bridges are gone/ how to prepare for that.*

*\* What impacts may occur to accessibility to emergency shelter/housing/food/water when rivers cannot be crossed.*

*And of course a slew of others as well; personally I've had property stolen in unusual ways during a major flood event, too (August 2007 in Fillmore County). But that's less of a concern to me than basic shelter.*

*Thank you and best wishes,*

*Brandon Rutter-Daywater*

#### **EM Response**

Hello Brandon,

Thank you for your time to respond to the news release about the Rice County hazard mitigation plan update. The plan will include an updated look at the hazard of flooding in the county, as well as vulnerable infrastructure and mitigation actions to reduce risk. Your input is appreciated.

Thank you,



#### **Joseph Johnson**

**Director of Emergency Management**

**Badge #1156**

Rice County Sheriff's Office

Office (507) 332-6119 Cell (507) 838-8523

Email [joseph.johnson@ricecountymn.gov](mailto:joseph.johnson@ricecountymn.gov)

Address 118 3rd Street NW - Faribault, MN 55021

Web [www.ricecountymn.gov](http://www.ricecountymn.gov)

## 9/24/24 Email from Larry Alderks, Bridgewater Township

Question:

When will public input be created? What month, day and times are you looking at?

How are you wanting public input to be provided?

One thing I can think of is Power. If the storms take out power that creates additional issues. Is there a way to create or provide power to homes, complexes, farms to reduce damage/

Larry Alderks  
Bridgewater Township

### EM Response

Hello Larry,

Thank you for your time to respond to the news release regarding the Rice County hazard mitigation plan update.

The public input period is ongoing and we will continue to take comments from residents. Regarding power outages: Power failure can result from downed power lines due to a range of storm events (heavy snow, ice storms, windstorms, etc). The plan will be looking at those hazards and developing mitigation actions for reducing risk for power outages. One recommendation will be for the municipal and rural electric cooperatives to work to convert overhead powerlines to underground where its feasible. Another mitigation action will be encouraging homeowners and other facilities to obtain backup generators for the events of extended power outages.

Your email is appreciated with your questions and concerns, which we will record for the public input.

Thank you,



### Joseph Johnson

**Director of Emergency Management**

**Badge #1156**

Rice County Sheriff's Office

Office (507) 332-6119 Cell (507) 838-8523

Email [joseph.johnson@ricecountymn.gov](mailto:joseph.johnson@ricecountymn.gov)

Address 118 3rd Street NW - Faribault, MN 55021

Web [www.ricecountymn.gov](http://www.ricecountymn.gov)

**From:** [Joseph Johnson](#)  
**To:** [Joseph Johnson](#); [Jon Bolster](#); [Jim Purfeerst](#); [Galen Malecha](#); [Gerry Hoisington](#); [Steve Underdahl](#); [Jeff Docken](#); [Sara Folsted](#); [Jesse Thomas](#); [Dennis Luebke](#); [Julie Runkel](#); [Trent McCorkell](#); [Samantha Schwartz](#); [Joshua Schoen](#); [Allan Klug](#); [Rick Gieseke](#); [Deb Purfeerst](#); [Martha Williams](#); [Angie Nagel](#); ["jflaten19@gmail.com"](#); ["cityofdennison@yahoo.com"](#); ["jteppen@dundas.us"](#); ["glennofdundas@gmail.com"](#); [Todd Hanson](#); ["Mayor@ci.faribault.mn.us"](#); ["jkinser@ci.faribault.mn.us"](#); ["ddienst@ci.faribault.mn.us"](#); ["jerickson@lonsdalemn.com"](#); ["mayorrud04@gmail.com"](#); ["jpumper@lonsdalemn.com"](#); ["tlindahl@ci.morristown.mn.us"](#); ["morristownfire6100@gmail.com"](#); ["ejudd@ci.morristown.mn.us"](#); ["cityclerknerstrand@gmail.com"](#); ["evavold6@gmail.com"](#); ["natebonde@gmail.com"](#); ["ben.martig@ci.northfield.mn.us"](#); ["tom.nelson@nafrs.org"](#); ["paul.haider@ci.northfield.mn.us"](#); ["clerk@bridgewaterwp.org"](#); ["caronmarilyn11@gmail.com"](#); ["skaisershot@frontiernet.net"](#); ["foresttwpclerk@gmail.com"](#); ["morristownmnclerk@gmail.com"](#); ["clerk@northfieldtwp.org"](#); ["richland.ricecounty@gmail.com"](#); ["suecnovak@gmail.com"](#); ["walcotttownship@gmail.com"](#); ["warsawtwp@yahoo.com"](#); ["webster.township@yahoo.com"](#); ["jpzahn46@gmail.com"](#); ["jkduban@lonstel.com"](#); ["wheelingtwnship@gmail.com"](#); ["Steven.Pahs@riceswcd.org"](#); ["taylor.carlson@usda.gov"](#); ["charles.phillips@usda.gov"](#); ["chris.schmidt@usda.gov"](#); ["michael.wachholz@state.mn.us"](#); ["david.wilwert@state.mn.us"](#); ["michael.r.peterson@state.mn.us"](#); ["todd.piepho@state.mn.us"](#); ["chad.hanson@state.mn.us"](#); ["kruse6@stolaf.edu"](#); ["bheld@carleton.edu"](#); ["terry.wilding@msa.state.mn.us"](#); ["annette.parker@southcentral.edu"](#); ["jregan@wem.k12.mn.us"](#); ["mhillmann@northfieldschools.org"](#); ["jbente@faribault.k12.mn.us"](#); ["kbabcock@tcu2905.us"](#); ["yureka@northfieldhospital.org"](#); ["kh@gccea.com"](#); ["blunde@dakotaelectric.com"](#); ["mikeot@mvec.net"](#); ["dmeier@swce.coop"](#); ["sandi@laurabaker.org"](#); ["jlarson@threeriverscap.org"](#); ["tom.kuelbs@usc.salvationarmy.org"](#); ["eli.szydlo@redcross.org"](#); ["rychner.anika@communityactioncenter.org"](#); ["tstewig@co.le-sueur.mn.us"](#); ["earl.merchlewitz@co.goodhue.mn.us"](#); ["shaas@co.scott.mn.us"](#); ["kelly.miller@co.dakota.mn.us"](#); ["denise.wright@co.waseca.mn.us"](#); ["kristen.sailer@steelecountymn.gov"](#); ["matt.maas@dodgecountymn.gov"](#)  
**Cc:** ["Bonnie K Hundrieser"](#); [Suzy Rook](#)  
**Subject:** Rice County Hazard Mitigation Plan Update - News Release  
**Date:** Wednesday, September 4, 2024 3:15:25 PM  
**Attachments:** [image001.png](#)  
[Rice County HMP release 1.pdf](#)  
[Rice County HMP release 1.docx](#)

---

Greetings,

Rice County Emergency Management is commencing work on the update of the Rice County Hazard Mitigation Plan (HMP). Attached is a news release for your information.

**Your assistance is requested to post this news release to help notify the public about the plan update and to have an opportunity to provide feedback.** If you have a website and/or Facebook page we encourage you to post the news release electronically to those places. You may also post a hardcopy of the news release in locations that are common to the public, such as City Hall. We welcome as many of ways of posting that you can cover. As part of the plan update, we must document the public outreach that was conducted.

**Please send me an email letting me know when and where you posted the news release. If you have a city website or social media such as Facebook, please post to those locations. You are also encouraged to post printed hardcopies in areas such as at City Hall, the Post Office, a local Community Center or Senior Center, etc. Outreach to the public should be done in as many ways as you can to reach a wide audience.**

**All city governments within the county are requested to participate in order to meet FEMA requirements.** Townships, businesses, and other agencies or organizations are also strongly encouraged to participate.

If you receive any return public comments, please notify me so we may document this and incorporate this feedback into the plan update.

The timely return of your posting documentation within the **next 7 days** is appreciated.

If you have any questions, please let me know.

Thank you,



**Joseph Johnson**

**Director of Emergency Management**

**Badge #1156**

Rice County Sheriff's Office

**Office** (507) 332-6119 **Cell** (507) 838-8523

**Email** [joseph.johnson@ricecountymn.gov](mailto:joseph.johnson@ricecountymn.gov)

**Address** 118 3rd Street NW - Faribault, MN 55021

**Web** [www.ricecountymn.gov](http://www.ricecountymn.gov)

The content of this e-mail (including any attachments) is strictly confidential. If you are not, or believe you may not be, the intended recipient, please advise the sender immediately by return e-mail, delete this e-mail and destroy any copies.

**From:** [Joseph Johnson](#)  
**To:** [Suzy Rook](#)  
**Cc:** ["Bonnie K Hundrieser"](#)  
**Subject:** Rice County Hazard Mitigation Plan News Release  
**Date:** Wednesday, September 4, 2024 2:59:58 PM  
**Attachments:** [image001.png](#)  
[Rice County HMP release 1.pdf](#)  
[Rice County HMP release 1.docx](#)

---

Suzy:

Can you please send the attached news release to local media and advise who it was sent to? This is part of a Federal requirement during the Hazard Mitigation Plan update process. I will be emailing other local governments, so please send to only local media.

Thanks!



**Joseph Johnson**  
**Director of Emergency Management**  
**Badge #1156**  
Rice County Sheriff's Office  
**Office** (507) 332-6119 **Cell** (507) 838-8523  
**Email** [joseph.johnson@ricecountymn.gov](mailto:joseph.johnson@ricecountymn.gov)  
**Address** 118 3rd Street NW - Faribault, MN 55021  
**Web** [www.ricecountymn.gov](http://www.ricecountymn.gov)

The content of this e-mail (including any attachments) is strictly confidential. If you are not, or believe you may not be, the intended recipient, please advise the sender immediately by return e-mail, delete this e-mail and destroy any copies.

**From:** [Joseph Johnson](#)  
**To:** ["The Messengers"](#)  
**Cc:** ["Bonnie K Hundrieser"](#)  
**Subject:** RCSO Press Release  
**Date:** Wednesday, September 4, 2024 3:51:41 PM  
**Attachments:** [image001.png](#)  
[Rice County HMP release 1.docx](#)  
[Rice County HMP release 1.pdf](#)

---

Greetings:

Can you please share the attached in the next issue of the Dennison/Nerstrand Mainstreet messenger?

Thanks,



**Joseph Johnson**  
**Director of Emergency Management**  
**Badge #1156**  
Rice County Sheriff's Office  
**Office** (507) 332-6119 **Cell** (507) 838-8523  
**Email** [joseph.johnson@ricecountymn.gov](mailto:joseph.johnson@ricecountymn.gov)  
**Address** 118 3rd Street NW - Faribault, MN 55021  
**Web** [www.ricecountymn.gov](http://www.ricecountymn.gov)

The content of this e-mail (including any attachments) is strictly confidential. If you are not, or believe you may not be, the intended recipient, please advise the sender immediately by return e-mail, delete this e-mail and destroy any copies.



# Rice County Sheriff's Office

Jesse J. Thomas, Sheriff  
Joe Yetzer, Chief Deputy

118 Third Street NW, Faribault, MN 55021  
507-334-4391 • Fax 507-334-0268

## FOR IMMEDIATE RELEASE

September 4<sup>th</sup>, 2024

### Public Input Wanted as Rice County Updates Hazard Mitigation Plan

Rice County residents, community leaders, business owners, area agencies and organizations now have an opportunity to share how severe weather events impact their property and lives. There is also an opportunity to share their ideas on how to reduce local impacts in the future.

The Rice County Sheriff's Office - Emergency Management is working with U-Spatial at the University of Minnesota Duluth to update the county's Hazard Mitigation Plan (HMP). The plan assesses the natural hazards that pose risk to the county, such as tornadoes, straight line winds, ice storms, blizzards, wildfire, flooding, and extreme temperatures and identifies ways to minimize the damage of future events. As the county works to update the plan, it wants to hear from the public.

The Rice County HMP is a multi-jurisdictional plan that covers Rice County, including all cities and townships within the county. The Rice County HMP also incorporates the concerns and needs of school districts, watershed districts, and other related agencies, organizations, or businesses participating in the planning process. The plan will be updated by a planning team made up of representatives from county departments, local municipalities, and other key stakeholders. When completed, the plan will be submitted to the Minnesota Department of Homeland Security and Emergency Management and the Federal Emergency Management Agency (FEMA) for approval.

"Hazard mitigation planning is a central part of our emergency management program," said Joseph Johnson, Rice County Director of Emergency Management. "Understanding the natural hazards that can cause serious impact to our communities and taking action to reduce or eliminate the impact of future disasters makes us more resilient. Hazard mitigation helps us to break the cycle of damage and repair caused by things like flooding, ice storms, and severe wind events that can damage property, stress economies, and threaten life safety in our county."

Examples of hazard mitigation include:

- Conducting public outreach on severe weather awareness and preparedness
- Improving stormwater management systems to better handle high-rain events
- Removing existing buildings from flood or erosion prone hazard areas
- Increasing defensible space around homes in high-risk wildfire areas

- Constructing tornado safe rooms in vulnerable areas such as mobile home parks
- Burying overhead powerlines that may fail due to heavy snow, ice, or windstorms

Some mitigation activities may be eligible for future FEMA Hazard Mitigation Assistance grant funding.

Public input is an essential part of the plan update. As part of the planning process, Rice County is seeking feedback from residents and businesses to incorporate into the plan. Your input will be recorded and incorporated into the planning process:

- **What are the natural hazards you feel pose the greatest risk to your community?**
- **Are there specific populations or assets in your community that you feel are more vulnerable to future storm events?**
- **What concerns do you have, and what sorts of actions do you feel would help to reduce damages of future hazard events in your community or the county as a whole?**

Your feedback is wanted. Comments, concerns, or questions regarding natural disasters and your ideas for mitigation projects should be submitted to Rice County Sheriff's Office - Emergency Management by phone, email, or by posting a comment via a social media posting of this article.

There will be additional opportunities for public feedback throughout the planning process. A draft of the plan will be made available for public review prior to submission of the plan to the State of Minnesota. Future news releases will be shared with the media to notify the public of these opportunities.

The Federal Disaster Mitigation Act of 2000 (DMA 2000) requires counties to update their plan every 5 years to maintain eligibility for FEMA's Hazard Mitigation Assistance (HMA) grant programs.

#### **Contact**

Joseph Johnson  
 Rice County Director of Emergency Management  
 507-332-6119  
[joseph.johnson@ricecountymn.gov](mailto:joseph.johnson@ricecountymn.gov)



**Rice County HMP News Release #1 (9-4-24)**  
**Chart Documentation of News Release Postings**

| <b>Jurisdiction or Agency</b>  | <b>Posting Representative (name and title)</b>          | <b>Date &amp; Location of News Release Posting</b>                                                                                                                                                       |
|--------------------------------|---------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Rice County                    | Suzy Rook, Communications Manager                       | Our Media Specialist sent the release to the following on 9/4/2024: Faribault Daily News, KYMN Radio, KDHL Radio, KCHK radio, Montgomery Messenger, New Prague Times, Northfield News, MPR, Star Tribune |
| Rice County                    | Dennis Luebbe, Engineer                                 | 9/6/2024 Highway Buildings in Faribault, Dundas, Lonsdale, Morristown                                                                                                                                    |
| Rice County Public Health      | Martha Williams, Emergency Preparedness                 | 9/11/2024 Facebook                                                                                                                                                                                       |
| Rice County Soil & Water       | Thresa DeMars, Outreach Coordinator                     | 9/12/24 Website                                                                                                                                                                                          |
| City of Dennison               | Jeff Flaten, Mayor                                      | City Website 9/11/2024                                                                                                                                                                                   |
| City of Dundas                 | Wade Murry, Officer                                     | 9/6/24 Facebook Page                                                                                                                                                                                     |
| City of Faribault              | Brad Phenow, Communications Manager                     | City of Faribault Website, City, FD, PD Facebook and X pages. PD and City Instagram. 9/6/2024                                                                                                            |
| City of Morristown             | Cassie Eleen, City Clerk                                | Website, City Hall, Post Office 9/6/2024                                                                                                                                                                 |
| City of Nerstrand              | Joe Johnson, Fire Chief<br>Frances Boehning, City Clerk | 9/5/24 Nerstrand Fire Department FB site<br>9/5/24 Facebook and city hall entry                                                                                                                          |
| Cannon City Township           | Marilyn Caron, Clerk                                    | 9/6/24 Cannon City Township Hall                                                                                                                                                                         |
| Warsaw Township                | Deb Degroot, Clerk                                      | 9/18/2024 Posted at town hall                                                                                                                                                                            |
| Northfield School District     | Matt Hillmann, Superintendent                           | 9/11/24 District Family Update email and X, FB,                                                                                                                                                          |
| Faribault Public Schools       | Danette Marquardt, communications coordinator           | 9/13/2024 Facebook and website                                                                                                                                                                           |
| Tri-City United Public Schools | Anna Hoy, communications director                       | 9/5/2024 via social media pages                                                                                                                                                                          |
| South Central College          | Brian Tiegs, Director of HR                             | 9/10/24 Facebook                                                                                                                                                                                         |
| MN DNR                         | Mike Wacholz, Forester                                  | 9/4/2024 DNR Lake City Office 1801 South Oak St, Lake City, MN                                                                                                                                           |
| MSA Blind and Deaf             | Lance Hall, Community Engagement Director               | 9/5/2024 Posted on Facebook                                                                                                                                                                              |
| Le Surer County                | Tammy Stewig, EM                                        | 9/10/24 on Facebook                                                                                                                                                                                      |
| Laura Baker Services           | Sandi Gerdes, Ex Director                               | 9/11/2024 social media and website                                                                                                                                                                       |
| Northfield Hospital & Clinics  | Andy Yurek, Emergency Manager                           | 9/12/24 Facebook                                                                                                                                                                                         |

## **Rice County HMP News Release #2**

### **Record of Public Input & Incorporation**

**Overview:** On November 20, 2025 Rice County Emergency Management put out a news release titled “Public Comment Sought for County’s Hazard Mitigation Plan” to announce the completion of the draft Rice County Hazard Mitigation Plan and invitation for public review and comment. The news release informed jurisdictional stakeholders and the public that a copy of the draft plan, interactive website, and comment form for public feedback was available online with a website link. The public review period for the draft plan was open from 11/20/24 – 12/4/24 for a total of 15 days.

**Distribution:** The news release was sent via email to the county’s HMP Jurisdictional Contact List, which includes the names, titles, phone numbers, and email addresses of key stakeholders to be engaged in the HMP update, including County Contacts, City Contacts, Township Contacts, Other Stakeholder Contacts, and Neighboring Jurisdiction Contacts. The news release was additionally sent to local media contacts such as area newspapers, radio and television channels with a request to carry the news release.

**Postings:** Attached is documentation of the news release postings by Rice County, participating jurisdictions, and local media. Cities and townships were encouraged to help share the news release locally by posting it on their websites, social media, or community bulletin boards.

#### **Public Input & Incorporation:**

Following is a record of public responses to the Rice County news release and how the input will be incorporated into the plan update, and if not relevant to be addressed, why.

#### **Public Input & Incorporation:**

Following is a record of public responses to the Blue Earth County news release and how the input will be incorporated into the plan update, and if not relevant to be addressed, why.

#### **Feedback was submitted via the HMP online feedback form as well as via email to Rice County Emergency Management by Sonny Wasilowski:**

Mitigation Action Idea: To ensure inclusivity, any communication provided in Spanish and Somali should also be presented using American Sign Language (ASL) for the Deaf, DeafBlind, and Hard of Hearing communities. This approach guarantees accessibility and allows these groups to fully participate and understand the information shared.

Feedback for Plan: Suggestion for Community Outreach: Include the Faribault Deaf Club in community outreach efforts. This is crucial for addressing accessibility concerns and recognizing the importance of communication through American Sign Language (ASL). Integrating the Deaf community ensures that all residents receive vital hazard mitigation information and can participate fully in preparedness plans.

**Incorporation:** Mitigation Action #3 in the Rice County Mitigation Action Chart was updated to broaden the whole community approach to outreach. It reads: “Work to improve delivery of information to

vulnerable populations within the county, including those who speak English as a second language, the Deaf, DeafBlind, and Hard of Hearing communities.” The comments on implementation & integration include: “To ensure inclusivity, we will also seek ways to expand delivery of emergency information in American Sign Language (ASL) for the Deaf, DeafBlind, and Hard of Hearing communities. This will fall under our broader Rice County Emergency Management program.”

**From:** [Joseph Johnson](#)  
**To:** [Joseph Johnson](#); [Jon Bolster](#); [Jim Purfeerst](#); [Galen Malecha](#); [Gerry Hoisington](#); [Steve Underdahl](#); [Sara Folsted](#); [Jesse Thomas](#); [Dennis Luebke](#); [Julie Runkel](#); [Trent McCorkell](#); [Samantha Schwartz](#); [Joshua Schoen](#); [Allan Klug](#); [Rick Gieseke](#); [Deb Purfeerst](#); [Martha Sykes](#); [Angie Nagel](#); [Dennison Mayor](#); [Dennison City Clerk](#); [Jenelle Teppen](#); [glennofdundas@gmail.com](#); [Todd Hanson](#); [Mayor@ci.faribault.mn.us](#); [jkinser@ci.faribault.mn.us](#); [Dustin Dienst](#); [Joel Erickson](#); [tberg@lonsdalemn.com](#); [Joe Pumper](#); [tliindahl@ci.morristown.mn.us](#); [Kyle Green -6101](#); [Ellen Judd](#); [City of Nerstrand](#); [evavold6@gmail.com](#); [Nate Bonde](#); [ben.martig@ci.northfield.mn.us](#); [Dave Bennett](#); [Tom Nelson](#); [paul.haider@ci.northfield.mn.us](#); [lori Noreen](#); [caronmarilyn11@gmail.com](#); [Erin Township Clerk](#); [Forest Township Clerk](#); [Morristown Township Clerk](#); [Northfield Township](#); [Richland Township Clerk](#); [Shieldsville Township Clerk](#); [Walcott Township Clerk](#); [Warsaw Township Clerk](#); [Webster Township Clerk](#); [Wells Township Clerk](#); [jkduban@lonstel.com](#); [Wheeling Township Clerk](#); [Peterson, Michael R \(DPS\)](#); [Steven Pahs](#); [Taylor Carlson](#); [charles.phillips@usda.gov](#); [chris.schmidt@usda.gov](#); [Wachholz, Mike P \(DNR\)](#); [Smith, Alexa \(She/Her/Hers\) \(DNR\)](#); [Todd Piepho](#); [jeffrey.bunch@state.mn.us](#); [Jeff Favreau](#); [Blake Held](#); [Terry Wilding](#); [ritu.raju@southcentral.edu](#); [WEM Schools](#); [Matt Hillmann](#); [Jamie Bente](#); [TCU \(kbackcock@tcu2905.us\)](#); [Northfield Hospital \(vureka@northfieldhospital.org\)](#); [Kelly Hovel](#); [Brandon Lunde](#); [Mike Otteson](#); [Dan Meier](#); [Sandi Gerdes](#); [jlarson@threeriverscap.org](#); [tom.kuelbs@usc.salvationarmy.org](#); [sean.farleycowdin@redcross.org](#); [Anika Rychner](#); [tstewig@co.le-sueur.mn.us](#); [earl.merchlewitz@co.goodhue.mn.us](#); [Haas, Scott](#); [Kelly Miller](#); [denise.wright@co.waseca.mn.us](#); [kristen.sailer@steelecountymn.gov](#); [matt.maas@dodgecountymn.gov](#); [Charlie Peters](#)  
**Cc:** [Bonnie K Hundrieser](#); [Suzy Rook](#)  
**Subject:** Rice County HMP News Release for Public Review Period - Action Needed  
**Date:** Thursday, November 20, 2025 9:10:21 AM  
**Attachments:** [image001.png](#)  
[Rice County HMP release 2.pdf](#)

---

Greetings,

The public review and comment period is now open for the Rice County Hazard Mitigation Plan from Thursday, November 20 to Tuesday, December 4. This public review period is required prior to the plan being sent to FEMA for review. Your assistance is requested in sharing this information with the public. The **cities of Dennison, Dundas, Faribault, Lonsdale, Morristown, Nerstrand, and Northfield** are requested to please post this locally. Townships and other related stakeholders involved in the plan update are also encouraged to share the news release.

**Instructions:**

- Please post the attached news release to areas where you share information with the public (i.e., your website, social media, or community bulletin boards)
- Please email me to let me know the date and location(s) of where the news release was posted.

There are website links as well as a QR code in the news release that will take you to the HMP website that includes a PDF of the plan and local mitigation action charts. There is an online feedback form to provide any comments, questions, or other feedback. If you have not already reviewed the plan during the government review period, you are strongly encouraged to do so.

**As this is a 15-day review period, please post the release promptly.**

Thank you for your assistance. Please let me know if you have any questions.

Thank you,



**Joseph Johnson**

**Director of Emergency Management**

**Badge #1156**

Rice County Sheriff's Office

**Office** (507) 332-6119 **Cell** (507) 838-8523

**Email** [joseph.johnson@ricecountymn.gov](mailto:joseph.johnson@ricecountymn.gov)

**Address** 50 East View Dr - Faribault, MN 55021

**Web** [www.ricecountymn.gov](http://www.ricecountymn.gov)



# Rice County Sheriff's Office

Jesse J. Thomas, Sheriff  
Joe Yetzer, Chief Deputy

---

118 Third Street NW, Faribault, MN 55021  
507-334-4391 • Fax 507-334-0268

## FOR IMMEDIATE RELEASE

November 20, 2025

### **Public Comment Sought for Rice County's Hazard Mitigation Plan**

Rice County has completed an updated draft of its Hazard Mitigation Plan (HMP) and is now seeking public feedback.

Like all Minnesota counties, Rice County is vulnerable to a variety of natural hazards such as tornadoes, windstorms, severe winter storms, flooding, drought, and extreme temperatures, which can threaten the loss of life and property in the county. Planning for natural disasters minimizes the impact of events that can cause vast economic loss and personal hardship.

All county residents, interested agency or organizational stakeholders are encouraged to review and offer feedback on the draft plan and proposed local mitigation actions. The review and comment period is open for a period of 15 days through December 4, 2025. The public can access the plan using the following links:

[Rice County HMP Website Homepage](#) (feedback form at the bottom of page)

[Rice County Mitigation Action Charts](#) (feedback form at the bottom of page).

The Rice County HMP is a multi-jurisdictional plan that covers Rice County, including all cities and townships within the county. The Rice County HMP also incorporates the concerns and needs of other key stakeholders such as school districts and related agencies, organizations, or businesses participating in the planning process.

Update of the plan has been under direction of Rice County Emergency Management in cooperation with U-Spatial at the University of Minnesota Duluth and representatives from county departments, city and township governments and other participating stakeholders. Together, the planning team worked to identify cost-effective and sustainable actions to reduce or eliminate the long-term risk to human life or property from natural hazards. Examples include infrastructure projects for areas that experience repetitive flooding; construction of safe rooms in areas where residents and visitors are vulnerable to tornadoes and severe storm events; burying powerlines that may fail due to heavy snow, ice, or wind storms; ensuring timely emergency

communication to the public through warning sirens and mass notification systems; and conducting outreach to increase public awareness of severe weather and personal preparedness.

Hazard mitigation planning helps Rice County and other jurisdictions protect their residents. Working with local communities through the process helps identify vulnerabilities and develop strategies to reduce or eliminate the effects of a potential hazard. In addition, increasing public awareness of natural disasters and encouraging personal preparedness helps to create a community that is resilient to disaster, and breaks the cycle of response and recovery. Updating the plan further allows Rice County and its jurisdictions to be eligible to apply for future FEMA Hazard Mitigation Assistance grant program funding for projects that help to reduce or eliminate the impacts of future natural hazard events.

Community feedback is vital to the success of the plan. Rice County invites public review and feedback of the draft plan prior to submitting it to the State of Minnesota and the Federal Emergency Management Agency (FEMA) for review.

Comments, concerns, or questions regarding the draft plan or ideas for mitigation projects should be submitted either via the Hazard Mitigation Plan website online public feedback form or by contacting Rice County Emergency Management.

**Contact**

Joseph Johnson  
Rice County Director of Emergency Management  
507-332-6119  
[joseph.johnson@ricecountymn.gov](mailto:joseph.johnson@ricecountymn.gov)

**The following QR code may be used to directly access the Rice County Hazard Mitigation Plan interactive website:**



**Rice County HMP News Release #2 (11-20-25)**  
**Chart Documentation of News Release Postings**

| <b>Jurisdiction or Agency</b> | <b>Posting Representative (name and title)</b> | <b>Date &amp; Location of News Release Posting</b>                                                                                                                                                                                                         |
|-------------------------------|------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Rice County                   | Suzy Rook,<br>Communications Director          | 11/20/25 Distributed to Cities, Townships, Chambers of commerce, Rice County Department Heads, Distributed to Media: Faribault Daily News, KYMN Radio, DKHL Radio, KCHK radio, Montgomery messenger, New Prague Times, Northfield News, MPR, Star Tribune. |
| Rice County                   | Shari Noll, Administrative Coordinator         | 11/20/25 Public Notice Box at Government Services Building.                                                                                                                                                                                                |
| City of Dennison              | Jeff Flaten, Mayor                             | Post office, city bulletin board and City Website 11/20/25                                                                                                                                                                                                 |
| City of Dundas                | Jenelle Teppen, City Clerk                     | Dundas City Hall: 11/20/25                                                                                                                                                                                                                                 |
| City of Faribault             | Brad Phenow,<br>Communications Manager         | Website and Facebook: 11/21/25                                                                                                                                                                                                                             |
| City of Lonsdale              | Joel Erickson, City Administrator              | Website and City Hall Bulletin Board 11/24/25                                                                                                                                                                                                              |
| City of Morristown            | Kyle Green, Fire Chief                         | Social Media 11/23/25                                                                                                                                                                                                                                      |
| City of Nerstrand             | Joe Johnson, Fire Chief                        | Social Media 11/20/25                                                                                                                                                                                                                                      |
| City of Northfield            | David Bennett, Engineer                        | Website & Social Media 12/2/25                                                                                                                                                                                                                             |
| Forest Township               | Ashley Anderson, Clerk                         | Township Website 11/25/25                                                                                                                                                                                                                                  |



## **Appendix H – Mitigation Actions by Jurisdiction**

## City of Dennison

## Mitigation Action Chart

| # | Hazard      | Mitigation Strategy            | Mitigation Action                                                                                                                       | Status<br>Priority<br>Timeframe   | Responsibility          | Comments on Implementation & Integration                                                                                                                                                                                                                                                                                                         | Possible Funding                              |
|---|-------------|--------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|
| 1 | All-Hazards | Education & Awareness Programs | Encourage residents to be aware of and prepared for severe weather events, periods of extreme temperatures, and extended power outages. | Existing<br>High<br>2026-2031     | City Admin /<br>City EM | We post information on our community bulletin board outside of City Hall, the Post Office and city website. Information is also put on Facebook. We work with Rice County Emergency Management to notify citizens about severe weather and awareness. Sogn Valley SkyWarn is also valuable in notifying citizens of severe weather, too.         | Internal:<br>City Gen.<br>Operating<br>Budget |
| 2 | All-Hazards | Education & Awareness Programs | Encourage residents to sign up for the county's emergency notification system to receive alerts on severe weather events.               | Existing<br>High<br>2026-2031     | City Admin /<br>City EM | Our city is located within both Goodhue and Rice counties. We will work with those emergency managers to help us put information and links on our city website for residents to sign up for these emergency notification systems (CodeRED for Goodhue County and Everbridge for Rice County).                                                    | Internal:<br>City Gen.<br>Operating<br>Budget |
| 3 | All-Hazards | Local Planning & Regulations   | Enforce city regulations that help to reduce the risk of storm damages to new development.                                              | Existing<br>High<br>2026-2031     | City Admin              | The city of Dennison adopts the MN State Building Code. Building inspection and code enforcement is contracted through Goodhue County.                                                                                                                                                                                                           | Internal:<br>City Gen.<br>Operating<br>Budget |
| 4 | All-Hazards | Local Planning & Regulations   | Incorporate mitigation strategies across the city's long-term plans and policies for future growth and new development.                 | Existing<br>Moderate<br>2026-2031 | City Admin              | The city has recently hired an engineering company to help plan for growth and replace our older infrastructure. Part of our needs assessment study done by the engineering company was to help us plan for the future, which includes updating that Comprehensive Plan and zoning maps. The city's last Comprehensive Plan adopted was in 1998. | Internal:<br>City Gen.<br>Operating<br>Budget |

## City of Dennison

## Mitigation Action Chart

| # | Hazard                                               | Mitigation Strategy                                           | Mitigation Action                                                                                                                                  | Status<br>Priority<br>Timeframe   | Responsibility       | Comments on Implementation & Integration                                                                                                                                                                                                                                                                  | Possible Funding                              |
|---|------------------------------------------------------|---------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|----------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|
| 5 | Severe Winter & Summer Storms / Extreme Temperatures | Mitigation Preparedness & Response Support                    | Ensure the city is prepared with generator backup power for critical facilities and has the ability to provide sheltering to vulnerable residents. | In Progress<br>High<br>2026-2031  | City PW /<br>City EM | The city of Dennison is working to designate City Hall as a storm shelter. We are also working to secure funding for a stand-alone generator for both City Hall and the Well House.                                                                                                                       | Internal:<br>City Gen.<br>Operating<br>Budget |
| 6 | Severe Winter & Summer Storms                        | Natural Systems Protection                                    | Manage older canopy of trees on 2nd and 3rd Avenues to reduce potential damage to homes and cars from windstorms.                                  | Existing<br>Moderate<br>2025-2030 | City Staff           | Our city staff trims dead or dying tree limbs on our older trees located on city property. When we have to take down big trees, we usually hire a tree removing company to do that. We do set aside money every year for tree removal in our budget, but some years there's not significant storm damage. | Internal:<br>City PW<br>Budget                |
| 7 | Severe Summer Storms                                 | Mitigation Preparedness & Response Support                    | Continue to participate in annual Storm Spotter Training.                                                                                          | Existing<br>High<br>2025-2030     | City Admin/<br>Mayor | Our mayor is a trained severe weather spotter and continues to participate in annual trainings.                                                                                                                                                                                                           | National<br>Weather<br>Service                |
| 8 | Flooding                                             | Structure & Infrastructure Projects                           | Maintain the city's stormwater management system and address improvements as needed.                                                               | Existing<br>Moderate<br>2025-2030 | City Staff           | Our pond system is vulnerable to flooding, which was evident in June of 2024. The city continues to maintain our current system of catch basins/ponds for flood prevention for the community.                                                                                                             | Internal:<br>City Gen.<br>Operating<br>Budget |
| 9 | Drought                                              | Local Planning & Regulations / Education & Awareness Programs | During periods of drought establish water use restrictions and conduct public outreach on water conservation measures.                             | New<br>Moderate<br>2026-2031      | City Admin           | During periods of severe drought, the city will establish watering restrictions as per MN DNR guidance. We will also work to promote awareness to residents of the restrictions and water conservation measures.                                                                                          | Internal:<br>City Gen.<br>Operating<br>Budget |

## City of Dundas

## Mitigation Action Chart

| # | Hazard                        | Mitigation Strategy                        | Mitigation Action                                                                                                                       | Status<br>Priority<br>Timeframe   | Responsibility          | Comments on Implementation & Integration                                                                                                                                                                                                           | Possible Funding                        |
|---|-------------------------------|--------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| 1 | All-Hazards                   | Education & Awareness Programs             | Encourage residents to be aware of and prepared for severe weather events, periods of extreme temperatures, and extended power outages. | Existing<br>High<br>2026-2031     | City Admin /<br>City EM | We work with Rice County Emergency Management on Winter/Spring Weather Awareness. We post relevant items on the city website and our social media. We also have a Citizen's Alert program to get emergency notices from the city out to residents. | Internal:<br>City Gen. Operating Budget |
| 2 | All-Hazards                   | Education & Awareness Programs             | Encourage residents to sign up for the county's emergency notification system to receive alerts on severe weather events.               | Existing<br>High<br>2026-2031     | City Admin /<br>City EM | We promote Rice County's and Steele County's Everbridge Emergency Notification System on the city website with a link to sign up.                                                                                                                  | Internal:<br>City Gen. Operating Budget |
| 3 | All-Hazards                   | Local Planning & Regulations               | Enforce city regulations that help to reduce the risk of storm damages to new development.                                              | Existing<br>High<br>2026-2031     | City Admin              | The city adopts the MN State Building Code. Building code enforcement is done through the Building Official and Building Inspector. The Fire Code is enforced by the Fire Chief.                                                                   | Internal:<br>City Gen. Operating Budget |
| 4 | All-Hazards                   | Local Planning & Regulations               | Incorporate mitigation strategies across the city's long-term plans and policies for future growth and new development.                 | Existing<br>Moderate<br>2026-2031 | City Admin              | Dundas has a Comprehensive Plan and enforces our floodplain ordinance in order to regulate any development in flood risk areas.                                                                                                                    | Internal:<br>City Gen. Operating Budget |
| 5 | Severe Winter & Summer Storms | Mitigation Preparedness & Response Support | Ensure the city has emergency generator backup power for city services and buildings.                                                   | New<br>High<br>2026-2031          | City PW /<br>City EM    | The city will continue to evaluate where generator backup power is needed for city facilities or infrastructure. The city would purchase generators as funding is available and approved by City Council.                                          | Internal:<br>City Gen. Operating Budget |
| 6 | Severe Winter & Summer Storms | Mitigation Preparedness & Response Support | Reduce the risk of downed power lines from severe storm events through trimming trees and putting power lines under ground.             | Existing<br>Moderate<br>2026-2031 | City Public Works Dept. | Xcel Energy is our electric provider. Xcel conducts tree management around power lines. The city will encourage Xcel to convert overhead power lines to underground where possible.                                                                | External:<br>Xcel Energy                |

## City of Dundas

## Mitigation Action Chart

| #  | Hazard                         | Mitigation Strategy                                           | Mitigation Action                                                                                                                                                            | Status<br>Priority<br>Timeframe | Responsibility          | Comments on Implementation & Integration                                                                                                                                                                                                                                             | Possible Funding                        |
|----|--------------------------------|---------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|-------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| 7  | Severe Summer Storms           | Mitigation Preparedness & Response Support                    | Ensure that the city's outdoor warning sirens are maintained and functioning.                                                                                                | Existing<br>High<br>2026-2031   | City EM                 | The city has 2 outdoor warning siren which we test monthly in coordination with the Rice County Sheriff's Office. Warning sirens are maintained on a regular basis.                                                                                                                  | Internal:<br>City Gen. Operating Budget |
| 8  | Severe Summer Storms           | Education & Awareness Programs                                | Encourage residents to be aware of severe windstorms and tornadic weather, to understand warning siren alerts, and to be prepared with personal evacuation or shelter plans. | Existing<br>High<br>2026-2031   | City Admin /<br>City EM | The city will seek to work with Rice County to promote tornado awareness and safety during the NWS Severe Weather Awareness week each April.                                                                                                                                         | Internal:<br>City Gen. Operating Budget |
| 9  | Extreme Temperatures Heat/Cold | Mitigation Preparedness & Response Support                    | Be prepared to provide emergency sheltering to vulnerable residents during periods of extreme heat or cold temperatures.                                                     | Existing<br>High<br>2026-2031   | City Admin,<br>City EM  | In the event of an extreme temperature event coupled with an extended power outage, the city will work with our fire department and Rice County Emergency Management to address assistance such as evacuation or temporary sheltering for the elderly or other vulnerable residents. | Internal:<br>City Gen. Operating Budget |
| 10 | Flooding                       | Structure & Infrastructure Projects                           | Work to address flood mitigation measures that help the city to handle future high rain events.                                                                              | Existing<br>High<br>2026-2031   | City Public Works Dept. | Our Public Works department continues to upgrade the city's storm sewer capacity during reconstruction projects.                                                                                                                                                                     | Internal:<br>PW Dept. Budget            |
| 11 | Drought                        | Local Planning & Regulations / Education & Awareness Programs | During periods of drought establish water use restrictions and conduct public outreach on water conservation measures.                                                       | New<br>Moderate<br>2026-2031    | City Admin              | The City of Dundas maintains a watering restriction ordinance that is in effect between May 1 – October 15. During periods of severe drought, the city will work to promote awareness to residents of the restrictions and water conservation measures.                              | Internal:<br>City Gen. Operating Budget |

## City of Faribault

## Mitigation Action Chart

| # | Hazard      | Mitigation Strategy            | Mitigation Action                                                                                                                       | Status<br>Priority<br>Timeframe | Responsibility                                             | Comments on<br>Implementation<br>& Integration                                                                                                                                                                                                                                                                                                                                                                                                                   | Possible<br>Funding                           |
|---|-------------|--------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|
| 1 | All-Hazards | Education & Awareness Programs | Encourage residents to be aware of and prepared for severe weather events, periods of extreme temperatures, and extended power outages. | Existing<br>High<br>2026-2031   | City Admin /<br>City EM                                    | The city shares information with the public by posting information on our city website and social media. We have held personal preparedness trainings for the public along with individualized trainings for schools and businesses. We are a designated Weather Ready Community through the National Weather Service. We will continue to participate in the National Weather Service's – Severe Weather Awareness Weeks and share information with the public. | Internal:<br>City Gen.<br>Operating<br>Budget |
| 2 | All-Hazards | Education & Awareness Programs | Encourage residents to sign up for the county's emergency notification system to receive alerts on severe weather events.               | Existing<br>High<br>2026-2031   | City Admin /<br>City EM                                    | We promote sign up for the county's Everbridge Emergency Notification System using social media, radio and during training and other outreach events. We are working on ways to improve dissemination of warnings and other message to non-English speaking citizens.                                                                                                                                                                                            | Internal:<br>City Gen.<br>Operating<br>Budget |
| 3 | All-Hazards | Local Planning & Regulations   | Enforce city regulations that help to reduce the risk of storm damages to new development.                                              | Existing<br>High<br>2026-2031   | City Codes<br>Division,<br>City Planning &<br>Zoning Dept. | The city of Faribault adopts the MN State Building Code. We have a Codes Division within the Fire Department that consists of a Building Official, Building Inspector and two Property Maintenance Inspectors. We also do fire inspections (complaint based or requested). Our Planning and Zoning Dept is in charge of enforcing our zoning ordinances that have been in place for many years.                                                                  | Internal:<br>City Gen.<br>Operating<br>Budget |

## City of Faribault

## Mitigation Action Chart

| # | Hazard                        | Mitigation Strategy                        | Mitigation Action                                                                                                                                                  | Status<br>Priority<br>Timeframe   | Responsibility          | Comments on Implementation & Integration                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Possible Funding                                                                        |
|---|-------------------------------|--------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|
| 4 | All-Hazards                   | Local Planning & Regulations               | Incorporate mitigation strategies across the city's long-term plans and policies for future growth and new development.                                            | Existing<br>Moderate<br>2026-2031 | City Admin              | The City Emergency Manager is in charge of updating our City Multi-Hazard Plan. City EM also meets annually with the 4 mobile home park managers and the school district to ensure that our plan is still current. We have pre-plans of many of our buildings in the city that are available via I-Pad for emergency response. We just updated the city's Comprehensive Plan and have a well-head protection plan in place. We also have a robust storm sewer maintenance and protection plan. | Internal:<br>City Gen. Operating Budget                                                 |
| 5 | Severe Winter & Summer Storms | Mitigation Preparedness & Response Support | Trim trees near power lines and work with our local utility to convert overhead power lines to underground to reduce the risk of power outages from severe storms. | Existing<br>Moderate<br>2026-2031 | City Public Works Dept. | The city Public Works Department works to manage trees within the ROW of city streets. Our utility provider, Steele Waseca Coop Electric maintains vegetation near overhead powerlines. The coop oversees addressing mitigation for any vulnerable power lines. The city will work with the coop as needed on any future power line conversion projects to put overhead power to underground.                                                                                                  | Internal:<br>City Gen. Operating Budget<br><br>External:<br>Steele Waseca Coop Electric |
| 6 | Severe Summer Storms          | Mitigation Preparedness & Response Support | Ensure that the city's outdoor warning sirens are maintained and functioning.                                                                                      | Existing<br>High<br>2026-2031     | City EM                 | The city has a large system of outdoor warning sirens which we test monthly in coordination with the Rice County Sheriff's Office. Warning sirens are maintained on a regular basis. We will continue to add outdoor warning sirens as the city grows.                                                                                                                                                                                                                                         | Internal:<br>City Gen. Operating Budget                                                 |

## City of Faribault

## Mitigation Action Chart

| # | Hazard                         | Mitigation Strategy                                                | Mitigation Action                                                                                                                                                                  | Status<br>Priority<br>Timeframe | Responsibility          | Comments on<br>Implementation<br>& Integration                                                                                                                                                                                                                                                                                                                                                                                                                                   | Possible<br>Funding                                                                                          |
|---|--------------------------------|--------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|-------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|
| 7 | Severe Summer Storms           | Education & Awareness Programs                                     | Encourage residents to be aware of severe windstorms and tornadic weather, to understand warning siren alerts, and to be prepared with personal evacuation or shelter plans.       | Existing<br>High<br>2026-2031   | City Admin /<br>City EM | We work closely with our schools on fire, evacuation, and severe weather drills. We continue to participate in the NWS Severe Weather Awareness Week held each April.                                                                                                                                                                                                                                                                                                            | Internal:<br>City Gen.<br>Operating<br>Budget                                                                |
| 8 | Severe Summer Storms           | Local Planning & Regulations / Structure & Infrastructure Projects | Work with the city's mobile home park (MHP) to address evacuation and shelter planning. Plan for construction of a new tornado shelter facilities as needed for any MHP locations. | Existing<br>High<br>2026-2031   | City EM                 | Our city Emergency Manager continues to work with the local mobile home managers to ensure that their residents know the sheltering plan for their park. The sheltering plans for the 4 mobile home parks require that people drive to the shelter location. The city may seek to work with the MHP owners to assess and address construction of onsite tornado safe room facilities. The city would seek to apply for FEMA HMGP grant funding if we advanced any such projects. | Internal:<br>City Gen.<br>Operating<br>Budget<br><br>External:<br>FEMA<br>HMGP safe<br>room grant<br>funding |
| 9 | Extreme Temperatures Heat/Cold | Mitigation Preparedness & Response Support                         | Be prepared to provide emergency sheltering to vulnerable residents during periods of extreme heat or cold temperatures.                                                           | Existing<br>High<br>2026-2031   | City Admin,<br>City EM  | We meet annually with our MN National Guard partners as their facility is our mass care shelter. We will continue to educate people about extreme heat and cold and ensure that our facilities are prepared to serve as heating or cooling shelters if needed.                                                                                                                                                                                                                   | Internal:<br>City Gen.<br>Operating<br>Budget<br><br>External:<br>MN<br>National<br>Guard                    |



## City of Faribault

## Mitigation Action Chart

| #  | Hazard       | Mitigation Strategy                        | Mitigation Action                                                                                                                                             | Status<br>Priority<br>Timeframe | Responsibility              | Comments on<br>Implementation<br>& Integration                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Possible<br>Funding                                                                   |
|----|--------------|--------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|-----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|
| 10 | Extreme Cold | Education & Awareness Programs             | Conduct special outreach in winter to raise awareness of the dangers of extreme cold and safety measures to protect life safety and avoid frozen water lines. | Existing<br>High<br>2026-2031   | City EM                     | We continue to use our city website, social media, local media, and in-person trainings to encourage residents to be prepared for periods of extreme cold and potential power outages. Use our city website to notify residents to avoid freezing pipes during sub-zero weather. Our city EM continues to work with the local nursing home to be prepared with emergency plans for extended power outages.                                                                                                 | Internal:<br>City Gen. Operating Budget                                               |
| 11 | Extreme Cold | Mitigation Preparedness & Response Support | Work to establish a warming center facility and program for those who are homeless and exposed to extreme cold.                                               | New<br>High<br>2026-2031        | City EM in coord with RCEM  | This effort will fall under the work of our city Emergency Manager in coordination with Rice County Emergency Management and other partner agencies and community partners.                                                                                                                                                                                                                                                                                                                                | Internal:<br>City Gen. Operating Budget<br><br>External:<br>Outside funding TBD       |
| 12 | Flooding     | Structure & Infrastructure Projects        | Work to address flood mitigation measures that help the city to handle future high rain events.                                                               | Existing<br>High<br>2026-2031   | City PW Dept, City Engineer | Our public works department maintains the city's storm sewer maintenance and protection plan. We have identified most of our flooding vulnerabilities but lift stations are still one of our vulnerabilities that we have not mitigated. This is a current effort of our Public Works Department. The city works to implement new storm sewer upgrades as construction projects occur. The city will seek outside grant funding as needed; potential sources may include MN PFA, MPCA or USDA grant funds. | Internal:<br>PW Dept. Budget<br><br>External:<br>MN PFA, MPCA, USDA potential funding |

## City of Faribault

## Mitigation Action Chart

| #  | Hazard      | Mitigation Strategy                                           | Mitigation Action                                                                                                      | Status<br>Priority<br>Timeframe   | Responsibility                         | Comments on Implementation & Integration                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Possible Funding                                                                                |
|----|-------------|---------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|-----------------------------------|----------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| 13 | Flooding    | Local Planning & Regulations                                  | Enforce the city's sump pump ordinance to minimize impacts to the city's stormwater system.                            | Existing<br>Moderate<br>2026-2031 | City Planning & Zoning Dept.           | This is ordinance is enforced by our Planning & Zoning Dept. in coordination with our Public Works team, who monitor and manage the city's stormwater system.                                                                                                                                                                                                                                                                                                                                                                            | Internal:<br>City Gen. Operating Budget                                                         |
| 14 | Drought     | Local Planning & Regulations / Education & Awareness Programs | During periods of drought establish water use restrictions and conduct public outreach on water conservation measures. | New<br>Moderate<br>2026-2031      | City Admin                             | The City of Faribault maintains a watering restriction ordinance that is in effect between May 1 – September 30. During periods of severe drought, the city will work to promote awareness to residents of the restrictions and water conservation measures.                                                                                                                                                                                                                                                                             | Internal:<br>City Gen. Operating Budget                                                         |
| 15 | Dam Failure | Structure & Infrastructure Projects                           | Assess and implement mitigation measures for the Woolen Mills to stabilize the area and prevent additional erosion.    | New<br>High<br>2026-2031          | City Admin, City Public Works, City EM | In June, 2024 the Woolen Mill Dam suffered erosion damage from a high rain flooding event. The dam is located on the Cannon River in the City of Faribault. Assessment of the dam revealed the need to stabilize the area and to prevent additional erosion. Should the dam ever fail, roads and the city's wastewater treatment plant would be affected. We are actively researching mitigation projects. Updating, upgrading or even removal and replacement with another type of structure are all options being seriously looked at. | Internal:<br>City Gen. Operating Budget<br><br>External:<br>MN DNR FHM grant program, FEMA HMGP |

## City of Lonsdale

## Mitigation Action Chart

| # | Hazard                        | Mitigation Strategy                        | Mitigation Action                                                                                                                                                  | Status<br>Priority<br>Timeframe   | Responsibility             | Comments on<br>Implementation<br>& Integration                                                                                                                                                                                                                                                  | Possible<br>Funding                                                                                                       |
|---|-------------------------------|--------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|
| 1 | All-Hazards                   | Education & Awareness Programs             | Encourage residents to be aware of and prepared for severe weather events, periods of extreme temperatures, and extended power outages.                            | Existing<br>High<br>2026-2031     | City Admin /<br>City EM    | The city shares information with the public by posting information on our city website and social media. We work closely with Sky Warn and Rice County Emergency Management and use social media on severe weather alerts and awareness.                                                        | Internal:<br>City Gen.<br>Operating<br>Budget                                                                             |
| 2 | All-Hazards                   | Education & Awareness Programs             | Encourage residents to sign up for the county's emergency notification system to receive alerts on severe weather events.                                          | Existing<br>High<br>2026-2031     | City Admin /<br>City EM    | We provide a link to sign up for the Rice County Everbridge system on the City of Lonsdale Police Department webpage. We have also implemented a Citizens Alert Program.                                                                                                                        | Internal:<br>City Gen.<br>Operating<br>Budget                                                                             |
| 3 | All-Hazards                   | Local Planning & Regulations               | Enforce city regulations that help to reduce the risk of storm damages to new development.                                                                         | Existing<br>High<br>2026-2031     | City Admin                 | The city has adopted the MN State Building Code. Building codes are enforced through the city's Building Inspector.                                                                                                                                                                             | Internal:<br>City Gen.<br>Operating<br>Budget                                                                             |
| 4 | All-Hazards                   | Local Planning & Regulations               | Incorporate mitigation strategies across the city's long-term plans and policies for future growth and new development.                                            | Existing<br>Moderate<br>2026-2031 | City Admin                 | The city has a comprehensive plan and utilizes other stakeholders to assist with future growth. The City also has regulations in place to address flooding. The city is not located in a flood plain. Storm sewer/ponding needs to account for discharge less than or equal to pre-development. | Internal:<br>City Gen.<br>Operating<br>Budget                                                                             |
| 5 | Severe Winter & Summer Storms | Mitigation Preparedness & Response Support | Trim trees near power lines and work with our local utility to convert overhead power lines to underground to reduce the risk of power outages from severe storms. | Existing<br>Moderate<br>2026-2031 | City Public<br>Works Dept. | Our electric providers are Xcel Energy, Minnesota Valley Electric Cooperative (MVEC), and Steele Waseca Cooperative Electric. Our utility providers conduct tree management around power lines and convert power lines underground where possible.                                              | Internal:<br>City Gen.<br>Operating<br>Budget<br><br>External:<br>Xcel,<br>MVEC,<br>Steele<br>Waseca<br>Coop.<br>Electric |

## City of Lonsdale

## Mitigation Action Chart

| # | Hazard                         | Mitigation Strategy                                                | Mitigation Action                                                                                                                                                            | Status<br>Priority<br>Timeframe | Responsibility          | Comments on<br>Implementation<br>& Integration                                                                                                                                                                                                                                                                                                                                                                                                          | Possible<br>Funding                           |
|---|--------------------------------|--------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|-------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|
| 6 | Severe Summer Storms           | Mitigation Preparedness & Response Support                         | Ensure that the city's outdoor warning sirens are maintained and functioning.                                                                                                | Existing<br>High<br>2026-2031   | City EM,<br>PW Dept.    | The city has 3 outdoor warning sirens which we test monthly in coordination with the Rice County Sheriff's Office. Warning sirens are maintained on a regular basis.                                                                                                                                                                                                                                                                                    | Internal:<br>City Gen.<br>Operating<br>Budget |
| 7 | Severe Summer Storms           | Education & Awareness Programs                                     | Encourage residents to be aware of severe windstorms and tornadic weather, to understand warning siren alerts, and to be prepared with personal evacuation or shelter plans. | Existing<br>High<br>2026-2031   | City Admin /<br>City EM | The city will work with Rice County to promote tornado awareness and safety during the NWS Severe Weather Awareness week each April. We can use our city website and social media to help share information with the public.                                                                                                                                                                                                                            | Internal:<br>City Gen.<br>Operating<br>Budget |
| 8 | Severe Summer Storms           | Local Planning & Regulations / Structure & Infrastructure Projects | Assess and address the need for storm shelters accessible to vulnerable areas. Apply for FEMA grant funding for tornado safe rooms if necessary.                             | Existing<br>High<br>2026-2031   | City EM                 | Within the city of Lonsdale there are multi and single-level apartment complexes that lack proper shelter and would have to travel to get to appropriate shelter during high wind or tornado events. We will work to evaluate potential emergency evacuation and sheltering options that are off site of these locations. If the city were to pursue construction of a tornado safe room, we would seek to apply for potential FEMA HMGP grant funding. | External:<br>FEMA<br>HMGP<br>grant<br>funding |
| 9 | Extreme Temperatures Heat/Cold | Mitigation Preparedness & Response Support                         | Be prepared to provide emergency sheltering to vulnerable residents during periods of extreme heat or cold temperatures.                                                     | Existing<br>High<br>2026-2031   | City Admin,<br>City EM  | In the event of an extreme temperature event coupled with an extended power outage, the city will work with our fire department and Rice County Emergency Management to address assistance such as evacuation or temporary sheltering for the elderly or other vulnerable residents.                                                                                                                                                                    | Internal:<br>City Gen.<br>Operating<br>Budget |

## City of Lonsdale

## Mitigation Action Chart

| #  | Hazard   | Mitigation Strategy                                           | Mitigation Action                                                                                                      | Status<br>Priority<br>Timeframe | Responsibility          | Comments on<br>Implementation<br>& Integration                                                                                                                                                                                                               | Possible<br>Funding                            |
|----|----------|---------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|---------------------------------|-------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|
| 10 | Flooding | Structure & Infrastructure Projects                           | Work to address flood mitigation measures that help the city to handle future high rain events.                        | Existing<br>High<br>2026-2031   | City Public Works Dept. | The city continues to upgrade the city's storm sewer capacity during reconstruction projects. Over the past 10 years, the city has also identified and addressed flooding issues by increasing the storm sewer capacity during street construction projects. | Internal:<br>City CIP<br>designated<br>funding |
| 11 | Drought  | Local Planning & Regulations / Education & Awareness Programs | During periods of drought establish water use restrictions and conduct public outreach on water conservation measures. | New<br>Moderate<br>2026-2031    | City Admin / PW Dept.   | During periods of severe drought, the city will establish watering restrictions as per city ordinance. We will also work to promote awareness to residents of the restrictions and water conservation measures.                                              | Internal:<br>City Gen.<br>Operating<br>Budget  |

## City of Morristown

## Mitigation Action Chart

| # | Hazard                        | Mitigation Strategy                        | Mitigation Action                                                                                                                                         | Status<br>Priority<br>Timeframe   | Responsibility                      | Comments on<br>Implementation<br>& Integration                                                                                                                                                                                                                    | Possible<br>Funding                                                              |
|---|-------------------------------|--------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|
| 1 | All-Hazards                   | Education & Awareness Programs             | Encourage residents to be aware of and prepared for severe weather events, periods of extreme temperatures, and extended power outages.                   | Existing<br>High<br>2026-2031     | City Admin /<br>City EM             | The city shares information with the public by posting information on our city website and Facebook. We also participate in Skywarn training to have trained weather spotters in the community. We also have a city alerts system that residents can sign up for. | Internal:<br>City Gen.<br>Operating<br>Budget                                    |
| 2 | All-Hazards                   | Education & Awareness Programs             | Encourage residents to sign up for the county's emergency notification system to receive alerts on severe weather events.                                 | Existing<br>High<br>2026-2031     | City Admin /<br>City EM             | We will use our city website "Community" page to provide a link to the Rice County website to sign up for the Everbridge emergency notification system.                                                                                                           | Internal:<br>City Gen.<br>Operating<br>Budget                                    |
| 3 | All-Hazards                   | Local Planning & Regulations               | Enforce city regulations that help to reduce the risk of storm damages to new development.                                                                | Existing<br>High<br>2026-2031     | City Admin,<br>Planning &<br>Zoning | The city has Planning and Zoning Ordinances that we enforce. This includes a Floodplain Ordinance which regulates new development in mapped flood risk areas.                                                                                                     | Internal:<br>City Gen.<br>Operating<br>Budget                                    |
| 4 | All-Hazards                   | Local Planning & Regulations               | Incorporate mitigation strategies across the city's long-term plans and policies for future growth and new development.                                   | Existing<br>Moderate<br>2026-2031 | City Admin                          | Our city code enforces floodplain requirements.                                                                                                                                                                                                                   | Internal:<br>City Gen.<br>Operating<br>Budget                                    |
| 5 | Severe Winter & Summer Storms | Mitigation Preparedness & Response Support | Reduce the risk of power outages and downed power lines resulting from severe storm events such as thunderstorms, windstorms, heavy snow, and ice storms. | Existing<br>Moderate<br>2026-2031 | City Public<br>Works Dept.          | The city will work with our electric provider Xcel Energy to covert overhead power lines to underground where possible. We will also seek to improve the city's substation to lessen power outages.                                                               | Internal:<br>City Gen.<br>Operating<br>Budget<br><br>External:<br>Xcel<br>Energy |
| 6 | Severe Summer Storms          | Mitigation Preparedness & Response Support | Ensure that the city's outdoor warning sirens are maintained and functioning.                                                                             | Existing<br>High<br>2026-2031     | City EM                             | The city has 1 outdoor warning siren which we test monthly in coordination with the Rice County Sheriff's Office. The siren is maintained on a regular basis.                                                                                                     | Internal:<br>City Gen.<br>Operating<br>Budget                                    |

## City of Morristown Mitigation Action Chart

| #  | Hazard                         | Mitigation Strategy                                                | Mitigation Action                                                                                                                                                            | Status<br>Priority<br>Timeframe | Responsibility             | Comments on<br>Implementation<br>& Integration                                                                                                                                                                                                                                                   | Possible<br>Funding                                                                                          |
|----|--------------------------------|--------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|
| 7  | Severe Summer Storms           | Education & Awareness Programs                                     | Encourage residents to be aware of severe windstorms and tornadic weather, to understand warning siren alerts, and to be prepared with personal evacuation or shelter plans. | Existing<br>High<br>2026-2031   | City Admin /<br>City EM    | The city will seek to work with Rice County to promote tornado awareness and safety during the NWS Severe Weather Awareness week each April. The city includes information in the New Resident Information Packet on the use of outdoor warning sirens for emergencies and when they are tested. | Internal:<br>City Gen.<br>Operating<br>Budget                                                                |
| 8  | Severe Summer Storms           | Local Planning & Regulations / Structure & Infrastructure Projects | Work with the local mobile home park owner to construct a storm shelter or tornado safe room.                                                                                | New<br>High<br>2026-2031        | City EM                    | The city will work with the MHP operator to assess the sheltering needs of the mobile home park and evaluate possible construction options. The city would seek to apply for FEMA HMGP grant funding to construct a tornado safe room if this is the preferred solution to pursue.               | Internal:<br>City Gen.<br>Operating<br>Budget<br><br>External:<br>FEMA<br>HMGP safe<br>room grant<br>funding |
| 9  | Extreme Temperatures Heat/Cold | Mitigation Preparedness & Response Support                         | Be prepared to provide emergency sheltering to vulnerable residents during periods of extreme heat or cold temperatures.                                                     | Existing<br>High<br>2026-2031   | City Admin,<br>City EM     | In the event of an extreme temperature event coupled with an extended power outage, the city will work with our fire department and Rice County Emergency Management to address assistance such as evacuation or temporary sheltering for the elderly or other vulnerable residents.             | Internal:<br>City Gen.<br>Operating<br>Budget                                                                |
| 10 | Flooding                       | Structure & Infrastructure Projects                                | Work to address flood mitigation measures that help the city to handle future high rain events.                                                                              | Existing<br>High<br>2026-2031   | City Public<br>Works Dept. | As the city undertakes future street projects, we will incorporate further stormwater management improvements as needed. Our last two street projects have included increased the size of our storm pipe accordingly.                                                                            | Internal:<br>PW Dept.<br>Budget                                                                              |

## City of Morristown Mitigation Action Chart

| #  | Hazard   | Mitigation Strategy                                           | Mitigation Action                                                                                                      | Status<br>Priority<br>Timeframe | Responsibility         | Comments on Implementation & Integration                                                                                                                                                                                                                                                               | Possible Funding                                                                                              |
|----|----------|---------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|---------------------------------|------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|
| 11 | Flooding | Structure & Infrastructure Projects                           | Conduct property buyouts with willing homeowners along the Cannon River who have been experienced flood damages.       | New<br>High<br>2026-3031        | City Admin,<br>City EM | The city will assess potential buyout projects with affected property owners. Properties bought out would be converted to open space to eliminate future flood damages. FEMA HMGP or MN DNR Flood Hazard Mitigation grant program funding are possible sources of external funding to conduct buyouts. | External:<br>MN DNR<br>Flood<br>Hazard<br>Mitigation<br>Grant<br>Program,<br>FEMA<br>HMGP<br>Grant<br>Program |
| 12 | Drought  | Local Planning & Regulations / Education & Awareness Programs | During periods of drought establish water use restrictions and conduct public outreach on water conservation measures. | New<br>Moderate<br>2026-2031    | City Admin             | During periods of severe drought, the city will establish watering restrictions as per MN DNR guidance. We will also work to promote awareness to residents of the restrictions and water conservation measures.                                                                                       | Internal:<br>City Gen.<br>Operating<br>Budget                                                                 |



## City of Nerstrand

## Mitigation Action Chart

| # | Hazard                        | Mitigation Strategy                        | Mitigation Action                                                                                                                       | Status<br>Priority<br>Timeframe   | Responsibility          | Comments on Implementation & Integration                                                                                                                                                                                                                      | Possible Funding                                                        |
|---|-------------------------------|--------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|
| 1 | All-Hazards                   | Education & Awareness Programs             | Encourage residents to be aware of and prepared for severe weather events, periods of extreme temperatures, and extended power outages. | Existing<br>High<br>2026-2031     | City Admin /<br>City EM | The city shares information with the public by posting information on our city website and city and fire department Facebook pages. Our city works with Rice County EM to share information with our community during the NWS Severe Weather Awareness Weeks. | Internal:<br>City Gen. Operating Budget                                 |
| 2 | All-Hazards                   | Education & Awareness Programs             | Encourage residents to sign up for the county's emergency notification system to receive alerts on severe weather events.               | Existing<br>High<br>2026-2031     | City Admin /<br>City EM | We promote sign up for the county's Everbridge emergency notification system using our city and fire department Facebook pages.                                                                                                                               | Internal:<br>City Gen. Operating Budget                                 |
| 3 | All-Hazards                   | Local Planning & Regulations               | Enforce city regulations that help to reduce the risk of storm damages to new development.                                              | Existing<br>High<br>2026-2031     | City Admin              | The city of Nerstrand adopts the MN State Building Code. Building inspection and code enforcement is contracted through Goodhue County.                                                                                                                       | Internal:<br>City Gen. Operating Budget                                 |
| 4 | All-Hazards                   | Local Planning & Regulations               | Incorporate mitigation strategies across the city's long-term plans and policies for future growth and new development.                 | New<br>Moderate<br>2026-2031      | City Admin              | The city has reestablished its zoning commission and is discussing a comprehensive planning process.                                                                                                                                                          | Internal:<br>City Gen. Operating Budget                                 |
| 5 | Severe Winter & Summer Storms | Mitigation Preparedness & Response Support | Obtain a generator for the city's Fire Station, which serves as the designated shelter for our community.                               | New<br>High<br>2026-2031          | City PW /<br>City EM    | The city will work to obtain a generator as funding is available and approved. We may also seek external funding from FEMA HMGP if this would be an eligible mitigation project to apply for.                                                                 | Internal:<br>City Gen. Operating Budget<br><br>External:<br>FEMA HMGP   |
| 6 | Severe Winter & Summer Storms | Mitigation Preparedness & Response Support | Work with Xcel Energy to reduce the risk of power failure to overhead power lines and extended power outages.                           | Existing<br>Moderate<br>2026-2031 | City Public Works Dept. | The city will work with our electric provider, Xcel Energy, to move overhead power lines to underground if possible.                                                                                                                                          | Internal:<br>City Gen. Operating Budget<br><br>External:<br>Xcel Energy |

## City of Nerstrand

## Mitigation Action Chart

| #  | Hazard                         | Mitigation Strategy                        | Mitigation Action                                                                                                                                                            | Status<br>Priority<br>Timeframe | Responsibility                        | Comments on Implementation & Integration                                                                                                                                                                                                                                                             | Possible Funding                                                                      |
|----|--------------------------------|--------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|---------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|
| 7  | Severe Summer Storms           | Mitigation Preparedness & Response Support | Ensure that the city's outdoor warning sirens are maintained and functioning.                                                                                                | Existing<br>High<br>2026-2031   | City EM                               | The city has 1 outdoor warning siren which we test monthly in coordination with the Rice County Sheriff's Office. The siren is maintained on a regular basis.                                                                                                                                        | Internal:<br>City Gen. Operating Budget                                               |
| 8  | Severe Summer Storms           | Education & Awareness Programs             | Encourage residents to be aware of severe windstorms and tornadic weather, to understand warning siren alerts, and to be prepared with personal evacuation or shelter plans. | Existing<br>High<br>2026-2031   | City Admin /<br>City EM               | The city will seek to work with Rice County to promote tornado awareness and safety during the NWS Severe Weather Awareness week each April.                                                                                                                                                         | Internal:<br>City Gen. Operating Budget                                               |
| 9  | Extreme Temperatures Heat/Cold | Mitigation Preparedness & Response Support | Be prepared to provide emergency sheltering to vulnerable residents during periods of extreme heat or cold temperatures.                                                     | Existing<br>High<br>2026-2031   | City Admin,<br>City EM                | The city has designated City Hall as our community shelter. In the event of an extreme temperature event coupled with an extended power outage, the city will work to get information out to those in the community who may need to take shelter, such as the elderly or other vulnerable residents. | Internal:<br>City Gen. Operating Budget                                               |
| 10 | Flooding                       | Local Planning & Regulations               | Enroll in the National Flood Insurance Program (NFIP) and establish a floodplain ordinance.                                                                                  | New<br>Moderate<br>2026-2031    | City Admin in<br>coord with MN<br>DNR | The current effective flood risk map for Nerstrand is from 4/6/2022, which includes FEMA Mapped High Risk Areas. The city does not participate in the NFIP, but with City Council approval we will enroll in the NFIP and work with the MN DNR to establish a floodplain ordinance for the city.     | Internal:<br>City Gen. Operating Budget<br><br>External:<br>MN DNR Floodplain Program |
| 11 | Flooding                       | Structure & Infrastructure Projects        | Work to address flood mitigation measures that help the city to handle future high rain events.                                                                              | Existing<br>High<br>2026-2031   | City Public Works Dept.               | The city's Public Works department continues to maintain and improve our city stormwater system as needed to handle high rain events.                                                                                                                                                                | Internal:<br>PW Dept. Budget                                                          |

## City of Nerstrand

## Mitigation Action Chart

| #  | Hazard   | Mitigation Strategy                                           | Mitigation Action                                                                                                      | Status<br>Priority<br>Timeframe | Responsibility | Comments on Implementation & Integration                                                                                                                                                                         | Possible Funding                              |
|----|----------|---------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|---------------------------------|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|
| 12 | Drought  | Local Planning & Regulations / Education & Awareness Programs | During periods of drought establish water use restrictions and conduct public outreach on water conservation measures. | New<br>Moderate<br>2026-2031    | City Admin     | During periods of severe drought, the city will establish watering restrictions as per MN DNR guidance. We will also work to promote awareness to residents of the restrictions and water conservation measures. | Internal:<br>City Gen. Operating Budget       |
| 13 | Wildfire | Mitigation Preparedness & Response Support                    | Consider grant funding available to support the fire department with wildfire equipment.                               | New<br>Moderate<br>2016-2031    | City FD        | Our city fire department will work to research and apply for potential external grant sources for new equipment.                                                                                                 | External:<br>Community Wildfire Defense Grant |

## City of Northfield

## Mitigation Action Chart

| # | Hazard                        | Mitigation Strategy                        | Mitigation Action                                                                                                                       | Status<br>Priority<br>Timeframe   | Responsibility             | Comments on<br>Implementation<br>& Integration                                                                                                                                                                                                                                                                                                                                                         | Possible<br>Funding                                               |
|---|-------------------------------|--------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|
| 1 | All-Hazards                   | Education & Awareness Programs             | Encourage residents to be aware of and prepared for severe weather events, periods of extreme temperatures, and extended power outages. | Existing<br>High<br>2026-2031     | City Admin /<br>City EM    | The city shares information with the public by posting information on our website, social media, and local media outlets to discuss severe weather. We also do some in-school education for students. Each spring we work with Rice County Emergency Management to participate in the NWS Severe Weather awareness week.                                                                               | Internal:<br>City Gen.<br>Operating<br>Budget                     |
| 2 | All-Hazards                   | Education & Awareness Programs             | Encourage residents to sign up for the county's emergency notification system to receive alerts on severe weather events.               | Existing<br>High<br>2026-2031     | City Admin /<br>City EM    | We promote sign up for Everbridge on our city website and social media (Facebook, Instagram).                                                                                                                                                                                                                                                                                                          | Internal:<br>City Gen.<br>Operating<br>Budget                     |
| 3 | All-Hazards                   | Local Planning & Regulations               | Enforce city regulations that help to reduce the risk of storm damages to new development.                                              | Existing<br>High<br>2026-2031     | City Admin                 | The city of Northfield adopts the MN State Building Code. Our city building inspections dept. enforces the building codes.                                                                                                                                                                                                                                                                             | Internal:<br>City Gen.<br>Operating<br>Budget                     |
| 4 | All-Hazards                   | Local Planning & Regulations               | Incorporate mitigation strategies across the city's long-term plans and policies for future growth and new development.                 | Existing<br>Moderate<br>2026-2031 | City Admin                 | The city has floodplain overlay district along with storm water regulations requiring building to elevated above flood elevations. The city enforces our floodplain ordinance, effective 4/20/2013. In addition, the city of Northfield adopted a climate action plan in 2019. There are a variety of initiatives in the plan that assist in reducing the city's vulnerability against severe weather. | Internal:<br>City Gen.<br>Operating<br>Budget                     |
| 5 | Severe Winter & Summer Storms | Mitigation Preparedness & Response Support | Work with Xcel Energy to reduce the risk of power failure to overhead power lines and extended power outages.                           | Existing<br>Moderate<br>2026-2031 | City Public<br>Works Dept. | The city will work with our electric provider, Xcel Energy, to move overhead power lines to underground if possible.                                                                                                                                                                                                                                                                                   | Internal:<br>City PW<br>Budget<br><br>External:<br>Xcel<br>Energy |

## City of Northfield

## Mitigation Action Chart

| # | Hazard                         | Mitigation Strategy                        | Mitigation Action                                                                                                                                                            | Status<br>Priority<br>Timeframe | Responsibility          | Comments on Implementation & Integration                                                                                                                                                                                                                                                                                                         | Possible Funding                        |
|---|--------------------------------|--------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|-------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| 6 | Severe Winter & Summer Storms  | Natural Systems Protection                 | Conduct tree management within the city to reduce the risk of downed trees and branches resulting from severe storms.                                                        | Existing<br>High<br>2026-2031   | City Public Works Dept. | The city is responsible for the routine pruning, removal, and replacement of trees within the city's boulevard areas. Dead, diseased, or hazardous boulevard trees are removed. The city is working to assess and address our local forestry efforts, specifically how the Emerald Ash Borer/other pest infestation may impact our urban forest. | Internal:<br>City PW Budget             |
| 7 | Severe Summer Storms           | Mitigation Preparedness & Response Support | Maintain and improve the city's outdoor warning siren system.                                                                                                                | Existing<br>High<br>2026-2031   | City EM                 | The city has 11 outdoor warning sirens which we test monthly in coordination with the Rice County Sheriff's Office. The city has been working to replace one tornado siren each year to ensure that all are up to date. Warning sirens are maintained on a regular basis.                                                                        | Internal:<br>City Gen. Operating Budget |
| 8 | Severe Summer Storms           | Education & Awareness Programs             | Encourage residents to be aware of severe windstorms and tornadic weather, to understand warning siren alerts, and to be prepared with personal evacuation or shelter plans. | Existing<br>High<br>2026-2031   | City Admin / City EM    | The city works with Rice County Emergency Management to promote tornado awareness and safety during the NWS Severe Weather Awareness week each April.                                                                                                                                                                                            | Internal:<br>City Gen. Operating Budget |
| 9 | Extreme Temperatures Heat/Cold | Mitigation Preparedness & Response Support | Be prepared to provide emergency sheltering to vulnerable residents during periods of extreme heat or cold temperatures.                                                     | Existing<br>High<br>2026-2031   | City Admin, City EM     | In the event of an extreme temperature event coupled with an extended power outage, the city will work with our fire department and Rice County Emergency Management to address assistance such as evacuation or temporary sheltering for the elderly or other vulnerable residents.                                                             | Internal:<br>City Gen. Operating Budget |

## City of Northfield Mitigation Action Chart

| #  | Hazard   | Mitigation Strategy                                                  | Mitigation Action                                                                                    | Status<br>Priority<br>Timeframe  | Responsibility                       | Comments on<br>Implementation<br>& Integration                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Possible<br>Funding                                                                                                                                                                                                             |
|----|----------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|----------------------------------|--------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 10 | Flooding | Structure & Infrastructure Projects                                  | Implement stormwater management improvements that help the city to handle future high rain events.   | Existing<br>High<br>2026-2031    | City Public Works Dept.              | The City of Northfield Public Works Dept. takes an active role in managing stormwater run-off in flood prevention. The department has completed a City-Wide Flood Study and a specific downtown flood study that the city will be seeking grants for implementation. FEMA grant funding may be one source that the city will evaluate and apply for.                                                                                                                                                                                                                                                                                                                                                  | Internal:<br>PW Dept.<br>Budget<br><br>External:<br>MN PFA,<br>FEMA<br>HMGP,<br>MN DNR<br>FHM grant<br>program                                                                                                                  |
| 11 | Flooding | Local Planning & Regulations/<br>Structure & Infrastructure Projects | Implement mitigation projects identified in the City of Northfield Downtown Flood Improvement Study. | In-Progress<br>High<br>2026-2031 | City Public Works in coord with FEMA | <p>The City of Northfield is completing a Downtown Flood Improvement Study. The city is guided by its strategic plan to provide a community that is resilient and sustainable as we plan and prepare for climate change impacts.</p> <p>The City of Northfield is working with the Federal Emergency Management Agency (FEMA) through the Hazard Mitigation Grant Program for Advanced Assistance.</p> <p>The City has identified flood prone properties adjacent to the Cannon River that have been impacted most recently from the flooding in 2010 and 2016. The goal of the study is to identify projects and mitigation measure to alleviate damage to property from future flooding events.</p> | <p>Internal:<br/>CIP Project<br/>Funding</p> <p>External:<br/>FEMA<br/>Advanced<br/>Assistance,<br/>FEMA<br/>HMGP,<br/>MN DNR<br/>Flood<br/>Hazard<br/>Mitigation<br/>Program,<br/>MN PFA<br/>funding,<br/>MPCA<br/>funding</p> |

## City of Northfield

## Mitigation Action Chart

| #  | Hazard   | Mitigation Strategy                                           | Mitigation Action                                                                                                      | Status<br>Priority<br>Timeframe   | Responsibility                        | Comments on Implementation & Integration                                                                                                                                                                         | Possible Funding                        |
|----|----------|---------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|-----------------------------------|---------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| 12 | Flooding | Education & Awareness Programs                                | Provide education and outreach to homeowners on ways to reduce risk to private property from high rain events.         | Existing<br>Moderate<br>2026-2031 | City Public Works Dept. (Home & Yard) | The city provides incentive programs toward the purchase of rain barrels and building rain gardens for homeowners to reduce the impacts of stormwater and localized flooding.                                    | Internal:<br>City Rebate Program        |
| 13 | Drought  | Local Planning & Regulations / Education & Awareness Programs | During periods of drought establish water use restrictions and conduct public outreach on water conservation measures. | New<br>Moderate<br>2026-2031      | City Admin                            | During periods of severe drought, the city will establish watering restrictions as per MN DNR guidance. We will also work to promote awareness to residents of the restrictions and water conservation measures. | Internal:<br>City Gen. Operating Budget |
| 14 | Drought  | Education & Awareness Programs                                | Share drought condition information with the public.                                                                   | Existing<br>Moderate<br>2026-2031 | City Admin                            | The city provides information on our city website from the U.S. Drought Monitor, and river gauge data for the Cannon River Flow Welch, MN and Straight River Flow at Faribault, MN.                              | External:<br>USDA, USGS                 |

## **Appendix I – Plan Maintenance & Monitoring Worksheets**



During the five-year plan period, the Emergency Management Director (EMD) will require all relevant departments and jurisdictions to report on the status of their mitigation actions. This information will be used to track progress for the next plan update. Participating jurisdictions will use these worksheets to report on the mitigation activities listed in Appendix H.

| Mitigation Action Tracking                                     |                                                                                                                                                                                            |
|----------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name of Jurisdiction                                           |                                                                                                                                                                                            |
| Reporting Period                                               |                                                                                                                                                                                            |
| Describe the action or project.                                |                                                                                                                                                                                            |
| Who is responsible for the action?                             |                                                                                                                                                                                            |
| Project status:                                                | <input type="checkbox"/> Complete<br><input type="checkbox"/> In progress, anticipated completion date: _____<br><input type="checkbox"/> Not started<br><input type="checkbox"/> Canceled |
| Progress Report                                                |                                                                                                                                                                                            |
| Has there been any progress with this project so far?          |                                                                                                                                                                                            |
| Are there any obstacles or challenges with this action so far? |                                                                                                                                                                                            |
| What steps do you need to take to complete this project?       |                                                                                                                                                                                            |
| Other comments:                                                |                                                                                                                                                                                            |

| Hazard Mitigation Plan Maintenance Schedule |                                           |                                                                                                                                   |                                                                              |
|---------------------------------------------|-------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|
| Plan Maintenance Step                       | When                                      | How                                                                                                                               | Who                                                                          |
| Monitoring                                  | Twice per year.                           | Get status updates on jurisdictional mitigation actions, compile progress reports and identify any opportunities for improvement. | Emergency Management Director                                                |
| Evaluating                                  | Once a year or after a disaster event.    | Use a standard form to review how the plan has been carried out so far and record lessons learned.                                | Emergency Management Director, Lead Jurisdiction Planning Department Manager |
| Updating                                    | Every 5 years, or after a disaster event. | Review the plan and document necessary updates as necessary for the next plan update.                                             | Emergency Management Director, Lead Jurisdiction Planning Department Manager |

The EMD will also seek feedback from the Emergency Managers group on the following:

- Are there any new representatives from jurisdictions, agencies, or organizations that you feel should be included in our stakeholder outreach?
- Do you feel your community has any new vulnerabilities that may be impacted by hazard events? (critical infrastructure, systems, or populations)
- Has your community identified any new mitigation activities that would help reduce risk to future hazard events?
- Are there any funding opportunities or other resources that may be available to help implement local mitigation activities?
- How is your community integrating information from the mitigation plan into other planning mechanisms (such as plans, policies, or partnerships)?



## Request for Council Action

**TO:** Mayor and City Council  
**THROUGH:** Jessica Kinser, City Administrator  
**FROM:** Heather Slechta, City Clerk  
**MEETING DATE:** February 10, 2026  
**SUBJECT:** Approve LG220 Application for Exempt Permit for Catholic United Financial Council 13SS Lawrence/Anne

---

### **Background:**

Catholic United Financial Council 13SS Lawrence/Anne submitted an LG220 Application for Exempt Permit for Catholic United Financial Council 13SS Lawrence/Anne for Pull-tabs at an event on April 18, 2026, at 105 3rd Ave SW. If approved by the Council, City Staff will forward the application to the Minnesota Gambling Control Board for final review and approval.

### **Recommendation:**

Approve LG220 Application for Exempt Permit for Catholic United Financial Council 13SS Lawrence/Anne

### **Attachments:**

1. Catholic United Financial Council 13SS Lawrence/Anne

**LG220 Application for Exempt Permit**

An exempt permit may be issued to a nonprofit organization that:

- conducts lawful gambling on five or fewer days, and
- awards less than \$50,000 in prizes during a calendar year.

If total raffle prize value for the calendar year will be \$1,500 or less, contact the Licensing Specialist assigned to your county by calling 651-539-1900.

**Application Fee (non-refundable)**

Applications are processed in the order received. If the application is postmarked or received 30 days or more before the event, the application fee is **\$100**; otherwise the fee is **\$150**.

Due to the high volume of exempt applications, payment of additional fees prior to 30 days before your event will not expedite service, nor are telephone requests for expedited service accepted.

**ORGANIZATION INFORMATION**

Organization Name: Catholic United Financial Council 13SS Lawrence/Anne

Previous Gambling Permit Number: [REDACTED]

Minnesota Tax ID Number, if any: [REDACTED]

Federal Employer ID Number (FEIN), if any: [REDACTED]

City: Faribault State: MN Zip: 55021 County: Rice

Name of Chief Executive Officer (CEO): Connie DeGrood

Email permit to (if other than the CEO): [REDACTED]

**NONPROFIT STATUS**

Type of Nonprofit Organization (check one):

☐ Fraternal ☒ Religious ☐ Veterans ☐ Other Nonprofit Organization

**Attach a copy of one of the following showing proof of nonprofit status:**

(DO NOT attach a sales tax exempt status or federal employer ID number, as they are not proof of nonprofit status.)

☐ **A current calendar year Certificate of Good Standing**

Don't have a copy? Obtain this certificate from:

MN Secretary of State, Business Services Division  
60 Empire Drive, Suite 100  
St. Paul, MN 55103

Secretary of State website, phone numbers:

[www.sos.state.mn.us](http://www.sos.state.mn.us)

651-296-2803, or toll free 1-877-551-6767

☐ **IRS income tax exemption (501(c)) letter in your organization's name**

Don't have a copy? To obtain a copy of your federal income tax exempt letter, have an organization officer contact the IRS toll free at 1-877-829-5500.

☒ **IRS - Affiliate of national, statewide, or international parent nonprofit organization (charter)**

If your organization falls under a parent organization, attach copies of both of the following:

1. IRS letter showing your parent organization is a nonprofit 501(c) organization with a group ruling; and
2. the charter or letter from your parent organization recognizing your organization as a subordinate.

**GAMBLING PREMISES INFORMATION**

Name of premises where the gambling event will be conducted (for raffles, list the site where the drawing will take place): Bethlehem Academy

Physical Address (do not use P.O. box): 105 3rd Ave SW

Check one:

☒ City: Faribault Zip: 55021 County: Rice

☐ Township: \_\_\_\_\_ Zip: \_\_\_\_\_ County: \_\_\_\_\_

Date(s) of activity (for raffles, indicate the date of the drawing): 04/18/2026

Check each type of gambling activity that your organization will conduct:

☐ Bingo ☐ Paddlewheels ☒ Pull-Tabs ☐ Tipboards ☒ Raffle

**Gambling equipment** for bingo paper, bingo boards, raffle boards, paddlewheels, pull-tabs, and tipboards must be obtained from a distributor licensed by the Minnesota Gambling Control Board. EXCEPTION: Bingo hard cards and bingo ball selection devices may be borrowed from another organization authorized to conduct bingo. To find a licensed distributor, go to [www.mn.gov/gcb](http://www.mn.gov/gcb) and click on **Distributors** under the **List of Licensees** tab, or call 651-539-1900.



## Request for Council Action

**TO:** Mayor and City Council  
**THROUGH:** Jessica Kinser, City Administrator  
**FROM:** Mark DuChene, Director of Engineering (City Engineer)  
**MEETING DATE:** February 10, 2026  
**SUBJECT:** Resolution 2026-044 Order Improvements and Order Preparation of Plans and Specifications for 2026 MSA Street Overlay Improvements - Contract 2026-02

---

### Background:

The attached resolution orders the improvements for the proposed 2026 MSA Street Overlay Improvements project (Contract 2026-02), including curb and gutter replacement, concrete sidewalk construction/replacement, storm sewer repairs, casting adjustment/ replacement, watermain construction, pavement milling, bituminous paving, pavement markings, and related improvements on the following streets:

Lincoln Ave. NW (TH 60 (4th Street NW) to 7th Street NW)  
30th Street NW (TH 21/Lyndale Avenue to Western Avenue)  
Western Avenue (30th Street NW to Village Drive)

The purpose of the hearing is to take public comment as part of the consideration by the Council in ordering the improvements. If the project is ordered, plans and specifications will be finalized and brought back to the Council for approval, along with the request for authorization to advertise for public bids.

Due to the popularity of virtual neighborhood meetings, where property owners can view a presentation online at their leisure rather than having to come in for one specific time, another virtual neighborhood meeting was held and people were encouraged to contact the City Engineer directly with any questions after viewing the virtual open house. The following comments were received with staff responses in parentheses:

- Questions about the impact of access to properties during construction (Mill and overlay projects are generally not very impactful regarding access and such. There are limited days when

HONESTY • RESPECT • DEDICATED • VISIONARY • ACCOUNTABILITY

access is impacted primarily on days when the pavement is being milled and when the overlay paving is happening.)

This results in an overall preliminary financing summary including 10% contingency and 15% engineering as follows:

|                                          |                     |             |
|------------------------------------------|---------------------|-------------|
| MSA Street Construction Fund             | \$532,900.00        | 95.4%       |
| Water Utility Fund (601)                 | \$ 2,000.00         | 0.4%        |
| <u>Sanitary Sewer Utility Fund (602)</u> | <u>\$ 23,800.00</u> | <u>4.3%</u> |
| Total                                    | \$558,700.00        | 100.0%      |

This estimated amount exceeds the approved budget amount of \$400,000, but the project is to be funded primarily by the City's Municipal State Aid account funds which has adequate fund balance to cover the estimated costs. It recommended to move the project forward and to complete a budget amendment if a low bid is accepted.

As detailed in the feasibility report, there are no special assessments proposed as part of this project as revenues for the street improvement fund are designated to come from the City's MSA fund. As such, a simple majority vote of the City Council is required to advance the improvements. It is tentatively planned to receive bids on this project in March 2026, pending state aid review timelines, with construction to begin in May/June 2026, and be substantially completed by the end of August 2026.

**Recommendation:**

Approve Resolution 2026-044

**Attachments:**

1. Resolution 2026-044 Order Improvements and Preparation of Plans and Specs
2. (2026-02) Info Meeting Letter
3. 2026 MSA Overlay Location Map

## **CITY OF FARIBAULT**

---

### **RESOLUTION #2026-044**

#### **ORDER IMPROVEMENTS AND ORDER PREPARATION OF PLANS AND SPECIFICATIONS FOR 2026 MSA STREET OVERLAY - CONTRACT 2026-02**

**WHEREAS**, Resolution 2026-014 adopted on January 13, 2026, fixed a date for a Council hearing on the proposed 2026 MSA Street Overlay Improvements project (Contract 2026-02), including curb and gutter replacement, concrete sidewalk construction/replacement, storm sewer repairs, casting adjustment/ replacement, watermain construction, pavement milling, bituminous paving, pavement markings, and related improvements on the following streets:

Lincoln Ave. NW (TH 60 (4th Street NW) to 7th Street NW)  
30th Street NW (TH 21/Lyndale Avenue to Western Avenue)  
Western Avenue (30th Street NW to Village Drive)

**WHEREAS**, the total cost of the improvements is estimated to be \$558,700.00.

**NOW, THEREFORE BE IT RESOLVED**, that said improvements are necessary, cost-effective and feasible as detailed in the project feasibility report.

**ALSO, BE IT RESOLVED**, that the proposed the 2026 MSA Street Overlay Improvements project (Contract 2026-02), including curb and gutter replacement, concrete sidewalk construction/replacement, storm sewer repairs, casting adjustment/ replacement, watermain construction, pavement milling, bituminous paving, pavement markings, and related improvements on the following streets:

Lincoln Ave. NW (TH 60 (4th Street NW) to 7th Street NW)  
30th Street NW (TH 21/Lyndale Avenue to Western Avenue)  
Western Avenue (30th Street NW to Village Drive)

are hereby ordered as proposed in this Council Resolution adopted February 10, 2026.

**ALSO, BE IT RESOLVED**, that the City Engineer is hereby designated as

the engineer for this improvement. The engineer shall prepare plans and specifications for making such improvements.

***ALSO, BE IT RESOLVED,*** that the City Council declares its official intent to reimburse itself for the costs of the improvement from proceeds of a tax exempt bond.

**Date Adopted:** February 10, 2026

**Faribault City Council**

---

**Thomas J. Spooner, Mayor**

**ATTEST:**

---

**Jessica L. Kinser, City Administrator**





January 14, 2026

Dear Property Owner and/or Resident:

The purpose of this letter is to inform you that tax records indicate that you are the property owner and/or resident of property abutting or impacted by the City of Faribault's proposed 2026 MSA Street Overlay Improvements project (Contract 2026-02), including curb and gutter replacement, concrete sidewalk construction/replacement, storm sewer repairs, casting adjustment/ replacement, watermain construction, pavement milling, bituminous paving, pavement markings, and related improvements on the following streets:

|                 |                                          |
|-----------------|------------------------------------------|
| Lincoln Ave. NW | (TH 60 (4th Street NW) to 7th Street NW) |
| 30th Street NW  | (TH 21/Lyndale Avenue to Western Avenue) |
| Western Avenue  | (30th Street NW to Village Drive)        |

**Property owners are encouraged to review the virtual project open house presentation located at the following link:** <https://tinyurl.com/faribaultoverlays26>

or using the following QR code which can be accessed by using the camera on any smartphone or tablet with internet access:



If you have questions after reviewing the project presentation, you are encouraged to contact myself either by phone at 507.333.0360 or email at [mduchene@faribaultmn.gov](mailto:mduchene@faribaultmn.gov) and I'd be more than happy to answer any questions. The City Council will formally consider whether or not to proceed with an improvement project at 6:00 pm at their February 10, 2026, regular council meeting during the public hearing portion of the meeting. All interested parties are welcome to formally address the council during the public hearing.

As the most common question we get asked following the sending of these notices relates to the costs, because these streets are part of the City's Municipal State Aid System (MSAS) the project costs will be paid primarily from the City's Municipal State Aid Account which is funded through the City's share of the state highway user tax distribution fund (HUTDF) which is primarily funded via the state's gas tax. As a MN State Aid City (City over 5,000 population) the City of Faribault receives a portion of the HUTDF funds that can be used on a designated portion of the City streets (not to exceed 20% of the total local street system).

No special assessments are proposed to fund these street improvements as on October 12, 2021, the City Council passed Ordinance 2021-09 which increased the franchise fee amounts paid by all electric and gas utility customers in the City. This increase in franchise fees is being used to fund the portion of street improvement projects like this that were formerly funded with the use of special assessments. As such, the City is not proposing to levy any special assessments against the adjacent properties to street projects as was commonly done in previous years.

I urge that if you have any questions or concerns regarding the proposed improvement project that you contact me to discuss. Often times property owners along the project point out issues or concerns that they experience due to living along the proposed project that are not always evident based on a survey.

Sincerely,



Mark DuChene, PE  
City Engineer  
(507) 333-0360  
[mduchene@faribaultmn.gov](mailto:mduchene@faribaultmn.gov)

To request this document in another language, please send e-mail and attach document to [accessibility@faribault.org](mailto:accessibility@faribault.org).

Para pedir este documento en otro idioma, envíe un correo electrónico y adjunte el documento a [accessibility@faribault.org](mailto:accessibility@faribault.org).

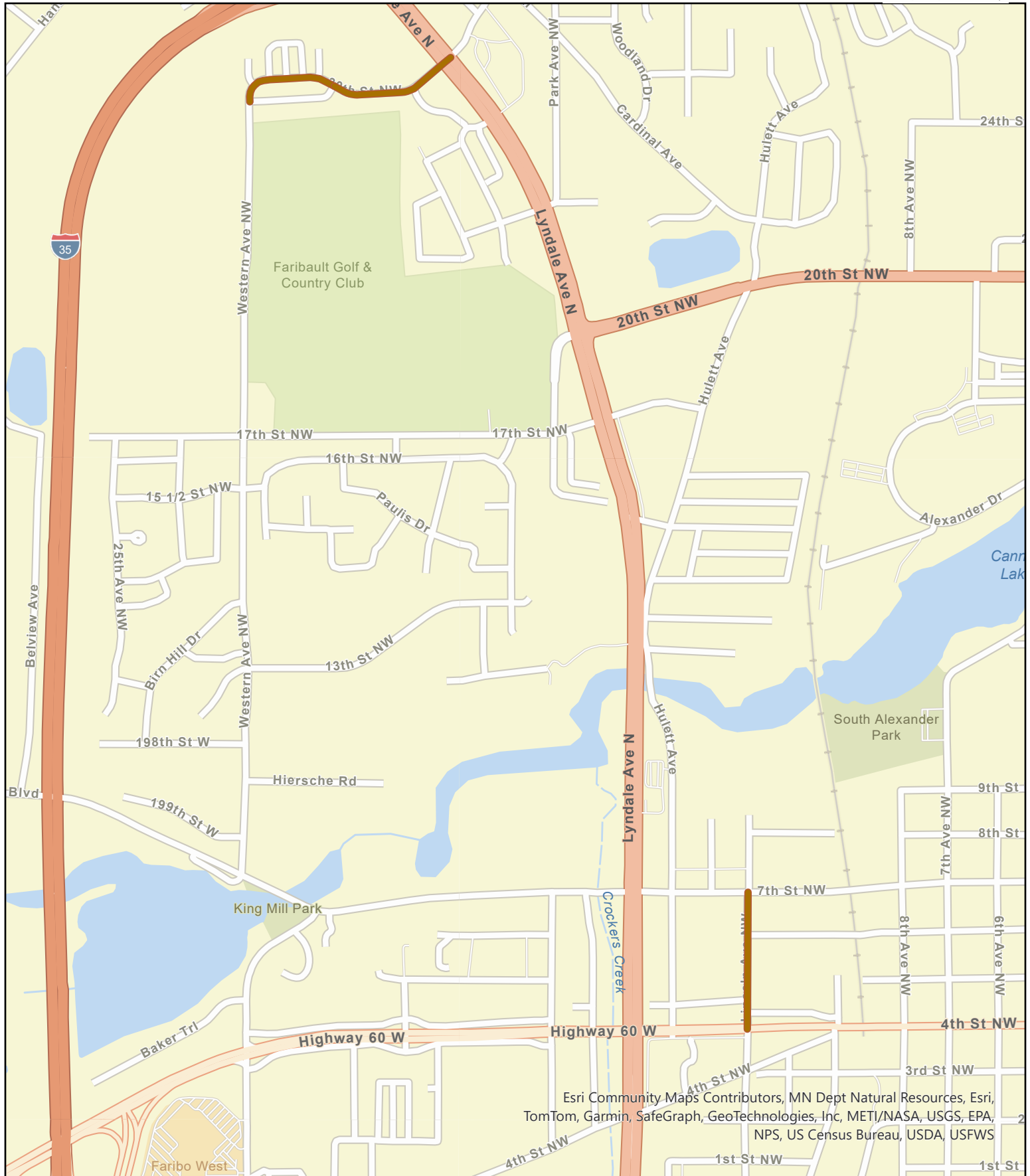
Yog xav kom muab daim ntawv no sau ua lwm hom lwm, thov sau ntawv nrog daim ntawv tuaj rau ntawm [accessibility@faribault.org](mailto:accessibility@faribault.org).

Si aad u codsato dukumeentigan oo ku qoran luqad kale, fadlan e-mail u soo dir oo ku soo lifaaq dukumiintiga [accessibility@faribault.org](mailto:accessibility@faribault.org).

# 2026 MSA Overlays

## Location Map

This drawing is neither a legally recorded map nor a survey and is not intended to be used as one. This drawing is a compilation of records, information and data affecting the area shown; and is to be used for reference purposes only. While all geographic data may appear to be very accurate, the spatial data may contain unintentional or deliberate inaccuracies (including but not limited to geo-co-ordinate information, which may or may not be identified as such). In using the files, you assume responsibility for the correctness of all measurements, dimensions, inventories, etc. extracted from this map.



Esri Community Maps Contributors, MN Dept Natural Resources, Esri, TomTom, Garmin, SafeGraph, GeoTechnologies, Inc, METI/NASA, USGS, EPA, NPS, US Census Bureau, USDA, USFWS



**Legend**  
**2026 Overlay**  
Overlay (3)



## Request for Council Action

**TO:** Mayor and City Council  
**THROUGH:** Jessica Kinser, City Administrator  
**FROM:** Heahter Slechta, City Clerk  
**MEETING DATE:** February 10, 2026  
**SUBJECT:** Resolution 2026-050 Approve On-Sale and Sunday Liquor License for The Signature Bar & Grill, LLC dba The Signature

---

### Background:

The City Administrator's Office has received an application from Gary Ryan Abram on behalf of The Signature Bar and Grill, LLC dba The Signature for a new on-sale and Sunday intoxicating liquor license issued by City. The license will be effective from March 2, 2026, through December 31, 2026.

All background investigation paperwork and information submitted by the applicant has been reviewed and approved by the Police Department. The City Attorney will review the required insurance documents and once approved the application will be sent to the Minnesota Department of Public Safety-Alcohol and Gambling Enforcement for final review and approval.

### Recommendation:

Approve Resolution 2026-050.

### Attachments:

1. Resolution 2025-050 Approve On-Sale and Sunday Liquor License for The Signature Bar & Grill, LLC dba The Signature

## **CITY OF FARIBAULT**

---

### **RESOLUTION #2026-050 APPROVE ON-SALE AND SUNDAY LIQUOR LICENSE FOR THE SIGNATURE BAR & GRILL, LLC DBA THE SIGNATURE**

**WHEREAS,** The Signature Bar & Grill, LLC dba The Signature submitted an application for an On-sale Intoxicating Liquor License and a Sunday Liquor License to be located at 409 Central Avenue in the City of Faribault, consistent with Faribault City Code Chapter 4 and Minnesota Statutes, Chapter 340A; and

**WHEREAS,** he Signature Bar & Grill, LLC dba The Signature, has paid the required license fees and completed an application packet to request the license; and

**WHEREAS,** a thorough background investigation by the Faribault Police Department of the associates of The Signature Bar & Grill, LLC dba The Signature was completed, and certified by the Police Chief that the applicants have not been convicted of any violation of any state law or municipal ordinance relating to the sale of intoxicating liquor within the past five years; and

**WHEREAS,** the city attorney will review The Signature Bar & Grill, LLC dba The Signature, certificate of liquor liability insurance.

**WHEREAS,** the State of Minnesota Alcohol and Gambling Enforcement Division will be consulted to determine that The Signature Bar & Grill, LLC dba The Signature, can operate as intended by holding an On-Sale Intoxicating Liquor License and a Sunday Liquor License.

**NOW, THEREFORE BE IT RESOLVED,** The Signature Bar & Grill, LLC dba The Signature, shall be issued an On-Sale Intoxicating Liquor License and Sunday Liquor License, through December 31, 2026.

**Date Adopted:** February 10, 2026

**Faribault City Council**

---

**Thomas J. Spooner, Mayor**

**ATTEST:**

---

**Jessica L. Kinser, City Administrator**



## Request for Council Action

**TO:** Mayor and City Council  
**THROUGH:** Jessica Kinser, City Administrator  
**FROM:** Mark DuChene, Director of Engineering (City Engineer)  
**MEETING DATE:** February 10, 2026  
**SUBJECT:** Resolution 2026-045 Approve Plans and Specifications and Establish a Bid Date for 2026 Deer Pedestrian Bridge Replacement - Contract 2026-05

---

### Background:

The attached resolution approves the construction plans and specifications for the proposed 2026 Deer Pedestrian Bridge Replacement - Contract 2026-05 project including removal of existing timber bridge, replacement of bridge with new prefabricated steel bridge and related components, restoration of existing bituminous trail and other related improvements.

The preliminary total estimated cost of the construction improvements, is \$604,056.00. Proposed funding for the project is from the park improvement fund (Fund 404) and \$100,000.00 from a DNR Local Trails Connection Grant.

The attached resolution also establishes a bid date of March 4, 2026, for the project. Construction is scheduled to begin in the fall pending lead times for bridge fabrication..

### Recommendation:

Approve Resolution 2026-045

### Attachments:

1. Resolution 2026-045 Approve Plans and Specifications and Establish a Bid Date for 2026 Deer Pedestrian Bridge Replacement - Contract 2026-05
2. 2026-05 Title Sheet
3. (2026-05)\_Bid\_Proposal\_Cover

## **CITY OF FARIBAULT**

---

### **RESOLUTION #2026-045**

#### **APPROVE PLANS AND SPECIFICATIONS AND ESTABLISH A BID DATE FOR 2026 DEER PEDESTRIAN BRIDGE REPLACEMENT - CONTRACT 2026-05**

**WHEREAS**, the City Council approved 2026 budget and 2026-2030 Capital Improvement Plan included a project for the replacement of the Deer Pedestrian Bridge on the City's Straight River Trail;

**WHEREAS**, the project includes removal of existing timber bridge, replacement of bridge with new prefabricated steel bridge and related components, restoration of existing bituminous trail and other related improvements, and;

**WHEREAS**, the total cost of the improvements is estimated to be \$604,056.00, and;

**WHEREAS**, plans and specifications for the improvements have been prepared by Stantec consulting engineers under the supervision of the City Engineering Department.

**NOW, THEREFORE BE IT RESOLVED**, plans and specifications for the proposed 2026 Deer Pedestrian Bridge Replacement - Contract 2026-05, prepared by Stantec consulting engineers under the supervision of the City Engineering Department, are hereby approved.

**ALSO, BE IT RESOLVED**, a bid opening date of March 4, 2026, is hereby established for the 2026 Deer Pedestrian Bridge Replacement - Contract 2026-05 unless otherwise modified by the City Engineer.

**Date Adopted:** February 10, 2026

**Faribault City Council**

---

**Thomas J. Spooner, Mayor**

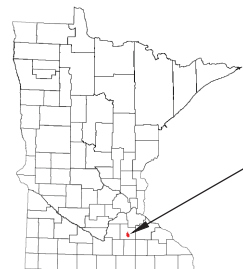
**ATTEST:**

---

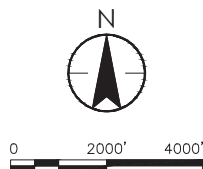
**Jessica L. Kinser, City Administrator**



Plot Date: 02/03/2026 - 8:52am  
Drawing name: U:\193807429\CAD\Dwg\Sheet Dwg\193807429\_G000.dwg  
Xrefs.: 193807429\_XSXT.193807429\_border (JCF)



## VICINITY MAP



ALL TRAFFIC CONTROL DEVICES SHALL CONFORM TO THE "MINNESOTA MANUAL ON UNIFORM TRAFFIC CONTROL DEVICES" (MN MUTCD), INCLUDING "FIELD MANUAL FOR TEMPORARY TRAFFIC CONTROL ZONE LAYOUTS."

THIS PLAN SET CONTAINS 27 SHEETS

|                    |                       |
|--------------------|-----------------------|
| MAYOR              | THOMAS J SPOONER      |
| CITY COUNCIL       | MANDY BARNES          |
| CITY COUNCIL       | ROYAL ROSS            |
| CITY COUNCIL       | JOHN ROWAN            |
| CITY COUNCIL       | CHUCK THIELE          |
| CITY COUNCIL       | PETER VAN SLUIS       |
| CITY COUNCIL       | ADAMA YOUHN DOUMBOUYA |
| CITY ADMINISTRATOR | JESSICA KINSER        |

ALL TRAFFIC CONTROL DEVICES SHALL CONFORM TO THE "MINNESOTA MANUAL ON UNIFORM TRAFFIC CONTROL DEVICES" (MN MUTCD), INCLUDING "FIELD MANUAL FOR TEMPORARY TRAFFIC CONTROL ZONE LAYOUTS."

DATE: \_\_\_\_\_

PRINT NAME: JOSEPH C. PALEN

SIGNATURE: 

DATE: 2/3/2026 UC. NO. 41627

777

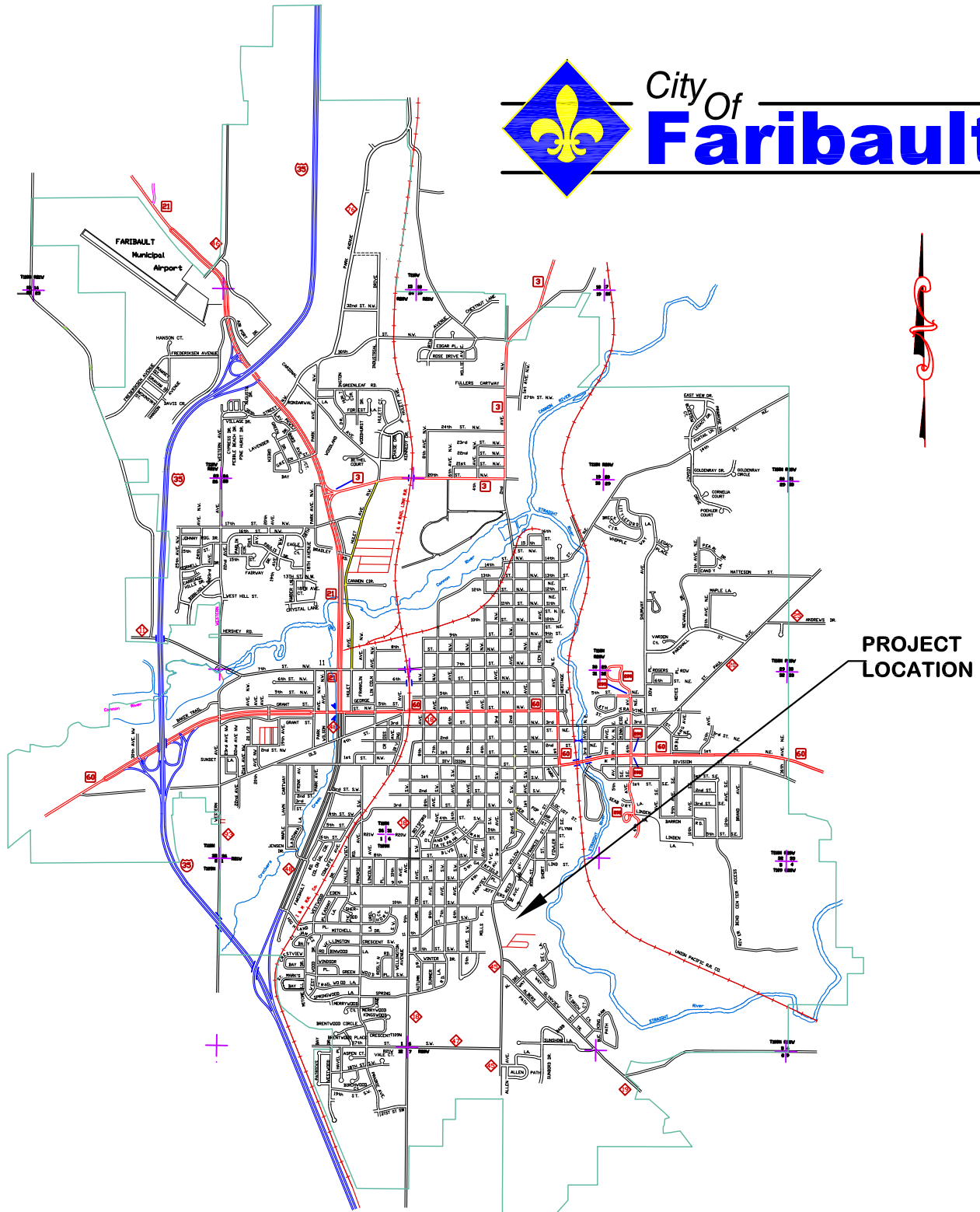
| REVISION    | DATE      |
|-------------|-----------|
|             |           |
|             |           |
|             |           |
|             |           |
|             |           |
|             |           |
|             |           |
| DRAWN BY    | EB        |
| CHECKED BY  | TJM       |
| DESIGNED BY | JCP       |
| CHECKED BY  | JCP       |
| APPROVED BY | JCP       |
| O.J. NO.    | 193807429 |

SHEET NUMBER

# G0.01



City Of  
**Faribault**



**CONTRACT: 2026-05**

**PROJECT: 2026 DEER PEDESTRIAN BRIDGE REPLACEMENT**

**BID DATE: MARCH 4, 2026 11:00 a.m.**





## Request for Council Action

**TO:** Mayor and City Council  
**THROUGH:** Jessica Kinser, City Administrator  
**FROM:** Rochelle Anderholm-Parsch, Parks and Recreation Director  
**MEETING DATE:** February 10, 2026  
**SUBJECT:** Resolution 2026-046 Authorize the Execution of the Professional Services Contract with HGA for the Community Center Feasibility Study

---

### Background:

As previously supported and directed by City Council, staff is pursuing further investigation into the future of a new or renovated Community Center. This work builds directly on earlier Council discussions and the prior feasibility effort that was presented to Council and focused primarily on new construction options.

The City previously engaged HGA as a consultant to evaluate the potential for a new Community Center. While that work provided valuable insight, it did not fully evaluate the City's existing facilities, nor did it assess the feasibility of renovation, partial reconstruction, or continued use of current civic assets. Based on Council feedback and evolving priorities, staff is now advancing a more comprehensive and balanced analysis to ensure Council has the information necessary to make a strategic, financially responsible, and community-aligned decision.

The current scope of work is designed to review and build upon prior studies, identify and close key information gaps, and provide a side-by-side evaluation of three potential paths forward: renovating or expanding existing facilities, rebuilding on the current site, or constructing a new facility at a preferred previously identified location at N. Alexander Park. Particular attention will be given to how each option interacts with adjacent civic assets, including the Library and Buckham West, and how operational, spatial, and financial considerations differ across scenarios. This is also an action associated with Goal 2, Initiative 6: Review costs surrounding the redevelopment of the Community Center at its current location.

### Schedule and Milestones:

The schedule includes a series of workshops, advisory board touchpoints,

HONESTY • RESPECT • DEDICATED • VISIONARY • ACCOUNTABILITY

and Council work sessions occurring between February and April. A 100% draft Phase 1 report will be issued in early May, with the explicit goal of presenting final findings and options to City Council at the May 19, 2026, Council Retreat for discussion and directional guidance.

**Working Group:**

To ensure continuity, institutional knowledge, and cross-departmental coordination, a working group will support this effort. The working group will include City staff who participated in the prior process, including the Library Director and Buckham West Director, a representative from the Parks Board, and the Mayor. This group will provide ongoing input, help evaluate tradeoffs, and ensure that recommendations reflect broader civic operations.

**Consultant Selection and Fee Rationale:**

HGA is recommended as the consultant for this phase of work due to their direct involvement in the prior Community Center study, familiarity with the City's facilities, and understanding of the issues previously raised by Council. Retaining HGA allows the City to efficiently build upon existing work, avoid duplication of effort, and maintain continuity in analysis and assumptions.

Under Minnesota public contracting law, professional services may be directly appointed based on qualifications and demonstrated expertise. Staff finds that HGA is well qualified to perform this work and that the proposed fee of \$79,000 is fair, reasonable, and consistent with industry standards for a study of this scope, complexity, and timeline. The proposed schedule, level of effort, and deliverables align with Council expectations and the City's stated goal of reaching a well-informed decision point in May 2026.

**Recommendation:**

Staff recommends that the City Council adopt Resolution 2026-046 Authorizing the Execution of the Professional Services Contract with HGA for the Community Center Feasibility Study to allow staff to proceed and return to Council with a comprehensive final report and directional decision point at the May 2026 Council Retreat.

**Attachments:**

1. Resolution 2026-046 Authorize the Ex. of the PSC with HGA for Community Center
2. PSA HGA\_ Signed\_combined

## **CITY OF FARIBAULT**

---

### **RESOLUTION #2026-046**

#### **AUTHORIZING THE EXECUTION OF THE PROFESSIONAL SERVICES CONTRACT WITH HGA FOR THE COMMUNITY CENTER FEASIBILITY STUDY**

**WHEREAS**, the City of Faribault has previously explored the potential for a new community center, with earlier work primarily focused on new construction and not fully evaluating existing facilities or renovation options; and

**WHEREAS**, City Council has expressed interest in further analysis to comprehensively evaluate whether the City should renovate, rebuild, or construct a new community center, including consideration of site viability, operational impacts, and financial feasibility; and

**WHEREAS**, the City requires professional planning, architectural, and cost analysis services to review prior work, assess existing facilities and sites, develop comparative scenarios, and prepare high level cost estimates to inform future decision making; and

**WHEREAS**, HGA has submitted a proposal to provide professional services for a Phase 1 Community Center Feasibility Study, including review of existing materials, facility and site analysis, development of comparative scenarios, preliminary cost analysis, and participation in stakeholder and Council work sessions; and

**WHEREAS**, the scope of work is intended to equip the City Council with sufficient information to provide direction on a preferred path forward at the May 2026 Council retreat; and

**WHEREAS**, the City finds it to be in the public interest to authorize execution of a professional services contract with HGA, as HGA is uniquely qualified due to its prior work on the community center effort and familiarity with the City's facilities and context;

**NOW, THEREFORE BE IT RESOLVED**, that the City Council of the City of Faribault hereby approves the Professional Services Contract with HGA for the Community Center Feasibility Study, Phase 1, in the amount of \$79,000, plus reimbursable expenses; and

***ALSO, BE IT RESOLVED*** that the Mayor and City Administrator are hereby authorized and directed to execute the professional services contract and any related documents necessary to implement the agreement.

**Date Adopted:** February 10, 2026

**Faribault City Council**

---

**Thomas J. Spooner, Mayor**

**ATTEST:**

---

**Jessica L. Kinser, City Administrator**

**AGREEMENT FOR SERVICES  
PERFORMED BY INDEPENDENT CONTRACTOR**

**THIS AGREEMENT** is made on the 10th day of February 2026, between the **CITY OF FARIBAULT** (“City”), a Minnesota municipal corporation, whose business address is 208 NW First Avenue, Faribault, MN 55021, and **HGA (Hammel, Green and Abrahamson, Inc.)** (“Contractor”), a **Consultant**, whose business address is **420 N. 5<sup>th</sup> St. Suite 100, Minneapolis, MN 55401** (the City and Contractor may hereinafter be collectively referred to as the “Parties” or independently referred to as a “Party”).

**THE CITY AND CONTRACTOR AGREE AS FOLLOWS:**

1. **Independent Contractor.** The City hereby retains the Contractor as an independent contractor upon the terms and conditions set forth in this Agreement. The Contractor is an independent contractor and not an employee of the City. The Contractor is free to contract with other entities as provided herein. The Contractor shall furnish any and all supplies, tools, equipment, materials and incidentals necessary for the Contractor’s performance under this Agreement at his/her/its own expense. The City and the Contractor agree that the Contractor shall not at any time or in any manner represent that the Contractor or any of the Contractor’s agents or employees are in any manner agents or employees of the City. The Contractor shall be exclusively responsible under this Agreement for the Contractor’s own FICA payments, workers’ compensation insurance, unemployment compensation insurance, withholding amounts, or self-employment taxes if any such payments, amounts, or taxes are required to be paid by law or regulation.
2. **Contractor’s Services.** The Contractor agrees to provide Professional services for the City as described in the proposal/bid which is attached to and made a part of this Agreement as Exhibit A. The Contractor shall, in the execution of services, conform to all applicable and non-conflicting federal, state, and local laws, codes, ordinances, and regulations. The Consultant shall perform its services in a manner consistent with the professional standard of care, skill and quality which prevail among architects and design professionals engaged in design of projects of similar scope and complexity (the “Standard of Care”).
3. **Compensation for Services.** The City agrees to pay the Contractor for the services in the amount NOT TO EXCEED **\$79,000 (Seventy-Nine Thousand Dollars and No Cents)**. The Contractor shall submit to the City, on a monthly basis, itemized bills for the services performed under this Agreement. Bills submitted shall be paid in the same manner as other claims made to the City.
6. **Termination.** Either Party, without cause, may terminate this Agreement by seven days’ written notice delivered to the other Party at the address written above. After termination, the City shall have no further obligation to the Contractor except to compensate the Contractor for services performed prior to the date of the notice of termination.
7. **Subcontractors.** The Contractor shall not enter into subcontracts for services provided under this Agreement, except as noted in Exhibit A, without the express written consent of the City.

8. **Assignment.** Neither Party shall assign this Agreement, or any interest arising herein, without the written consent of the other Party.
9. **Indemnification.** The Contractor agrees to reimburse, indemnify, and hold the City, its officials, employees, agents and contractors harmless from any liability, damages, costs, judgments, or expenses, including reasonable attorney's fees, resulting from any negligent, act, error, or omission of the Contractor, its agents, employees, or subcontractors in the performance of the services provided by this Agreement. To the fullest extent permitted by law, the total liability, in the aggregate, of Consultant and its officers, directors, employees, agents and consultants to City or anyone claiming by, through or under City, for any and all injuries, claims, loses, expenses or damages whatsoever arising out of or in any way related to Consultant's services, or this Agreement, for any cause or causes whatsoever, including but not limited to negligence, strict liability, breach of contract or breach of warranty shall not exceed the total compensation received by Consultant under this Agreement.
10. **Workers' Compensation Insurance.** The Contractor shall have workers' compensation insurance coverage that meets the requirements of Minnesota law. The Contractor shall execute the form attached hereto prior to commencing work under this Agreement.
11. **Records Access.** The Contractor shall provide the City access to any books, documents, papers, and records which are directly pertinent to the Agreement, for the purpose of making audit, examination, excerpts, and transcriptions, for three years after final payments and all other pending matters related to this Agreement are closed.
12. **General Liability Insurance.** The Contractor shall maintain adequate insurance with limits acceptable to the City to protect him/her/itself and the City from claims and liability for injury or damages to persons or property for all work performed by the Contractor and its respective employees or agents under this Agreement. The Contractor shall name the City as an additional insured under its policy. Prior to performing any services under this Agreement, the Contractor shall provide evidence to the City that acceptable insurance coverage is in effect.
13. **Data Privacy.** The Contractor shall comply with Minnesota Statutes Chapter 13, the Minnesota Government Data Practices Act. The Contractor shall not disclose non-public information except as authorized by the Act.
14. **Governing Law.** The laws of the State of Minnesota shall control this Agreement.
15. **Entire Agreement; Amendments.** This Agreement constitutes the entire Agreement between the parties, and no other agreement prior to or contemporaneous with this Agreement shall be effective, except as expressly set forth or incorporated herein. Any purported amendment to this Agreement is not effective unless it is in writing and executed by both parties.



16. **No Waiver by the City.** By entering into this Agreement, the City does not waive its entitlement to any immunities under statute or common law.

**IN WITNESS WHEREOF**, the Parties have executed this Agreement on the date and year written above.

**CONTRACTOR**

By: NSB

Its: Principal, HGA

CITY

By: \_\_\_\_\_

Its: Mayor

By: \_\_\_\_\_

Its: City Administrator

**EXHIBIT A**

**Copy of the Contractor's Bid/Proposal**

## **Phase 1 Community Center Feasibility Study**

**City Contacts:** Rochelle Anderholm-Parsch, Parks and Recreation Director

**HGA:** Glenn Waguespack and Nancy Blankfard

### **Background**

The City previously engaged HGA to explore the potential for a new community center. That process focused primarily on new construction and did not evaluate the City's existing facilities or the feasibility of renovation. The city now seeks a consultant to review prior work, fill information gaps, and provide a comprehensive analysis to guide a strategic and financially responsible decision. The outcome of this work must equip the City Council to determine a preferred direction at the May 2026 Council meeting.

### **Phase 1 Objectives**

The consultant's analysis will support Council decision-making on the following questions:

- Should the City build new, remodel, or expand existing facilities.
- If building new, whether the previously identified site is still the most suitable location.
- If renovating or rebuilding on the current site, whether that site remains viable and how it interacts with adjacent civic assets such as the library and Buckham West.
- The functional and community benefits of each scenario.
- Realistic project costs in today's dollars and escalation to Q1 2029.

### **Phase 1 Scope of Work**

1. Review Existing Materials
  - Review prior studies, reports, and planning documents, including previous work by HGA.
  - Summarize existing findings, identify gaps, and determine the additional information needed.
  - Avoid duplication of work already completed.
2. Facility and Site Analysis
  - Evaluate the condition and potential of existing facilities, including the current community center location and its relationship to adjacent amenities. The Dec. 21, 2023, Facilities Maint. Study has been shared.

- Assess feasibility and cost implications of remodeling, partial reconstruction, or complete replacement.
  - Evaluate current and future space needs for recreation, aquatics, fitness, and community gathering functions, for each scenario (remodeling, partial reconstruction, and full replacement) with associated feasibility and cost considerations.
  - Confirm whether the currently identified site is the most appropriate location for a community center.
  - Evaluate the implications of the community center's location between the Library and Buckham West, and, if remodeling is pursued, assess how the location and design of any renovation would affect adjacency, shared functions, operations, and long-term relationships among the three facilities.
3. Comparative Scenarios
- Develop conceptual scenarios for renovating or expanding the existing facility, rebuilding on the current site, and constructing a new facility on a separate site.
  - Provide comparative analysis of community, spatial, and cost implications.
  - Include narrative descriptions and high-level conceptual diagrams or massing studies as appropriate.
4. Cost Analysis
- Prepare preliminary capital cost estimates for each scenario.
  - Share experience on funding strategies, including bonding, sales tax, grants, and partnerships.
  - Align cost projections with Q1 2029 construction start.
5. Public Engagement and Stakeholder Coordination
- Support and advise the City with the overall public engagement strategy. City to lead all engagement events during this phase of work.
  - Participate in stakeholder meetings, Council work sessions, and advisory board discussions as requested.
  - Provide clear, accessible materials that support transparent communication with the public.
6. Deliverables
- A final report containing a concise summary of findings, analysis, and recommendations. Specific deliverables for each of the 3 options (renovate, rebuild, build new) include:

1. Site plans
  2. Plan diagrams
  3. Massing diagrams
  4. Project cost estimates
- Comparative tables or matrices showing distinctions between the renovate, rebuild, and build-new scenarios.
7. Target Date:
- Phase 1 work must be complete by early May. May 19, 2026, is a City Council extended work session to provide input and directional guidance on the preferred direction for the future of the Community Center.

### **Expectations**

1. Coordinate closely with the City Staff.
2. Coordinate and attend Parks Board meetings and Council Meetings as determined through scope refinement and public engagement needs.
3. Provide periodic updates and meet with City staff and HGA as needed.
4. Align all materials with City standards for clarity and accessibility.

### **COMPENSATION**

HGA has assumed a 14-week schedule for Phase 1 and estimates 475-525 hours of work. Scope includes HGA architects and cost estimator.

Phase 1 fee: \$79,000

Reimbursable expenses would be in addition to this fee and are actual expenses incurred by the team for travel, meals, and printing. If we assume 3 in person meetings for HGA team and modest printing costs, we estimate these to be less than \$500.

## TENTATIVE PROCESS OVERVIEW

**Workshop #1**      week of Feb 16      in person

1. Confirm guiding principals
2. Review space list
3. Discuss existing facility/site
4. Discuss sites for new
5. Initial operations considerations

**Workshop #2**      week of Mar 9      virtual

1. Review initial options for 3 scenarios

**Parks Board Meeting**      Mar 18      in person

**Workshop #3**      week of Mar 30      virtual

1. Review refined scenarios
2. Discuss construction costs
3. Review draft operational plans

**City Council work session** Apr 7      in person

**Workshop #4**      week of Apr 20      virtual

1. 90% draft of Final Report

**Issue 100% Phase 1 Report**      week of May 4  
**Council retreat**      May 19, 2026

document1