



City Council Work Session
Tuesday, April 19, 2022 at 1:00 PM
Armed Forces Reserved Center-3000 W Airport Rd

AGENDA

1. Opening and Introduction

- A. Welcome: Mayor and City Administrator
- B. 2022 Annual Council Retreat - Agenda and Expectations

2. Diversity/Equity/Inclusion Session

- A. Program led by Donte Curtis - (Catch Your Dream Consulting)

3. 3:00-3:15 p.m. Break

4. Employee Recruitment and Retention

- A. Recruitment
 - Advertising
 - Benefits
 - Road Blocks
 - Possible Changes (Breakout Session)
- Retention
 - Current Retention
 - Road Blocks
 - Possibilities (Breakout Session)

5. New Community Center

- A. Existing Facility Background
- Discussion on Potential Scope of New Facility
- Possible Locations
- Funding Considerations and Options
- Re-Use of Existing Building

6. 5:30 to 6:00 p.m. Dinner

7. New Community Center (continued)

8. Closing Thoughts & Comments

(The Council may meet as a group for dinner)

Please contact the City Administrator's Office if you need special accommodations while attending this meeting



Council Work Session Memorandum

TO: Mayor and City Council
THROUGH:
FROM: Tim Murray, City Administrator
MEETING DATE: April 19, 2022
SUBJECT: 2022 Annual Council Retreat - Agenda and Expectations

Discussion:

This year's Annual Retreat consists of three primary topics:

- Diversity, Equity, and Inclusion Session
- Employee Recruitment and Retention
- New Community Center

The first session will be led by Donte Curtis, the CEO of Catch Your Dream Consulting. Mr. Curtis has over 12 years of experience in facilitation and engagement of a wide variety of organizations on the subject of diversity, equity, and inclusion.

The second session will be facilitated by Kevin Bushard, our Human Resources Manager, covering ideas and strategies on both the recruitment of new employees along with the retention of our existing staff.

The third and final session will generally be led by Paul Peanasky, our Parks and Recreation Director, regarding the construction of a new Community Center. Our Finance Director, Jeanne Day, will also provide information of funding options.

All three of these sessions are intended to be interactive, requiring input and participation by the Council as well as City staff, to maximize their effectiveness and produce desired outcomes.

Attachments: