



SPECIAL CITY COUNCIL MINUTES

PUBLIC MEETING ROOM

TUESDAY, NOVEMBER 25, 2025

The Special meeting of the City Council was called to order by Mayor Thomas Spooner at 6:13 pm. Councilors in attendance included Mandy Barnes, Adama Doumbouya, Royal Ross, John Rowan, Peter van Sluis, Chuck Thiele. Also in attendance were City Administrator Jessica Kinser, Human Resources Director Kevin Bushard, and City Attorney Scott Riggs.

Mayor Spooner requested a motion to go into closed session pursuant to Minnesota Statutes, section 13D.03 regarding the following, to conduct a closed session to consider strategies for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiations proposals, conducted pursuant to Minnesota Statutes Sections 179A.01 - 179A.025.

The need for confidentiality outweighs the purposes of the open meeting law because the city council, city staff and the city attorney intend to candidly discuss the City's potential strategies, negotiation positions, and its options related to labor negotiations.

Motion by Rowan, seconded by van Sluis to close the Special City Council meeting and carried unanimously.

The meeting was closed at 6:13 pm.

Motion by Rowan, seconded by van Sluis to open the Special City Council meeting and carried unanimously.

The meeting was opened at 6:32 pm.

Adjournment

Motion by Rowan, seconded by Barnes to adjourn the meeting and carried unanimously.

The meeting adjourned at 6:32 pm.

Respectfully Submitted,

Jessica L. Kinser
City Administrator